MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 651 EMPLOYEES

Effective July 1, 2018 through June 30, 2019

Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
34	**Range 34 Monthly Salary**	3,366.56	3,535.23	3,708.03	3,899.58	4,099.45	4,297.22	34
	Range 34 Annual Salary	40,398.72	42,422.76	44,496.36	46,794.96	49,193.40	51,566.64	
	Custodian							
35	**Range 35 Monthly Salary**	3,401.98	3,576.84	3,747.60	3,941.22	4,134.81	4,338.87	35
	Range 35 Annual Salary	40,823.76	42,922.08	44,971.20	47,294.64	49,617.72	52,066.44	
	No Job Classification Assigned							
36	**Range 36 Monthly Salary**	3,435.28	3,606.00	3,785.05	3,978.70	4,172.29	4,382.60	36
	Range 36 Annual Salary	41,223.36	43,272.00	45,420.60	47,744.40	50,067.48	52,591.20	
	No Job Classification Assigned							
37	**Range 37 Monthly Salary**	3,468.60	3,643.48	3,820.45	4,007.84	4,218.13	4,432.55	37
	Range 37 Annual Salary	41,623.20	43,721.76	45,845.40	48,094.08	50,617.56	53,190.60	
	No Job Classification Assigned							
38	**Range 38 Monthly Salary**	3,497.77	3,683.02	3,866.26	4,051.55	4,259.74	4,478.38	38
	Range 38 Annual Salary	41,973.24	44,196.24	46,395.12	48,618.60	51,116.88	53,740.56	
	No Job Classification Assigned							
39	**Range 39 Monthly Salary**	3,537.29	3,712.18	3,909.99	4,101.52	4,309.69	4,515.84	39
	Range 39 Annual Salary	42,447.48	44,546.16	46,919.88	49,218.24	51,716.28	54,190.08	
	Grounds and Horticultural Technician - Campus							
40	**Range 40 Monthly Salary**	3,576.84	3,751.75	3,943.28	4,134.81	4,343.03	4,557.47	40
	Range 40 Annual Salary	42,922.08	45,021.00	47,319.36	49,617.72	52,116.36	54,689.64	
	No Job Classification Assigned							
41	**Range 41 Monthly Salary**	3,608.10	3,793.38	3,982.82	4,174.37	4,384.68	4,607.45	41
	Range 41 Annual Salary	43,297.20	45,520.56	47,793.84	50,092.44	52,616.16	55,289.40	
	No Job Classification Assigned							
42	**Range 42 Monthly Salary**	3,645.55	3,820.45	4,016.16	4,222.24	4,434.62	4,651.14	42
	Range 42 Annual Salary	43,746.60	45,845.40	48,193.92	50,666.88	53,215.44	55,813.68	
	No Job Classification Assigned							
43	**Range 43 Monthly Salary**	3,685.14	3,866.26	4,053.63	4,263.92	4,480.44	4,696.95	43
	Range 43 Annual Salary	44,221.68	46,395.12	48,643.56	51,167.04	53,765.28	56,363.40	
	No Job Classification Assigned							
44	**Range 44 Monthly Salary**	3,720.52	3,909.99	4,103.57	4,311.81	4,524.20	4,742.78	44
	Range 44 Annual Salary	44,646.24	46,919.88	49,242.84	51,741.72	54,290.40	56,913.36	
	Grounds and Horticultural Technician - Athletic and Sports Fields Warehouse Worker I							
45	**Range 45 Monthly Salary**	3,753.84	3,943.28	4,141.09	4,351.34	4,563.74	4,788.58	45
	Range 45 Annual Salary	45,046.08	47,319.36	49,693.08	52,216.08	54,764.88	57,462.96	
	No Job Classification Assigned							
46	**Range 46 Monthly Salary**	3,799.64	3,989.08	4,176.48	4,390.91	4,611.59	4,836.44	46
	Range 46 Annual Salary	45,595.68	47,868.96	50,117.76	52,690.92	55,339.08	58,037.28	
	Grounds Heavy Equipment Operator Lead Custodian Refuse and Recyclable Collector							
47	**Range 47 Monthly Salary**	3,824.59	4,028.65	4,224.37	4,436.72	4,655.32	4,894.75	47
	Range 47 Annual Salary	45,895.08	48,343.80	50,692.44	53,240.64	55,863.84	58,737.00	
	Irrigation Specialist							
48	**Range 48 Monthly Salary**	3,868.32	4,057.81	4,270.16	4,482.52	4,705.28	4,938.50	48
	Range 48 Annual Salary	46,419.84	48,693.72	51,241.92	53,790.24	56,463.36	59,262.00	
	No Job Classification Assigned							
49	**Range 49 Monthly Salary**	3,912.04	4,105.68	4,311.81	4,526.24	4,746.94	4,982.20	49
	Range 49 Annual Salary	46,944.48	49,268.16	51,741.72	54,314.88	56,963.28	59,786.40	
	No Job Classification Assigned							
50	**Range 50 Monthly Salary**	3,945.36	4,143.16	4,351.34	4,567.89	4,790.65	5,036.34	50
	Range 50 Annual Salary	47,344.32	49,717.92	52,216.08	54,814.68	57,487.80	60,436.08	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
51	Range 51 Monthly Salary	3,991.18	4,188.94	4,392.98	4,615.78	4,846.87	5,088.38	51
	Range 51 Annual Salary	47,894.16	50,267.28	52,715.76	55,389.36	58,162.44	61,060.56	
	Horticulture Production Assistant							
52	Range 52 Monthly Salary	4,032.83	4,232.66	4,438.79	4,657.40	4,898.92	5,142.51	52
	Range 52 Annual Salary	48,393.96	50,791.92	53,265.48	55,888.80	58,787.04	61,710.12	
	Lead Grounds and Horticultural Technician							
53	Range 53 Monthly Salary	4,066.13	4,270.16	4,484.63	4,707.39	4,948.91	5,198.76	53
	Range 53 Annual Salary	48,793.56	51,241.92	53,815.56	56,488.68	59,386.92	62,385.12	
	No Job Classification Assigned							
54	Range 54 Monthly Salary	4,109.85	4,313.86	4,534.56	4,751.09	4,994.67	5,244.53	54
	Range 54 Annual Salary	49,318.20	51,766.32	54,414.72	57,013.08	59,936.04	62,934.36	
	Warehouse Worker II							
55	Range 55 Monthly Salary	4,153.59	4,355.49	4,569.96	4,801.07	5,042.56	5,294.49	55
	Range 55 Annual Salary	49,843.08	52,265.88	54,839.52	57,612.84	60,510.72	63,533.88	
	No Job Classification Assigned							
56	Range 56 Monthly Salary	4,191.01	4,401.33	4,617.87	4,851.03	5,090.48	5,348.61	56
	Range 56 Annual Salary	50,292.12	52,815.96	55,414.44	58,212.36	61,085.76	64,183.32	
	No Job Classification Assigned							
57	Range 57 Monthly Salary	4,234.77	4,445.04	4,667.81	4,903.08	5,144.59	5,402.76	57
	Range 57 Annual Salary	50,817.24	53,340.48	56,013.72	58,836.96	61,735.08	64,833.12	
	Horse Barn Technician Horse Training Technician							
58	Range 58 Monthly Salary	4,272.25	4,490.83	4,711.52	4,950.95	5,202.89	5,456.90	58
	Range 58 Annual Salary	51,267.00	53,889.96	56,538.24	59,411.40	62,434.68	65,482.80	
	No Job Classification Assigned							
59	Range 59 Monthly Salary	4,316.01	4,538.73	4,759.46	5,003.04	5,248.68	5,515.16	59
	Range 59 Annual Salary	51,792.12	54,464.76	57,113.52	60,036.48	62,984.16	66,181.92	
	No Job Classification Assigned							
60	Range 60 Monthly Salary	4,361.77	4,580.38	4,811.47	5,044.67	5,296.60	5,571.42	60
	Range 60 Annual Salary	52,341.24	54,964.56	57,737.64	60,536.04	63,559.20	66,857.04	
	No Job Classification Assigned							
61	Range 61 Monthly Salary	4,403.40	4,619.91	4,853.11	5,096.72	5,350.73	5,621.38	61
	Range 61 Annual Salary	52,840.80	55,438.92	58,237.32	61,160.64	64,208.76	67,456.56	
	No Job Classification Assigned							
62	Range 62 Monthly Salary	4,447.14	4,674.04	4,907.23	5,150.87	5,404.82	5,679.67	62
	Range 62 Annual Salary	53,365.68	56,088.48	58,886.76	61,810.44	64,857.84	68,156.04	
	No Job Classification Assigned							
63	Range 63 Monthly Salary	4,492.92	4,717.78	4,955.14	5,204.97	5,461.07	5,733.78	63
	Range 63 Annual Salary	53,915.04	56,613.36	59,461.68	62,459.64	65,532.84	68,805.36	
	No Job Classification Assigned							
64	Range 64 Monthly Salary	4,542.89	4,769.81	5,007.19	5,254.94	5,517.26	5,787.92	64
	Range 64 Annual Salary	54,514.68	57,237.72	60,086.28	63,059.28	66,207.12	69,455.04	
	Lead Irrigation Specialist Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields							
65	Range 65 Monthly Salary	4,584.59	4,813.60	5,046.75	5,300.78	5,573.50	5,850.38	65
	Range 65 Annual Salary	55,015.08	57,763.20	60,561.00	63,609.36	66,882.00	70,204.56	
	No Job Classification Assigned							
66	Range 66 Monthly Salary	4,622.03	4,863.50	5,105.04	5,354.89	5,625.51	5,906.63	66
	Range 66 Annual Salary	55,464.36	58,362.00	61,260.48	64,258.68	67,506.12	70,879.56	
	No Job Classification Assigned							
67	Range 67 Monthly Salary	4,680.31	4,909.32	5,155.03	5,408.99	5,685.90	5,964.91	67
	Range 67 Annual Salary	56,163.72	58,911.84	61,860.36	64,907.88	68,230.80	71,578.92	
	No Job Classification Assigned							
68	Range 68 Monthly Salary	4,721.93	4,957.20	5,207.04	5,467.28	5,737.98	6,029.46	68
	Range 68 Annual Salary	56,663.16	59,486.40	62,484.48	65,607.36	68,855.76	72,353.52	
	No Job Classification Assigned							
69	Range 69 Monthly Salary	4,774.00	5,013.41	5,257.03	5,519.35	5,794.19	6,087.71	69
	Range 69 Annual Salary	57,288.00	60,160.92	63,084.36	66,232.20	69,530.28	73,052.52	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
70	**Range 70 Monthly Salary**	4,821.90	5,061.33	5,304.92	5,575.56	5,854.53	6,146.04	70
	Range 70 Annual Salary	57,862.80	60,735.96	63,659.04	66,906.72	70,254.36	73,752.48	
	No Job Classification Assigned							
71	**Range 71 Monthly Salary**	4,869.77	5,111.29	5,356.95	5,633.86	5,914.95	6,206.42	71
	Range 71 Annual Salary	58,437.24	61,335.48	64,283.40	67,606.32	70,979.40	74,477.04	
	Carpenter Electrician HVAC Mechanic Locksmith Mechanic Painter Plumber Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker							
72	**Range 72 Monthly Salary**	4,911.41	5,159.17	5,415.25	5,688.00	5,973.24	6,270.94	72
	Range 72 Annual Salary	58,936.92	61,910.04	64,983.00	68,256.00	71,678.88	75,251.28	
	No Job Classification Assigned							
73	**Range 73 Monthly Salary**	4,963.48	5,209.14	5,471.48	5,744.17	6,031.55	6,331.31	73
	Range 73 Annual Salary	59,561.76	62,509.68	65,657.76	68,930.04	72,378.60	75,975.72	
	No Job Classification Assigned							
74	**Range 74 Monthly Salary**	5,015.51	5,259.09	5,525.58	5,808.74	6,089.83	6,393.77	74
	Range 74 Annual Salary	60,186.12	63,109.08	66,306.96	69,704.88	73,077.96	76,725.24	
	No Job Classification Assigned							
75	**Range 75 Monthly Salary**	5,063.41	5,319.44	5,577.66	5,858.72	6,156.45	6,458.33	75
	Range 75 Annual Salary	60,760.92	63,833.28	66,931.92	70,304.64	73,877.40	77,499.96	
	No Job Classification Assigned							
76	**Range 76 Monthly Salary**	5,113.37	5,369.48	5,640.09	5,917.02	6,214.74	6,524.98	76
	Range 76 Annual Salary	61,360.44	64,433.76	67,681.08	71,004.24	74,576.88	78,299.76	
	Animal Farm Operations Specialist Horticulture Operations Lead Carpenter Lead Electrician Lead HVAC Mechanic Lead Locksmith Lead Mechanic Lead Painter Lead Plumber Lead Skilled Trades Craft							
77	**Range 77 Monthly Salary**	5,163.34	5,419.42	5,698.43	5,979.45	6,273.03	6,585.31	77
	Range 77 Annual Salary	61,960.08	65,033.04	68,381.16	71,753.40	75,276.36	79,023.72	
	No Job Classification Assigned							
78	**Range 78 Monthly Salary**	5,215.40	5,477.71	5,750.43	6,041.96	6,339.67	6,658.17	78
	Range 78 Annual Salary	62,584.80	65,732.52	69,005.16	72,503.52	76,076.04	79,898.04	
	Building Automation Technician							
79	**Range 79 Monthly Salary**	5,275.76	5,527.65	5,810.82	6,100.24	6,397.96	6,722.75	79
	Range 79 Annual Salary	63,309.12	66,331.80	69,729.84	73,202.88	76,775.52	80,673.00	
	No Job Classification Assigned							
80	**Range 80 Monthly Salary**	5,323.65	5,592.20	5,873.32	6,158.50	6,474.99	6,795.62	80
	Range 80 Annual Salary	63,883.80	67,106.40	70,479.84	73,902.00	77,699.88	81,547.44	
	No Job Classification Assigned							
81	**Range 81 Monthly Salary**	5,377.80	5,648.44	5,921.20	6,221.00	6,529.13	6,860.13	81
	Range 81 Annual Salary	64,533.60	67,781.28	71,054.40	74,652.00	78,349.56	82,321.56	
	Coordinator, Warehouse Theater Arts Technical Specialist							
82	**Range 82 Monthly Salary**	5,423.60	5,704.63	5,985.73	6,287.60	6,599.90	6,937.21	82
	Range 82 Annual Salary	65,083.20	68,455.56	71,828.76	75,451.20	79,198.80	83,246.52	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
83	Range 83 Monthly Salary	5,479.79	5,752.55	6,044.01	6,345.90	6,666.56	6,999.65	83
	Range 83 Annual Salary	65,757.48	69,030.60	72,528.12	76,150.80	79,998.72	83,995.80	
	No Job Classification Assigned							
84	Range 84 Monthly Salary	5,538.07	5,814.98	6,102.31	6,412.54	6,731.06	7,068.35	84
	Range 84 Annual Salary	66,456.84	69,779.76	73,227.72	76,950.48	80,772.72	84,820.20	
	No Job Classification Assigned							
85	Range 85 Monthly Salary	5,596.38	5,875.38	6,162.69	6,477.07	6,797.70	7,134.98	85
	Range 85 Annual Salary	67,156.56	70,504.56	73,952.28	77,724.84	81,572.40	85,619.76	
	No Job Classification Assigned							
86	Range 86 Monthly Salary	5,652.62	5,937.84	6,225.18	6,535.35	6,864.33	7,203.66	86
	Range 86 Annual Salary	67,831.44	71,254.08	74,702.16	78,424.20	82,371.96	86,443.92	
	No Job Classification Assigned							
87	Range 87 Monthly Salary	5,706.74	5,989.90	6,289.69	6,612.39	6,943.45	7,284.89	87
	Range 87 Annual Salary	68,480.88	71,878.80	75,476.28	79,348.68	83,321.40	87,418.68	
	No Job Classification Assigned							
88	Range 88 Monthly Salary	5,765.05	6,046.12	6,350.07	6,676.95	7,001.74	7,357.74	88
	Range 88 Annual Salary	69,180.60	72,553.44	76,200.84	80,123.40	84,020.88	88,292.88	
	No Job Classification Assigned							
89	Range 89 Monthly Salary	5,819.16	6,106.52	6,422.90	6,737.34	7,074.60	7,426.45	89
	Range 89 Annual Salary	69,829.92	73,278.24	77,074.80	80,848.08	84,895.20	89,117.40	
	No Job Classification Assigned							
90	Range 90 Monthly Salary	5,877.49	6,173.07	6,479.15	6,808.09	7,143.32	7,503.48	90
	Range 90 Annual Salary	70,529.88	74,076.84	77,749.80	81,697.08	85,719.84	90,041.76	
	No Job Classification Assigned							
91	Range 91 Monthly Salary	5,939.92	6,233.46	6,554.11	6,872.66	7,222.44	7,574.25	91
	Range 91 Annual Salary	71,279.04	74,801.52	78,649.32	82,471.92	86,669.28	90,891.00	
	No Job Classification Assigned							

LONGEVITY:

After 10 years = 5% above base
After 15 years = An additional 5% (compounded as 10.25% above base salary)
After 20 years = An additional 5% (compounded as 15.77% above base salary)
After 25 years = An additional 5% (compounded as 21.56% above base salary)
After 30 years = An additional 5% (compounded as 27.63% above base salary)
Board Approved December 12, 2018/Updated December 5, 2018