MT. SAN ANTONIO COLLEGE
SALARY SCHEDULES
Monthly & Annual Rates
Effective July 1, 2017 through June 30, 2018
SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 651 EMPLOYEES

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
34	**Range 34 Monthly Salary**	3,237.08	3,399.26	3,565.41	3,749.60	3,941.78	4,131.94	34
	Range 34 Annual Salary	38,844.96	40,791.12	42,784.92	44,995.20	47,301.36	49,583.28	
	Custodian							
35	**Range 35 Monthly Salary**	3,271.13	3,439.27	3,603.46	3,789.63	3,975.78	4,171.99	35
	Range 35 Annual Salary	39,253.56	41,271.24	43,241.52	45,475.56	47,709.36	50,063.88	
	No Job Classification Assigned							
36	**Range 36 Monthly Salary**	3,303.15	3,467.31	3,639.47	3,825.67	4,011.82	4,214.04	36
	Range 36 Annual Salary	39,637.80	41,607.72	43,673.64	45,908.04	48,141.84	50,568.48	
	No Job Classification Assigned							
37	**Range 37 Monthly Salary**	3,335.19	3,503.35	3,673.51	3,853.69	4,055.89	4,262.07	37
	Range 37 Annual Salary	40,022.28	42,040.20	44,082.12	46,244.28	48,670.68	51,144.84	
	No Job Classification Assigned							
38	**Range 38 Monthly Salary**	3,363.24	3,541.37	3,717.56	3,895.72	4,095.90	4,306.13	38
	Range 38 Annual Salary	40,358.88	42,496.44	44,610.72	46,748.64	49,150.80	51,673.56	
	No Job Classification Assigned							
39	**Range 39 Monthly Salary**	3,401.24	3,569.40	3,759.61	3,943.77	4,143.93	4,342.15	39
	Range 39 Annual Salary	40,814.88	42,832.80	45,115.32	47,325.24	49,727.16	52,105.80	
	Grounds and Horticultural Technician - Campus							
40	**Range 40 Monthly Salary**	3,439.27	3,607.45	3,791.62	3,975.78	4,175.99	4,382.18	40
	Range 40 Annual Salary	41,271.24	43,289.40	45,499.44	47,709.36	50,111.88	52,586.16	
	No Job Classification Assigned							
41	**Range 41 Monthly Salary**	3,469.33	3,647.48	3,829.63	4,013.82	4,216.04	4,430.24	41
	Range 41 Annual Salary	41,631.96	43,769.76	45,955.56	48,165.84	50,592.48	53,162.88	
	No Job Classification Assigned							
42	**Range 42 Monthly Salary**	3,505.34	3,673.51	3,861.69	4,059.85	4,264.06	4,472.25	42
	Range 42 Annual Salary	42,064.08	44,082.12	46,340.28	48,718.20	51,168.72	53,667.00	
	No Job Classification Assigned							
43	**Range 43 Monthly Salary**	3,543.40	3,717.56	3,897.72	4,099.92	4,308.12	4,516.30	43
	Range 43 Annual Salary	42,520.80	44,610.72	46,772.64	49,199.04	51,697.44	54,195.60	
	No Job Classification Assigned							
44	**Range 44 Monthly Salary**	3,577.42	3,759.61	3,945.74	4,145.97	4,350.19	4,560.37	44
	Range 44 Annual Salary	42,929.04	45,115.32	47,348.88	49,751.64	52,202.28	54,724.44	
	Grounds and Horticultural Technician - Athletic and Sports Fields Warehouse Worker I							
45	**Range 45 Monthly Salary**	3,609.46	3,791.62	3,981.82	4,183.98	4,388.21	4,604.40	45
	Range 45 Annual Salary	43,313.52	45,499.44	47,781.84	50,207.76	52,658.52	55,252.80	
	No Job Classification Assigned							
46	**Range 46 Monthly Salary**	3,653.50	3,835.65	4,015.85	4,222.03	4,434.22	4,650.42	46
	Range 46 Annual Salary	43,842.00	46,027.80	48,190.20	50,664.36	53,210.64	55,805.04	
	Grounds Heavy Equipment Operator Lead Custodian Refuse and Recyclable Collector							
47	**Range 47 Monthly Salary**	3,677.49	3,873.70	4,061.89	4,266.08	4,476.27	4,706.49	47
	Range 47 Annual Salary	44,129.88	46,484.40	48,742.68	51,192.96	53,715.24	56,477.88	
	Irrigation Specialist							
48	**Range 48 Monthly Salary**	3,719.54	3,901.74	4,105.92	4,310.12	4,524.31	4,748.56	48
	Range 48 Annual Salary	44,634.48	46,820.88	49,271.04	51,721.44	54,291.72	56,982.72	
	No Job Classification Assigned							
49	**Range 49 Monthly Salary**	3,761.58	3,947.77	4,145.97	4,352.15	4,564.37	4,790.58	49
	Range 49 Annual Salary	45,138.96	47,373.24	49,751.64	52,225.80	54,772.44	57,486.96	
	No Job Classification Assigned							
50	**Range 50 Monthly Salary**	3,793.62	3,983.81	4,183.98	4,392.20	4,606.39	4,842.63	50
	Range 50 Annual Salary	45,523.44	47,805.72	50,207.76	52,706.40	55,276.68	58,111.56	
	No Job Classification Assigned							
51	**Range 51 Monthly Salary**	3,837.67	4,027.83	4,224.02	4,438.25	4,660.45	4,892.67	51

51	Range 51 Annual Salary	46,052.04	48,333.96	50,688.24	53,259.00	55,925.40	58,712.04	51
	Horticulture Production Assistant							
52	Range 52 Monthly Salary	3,877.72	4,069.87	4,268.07	4,478.27	4,710.50	4,944.72	52
	Range 52 Annual Salary	46,532.64	48,838.44	51,216.84	53,739.24	56,526.00	59,336.64	
	Lead Grounds and Horticultural Technician							
53	Range 53 Monthly Salary	3,909.74	4,105.92	4,312.14	4,526.34	4,758.57	4,998.81	53
	Range 53 Annual Salary	46,916.88	49,271.04	51,745.68	54,316.08	57,102.84	59,985.72	
	No Job Classification Assigned							
54	Range 54 Monthly Salary	3,951.78	4,147.94	4,360.15	4,568.36	4,802.57	5,042.82	54
	Range 54 Annual Salary	47,421.36	49,775.28	52,321.80	54,820.32	57,630.84	60,513.84	
	Warehouse Worker II							
55	Range 55 Monthly Salary	3,993.84	4,187.97	4,394.19	4,616.41	4,848.62	5,090.86	55
	Range 55 Annual Salary	47,926.08	50,255.64	52,730.28	55,396.92	58,183.44	61,090.32	
	No Job Classification Assigned							
56	Range 56 Monthly Salary	4,029.82	4,232.05	4,440.26	4,664.45	4,894.69	5,142.89	56
	Range 56 Annual Salary	48,357.84	50,784.60	53,283.12	55,973.40	58,736.28	61,714.68	
	No Job Classification Assigned							
57	Range 57 Monthly Salary	4,071.89	4,274.08	4,488.28	4,714.50	4,946.72	5,194.96	57
	Range 57 Annual Salary	48,862.68	51,288.96	53,859.36	56,574.00	59,360.64	62,339.52	
	Horse Trainer							
58	Range 58 Monthly Salary	4,107.93	4,318.11	4,530.31	4,760.53	5,002.78	5,247.02	58
	Range 58 Annual Salary	49,295.16	51,817.32	54,363.72	57,126.36	60,033.36	62,964.24	
	No Job Classification Assigned							
59	Range 59 Monthly Salary	4,150.01	4,364.16	4,576.40	4,810.62	5,046.81	5,303.04	59
	Range 59 Annual Salary	49,800.12	52,369.92	54,916.80	57,727.44	60,561.72	63,636.48	
	No Job Classification Assigned							
60	Range 60 Monthly Salary	4,194.01	4,404.21	4,626.41	4,850.64	5,092.88	5,357.13	60
	Range 60 Annual Salary	50,328.12	52,850.52	55,516.92	58,207.68	61,114.56	64,285.56	
	No Job Classification Assigned							
61	Range 61 Monthly Salary	4,234.04	4,442.22	4,666.45	4,900.69	5,144.93	5,405.17	61
	Range 61 Annual Salary	50,808.48	53,306.64	55,997.40	58,808.28	61,739.16	64,862.04	
	No Job Classification Assigned							
62	Range 62 Monthly Salary	4,276.10	4,494.27	4,718.49	4,952.76	5,196.94	5,461.22	62
	Range 62 Annual Salary	51,313.20	53,931.24	56,621.88	59,433.12	62,363.28	65,534.64	
	No Job Classification Assigned							
63	Range 63 Monthly Salary	4,320.12	4,536.33	4,764.56	5,004.78	5,251.03	5,513.25	63
	Range 63 Annual Salary	51,841.44	54,435.96	57,174.72	60,057.36	63,012.36	66,159.00	
	No Job Classification Assigned							
64	Range 64 Monthly Salary	4,368.16	4,586.36	4,814.61	5,052.83	5,305.06	5,565.31	64
	Range 64 Annual Salary	52,417.92	55,036.32	57,775.32	60,633.96	63,660.72	66,783.72	
	Lead Irrigation Specialist Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields							
65	Range 65 Monthly Salary	4,408.26	4,628.46	4,852.64	5,096.90	5,359.13	5,625.37	65
	Range 65 Annual Salary	52,899.12	55,541.52	58,231.68	61,162.80	64,309.56	67,504.44	
	No Job Classification Assigned							
66	Range 66 Monthly Salary	4,444.26	4,676.44	4,908.69	5,148.93	5,409.14	5,679.45	66
	Range 66 Annual Salary	53,331.12	56,117.28	58,904.28	61,787.16	64,909.68	68,153.40	
	No Job Classification Assigned							
67	Range 67 Monthly Salary	4,500.30	4,720.50	4,956.76	5,200.95	5,467.21	5,735.49	67
	Range 67 Annual Salary	54,003.60	56,646.00	59,481.12	62,411.40	65,606.52	68,825.88	
	No Job Classification Assigned							
68	Range 68 Monthly Salary	4,540.32	4,766.54	5,006.77	5,257.00	5,517.29	5,797.56	68
	Range 68 Annual Salary	54,483.84	57,198.48	60,081.24	63,084.00	66,207.48	69,570.72	
	No Job Classification Assigned							
69	Range 69 Monthly Salary	4,590.38	4,820.59	5,054.84	5,307.07	5,571.34	5,853.57	69
	Range 69 Annual Salary	55,084.56	57,847.08	60,658.08	63,684.84	66,856.08	70,242.84	
	No Job Classification Assigned							
70	Range 70 Monthly Salary	4,636.44	4,866.66	5,100.88	5,361.12	5,629.36	5,909.65	70
	Range 70 Annual Salary	55,637.28	58,399.92	61,210.56	64,333.44	67,552.32	70,915.80	
	No Job Classification Assigned							
71	Range 71 Monthly Salary	4,682.47	4,914.70	5,150.91	5,417.17	5,687.45	5,967.71	71

71	**Range 71 Annual Salary**	**56,189.64**	**58,976.40**	**61,810.92**	**65,006.04**	**68,249.40**	**71,612.52**	71
	Carpenter Electrician HVAC Mechanic Locksmith Mechanic Painter Plumber Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker							
72	**Range 72 Monthly Salary**	**4,722.51**	**4,960.74**	**5,206.97**	**5,469.23**	**5,743.50**	**6,029.75**	72
	Range 72 Annual Salary	**56,670.12**	**59,528.88**	**62,483.64**	**65,630.76**	**68,922.00**	**72,357.00**	
	No Job Classification Assigned							
73	**Range 73 Monthly Salary**	**4,772.58**	**5,008.79**	**5,261.04**	**5,523.24**	**5,799.57**	**6,087.80**	73
	Range 73 Annual Salary	**57,270.96**	**60,105.48**	**63,132.48**	**66,278.88**	**69,594.84**	**73,053.60**	
	No Job Classification Assigned							
74	**Range 74 Monthly Salary**	**4,822.61**	**5,056.82**	**5,313.06**	**5,585.33**	**5,855.61**	**6,147.86**	74
	Range 74 Annual Salary	**57,871.32**	**60,681.84**	**63,756.72**	**67,023.96**	**70,267.32**	**73,774.32**	
	No Job Classification Assigned							
75	**Range 75 Monthly Salary**	**4,868.66**	**5,114.85**	**5,363.13**	**5,633.38**	**5,919.66**	**6,209.93**	75
	Range 75 Annual Salary	**58,423.92**	**61,378.20**	**64,357.56**	**67,600.56**	**71,035.92**	**74,519.16**	
	No Job Classification Assigned							
76	**Range 76 Monthly Salary**	**4,916.70**	**5,162.96**	**5,423.16**	**5,689.44**	**5,975.71**	**6,274.02**	76
	Range 76 Annual Salary	**59,000.40**	**61,955.52**	**65,077.92**	**68,273.28**	**71,708.52**	**75,288.24**	
	Animal Farm Operations Specialist Horticulture Operations Lead Carpenter Lead Electrician Lead HVAC Mechanic Lead Locksmith Lead Mechanic Lead Painter Lead Plumber Lead Skilled Trades Craft							
77	**Range 77 Monthly Salary**	**4,964.75**	**5,210.98**	**5,479.26**	**5,749.47**	**6,031.76**	**6,332.03**	77
	Range 77 Annual Salary	**59,577.00**	**62,531.76**	**65,751.12**	**68,993.64**	**72,381.12**	**75,984.36**	
	No Job Classification Assigned							
78	**Range 78 Monthly Salary**	**5,014.81**	**5,267.03**	**5,529.26**	**5,809.58**	**6,095.84**	**6,402.09**	78
	Range 78 Annual Salary	**60,177.72**	**63,204.36**	**66,351.12**	**69,714.96**	**73,150.08**	**76,825.08**	
	Building Automation Technician							
79	**Range 79 Monthly Salary**	**5,072.85**	**5,315.05**	**5,587.33**	**5,865.62**	**6,151.88**	**6,464.18**	79
	Range 79 Annual Salary	**60,874.20**	**63,780.60**	**67,047.96**	**70,387.44**	**73,822.56**	**77,570.16**	
	No Job Classification Assigned							
80	**Range 80 Monthly Salary**	**5,118.89**	**5,377.12**	**5,647.42**	**5,921.63**	**6,225.95**	**6,534.25**	80
	Range 80 Annual Salary	**61,426.68**	**64,525.44**	**67,769.04**	**71,059.56**	**74,711.40**	**78,411.00**	
	No Job Classification Assigned							
81	**Range 81 Monthly Salary**	**5,170.96**	**5,431.19**	**5,693.46**	**5,981.73**	**6,278.01**	**6,596.28**	81
	Range 81 Annual Salary	**62,051.52**	**65,174.28**	**68,321.52**	**71,780.76**	**75,336.12**	**79,155.36**	
	Coordinator, Warehouse Theater Arts Technical Specialist							
82	**Range 82 Monthly Salary**	**5,215.00**	**5,485.22**	**5,755.51**	**6,045.77**	**6,346.06**	**6,670.39**	82
	Range 82 Annual Salary	**62,580.00**	**65,822.64**	**69,066.12**	**72,549.24**	**76,152.72**	**80,044.68**	
	No Job Classification Assigned							
83	**Range 83 Monthly Salary**	**5,269.03**	**5,531.30**	**5,811.55**	**6,101.83**	**6,410.15**	**6,730.43**	83
	Range 83 Annual Salary	**63,228.36**	**66,375.60**	**69,738.60**	**73,221.96**	**76,921.80**	**80,765.16**	
	No Job Classification Assigned							
84	**Range 84 Monthly Salary**	**5,325.07**	**5,591.33**	**5,867.61**	**6,165.90**	**6,472.17**	**6,796.49**	84
	Range 84 Annual Salary	**63,900.84**	**67,095.96**	**70,411.32**	**73,990.80**	**77,666.04**	**81,557.88**	
	No Job Classification Assigned							
85	**Range 85 Monthly Salary**	**5,381.13**	**5,649.40**	**5,925.66**	**6,227.95**	**6,536.25**	**6,860.56**	85
	Range 85 Annual Salary	**64,573.56**	**67,792.80**	**71,107.92**	**74,735.40**	**78,435.00**	**82,326.72**	

	No Job Classification Assigned							
86	**Range 86 Monthly Salary**	**5,435.21**	**5,709.46**	**5,985.75**	**6,283.99**	**6,600.32**	**6,926.60**	86
	Range 86 Annual Salary	**65,222.52**	**68,513.52**	**71,829.00**	**75,407.88**	**79,203.84**	**83,119.20**	
	No Job Classification Assigned							
87	**Range 87 Monthly Salary**	**5,487.25**	**5,759.52**	**6,047.78**	**6,358.07**	**6,676.39**	**7,004.70**	87
	Range 87 Annual Salary	**65,847.00**	**69,114.24**	**72,573.36**	**76,296.84**	**80,116.68**	**84,056.40**	
	No Job Classification Assigned							
88	**Range 88 Monthly Salary**	**5,543.32**	**5,813.58**	**6,105.84**	**6,420.14**	**6,732.44**	**7,074.75**	88
	Range 88 Annual Salary	**66,519.84**	**69,762.96**	**73,270.08**	**77,041.68**	**80,789.28**	**84,897.00**	
	No Job Classification Assigned							
89	**Range 89 Monthly Salary**	**5,595.35**	**5,871.65**	**6,175.87**	**6,478.21**	**6,802.50**	**7,140.82**	89
	Range 89 Annual Salary	**67,144.20**	**70,459.80**	**74,110.44**	**77,738.52**	**81,630.00**	**85,689.84**	
	No Job Classification Assigned							
90	**Range 90 Monthly Salary**	**5,651.43**	**5,935.64**	**6,229.95**	**6,546.24**	**6,868.58**	**7,214.88**	90
	Range 90 Annual Salary	**67,817.16**	**71,227.68**	**74,759.40**	**78,554.88**	**82,422.96**	**86,578.56**	
	No Job Classification Assigned							
91	**Range 91 Monthly Salary**	**5,711.46**	**5,993.71**	**6,302.03**	**6,608.33**	**6,944.65**	**7,282.93**	91
	Range 91 Annual Salary	**68,537.52**	**71,924.52**	**75,624.36**	**79,299.96**	**83,335.80**	**87,395.16**	
	No Job Classification Assigned							

LONGEVITY:

After 10 years = 5% above base
After 15 years = An additional 5% (compounded as 10.25% above base salary)
After 20 years = An additional 5% (compounded as 15.77% above base salary)
After 25 years = An additional 5% (compounded as 21.56% above base salary)
After 30 years = An additional 5% (compounded as 27.63% above base salary)
Board Approved December 13, 2017/Updated December 18, 2017