

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR VICE PRESIDENTS

Effective January 1, 2019 through June 30, 2019

Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	Range 1 Monthly Salary	17,727.00	18,240.00	18,764.00	19,307.00	19,865.00	20,249.00
	Range 1 Annual Salary	212,724.00	218,880.00	225,168.00	231,684.00	238,380.00	242,988.00
	Vice President, Administrative Services						
	Vice President, Human Resources						
	Vice President, Instruction						
	Vice President, Student Services						

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

Board Approved April 10, 2019