

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR VICE PRESIDENTS

Effective July 1, 2022 through June 30, 2023

Monthly & Annual Rates

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
1	Range 1 Monthly Salary	20,715.00	21,308.00	21,914.00	22,541.00	23,187.00	23,630.00
	Range 1 Annual Salary	248,580.00	255,696.00	262,968.00	270,492.00	278,244.00	283,560.00
Vice President, Administrative Services Vice President, Human Resources Vice President, Instruction Vice President, School of Continuing Education Vice President, Student Services							

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

Board Approved April 12, 2023

Updated 4.19.23