MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 651 EMPLOYEES

Effective July 1, 2016 through June 30, 2017

Monthly & Annual Rates

Range	*Title*	*Step 1*	*Step 2*	*Step 3*	*Step 4*	*Step 5*	*Step 6*	*Range*
34	**Range 34 Monthly Salary**	**3,163.68**	**3,322.19**	**3,484.57**	**3,664.58**	**3,852.40**	**4,038.25**	34
	Range 34 Annual Salary	**37,964.16**	**39,866.28**	**41,814.84**	**43,974.96**	**46,228.80**	**48,459.00**	
	Custodian							
35	**Range 35 Monthly Salary**	**3,196.96**	**3,361.29**	**3,521.76**	**3,703.70**	**3,885.63**	**4,077.39**	35
	Range 35 Annual Salary	**38,363.52**	**40,335.48**	**42,261.12**	**44,444.40**	**46,627.56**	**48,928.68**	
	No Job Classification Assigned							
36	**Range 36 Monthly Salary**	**3,228.25**	**3,388.69**	**3,556.95**	**3,738.93**	**3,920.86**	**4,118.49**	36
	Range 36 Annual Salary	**38,739.00**	**40,664.28**	**42,683.40**	**44,867.16**	**47,050.32**	**49,421.88**	
	No Job Classification Assigned							
37	**Range 37 Monthly Salary**	**3,259.57**	**3,423.92**	**3,590.22**	**3,766.31**	**3,963.96**	**4,165.43**	37
	Range 37 Annual Salary	**39,114.84**	**41,087.04**	**43,082.64**	**45,195.72**	**47,567.52**	**49,985.16**	
	No Job Classification Assigned							
38	**Range 38 Monthly Salary**	**3,286.98**	**3,461.07**	**6,366.27**	**3,807.39**	**4,003.03**	**4,208.49**	38
	Range 38 Annual Salary	**39,443.76**	**41,532.84**	**76,395.24**	**45,688.68**	**48,036.36**	**50,501.88**	
	No Job Classification Assigned							
39	**Range 39 Monthly Salary**	**3,324.12**	**3,488.47**	**3,674.36**	**3,854.35**	**4,049.97**	**4,243.70**	39
	Range 39 Annual Salary	**39,889.44**	**41,861.64**	**44,092.32**	**46,252.20**	**48,599.64**	**50,924.40**	
	Grounds and Horticultural Technician - Campus							
40	**Range 40 Monthly Salary**	**3,361.29**	**3,525.65**	**3,705.65**	**3,885.63**	**4,081.30**	**4,282.82**	40
	Range 40 Annual Salary	**40,335.48**	**42,307.80**	**44,467.80**	**46,627.56**	**48,975.60**	**51,393.84**	
	No Job Classification Assigned							
41	**Range 41 Monthly Salary**	**3,390.67**	**3,564.78**	**3,742.80**	**3,922.81**	**4,120.45**	**4,329.79**	41
	Range 41 Annual Salary	**40,688.04**	**42,777.36**	**44,913.60**	**47,073.72**	**49,445.40**	**51,957.48**	
	No Job Classification Assigned							
42	**Range 42 Monthly Salary**	**3,425.86**	**3,590.22**	**3,774.13**	**3,967.80**	**4,167.38**	**4,370.85**	42
	Range 42 Annual Salary	**41,110.32**	**43,082.64**	**45,289.56**	**47,613.60**	**50,008.56**	**52,450.20**	
	No Job Classification Assigned							
43	**Range 43 Monthly Salary**	**3,463.06**	**3,633.27**	**3,809.34**	**4,006.96**	**4,210.44**	**4,413.90**	43
	Range 43 Annual Salary	**41,556.72**	**43,599.24**	**45,712.08**	**48,083.52**	**50,525.28**	**52,966.80**	
	No Job Classification Assigned							
44	**Range 44 Monthly Salary**	**3,496.31**	**3,674.36**	**3,856.27**	**4,051.96**	**4,251.55**	**4,456.97**	44
	Range 44 Annual Salary	**41,955.72**	**44,092.32**	**46,275.24**	**48,623.52**	**51,018.60**	**53,483.64**	
	Grounds and Horticultural Technician - Athletic and Sports Fields							
	Warehouse Worker I							
45	**Range 45 Monthly Salary**	**3,527.62**	**3,705.65**	**3,891.54**	**4,089.11**	**4,288.71**	**4,500.00**	45
	Range 45 Annual Salary	**42,331.44**	**44,467.80**	**46,698.48**	**49,069.32**	**51,464.52**	**54,000.00**	
	No Job Classification Assigned							
46	**Range 46 Monthly Salary**	**3,570.66**	**3,748.68**	**3,924.79**	**4,126.30**	**4,333.68**	**4,544.98**	46
	Range 46 Annual Salary	**42,847.92**	**44,984.16**	**47,097.48**	**49,515.60**	**52,004.16**	**54,539.76**	
	Grounds Heavy Equipment Operator							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Lead Custodian Refuse and Recyclable Collector							
47	**Range 47 Monthly Salary**	3,594.11	3,785.87	3,969.79	4,169.35	4,374.78	4,599.78	47
	Range 47 Annual Salary	43,129.32	45,430.44	47,637.48	50,032.20	52,497.36	55,197.36	
	Irrigation Specialist							
48	**Range 48 Monthly Salary**	3,635.20	3,813.27	4,012.82	4,212.39	4,421.73	4,640.89	48
	Range 48 Annual Salary	43,622.40	45,759.24	48,153.84	50,548.68	53,060.76	55,690.68	
	No Job Classification Assigned							
49	**Range 49 Monthly Salary**	3,676.29	3,858.26	4,051.96	4,253.47	4,460.88	4,681.96	49
	Range 49 Annual Salary	44,115.48	46,299.12	48,623.52	51,041.64	53,530.56	56,183.52	
	No Job Classification Assigned							
50	**Range 50 Monthly Salary**	3,707.60	3,893.48	4,089.11	4,292.61	4,501.94	4,732.83	50
	Range 50 Annual Salary	44,491.20	46,721.76	49,069.32	51,511.32	54,023.28	56,793.96	
	No Job Classification Assigned							
51	**Range 51 Monthly Salary**	3,750.65	3,936.50	4,128.24	4,337.62	4,554.78	4,781.73	51
	Range 51 Annual Salary	45,007.80	47,238.00	49,538.88	52,051.44	54,657.36	57,380.76	
	Horticulture Production Assistant							
52	**Range 52 Monthly Salary**	3,789.80	3,977.59	4,171.30	4,376.73	4,603.69	4,832.60	52
	Range 52 Annual Salary	45,477.60	47,731.08	50,055.60	52,520.76	55,244.28	57,991.20	
	Lead Grounds and Horticultural Technician							
53	**Range 53 Monthly Salary**	3,821.09	4,012.82	4,214.37	4,423.71	4,650.67	4,885.47	53
	Range 53 Annual Salary	45,853.08	48,153.84	50,572.44	53,084.52	55,808.04	58,625.64	
	No Job Classification Assigned							
54	**Range 54 Monthly Salary**	3,862.18	4,053.89	4,261.29	4,464.78	4,693.68	4,928.48	54
	Range 54 Annual Salary	46,346.16	48,646.68	51,135.48	53,577.36	56,324.16	59,141.76	
	Warehouse Worker II							
55	**Range 55 Monthly Salary**	3,903.28	4,093.01	4,294.56	4,511.74	4,738.68	4,975.43	55
	Range 55 Annual Salary	46,839.36	49,116.12	51,534.72	54,140.88	56,864.16	59,705.16	
	No Job Classification Assigned							
56	**Range 56 Monthly Salary**	3,938.45	4,136.09	4,339.58	4,558.69	4,783.71	5,026.28	56
	Range 56 Annual Salary	47,261.40	49,633.08	52,074.96	54,704.28	57,404.52	60,315.36	
	No Job Classification Assigned							
57	**Range 57 Monthly Salary**	3,979.56	4,177.17	4,386.51	4,607.60	4,834.56	5,077.17	57
	Range 57 Annual Salary	47,754.72	50,126.04	52,638.12	55,291.20	58,014.72	60,926.04	
	Horse Trainer							
58	**Range 58 Monthly Salary**	4,014.79	4,220.20	4,427.59	4,652.59	4,889.35	5,128.05	58
	Range 58 Annual Salary	48,177.48	50,642.40	53,131.08	55,831.08	58,672.20	61,536.60	
	No Job Classification Assigned							
59	**Range 59 Monthly Salary**	4,055.91	4,265.21	4,472.63	4,701.54	4,932.38	5,182.80	59
	Range 59 Annual Salary	48,670.92	51,182.52	53,671.56	56,418.48	59,188.56	62,193.60	
	No Job Classification Assigned							
60	**Range 60 Monthly Salary**	4,098.92	4,304.35	4,521.51	4,740.66	4,977.40	5,235.66	60
	Range 60 Annual Salary	49,187.04	51,652.20	54,258.12	56,887.92	59,728.80	62,827.92	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
61	**Range 61 Monthly Salary**	**4,138.04**	**4,341.50**	**4,560.64**	**4,789.57**	**5,028.27**	**5,282.61**	61
	Range 61 Annual Salary	**49,656.48**	**52,098.00**	**54,727.68**	**57,474.84**	**60,339.24**	**63,391.32**	
	No Job Classification Assigned							
62	**Range 62 Monthly Salary**	**4,179.14**	**4,392.37**	**4,611.50**	**4,840.46**	**5,079.10**	**5,337.39**	62
	Range 62 Annual Salary	**50,149.68**	**52,708.44**	**55,338.00**	**58,085.52**	**60,949.20**	**64,048.68**	
	No Job Classification Assigned							
63	**Range 63 Monthly Salary**	**4,222.17**	**4,433.47**	**4,656.53**	**4,891.30**	**5,131.97**	**5,388.24**	63
	Range 63 Annual Salary	**50,666.04**	**53,201.64**	**55,878.36**	**58,695.60**	**61,583.64**	**64,658.88**	
	No Job Classification Assigned							
64	**Range 64 Monthly Salary**	**4,269.12**	**4,482.37**	**4,705.44**	**4,938.26**	**5,184.77**	**5,439.12**	64
	Range 64 Annual Salary	**51,229.44**	**53,788.44**	**56,465.28**	**59,259.12**	**62,217.24**	**65,269.44**	
	Lead Irrigation Specialist							
	Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields							
65	**Range 65 Monthly Salary**	**4,308.31**	**4,523.51**	**4,742.61**	**4,981.33**	**5,237.62**	**5,497.82**	65
	Range 65 Annual Salary	**51,699.72**	**54,282.12**	**56,911.32**	**59,775.96**	**62,851.44**	**65,973.84**	
	No Job Classification Assigned							
66	**Range 66 Monthly Salary**	**4,343.49**	**4,570.41**	**4,797.39**	**5,032.18**	**5,286.49**	**5,550.67**	66
	Range 66 Annual Salary	**52,121.88**	**54,844.92**	**57,568.68**	**60,386.16**	**63,437.88**	**66,608.04**	
	No Job Classification Assigned							
67	**Range 67 Monthly Salary**	**4,398.26**	**4,613.47**	**4,844.37**	**5,083.02**	**5,343.25**	**5,605.44**	67
	Range 67 Annual Salary	**52,779.12**	**55,361.64**	**58,132.44**	**60,996.24**	**64,119.00**	**67,265.28**	
	No Job Classification Assigned							
68	**Range 68 Monthly Salary**	**4,437.37**	**4,658.46**	**4,893.25**	**5,137.80**	**5,392.19**	**5,666.11**	68
	Range 68 Annual Salary	**53,248.44**	**55,901.52**	**58,719.00**	**61,653.60**	**64,706.28**	**67,993.32**	
	No Job Classification Assigned							
69	**Range 69 Monthly Salary**	**4,486.30**	**4,711.29**	**4,940.23**	**5,186.74**	**5,445.02**	**5,720.85**	69
	Range 69 Annual Salary	**53,835.60**	**56,535.48**	**59,282.76**	**62,240.88**	**65,340.24**	**68,650.20**	
	No Job Classification Assigned							
70	**Range 70 Monthly Salary**	**4,531.31**	**4,756.31**	**4,985.22**	**5,239.56**	**5,501.72**	**5,775.65**	70
	Range 70 Annual Salary	**54,375.72**	**57,075.72**	**59,822.64**	**62,874.72**	**66,020.64**	**69,307.80**	
	No Job Classification Assigned							
71	**Range 71 Monthly Salary**	**4,576.30**	**4,803.26**	**5,034.12**	**5,294.34**	**5,558.49**	**5,832.40**	71
	Range 71 Annual Salary	**54,915.60**	**57,639.12**	**60,409.44**	**63,532.08**	**66,701.88**	**69,988.80**	
	Carpenter							
	Electrician							
	HVAC Mechanic							
	Locksmith							
	Mechanic							
	Painter							
	Plumber							
	Preventative Maintenance, A/C and Heating Mechanic							
	Skilled Trades Craft Worker							
72	**Range 72 Monthly Salary**	**4,615.43**	**4,848.26**	**5,088.91**	**5,345.22**	**5,613.27**	**5,893.03**	72
	Range 72 Annual Salary	**55,385.16**	**58,179.12**	**61,066.92**	**64,142.64**	**67,359.24**	**70,716.36**	

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	No Job Classification Assigned							
73	**Range 73 Monthly Salary**	**4,664.37**	**4,895.22**	**5,141.75**	**5,398.01**	**5,668.07**	**5,949.77**	73
	Range 73 Annual Salary	**55,972.44**	**58,742.64**	**61,701.00**	**64,776.12**	**68,016.84**	**71,397.24**	
	No Job Classification Assigned							
74	**Range 74 Monthly Salary**	**4,713.26**	**4,942.16**	**5,192.59**	**5,458.69**	**5,722.84**	**6,008.46**	74
	Range 74 Annual Salary	**56,559.12**	**59,305.92**	**62,311.08**	**65,504.28**	**68,674.08**	**72,101.52**	
	No Job Classification Assigned							
75	**Range 75 Monthly Salary**	**4,758.27**	**4,998.88**	**5,241.53**	**5,505.65**	**5,785.44**	**6,069.13**	75
	Range 75 Annual Salary	**57,099.24**	**59,986.56**	**62,898.36**	**66,067.80**	**69,425.28**	**72,829.56**	
	No Job Classification Assigned							
76	**Range 76 Monthly Salary**	**4,805.22**	**5,045.90**	**5,300.20**	**5,560.44**	**5,840.22**	**6,131.76**	76
	Range 76 Annual Salary	**57,662.64**	**60,550.80**	**63,602.40**	**66,725.28**	**70,082.64**	**73,581.12**	
	Animal Farm Operations Specialist							
	Horticulture Operations Specialist							
	Lead Carpenter							
	Lead Electrician							
	Lead HVAC Mechanic							
	Lead Locksmith							
	Lead Mechanic							
	Lead Painter							
	Lead Plumber							
	Lead Skilled Trades Craft Worker							
77	**Range 77 Monthly Salary**	**4,852.18**	**5,092.83**	**5,355.02**	**5,619.11**	**5,895.00**	**6,188.46**	77
	Range 77 Annual Salary	**58,226.16**	**61,113.96**	**64,260.24**	**67,429.32**	**70,740.00**	**74,261.52**	
	No Job Classification Assigned							
78	**Range 78 Monthly Salary**	**4,901.10**	**5,147.61**	**5,403.89**	**5,677.85**	**5,957.62**	**6,256.93**	78
	Range 78 Annual Salary	**58,813.20**	**61,771.32**	**64,846.68**	**68,134.20**	**71,491.44**	**75,083.16**	
	Building Automation Technician							
79	**Range 79 Monthly Salary**	**4,957.83**	**5,194.54**	**5,460.64**	**5,732.62**	**6,012.39**	**6,317.61**	79
	Range 79 Annual Salary	**59,493.96**	**62,334.48**	**65,527.68**	**68,791.44**	**72,148.68**	**75,811.32**	
	No Job Classification Assigned							
80	**Range 80 Monthly Salary**	**5,002.82**	**5,255.20**	**5,519.37**	**5,787.36**	**6,084.78**	**6,386.09**	80
	Range 80 Annual Salary	**60,033.84**	**63,062.40**	**66,232.44**	**69,448.32**	**73,017.36**	**76,633.08**	
	No Job Classification Assigned							
81	**Range 81 Monthly Salary**	**5,053.71**	**5,308.04**	**5,564.37**	**5,846.10**	**6,135.66**	**6,446.72**	81
	Range 81 Annual Salary	**60,644.52**	**63,696.48**	**66,772.44**	**70,153.20**	**73,627.92**	**77,360.64**	
	Coordinator, Warehouse							
	Theater Arts Technical Specialist							
82	**Range 82 Monthly Salary**	**5,096.76**	**5,360.85**	**5,625.01**	**5,908.69**	**6,202.17**	**6,519.15**	82
	Range 82 Annual Salary	**61,161.12**	**64,330.20**	**67,500.12**	**70,904.28**	**74,426.04**	**78,229.80**	
	No Job Classification Assigned							
83	**Range 83 Monthly Salary**	**5,149.56**	**5,405.88**	**5,679.78**	**5,963.48**	**6,264.81**	**6,577.82**	83
	Range 83 Annual Salary	**61,794.72**	**64,870.56**	**68,157.36**	**71,561.76**	**75,177.72**	**78,933.84**	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
84	**Range 84 Monthly Salary**	**5,204.33**	**5,464.55**	**5,734.57**	**6,026.09**	**6,325.42**	**6,642.39**	84
	Range 84 Annual Salary	**62,451.96**	**65,574.60**	**68,814.84**	**72,313.08**	**75,905.04**	**79,708.68**	
	No Job Classification Assigned							
85	**Range 85 Monthly Salary**	**5,259.12**	**5,521.31**	**5,791.30**	**6,086.74**	**6,388.50**	**6,705.00**	85
	Range 85 Annual Salary	**63,109.44**	**66,255.72**	**69,495.60**	**73,040.88**	**76,662.00**	**80,460.00**	
	No Job Classification Assigned							
86	**Range 86 Monthly Salary**	**5,311.97**	**5,580.00**	**5,850.03**	**6,141.51**	**6,450.66**	**6,769.55**	86
	Range 86 Annual Salary	**63,743.64**	**66,960.00**	**70,200.36**	**73,698.12**	**77,407.92**	**81,234.60**	
	No Job Classification Assigned							
87	**Range 87 Monthly Salary**	**5,362.83**	**5,628.93**	**5,910.65**	**6,213.91**	**6,525.01**	**6,845.88**	87
	Range 87 Annual Salary	**64,353.96**	**67,547.16**	**70,927.80**	**74,566.92**	**78,300.12**	**82,150.56**	
	No Job Classification Assigned							
88	**Range 88 Monthly Salary**	**5,417.63**	**5,681.76**	**8,967.40**	**6,274.57**	**6,579.79**	**6,914.34**	88
	Range 88 Annual Salary	**65,011.56**	**68,181.12**	**107,608.80**	**75,294.84**	**78,957.48**	**82,972.08**	
	No Job Classification Assigned							
89	**Range 89 Monthly Salary**	**5,468.48**	**5,738.52**	**6,035.84**	**6,331.32**	**6,648.26**	**6,978.91**	89
	Range 89 Annual Salary	**65,621.76**	**68,862.24**	**72,430.08**	**75,975.84**	**79,779.12**	**83,746.92**	
	No Job Classification Assigned							
90	**Range 90 Monthly Salary**	**5,523.29**	**5,801.06**	**6,088.69**	**6,397.81**	**6,712.84**	**7,051.29**	90
	Range 90 Annual Salary	**66,279.48**	**69,612.72**	**73,064.28**	**76,773.72**	**80,554.08**	**84,615.48**	
	No Job Classification Assigned							
91	**Range 91 Monthly Salary**	**5,581.96**	**5,857.81**	**6,159.14**	**6,458.49**	**6,787.19**	**7,117.80**	91
	Range 91 Annual Salary	**66,983.52**	**70,293.72**	**73,909.68**	**77,501.88**	**81,446.28**	**85,413.60**	
	No Job Classification Assigned							

LONGEVITY:

After 10 years = 5% above base
After 15 years = An additional 5% (compounded as 10.25% above base salary)
After 20 years = An additional 5% (compounded as 15.77% above base salary)
After 25 years = An additional 5% (compounded as 21.56% above base salary)
After 30 years = An additional 5% (compounded as 27.63% above base salary)

Board Approved December 14, 2016

f:Salary Schedules/CSEA 651/2016-17
Updated 1.26.17