### MT. SAN ANTONIO COLLEGE

## SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

July 1, 2022 through June 30, 2023

### Monthly & Annual Rates

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
4	Range 4 Monthly Salary	6,878.00	7,142.00	7,395.00	7,660.00	7,910.00	8,066.00	4
-	Range 4 Annual Salary	82,536.00	85,704.00	88,740.00	91,920.00	94,920.00	96,792.00	-
	No Job Classification Assigned							
5	Range 5 Monthly Salary	7,395.00	7,660.00	7,910.00	8,173.00	8,442.00	8,608.00	5
3	Range 5 Annual Salary	88,740.00	91,920.00	94,920.00	98,076.00	101,304.00	103,296.00	3
	Supervisor, Custodial Services							
6	Range 6 Monthly Salary	7,910.00	8,173.00	8,442.00	8,694.00	8,960.00	9,135.00	6
	Range 6 Annual Salary	94,920.00	98,076.00		104,328.00	107,520.00	109,620.00	
	Assistant Director, Center of Excellence		•	•		•	·	
	Assistant Director, Child Development Center							
	Assistant Director, Writing Center							
	Manager, Grounds							
_	Range 7 Monthly Salary	8,442.00	8,694.00	8,960.00	9,219.00	9,471.00	9,660.00	
7	Range 7 Annual Salary	101,304.00	104,328.00		110,628.00	113,652.00		
	Manager, SCE Testing Center	,	,	,	,		,	
	Manager, Tutorial Services							
	Range 8 Monthly Salary	8,960.00	9,219.00	9,471.00	9,741.00	9,997.00	10,195.00	
	Range 8 Annual Salary	107,520.00	110,628.00		116,892.00		122,340.00	
	Director, Development and Alumni Relations	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Manager, Environmental Safety and Emergency Services							
	Manager, Facilities Projects							
	Range 9 Monthly Salary	9,471.00	9,741.00	9,997.00	10,250.00	10,514.00	10,723.00	
	Range 9 Annual Salary	113,652.00	116,892.00	119,964.00	123,000.00	126,168.00	128,676,00	
	Assistant Director, Community and Contract Education	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	,	,	,	
	Assistant Director, Student Life							
	Director, AANAPISI							
	Director, Basic Needs Resources							
	Director, Grounds and Transportation							
	Director, Rising Scholars							
	Director, Special Program							
	Manager, Academic Support Coordination							
	Manager, Custodial Services							
	Manager, Financial Aid and Special Programs							
	Manager, Recruitment and Employment Services							
	Manager, Student Services							
4.0	Range 10 Monthly Salary	9,997.00	10,250.00	10,514.00	10,774.00	11,033.00	11,250.00	1.0
10	Range 10 Annual Salary	119,964.00	123,000.00		129,288.00	132,396.00	135,000.00	
	Assistant Director, Adult Basic Education	,	,	,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Director, Writing Center							
	Manager, English as a Second Language Instructional Suppor	t						
	Manager, Facilities Support Services							
	Manager, Farm							
	Manager, Planetarium and Astronomy Observatory Center							
	Sergeant, Police and Campus Safety							
4.4	Range 11 Monthly Salary	10,514.00	10,774.00	11,033.00	11,299.00	11,549.00	11,776.00	44
	Range 11 Annual Salary	126,168.00	129,288.00		135,588.00	138,588.00	141,312.00	
	Director, CalWORKs	,,,,,,,,,	,	,	,	,	, ,	
	Director, Child Development Center							
4.5	Range 12 Monthly Salary	11,033.00	11,299.00	11,549.00	11,803.00	12,056.00	12,295.00	4.5
1 1 2	Range 12 Annual Salary	132,396.00	135,588.00					
	No Job Classification Assigned	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	,	,500.00	,	,	-
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Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5		<u>Range</u>
13	Range 13 Monthly Salary Range 13 Annual Salary	11,549.00 138,588.00	11,803.00 141,636.00	12,056.00 144,672.00	12,336.00 148,032.00	12,579.00 150,948.00	12,828.00 153,936.00	13
	Assistant Director, Admissions and Records	130,300.00	141,030.00	144,072.00	140,032.00	150,946.00	155,956.00	
	Assistant Director, Behavioral Health Services							
	Assistant Director, Capital Construction Programs							
	Assistant Director, Facilities Planning and Management							
	Assistant Director, Financial Aid							
	Assistant Director, Professional and Organizational Developme	ent						
	Assistant Director, Public Safety Programs Director, Center for Black Culture and Student Success							
	Director, Center for Black Culture and Student Success  Director, Center of Excellence							
	Director, Deaf and Hard of Hearing Services							
	Director, El Centro							
	Director, EOPS and CARE							
	Director, International Students							
	Director, Outreach and Entry Services							
	Director, Promise+Plus							
	Director, Title V Grant							
	Director, Transfer Center Director, TRiO Programs							
	Manager, Noncredit Workforce							
44	Range 14 Monthly Salary	12,056.00	12,336.00	12,579.00	12,842.00	13,112.00	13,370.00	44
14	Range 14 Annual Salary	144,672.00	148,032.00	150,948.00	154,104.00		160,440.00	14
	Director, Athletics Special Events							
	Director, Public Affairs							
	Executive Director, Development							
	Manager, Broadcast Services Manager, Construction Projects							
	Manager, Regional Adult Education Consortium							
45	Range 15 Monthly Salary	12,579.00	12,842.00	13,112.00	13,362.00	13,624.00	13,892.00	45
15	Range 15 Annual Salary	150,948.00	154,104.00	157,344.00	160,344.00	163,488.00	166,704.00	15
	Assistant Director, Maintenance and Operations	•	•	•	•	-		
	Director, Accounting							
	Director, Adult Basic Education							
	Director, Budget and Financial Programs							
	Director, Community and Contract Education Director, Distance Learning and Instructional Technology							
	Director, Dual Enrollment							
	Director, Education for Older Adults and Adults with Disabilities	Programs						
	Director, English as a Second Language and Intercultural Prog	ırams						
	Director, Fiscal Resources							
	Director, Grants							
	Director, Honors Program							
	Director, Learning Assistance Center Director, Off Campus High School Program							
	Director, Payroll							
	Director, Professional and Organizational Development							
	Director, Short-Term Vocational Programs							
	Director, Student Health Services							
	Director, Student Life							
	Director, Systems and Operations, School of Continuing Educa	ation						
	Lieutenant, Police and Campus Safety Senior Facilities Planner							
	Range 16 Monthly Salary	13,112.00	13,362.00	13,624.00	13,890.00	14,142.00	14,421.00	
16	Range 16 Annual Salary	157,344.00	160,344.00	163,488.00	166,680.00	169,704.00	173,052.00	16
	Assistant Director, Academic Technology		•	•	•	•		
	Assistant Director, Audio Visual Services							
	Manager, Technical Support	40.00	40.000.00	44.46.55	44 40	44.000.00	44.000.00	
17	Range 17 Monthly Salary	13,624.00	13,890.00	14,142.00	14,404.00	14,671.00	14,963.00	17
	Range 17 Annual Salary Assistant Director, Enterprise Application Systems	163,488.00	166,680.00	169,704.00	172,848.00	176,052.00	179,556.00	
	Assistant Director, Technical Services							
	Assistant Director, Veb and Portal Services							
	Director, Civil Infrastructure and Energy Management							
	Director, Equal Employment Opportunity (EEO), Title IV, and L		tration					
	Director, Information Technology Project Implementation/Fisca							
	Director, Public Safety Programs							
	Director, Purchasing, Printing, and Mail Services							
	Director, Safety and Risk Management Senior Manager, Construction Projects							
	oemor ivianager, construction rrojects							

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
18	Range 18 Monthly Salary	14,142.00	14,404.00	14,671.00	14,928.00	15,173.00	15,476.00	40
18	Range 18 Annual Salary	169,704.00	172,848.00	176,052.00	179,136.00	182,076.00	185,712.00	18
	No Job Classification Assigned		•	•	•			
19	Range 19 Monthly Salary	14,671.00	14,928.00	15,173.00	15,445.00	15,699.00	16,010.00	19
19	Range 19 Annual Salary	176,052.00	179,136.00	182,076.00	185,340.00	188,388.00	192,120.00	19
	Associate Dean, Arts							
	Associate Dean, Business							
	Associate Dean, Career Education and Strong Workforce							
	Associate Dean, Continuing Education Programs and Services	3						
	Associate Dean, Counseling							
	Associate Dean, Dual Enrollment							
	Associate Dean, Humanities and Social Sciences							
	Associate Dean, Instruction							
	Associate Dean, Kinesiology, Athletics and Dance							
	Associate Dean, Library and Learning Resources							
	Associate Dean, Natural Sciences							
	Associate Dean, Student Engagement							
	Associate Dean, Student Success and Equity							
	Associate Dean, Technology and Health							
	Chief, Police and Campus Safety Director, Financial Aid							
	Director, Library							
	Director, Marketing and Communication							
	Director, Marketing and Communication  Director, Office of the President/CEO and Board of Trustees							
	Director, Research and Institutional Effectiveness							
	Senior Director, Labor Relations and Employee Services							
	Senior Director, Maintenance and Operations							
20	Range 20 Monthly Salary	15,173.00	15,445.00	15,699.00	15,974.00	16,218.00	16,540.00	20
20	Range 20 Annual Salary	182,076.00	185,340.00	188,388.00	191,688.00	194,616.00	198,480.00	20
	Director, Academic Computing and Infrastructure							
	Director, Academic Technology							
	Director, Enterprise Application Systems							
	Director, Infrastructure and Data Security	45.000.00	45.054.00	40.040.00	10 100 00	40 700 00	47 000 00	
21	Range 21 Monthly Salary Range 21 Annual Salary	15,699.00 188,388.00	15,974.00 191,688.00	16,218.00 194,616.00	16,482.00 197,784.00	16,733.00 200,796.00	17,063.00 204,756.00	21
	Dean, ACCESS and Wellness	100,300.00	191,000.00	194,616.00	197,704.00	200,796.00	204,756.00	
	Dean, Arts							
	Dean, Business							
	Dean, Continuing Education and Workforce Development							
	Dean, Continuing Education Programs and Services							
	Dean, Counseling							
	Dean, Enrollment Management							
	Dean, Humanities and Social Sciences							
	Dean, Instruction							
	Dean, Kinesiology, Athletics, and Dance							
	Dean, Library and Learning Resources							
	Dean, Natural Sciences							
	Dean, Student Services							
	Dean, Technology and Health							
	Director, Technical Services	16 240 00	16 402 00	16 722 00	16 007 00	17 257 00	17 604 00	
22	Range 22 Monthly Salary Range 22 Annual Salary	16,218.00 194,616.00	16,482.00 197,784.00		16,997.00 203,964.00	17,257.00 207,084.00	17,601.00 211,212.00	22
	Executive Director, Facilities Planning and Management	134,010.00	191,104.00	200,130.00	200,304.00	201,004.00	211,212.00	
	Range 23 Monthly Salary	16,733.00	16,997.00	17,257.00	17,512.00	17,775.00	18,127.00	
23	Range 23 Annual Salary	200,796.00	203,964.00			213,300.00		23
	Associate Vice President, Administrative Services				,		, • = 1100	
	Associate Vice President, Human Resources							
	Associate Vice President, Instruction							
	Associate Vice President, School of Continuing Education							
	Associate Vice President, Student Services							
	Chief Compliance and Budget Officer							
	Chief Fiscal Services Officer							
	Deputy Chief, Technology Officer	45.050	45 54 5 5 1	48 855 651	40.00= 0=	10.000.001	40.6== 4-1	
24	Range 24 Monthly Salary	17,257.00	17,512.00	17,775.00	18,037.00	18,293.00	18,657.00	24
	Range 24 Annual Salary	207,084.00	210,144.00	213,300.00	216,444.00	219,516.00	223,884.00	
	No Job Classification Assigned	17,775.00	18,037.00	18,293.00	18,561.00	18,820.00	10 101 00	
25	Range 25 Monthly Salary						19,191.00	25
	IRange 25 Annual Salary	21.3 300 000	716 444 1111	/ 19 3 In IIII		//5 X4II IIIII	7.50 797 11111	
	Range 25 Annual Salary  No Job Classification Assigned	213,300.00	216,444.00	219,516.00	222,732.00	225,840.00	230,292.00	

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
26	Range 26 Monthly Salary	18,293.00	18,561.00	18,820.00	19,069.00	19,330.00	19,714.00	26
	Range 26 Annual Salary	219,516.00	222,732.00	225,840.00	228,828.00	231,960.00	236,568.00	20
	No Job Classification Assigned							
27	Range 27 Monthly Salary	18,820.00	19,069.00	19,330.00	19,593.00	19,850.00	20,243.00	- //
21	Range 27 Annual Salary	225,840.00	228,828.00	231,960.00	235,116.00	238,200.00	242,916.00	
	Chief Technology Officer							
28	Range 28 Monthly Salary	19,330.00	19,593.00	19,850.00	20,115.00	20,368.00	20,774.00	28
20	Range 28 Annual Salary	231,960.00	235,116.00	238,200.00	241,380.00	244,416.00	249,288.00	20
	No Job Classification Assigned							
29	Range 29 Monthly Salary	19,850.00	20,115.00	20,368.00	20,630.00	20,885.00	21,299.00	29
23	Range 29 Annual Salary	238,200.00	241,380.00	244,416.00	247,560.00	250,620.00	255,588.00	23
	No Job Classification Assigned							
30	Range 30 Monthly Salary	20,368.00	20,754.00	21,152.00	21,534.00	21,925.00	22,359.00	30
30	Range 30 Annual Salary	244,416.00	249,048.00	253,824.00	258,408.00	263,100.00	268,308.00	50
	No Job Classification Assigned							

#### LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)
After 25 years = An additional 3.5% (compounded as 16.42% above base salary)
After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

# **Board Approved May 10, 2023** Updated 5.12.23