MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

Effective July 1, 2024

Monthly & Annual Rates

Range 4 Monthly Salary 7,238.00 7,678.00 7,678.00 7,909.00 8,145.00 8,390.00 4 Range 4 Annual Salary 86,866.00 39,448.00 92,136.00 94,908.00 97,740.00 100,680.00 4 No. Job Classification Assigned Range 5 Monthly Salary 7,761.00 8,015.00 9,255.00 8,503.00 8,758.00 9,020.00 5 Range 5 Monthly Salary 33,372.00 96,180.00 99,060.00 102,036.00 105,096.00 108,240.00 5 No. Job Classification Assigned Range 6 Monthly Salary 8,323.00 8,573.00 8,873.00 9,995.00 9,368.00 9,649.00 6 Range 6 Monthly Salary 8,323.00 8,573.00 105,960.00 109,140.00 115,788.00 6 Range 6 Annual Salary 99,876.00 102,876.00 105,960.00 109,140.00 115,788.00 6 Range 7 Monthly Salary 8,883.00 9,150.00 9,424.00 9,707.00 9,988.00 115,788.00 6 Range 7 Monthly Salary 8,883.00 9,150.00 9,424.00 9,707.00 9,988.00 102,980.00 7 Range 7 Annual Salary 106,596.00 109,800.00 113,088.00 116,844.00 119,976.00 123,576.00 7 Range 7 Annual Salary 106,596.00 109,800.00 113,088.00 116,844.00 119,976.00 123,576.00 7 Range 7 Annual Salary 113,136.00 116,532.00 120,024.00 123,624.00 127,332.00 131,160.00 8 Range 8 Monthly Salary 9,428.00 9,711.00 10,002.00 10,611.00 10,330.00 8 Range 8 Annual Salary 113,136.00 116,532.00 120,024.00 123,624.00 127,332.00 131,160.00 8 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 136,636.00 9 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 136,636.00 9 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 136,636.00 9 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 136,636.00 9 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 136,636.00 130,680.00 134,604.00 136,636.00 130,680.00 134,604.00 136,636.		Montiny & Annual Rates								
Range 4 Annual Salary 96,856.00 89,448.00 92,136.00 94,908.00 97,740.00 100,680.00 4 No Job Classification Assigned Range 5 Annual Salary 93,372.00 96,180.00 99,060.00 102,036.00 105,096.00 105,240.00 5 Range 5 Annual Salary 93,372.00 96,180.00 99,060.00 102,036.00 105,096.00 105,240.00 5 Range 6 Annual Salary 99,876.00 102,876.00 109,140.00 112,416.00 115,788.00 6 Range 6 Annual Salary 99,876.00 102,876.00 109,140.00 112,416.00 115,788.00 6 Range 7 Monthly Salary 8,833.00 9,150.00 9,424.00 9,707.00 9,986.00 112,416.00 115,788.00 6 Range 7 Monthly Salary 8,883.00 9,150.00 9,424.00 9,707.00 9,986.00 123,876.00 7 Range 7 Monthly Salary 106,596.00 109,800.00 113,086.00 116,484.00 119,976.00 123,776.00 7 Range 8 Monthly Salary 9,428.00 9,711.00 10,002.00 10,002.00 10,911.00 10,930.00 8 Range 8 Monthly Salary 9,428.00 9,711.00 10,002.00 10,302.00 10,110.00 10,930.00 10,110.00	Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range	
No Job Classification Assigned 7,761.00 8,015.00 8,255.00 8,553.00 8,758.00 10,204.00 5 8 Range S Annual Salary 33,372.00 8,180.00 9,060.00 102,036.00 102,03		Range 4 Monthly Salary	7,238.00	7,454.00	7,678.00	7,909.00	8,145.00	8,390.00		
Range 5 Monthly Salary 7,781.00 8,015.00 8,255.00 8,503.00 3,758.00 9,020.00 5 Range 5 Annual Salary 93,372.00 96,180.00 99,060.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 105,098.00 9,368.00 9,449.00 6 Range 6 Monthly Salary 99,876.00 102,876.00 105,960.00 105,140.00 112,416.00 115,788.00 6 Range 6 Annual Salary 106,596.00 109,800.00 105,998.00 105,140.00 112,416.00 115,788.00 6 Range 7 Monthly Salary 8,883.00 9,150.00 9,242.00 9,707.00 9,998.00 10,298.00 7 Range 7 Annual Salary 106,596.00 109,800.00 113,088.00 116,484.00 119,976.00 123,576.00 7 Range 8 Monthly Salary 9,428.00 9,711.00 10,002.00 10,611.00 10,302.00 10,611.00 10,303.00 8 Range 8 Monthly Salary 9,428.00 9,711.00 10,002.00 10,611.00 10,303.00 1 Range 9 Monthly Salary 9,966.00 10,265.00 10,265.00 10,573.00 10,899.00 11,217.00 11,653.00 8 Range 9 Monthly Salary 9,966.00 10,265.00 10,573.00 10,899.00 11,217.00 11,653.00 9 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,689.00 134,604.00 138,636.00 9 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,689.00 134,604.00 138,636.00 9 Range 9 Annual Salary 10,619.00 10,635.00 10,635.00 11,160.00 11,495.00 11,839.00 12,195.00 10,660.00 10,6	4	Range 4 Annual Salary	86,856.00	89,448.00	92,136.00	94,908.00	97,740.00	100,680.00	4	
Sange 5 Annual Salary 33,372.00 96,180.00 99,080.00 102,036.00 108,040.		No Job Classification Assigned								
No. Job Classification Assigned Range 6 Monthly Salary 99,876.00 102,876.00 105,960.00 109,140.00 112,416.00 115,788.00 6 Range 6 Annual Salary 99,876.00 102,876.00 105,960.00 109,140.00 112,416.00 115,788.00 6 Assistant Director, Center of Excellence Assistant Director, Child Development Center Assistant Director, Writing Center Range 7 Monthly Salary 8,883.00 9,150.00 9,424.00 9,707.00 9,998.00 10,298.00 7 Range 7 Annual Salary 166,596.00 109,800.00 113,088.00 116,484.00 119,976.00 123,576.00 7 Range 8 Monthly Salary 9,428.00 9,711.00 10,002.00 10,302.00 10,101.00 10,930.00 8 Range 8 Annual Salary 9,428.00 9,711.00 10,002.00 10,302.00 10,101.00 10,930.00 13,160.00 8 Range 9 Annual Salary 9,966.00 10,265.00 10,002.00 10,302.00 10,11.00 10,930.00 13,160.00 8 Range 9 Annual Salary 9,966.00 10,265.00 10,265.00 10,800.00 11,217.00 11,553.00 9 Range 9 Annual Salary 9,966.00 10,265.00 10,573.00 10,800.00 11,217.00 11,553.00 9 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 138,636.00 9 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 138,636.00 9 Range 9 Annual Salary 10,519.00 10,519.00 10,519.00 10,519.00 10,519.00 10,619.00 11,495.00		Range 5 Monthly Salary	7,781.00	8,015.00	8,255.00	8,503.00	8,758.00	9,020.00		
Range 6 Monthly Salary 9,832.00 8,573.00 102,876.00 105,980.00 9,368.00 9,568.00 9,569.00 6 Range 6 Annual Salary 99,876.00 102,876.00 105,980.00 109,140.00 112,416.00 115,788.00 6 Assistant Director, Child Development Center Assistant Director, Writing Center Excellence Excell	5	Range 5 Annual Salary	93,372.00	96,180.00	99,060.00	102,036.00	105,096.00	108,240.00	5	
6 Range 6 Annual Salary 99,876.00 102,876.00 105,960.00 109,140.00 112,416.00 115,788.00 6 Assistant Director, Center of Excellence Assistant Director, Child Development Center Assistant Director, Child Development Center Assistant Director, Writing Center Range 7 Monthly Salary 8,883.00 9,150.00 9,424.00 9,707.00 9,988.00 10,288.00 7 Range 7 Annual Salary 106,596.00 109,800.00 113,088.00 116,684.00 119,976.00 123,576.00 7 Manager, SCE Testing Center Manager, Tutorial Services Range 8 Monthly Salary 9,428.00 9,711.00 10,002.00 10,302.00 10,611.00 10,930.00 8 Range 8 Annual Salary 113,136.00 116,532.00 120,024.00 123,524.00 127,332.00 131,160.00 8 Manager, Environmental Safety and Emergency Services Manager, Facilities Projects Range 9 Monthly Salary 9,966.00 10,265.00 10,673.00 10,890.00 11,217.00 11,553.00 9 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 138,636.00 9 Assistant Director, Community and Contract Education Assistant Director, Student Life Director, Basic Needs Resources Director, Grounds and Transportation Director, Grounds and Transportation Director, Grounds and Transportation Director, Grounds and Transportation Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Financial Aid and Special Programs Manager, Recruitment and Employment Services Manager, Financial Malasic Education Director, Adult Basic Education Director, Writing Center Manager, Financial Aid and Special Programs Manager, Financial Support Services Manager, Facilities Support Services Manager, Facilities Support Services Manager, Facilities Support Services Manager, Facilities Support Services Manager, Planetarium and Astronomy Observatory Center		No Job Classification Assigned								
Assistant Director, Child Development Center Range 7 Monthly Salary		Range 6 Monthly Salary	8,323.00	8,573.00	8,830.00	9,095.00	9,368.00	9,649.00		
Assistant Director, Child Development Center Assistant Director, Writing Center Range 7 Monthly Salary 106,596.00 193,800.00 113,088.00 116,484.00 119,976.00 123,576.00 7 Range 7 Annual Salary 106,596.00 193,800.00 113,088.00 116,484.00 119,976.00 123,576.00 7 Manager, SCE Testing Center Manager, Tutorial Services Range 8 Monthly Salary 9,428.00 9,711.00 10,002.00 10,302.00 10,611.00 10,930.00 8 Range 8 Annual Salary 113,135.00 116,532.00 120,024.00 123,624.00 127,332.00 131,160.00 8 Range 9 Monthly Salary 9,966.00 10,265.00 10,573.00 10,890.00 114,217.00 11,553.00 9 Range 9 Monthly Salary 9,966.00 10,265.00 10,573.00 10,890.00 134,604.00 138,636.00 9 Range 9 Monthly Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 138,636.00 9 Assistant Director, Community and Contract Education Assistant Director, Sudent Life Director, FANAPISI Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Maintenance and Operations Manager, Maintenance and Operations Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Financial Ald and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Financial Ald and Special Programs Manager, Financial Ald and Special Programs Manager, Maintenance and Operations Manager, Financial Ald and Special Programs Manager, Financial Ald and S	6	Range 6 Annual Salary	99,876.00	102,876.00	105,960.00	109,140.00	112,416.00	115,788.00	6	
Assistant Director, Writing Center Range 7 Monthly Salary 106,596.00 109,800.00 113,088.00 116,484.00 119,976.00 123,576.00 7 Range 7 Annual Salary 106,596.00 109,800.00 113,088.00 116,484.00 119,976.00 123,576.00 7 Manager, CEC Testing Center Manager, Tutorial Services Range 8 Monthly Salary 9,428.00 9,711.00 10,002.00 10,302.00 10,611.00 10,930.00 8 Range 8 Monthly Salary 113,136.00 116,532.00 120,024.00 123,624.00 127,332.00 131,160.00 8 Range 9 Monthly Salary 9,966.00 10,265.00 10,573.00 10,890.00 11,217.00 11,553.00 9 Range 9 Monthly Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 138,636.00 9 Assistant Director, Community and Contract Education Assistant Director, Student Life Director, Rising Scholars Director, Rising Scholars Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Exercise Science/Wellness Center Manager, Exercise Science/Wellness Center Manager, Maintenance and Operations Manager, Facultities Support Coordinal Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Facilities Support Services Manager, Facilities Support Services Manager, Facilities Support Services Manager, Planetarium and Astronomy Observatory Center		Assistant Director, Center of Excellence								
Range 7 Monthly Salary 10,519.00 9,150.00 9,242.00 9,707.00 9,998.00 10,298.00 7		Assistant Director, Child Development Center								
Range 7 Annual Salary		Assistant Director, Writing Center								
Manager, SCE Testing Center Manager, Tutorial Services Range 8 Monthly Salary 9,428.00 113,136.00 116,532.00 120,024.00 123,624.00 127,332.00 131,160.00 8 Manager, Environmental Safety and Emergency Services Manager, Facilities Projects Range 9 Monthly Salary 9,966.00 10,265.00 10,573.00 10,890.00 11,217.00 11,553.00 9 Range 9 Monthly Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 134,6		Range 7 Monthly Salary	8,883.00	9,150.00	9,424.00	9,707.00	9,998.00	10,298.00		
Manager, Tutorial Services Range 8 Monthly Salary 9,428.00 9,711.00 10,002.00 10,302.00 10,611.00 10,930.00 8 Range 8 Annual Salary 113,136.00 115,532.00 120,024.00 123,624.00 127,332.00 131,160.00 8 Manager, Environmental Safety and Emergency Services Manager, Facilities Projects Interpretation of the project of the projects Interpretation of the project	7	Range 7 Annual Salary	106,596.00	109,800.00	113,088.00	116,484.00	119,976.00	123,576.00	7	
Range 8 Monthly Salary 9,428.00 9,711.00 10,002.00 10,302.00 10,611.00 10,930.00 8 Range 8 Annual Salary 113,136.00 116,532.00 120,024.00 123,524.00 127,332.00 131,160.00 8 Manager, Environmental Safety and Emergency Services Manager, Facilities Projects Range 9 Monthly Salary 9,966.00 10,265.00 10,573.00 10,890.00 11,217.00 11,553.00 9 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 138,636.00 9 Assistant Director, Community and Contract Education Assistant Director, Student Life Director, Grounds and Transportation Director, Rising Scholars Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Exercise Science/Wellness Center Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10 Range 10 Monthly Salary 126,228.00 130,020.00 133,920.00 137,940.00 142,068.00 146,340.00 10 Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Flametarium and Astronomy Observatory Center		Manager, SCE Testing Center								
8 Range 8 Annual Salary 113,136.00 116,532.00 120,024.00 123,624.00 127,332.00 131,160.00 8 Manager, Environmental Safety and Emergency Services Manager, Facilities Projects 8 10,255.00 10,573.00 10,890.00 11,217.00 11,553.00 9 Range 9 Monthly Salary 9,966.00 10,265.00 10,573.00 130,680.00 134,604.00 138,636.00 9 Assistant Director, Community and Contract Education Assistant Director, Student Life Director, ANAPISI 30,680.00 130,680.00 134,604.00 138,636.00 9 Director, Basic Needs Resources Director, Grounds and Transportation Director, Grounds and Transportation 30,000.00		Manager, Tutorial Services								
Manager, Environmental Safety and Emergency Services Manager, Facilities Projects Range 9 Monthly Salary 9,966.00 10,265.00 10,573.00 10,890.00 11,217.00 11,553.00 19 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,604.00 138,636.00 9 Assistant Director, Community and Contract Education Assistant Director, Student Life Director, Basic Needs Resources Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 Panage 10 Annual Salary 126,228.00 130,020.00 133,920.00 137,940.00 142,068.00 146,340.00 10 Director, Writing Center Manager, Facilities Support Services		Range 8 Monthly Salary	9,428.00	9,711.00	10,002.00	10,302.00	10,611.00	10,930.00		
Range 9 Monthly Salary 9,966.00 10,265.00 10,573.00 10,890.00 11,217.00 11,553.00 9 Range 9 Annual Salary 119,592.00 123,180.00 126,876.00 130,680.00 134,504.00 138,636.00 9 Assistant Director, Community and Contract Education Assistant Director, Student Life Director, Sudent Life Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Exercise Science/Wellness Center Manager, Exercise Science/Wellness Center Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Retruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10,835.00 10,835.00 10,835.00 11,160.00 11,495.00 142,068.00 146,340.00 10,835.00 10,	8	Range 8 Annual Salary	113,136.00	116,532.00	120,024.00	123,624.00	127,332.00	131,160.00	8	
Range 9 Monthly Salary 9,966.00 10,265.00 10,573.00 10,890.00 11,217.00 11,553.00 9 Assistant Director, Community and Contract Education Assistant Director, Student Life Director, AANAPISI Director, Basic Needs Resources Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Risund Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10 Range 10 Monthly Salary 126,228.00 130,020.00 133,920.00 137,940.00 142,068.00 146,340.00 10 Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services		Manager, Environmental Safety and Emergency Services								
Assistant Director, Community and Contract Education Assistant Director, Student Life Director, AANAPISI Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary Assistant Director, Adult Basic Education Director, Grounds and Transportation Director, Special Program Manager, Maintenance and Operations Manager, Exercise Science/Wellness Center Manager, Becruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10 Assistant Director, Adult Basic Education Director, Writing Center Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Manager, Facilities Projects								
Assistant Director, Community and Contract Education Assistant Director, Student Life Director, AANAPISI Director, Basic Needs Resources Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10 Assistant Director, Adult Basic Education Director, Writing Center Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Range 9 Monthly Salary	9,966.00	10,265.00	10,573.00	10,890.00	11,217.00	11,553.00		
Assistant Director, Student Life Director, AANAPISI Director, Basic Needs Resources Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Recruitment and Employment Services Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 11,495.00 11,495.00 11,495.00 114,395.00 146,340.00 10 Assistant Director, Adult Basic Education Director, Writing Center Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center	9	Range 9 Annual Salary	119,592.00	123,180.00	126,876.00	130,680.00	134,604.00	138,636.00	9	
Director, AANAPISI Director, Basic Needs Resources Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 11,635.00 11,160.00 11,495.00 11,839.00 12,195.00 10 Assistant Director, AANAPISI Director, Writing Center Manager, Farm Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Assistant Director, Community and Contract Education								
Director, Basic Needs Resources Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10 Assistant Director, Adult Basic Education Director, Writing Center Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Assistant Director, Student Life								
Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10 Range 10 Annual Salary 126,228.00 130,020.00 133,920.00 137,940.00 142,068.00 146,340.00 10 Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Director, AANAPISI								
Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10 Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Director, Basic Needs Resources								
Director, Special Program Manager, Academic Support Coordination Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10 Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Director, Grounds and Transportation								
Manager, Academic Support Coordination Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10 Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Director, Rising Scholars								
Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10 Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Director, Special Program								
Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10,835.00 11,160.00 11,495.00 142,068.00 146,340.00 10,835.00 10,835.00 11,160.00 11,495.00 12,195.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 11,160.00 11,495.00 12,195.00 10,835.00 11,160.00 11,495.00 12,195.00 10,835.00 11,160.00 11,495.00 12,195.00 10,835.00 11,160.00 11,495.00 12,195.00 10,835.00 11,160.00 12,195.00 10,835.00 11,160.00 12,195.00 10,835.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 10,835.00 11,160.00 13,940.00 142,068.00 146,340.00 146		Manager, Academic Support Coordination								
Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10 Range 10 Annual Salary 110 Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Manager, Exercise Science/Wellness Center								
Manager, Recruitment and Employment Services Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,839.00 12,195.00 10,835.00 13,920.00 133,920.00 137,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,920.00 13,920.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,920.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,920.00 13,920.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,920.00 13,920.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,920.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,920.00 13,920.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,920.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,940.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,940.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,940.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,940.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,940.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,940.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,940.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 13,940.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 10,835.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 10,835.00 13,940.00 13,940.00 142,068.00 146,340.00 10,835.00 10,835.00 10,835.00 13,940.00 142,068.00 146,340.00 10,835.00		Manager, Financial Aid and Special Programs								
Manager, Student Services Range 10 Monthly Salary 10,519.00 10,835.00 11,160.00 11,495.00 11,49		Manager, Maintenance and Operations								
Range 10 Monthly Salary 10 Range 10 Annual Salary 110 Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Planetarium and Astronomy Observatory Center		Manager, Recruitment and Employment Services								
10 Range 10 Annual Salary Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Manager, Student Services								
Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Range 10 Monthly Salary	10,519.00	10,835.00	11,160.00	11,495.00	11,839.00	12,195.00		
Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center	10	Range 10 Annual Salary	126,228.00	130,020.00	133,920.00	137,940.00	142,068.00	146,340.00	10	
Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center		Assistant Director, Adult Basic Education								
Manager, Farm Manager, Planetarium and Astronomy Observatory Center			t							
Manager, Planetarium and Astronomy Observatory Center		Manager, Facilities Support Services								
		Manager, Farm								
Sergeant, Police and Campus Safety		Manager, Planetarium and Astronomy Observatory Center								
		Sergeant, Police and Campus Safety								

11,063.00

11,396.00

11,737.00 12,089.00 12,452.00 12,826.00

132,756.00 | 136,752.00 | 140,844.00 | 145,068.00 | 149,424.00 | 153,912.00

Range 11 Monthly Salary

Range 11 Annual Salary
Director, CalWORKs

Director, Child Development Center

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Range 12 Monthly Salary	11,609.00	11,958.00	12,316.00	12,686.00	13,066.00	13,458.00	
12	Range 12 Annual Salary	139,308.00	143,496.00	147,792.00	152,232.00	156,792.00	161,496.00	12
	No Job Classification Assigned							
	Range 13 Monthly Salary	12,153.00	12,517.00	12,892.00	13,280.00	13,678.00	14,088.00	
13	Range 13 Annual Salary	145,836.00	150,204.00	154,704.00	159,360.00	164,136.00	169,056.00	13

Assistant Director, Admissions and Records

Assistant Director, Behavioral Health Services

Assistant Director, Capital Construction Programs

Assistant Director, EOPS/CARE and CalWORKs

Assistant Director, Facilities Planning and Management

Assistant Director, Financial Aid

Assistant Director, Grant Development and Administration

Assistant Director, NextUp/Guardian Scholars

Assistant Director, Professional and Organizational Development

Assistant Director, Public Safety Programs

Director, Career Center

Director, Center for Black Culture and Student Success

Director, Center of Excellence

Director, Deaf and Hard of Hearing Services

Director, El Centro

Director, International Students

Director, Mathematics, Engineering, Science Achievement (MESA)

Director, Outreach and Entry Services

Director, Promise+Plus

Director, Title V Grant

Director, Transfer Center

Director, TRiO Programs

Manager, Noncredit Workforce

	Range 14 Monthly Salary	12,686.00	13,066.00	13,458.00	13,862.00	14,278.00	14,707.00	
14	4 Range 14 Annual Salary	152,232.00	156,792.00	161,496.00	166,344.00	171,336.00	176,484.00	14

Director, Athletics Special Events

Director, Development and Alumni Relations

Director, Public Affairs

Manager, Broadcast Services

Manager, Construction Projects

Manager, Regional Adult Education Consortium

	Range 15 Monthly Salary	13,236.00	13,633.00	14,042.00	14,463.00	14,898.00	15,344.00	
15	Range 15 Annual Salary	158,832.00	163,596.00	168,504.00	173,556.00	178,776.00	184,128.00	15

Assistant Director, Maintenance and Operations

Director, Accessibility Resource Centers for Students (ACCESS)

Director, Accounting

Director, Adult Basic Education

Director, Budget and Financial Programs

Director, Community and Contract Education

Director, Distance Learning and Instructional Technology

Director, Dual Enrollment

Director, Education for Older Adults and Adults with Disabilities Programs

Director, English Language Learners

Director, Fiscal Resources

Director, Grants

Director, Honors Program

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Director, Learning Assistance Center							
	Director, Off Campus High School Program							
	Director, Payroll							
	Director, Professional and Organizational Development							
	Director, Short-Term Vocational Programs							
	Director, Student Health Services							
	Director, Student Life							
	Director, Systems and Operations, School of Continuing Educa	ation						
	Lieutenant, Police and Campus Safety							
	Senior Facilities Planner							
	Range 16 Monthly Salary	13,797.00	14,210.00	14,637.00	15,077.00	15,528.00	15,994.00	16
16	Range 16 Annual Salary	165,564.00	170,520.00	175,644.00	180,924.00	186,336.00	191,928.00	
	Assistant Director, Academic Technology							
	Assistant Director, Audio Visual Services							
	Assistant Director, Technical Support							
	Range 17 Monthly Salary	14,336.00	14,765.00	15,209.00	15,665.00	16,135.00	16,619.00	17
17	Range 17 Annual Salary	172,032.00	177,180.00	182,508.00	187,980.00	193,620.00	199,428.00	
	Assistant Director, Enterprise Application Systems							
	Assistant Director, Technical Services							
	Assistant Director, Information Security							
	Assistant Director, Web and Portal Services							
	Director, Admissions and Records							
	Director, Civil Infrastructure and Energy Management							
	Director, EOPS/CARE CalWORKs and NextUp/Guardian Scho	olars						
	Director, Equal Employment Opportunity (EEO), Title IX, and L	eaves Adminis	stration					
	Director, Information Technology Project Implementation/Fisca	l Integration						
	Director, Public Safety Programs							
	Director, Purchasing, Printing, and Mail Services							
	Director, Safety and Risk Management							
	Senior Manager, Construction Projects							
	Range 18 Monthly Salary	14,881.00	15,327.00	15,787.00	16,260.00	16,748.00	17,084.00	18

	Serilor Manager, Construction Projects							
	Range 18 Monthly Salary	14,881.00	15,327.00	15,787.00	16,260.00	16,748.00	17,084.00	18
18	Range 18 Annual Salary	178,572.00	183,924.00	189,444.00	195,120.00	200,976.00	205,008.00	
	No Job Classification Assigned							
	Range 19 Monthly Salary	15,437.00	15,900.00	16,377.00	16,869.00	17,375.00	17,723.00	19
19	Range 19 Annual Salary	185,244.00	190,800.00	196,524.00	202,428.00	208,500.00	212,676.00	

19 Range 19 Annual Salary
Associate Dean, Arts

Associate Dean, Business

Associate Dean, Career Education and Strong Workforce

Associate Dean, Continuing Education Programs and Services

Associate Dean, Counseling

Associate Dean, Dual Enrollment

Associate Dean, Humanities and Social Sciences

Associate Dean, Instruction

Associate Dean, Kinesiology, Athletics and Dance

Associate Dean, Library and Learning Resources

Associate Dean, Natural Sciences

Associate Dean, Student Engagement

Associate Dean, Student Success and Equity

Associate Dean, Technology and Health

Chief, Police and Campus Safety

Director, Financial Aid

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
Kange	Director, Library	<u>Step i</u>	Step 2	<u>Step 3</u>	Step 4	<u>Step 5</u>	<u>Step 0</u>	Kange
	Director, Marketing and Communication							
	Director. Office of the President/CEO and Board of Trustees							
	Director, Research and Institutional Effectiveness							
	Senior Director, Labor Relations and Employee Services							
	Senior Director, Maintenance and Operations							
	Range 20 Monthly Salary	15,966.00	16,444.00	16,938.00	17,446.00	17,969.00	18,329.00	20
20	Range 20 Annual Salary	191,592.00	197,328.00					
	Director, Academic Computing and Infrastructure	101,002.00	101,020.00	200,200.00	200,002.00	210,020.00	210,040.00	
	Director, Academic Technology							
	Director, Enterprise Application Systems							
	Director, Infrastructure and Data Security							
	Range 21 Monthly Salary	16,519.00	17,015.00	17,526.00	18,051.00	18,593.00	18,965.00	21
21	Range 21 Annual Salary	198,228.00	204,180.00					
	Dean, ACCESS and Wellness	100,220.00	204,100.00	210,012.00	210,012.00	220,110.00	221,000.00	
	Dean, Arts							
	Dean, Business							
	Dean, Continuing Education and Workforce Development							
	Dean, Continuing Education Programs and Services							
	Dean, Counseling							
	Dean, Enrollment Management							
	Dean, Humanities and Social Sciences							
	Dean, Instruction							
	Dean, Kinesiology, Athletics, and Dance							
	Dean, Library, Learning Resources, and Distance Learning							
	Dean, Natural Sciences							
	Dean, Student Services							
	Dean, Technology and Health							
	Director, Technical Services							
	Range 22 Monthly Salary	17,066.00	17,577.00	18,105.00	18,647.00	19,207.00	19,591.00	22
22	Range 22 Annual Salary	204,792.00	210,924.00	217,260.00	223,764.00	230,484.00	235,092.00	
	Executive Director, Facilities Planning and Management	20 1,1 02.00	210,021100	211,200.00	220,101100	200, 10 1100	200,002.00	
	Range 23 Monthly Salary	17,607.00	18,135.00	18,680.00	19,240.00	19,817.00	20,213.00	23
23	Range 23 Annual Salary	211,284.00	217,620.00					
	Chief Compliance and Budget Officer	211,201100	211,020.00	22 1,100100	200,000.00	201,00 1100	2 12,000.00	
	Chief Fiscal Services Officer							
	Deputy Chief, Technology Officer							
	Range 24 Monthly Salary	18,905.00	19,184.00	19,472.00	19,759.00	20,040.00	20,438.00	24
24	Range 24 Annual Salary	226,860.00	230,208.00				245,256.00	
	No Job Classification Assigned	, , , , , , , , , , , , , , , , , , , ,	,	,	,	,	,	
	Range 25 Monthly Salary	19,472.00	19,759.00	20,040.00	20,333.00	20,617.00	21,024.00	25
25	Range 25 Annual Salary	233,664.00	237,108.00	240,480.00		247,404.00	252,288.00	
	No Job Classification Assigned	, , , , , , , , , , , , , , , , , , , ,	,	,	,	,	,	
	Range 26 Monthly Salary	20,040.00	20,333.00	20,617.00	20,890.00	21,176.00	21,597.00	26
26	Range 26 Annual Salary	240,480.00	243,996.00	247,404.00	250,680.00	254,112.00	259,164.00	
	No Job Classification Assigned	,,	.,	,	,	.,	,	
	Range 27 Monthly Salary	20,617.00	20,890.00	21,176.00	21,464.00	21,745.00	22,176.00	27
27	Range 27 Annual Salary	247,404.00	250,680.00			260,940.00	266,112.00	
	No Job Classification Assigned	.,	,	,	,	,	,	
	Range 28 Monthly Salary	21,176.00	21,464.00	21,745.00	22,035.00	22,313.00	22,758.00	28
28	Range 28 Annual Salary	254,112.00	257,568.00	260,940.00		267,756.00	273,096.00	
	g- =						5,000.00	

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	No Job Classification Assigned							
	Range 29 Monthly Salary	21,745.00	22,035.00	22,313.00	22,600.00	22,879.00	23,333.00	29
29	Range 29 Annual Salary	260,940.00	264,420.00	267,756.00	271,200.00	274,548.00	279,996.00	
	No Job Classification Assigned							
	Range 30 Monthly Salary	22,313.00	22,736.00	23,171.00	23,591.00	24,018.00	24,494.00	30
30	Range 30 Annual Salary	267,756.00	272,832.00	278,052.00	283,092.00	288,216.00	293,928.00	
	No Job Classification Assigned							

DOCTORAL STIPEND:

\$3,998.00 annually

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

Board Approved August 7, 2024

Updated 10.11.24