MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

July 1, 2022 through June 30, 2023

Monthly & Annual Rates

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
4	Range 4 Monthly Salary	6,878.00	7,142.00	7,395.00	7,660.00	7,910.00	8,066.00	4
4	Range 4 Annual Salary	82,536.00	85,704.00	88,740.00	91,920.00	94,920.00	96,792.00	4
	No Job Classification Assigned							
5	Range 5 Monthly Salary	7,395.00	7,660.00	7,910.00	8,173.00	8,442.00	8,608.00	5
5	Range 5 Annual Salary	88,740.00	91,920.00	94,920.00	98,076.00	101,304.00	103,296.00	5
	No Job Classification Assigned	*	•		*	*	•	:
6	Range 6 Monthly Salary	7,910.00	8,173.00	8,442.00	8,694.00	8,960.00	9,135.00	6
ь	Range 6 Annual Salary	94,920.00	98,076.00	101,304.00	104,328.00	107,520.00	109,620.00	٥
	Assistant Director, Center of Excellence	,	,	,	,		•	
	Assistant Director, Child Development Center							
	Assistant Director, Writing Center							
_	Range 7 Monthly Salary	8,442.00	8,694.00	8,960.00	9,219.00	9,471.00	9,660.00	_
7	Range 7 Annual Salary	101,304.00	104.328.00	107,520,00	110,628,00	113,652,00	115,920.00	7
	Manager, SCE Testing Center	, ,	, ,	,	-,	, , , , , , , , , , , , , , , , , , , ,	,	
	Manager, Tutorial Services							
	Range 8 Monthly Salary	8,960.00	9,219.00	9,471.00	9,741.00	9,997.00	10,195.00	
8	Range 8 Annual Salary	107,520.00	110,628.00	113,652.00	116,892,00	119,964.00	122,340.00	8
	Manager, Environmental Safety and Emergency Services	,	,	,	,	,	122,010.00	
	Manager, Facilities Projects							
_	Range 9 Monthly Salary	9,471.00	9,741.00	9,997.00	10,250.00	10,514.00	10,723.00	_
9	Range 9 Annual Salary	113,652.00	116.892.00	119,964.00	123,000,00	126,168.00	128,676.00	9
	Assistant Director, Community and Contract Education	110,002.00	110,002.00	110,004.00	120,000.00	120,100.00	120,010.00	l
	Assistant Director, Student Life							
	Director, AANAPISI							
	Director, Basic Needs Resources							
	Director, Grounds and Transportation							
	Director, Rising Scholars							
	Director, Special Program							
	Manager, Academic Support Coordination							
	Manager, Financial Aid and Special Programs							
	Manager, Maintenance and Operations							
	5 <i>,</i>							
	Manager, Recruitment and Employment Services							
	Manager, Student Services	9.997.00	40.250.00	40 544 00	40 774 00	44 022 00	44 250 00	l
10	Range 10 Monthly Salary	-,	10,250.00	10,514.00	10,774.00	11,033.00	11,250.00	10
	Range 10 Annual Salary	119,964.00	123,000.00	126,168.00	129,288.00	132,396.00	135,000.00	
	Assistant Director, Adult Basic Education							
	Director, Writing Center							
	Manager, English as a Second Language Instructional Support							
	Manager, Facilities Support Services							
	Manager, Farm							
	Manager, Planetarium and Astronomy Observatory Center							
	Sergeant, Police and Campus Safety	40 =44 00	40 == 4 00	44.000.00	44.000.00	44 = 40 00	44 === 0.00	ı
11	Range 11 Monthly Salary	10,514.00	10,774.00	11,033.00	11,299.00	11,549.00	11,776.00	11
	Range 11 Annual Salary	126,168.00	129,288.00	132,396.00	135,588.00	138,588.00	141,312.00	
	Director, CalWORKs							
	Director, Child Development Center	44.000.00	44.000.00	44 # 1	44.000.00	40.0	10.00-0-	
12	Range 12 Monthly Salary	11,033.00	11,299.00	11,549.00	11,803.00	12,056.00	12,295.00	12
	Range 12 Annual Salary	132,396.00	135,588.00	138,588.00	141,636.00	144,672.00	147,540.00	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Range 13 Monthly Salary	11,549.00	11,803.00	12,056.00	12,336.00	12,579.00	12,828.00	
13	Range 13 Annual Salary	138,588.00	141,636.00	144,672.00	148,032.00	150,948.00	153,936.00	13
	Assistant Director, Admissions and Records	, ,	,	,	,		,	
	Assistant Director, Behavioral Health Services							
	Assistant Director, Capital Construction Programs							
	Assistant Director, EOPS/CARE and CalWORKs							
	Assistant Director, Facilities Planning and Management							
	Assistant Director, Financial Aid							
	Assistant Director, Grant Development and Administration							
	Assistant Director, NextUp/Guardian Scholars							
	Assistant Director, Professional and Organizational Developme	ent						
	Assistant Director, Public Safety Programs							
	Director, Center for Black Culture and Student Success							
	Director, Center of Excellence							
	Director, Deaf and Hard of Hearing Services							
	Director, El Centro							
	Director, International Students Director, Mathematica, Engineering, Science Achievement (MI)	=0.4.\						
	Director, Mathematics, Engineering, Science Achievement (ME Director, Outreach and Entry Services	=3A)						
	Director, Promise+Plus							
	Director, Title V Grant							
	Director, Transfer Center							
	Director, TRiO Programs							
	Manager, Noncredit Workforce							
4.4	Range 14 Monthly Salary	12,056.00	12,336.00	12,579.00	12,842.00	13,112.00	13,370.00	44
14	Range 14 Annual Salary	144,672.00	148,032.00	150,948.00	154,104.00	157,344.00	160,440.00	14
	Director, Athletics Special Events	, ,		,	,	•	,	
	Director, Development and Alumni Relations							
	Director, Public Affairs							
	Manager, Broadcast Services							
	Manager, Construction Projects							
	Manager, Regional Adult Education Consortium							
15	Range 15 Monthly Salary	12,579.00	12,842.00	13,112.00	13,362.00	13,624.00	13,892.00	15
	Range 15 Annual Salary	150,948.00	154,104.00	157,344.00	160,344.00	163,488.00	166,704.00	
	Assistant Director, Maintenance and Operations							
	Director, Accessibility Resource Centers for Students							
	Director, Accounting							
	Director, Adult Basic Education							
	Director, Behavioral Health Services							
	Director, Budget and Financial Programs							
	Director, Community and Contract Education							
	Director, Distance Learning and Instructional Technology							
	Director, Dual Enrollment Director, Education for Older Adults and Adults with Disabilities	Drograms						
	Director, English as a Second Language and Intercultural Programment	Ū						
	Director, Fiscal Resources	granis						
	Director, Grants							
	Director, Honors Program							
	Director, Learning Assistance Center							
	Director, Off Campus High School Program							
	Director, Payroll							
	Director, Professional and Organizational Development							
	Director, Short-Term Vocational Programs							
	Director, Student Health Services							
	Director, Student Life							
	Director, Systems and Operations, School of Continuing Educa	ation						
	Executive Director, Development							
	Lieutenant, Police and Campus Safety							
	Senior Facilities Planner							
16	Range 16 Monthly Salary	13,112.00	13,362.00	13,624.00	13,890.00	14,142.00	14,421.00	16
10	Range 16 Annual Salary	157,344.00	160,344.00	163,488.00	166,680.00	169,704.00	173,052.00	10
	Assistant Director, Academic Technology							
	Assistant Director, Audio Visual Services							
	Manager, Technical Support				44 404 00	14,671.00	14,963.00	17
17	Manager, Technical Support Range 17 Monthly Salary	13,624.00	13,890.00	14,142.00	14,404.00			
17	Manager, Technical Support Range 17 Monthly Salary Range 17 Annual Salary	13,624.00 163,488.00	13,890.00 166,680.00	14,142.00 169,704.00	172,848.00	176,052.00	179,556.00	
17	Manager, Technical Support Range 17 Monthly Salary Range 17 Annual Salary Assistant Director, Enterprise Application Systems	-						
17	Manager, Technical Support Range 17 Monthly Salary Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services	-						
17	Manager, Technical Support Range 17 Monthly Salary Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services	-						
17	Manager, Technical Support Range 17 Monthly Salary Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Civil Infrastructure and Energy Management	163,488.00						
17	Manager, Technical Support Range 17 Monthly Salary Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Civil Infrastructure and Energy Management Director, EOPS/CARE CalWORKs and NextUp/Guardian Scho	163,488.00	166,680.00					
17	Manager, Technical Support Range 17 Monthly Salary Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Civil Infrastructure and Energy Management Director, EOPS/CARE CalWORKs and NextUp/Guardian Schol	163,488.00 blars eaves Adminis	166,680.00					
17	Manager, Technical Support Range 17 Monthly Salary Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Civil Infrastructure and Energy Management Director, EOPS/CARE CalWORKs and NextUp/Guardian Scholiector, Equal Employment Opportunity (EEO), Title IV, and L Director, Information Technology Project Implementation/Fiscal	163,488.00 blars eaves Adminis	166,680.00					
17	Manager, Technical Support Range 17 Monthly Salary Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Civil Infrastructure and Energy Management Director, EOPS/CARE CalWORKs and NextUp/Guardian Scholinector, Equal Employment Opportunity (EEO), Title IV, and L Director, Information Technology Project Implementation/Fiscal	163,488.00 blars eaves Adminis	166,680.00					
17	Manager, Technical Support Range 17 Monthly Salary Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Civil Infrastructure and Energy Management Director, EOPS/CARE CalWORKs and NextUp/Guardian Scholiector, Equal Employment Opportunity (EEO), Title IV, and L Director, Information Technology Project Implementation/Fiscal Director, Public Safety Programs Director, Purchasing, Printing, and Mail Services	163,488.00 blars eaves Adminis	166,680.00					
17	Manager, Technical Support Range 17 Monthly Salary Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Civil Infrastructure and Energy Management Director, EOPS/CARE CalWORKs and NextUp/Guardian Scholinector, Equal Employment Opportunity (EEO), Title IV, and L Director, Information Technology Project Implementation/Fiscal	163,488.00 blars eaves Adminis	166,680.00					

Danasa	Tidle	Cton 4	Ctom 2	Cton 2	Cton 4	Cton F	Cton 6	Danas
<u>Range</u>	Title	Step 1 14,142.00	Step 2 14,404.00	Step 3 14,671.00	Step 4 14,928.00	<u>Step 5</u> 15,173.00		Range
	Range 18 Monthly Salary Range 18 Annual Salary	169,704.00	172,848.00	176,052.00	179,136.00	182,076.00	15,476.00 185,712.00	18
	No Job Classification Assigned	169,704.00	172,040.00	176,052.00	179,136.00	102,076.00	105,712.00	
	<u> </u>	14,671.00	14,928.00	15,173.00	15,445.00	15,699.00	16 010 00	
	Range 19 Monthly Salary Range 19 Annual Salary	176,052.00	179.136.00	182,076.00	185,340.00	188,388.00	16,010.00 192,120.00	19
	Associate Dean, Arts	176,052.00	179,136.00	102,076.00	105,340.00	100,300.00	192,120.00	
	Associate Dean, Business							
	Associate Dean, Career Education and Strong Workforce Associate Dean, Continuing Education Programs and Services							
		•						
	Associate Dean, Counseling							
	Associate Dean, Dual Enrollment Associate Dean, Humanities and Social Sciences							
	Associate Dean, Instruction							
	Associate Dean, Kinesiology, Athletics and Dance							
	Associate Dean, Library and Learning Resources							
	Associate Dean, Natural Sciences							
	Associate Dean, Student Engagement							
	Associate Dean, Student Success and Equity Associate Dean, Technology and Health							
	Chief, Police and Campus Safety							
	Director, Financial Aid							
	Director, Library Director, Marketing and Communication							
	Director, Office of the President/CEO and Board of Trustees							
	Director, Research and Institutional Effectiveness							
	Senior Director, Labor Relations and Employee Services							
	Senior Director, Maintenance and Operations							
	Range 20 Monthly Salary	15,173.00	15,445.00	15,699.00	15,974.00	16,218.00	16,540.00	
	Range 20 Annual Salary	182,076.00	185,340.00	188,388.00	191,688.00	194,616.00	198,480.00	20
	Director, Academic Computing and Infrastructure	102,070.00	105,340.00	100,300.00	191,000.00	194,616.00	190,400.00	
	Director, Academic Technology							
	Director, Academic recliniology Director, Enterprise Application Systems							
	Director, Infrastructure and Data Security							
	Range 21 Monthly Salary	15,699.00	15,974.00	16,218.00	16,482.00	16,733.00	17,063.00	
	Range 21 Annual Salary	188,388.00	191,688.00	194,616.00	197,784.00	200,796.00	204,756.00	21
	Dean, ACCESS and Wellness	.00,000.00	,	10 1,0 10.00	,			
	Dean, Arts							
	Dean, Business							
	Dean, Continuing Education and Workforce Development							
	Dean, Continuing Education Programs and Services							
	Dean, Counseling							
	Dean, Enrollment Management							
	Dean, Humanities and Social Sciences							
	Dean, Instruction							
	Dean, Kinesiology, Athletics, and Dance							
	Dean, Library and Learning Resources							
	Dean, Natural Sciences							
	Dean, Student Services							
	Dean, Technology and Health							
	Director, Technical Services							
	Range 22 Monthly Salary	16,218.00	16,482.00	16,733.00	16,997.00	17,257.00	17,601.00	22
	Range 22 Annual Salary	194,616.00	197,784.00	200,796.00	203,964.00	207,084.00	211,212.00	
	Executive Director, Facilities Planning and Management							
/.3	Range 23 Monthly Salary	16,733.00	16,997.00	17,257.00	17,512.00	17,775.00	18,127.00	23
	Range 23 Annual Salary	200,796.00	203,964.00	207,084.00	210,144.00	213,300.00	217,524.00	20
	Chief Compliance and Budget Officer							
	Chief Fiscal Services Officer							
	Deputy Chief, Technology Officer							
	Range 24 Monthly Salary	17,257.00	17,512.00	17,775.00	18,037.00	18,293.00	18,657.00	24
	Range 24 Annual Salary	207,084.00	210,144.00	213,300.00	216,444.00	219,516.00	223,884.00	2-7
	No Job Classification Assigned							
	Range 25 Monthly Salary	17,775.00	18,037.00	18,293.00	18,561.00	18,820.00	19,191.00	25
25	Range 25 Annual Salary	213,300.00	216,444.00	219,516.00	222,732.00	225,840.00	230,292.00	23
	No Job Classification Assigned							

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	<u>Range</u>
26	Range 26 Monthly Salary	18,293.00	18,561.00	18,820.00	19,069.00	19,330.00	19,714.00	26
	Range 26 Annual Salary	219,516.00	222,732.00	225,840.00	228,828.00	231,960.00	236,568.00	20
	No Job Classification Assigned							
27	Range 27 Monthly Salary	18,820.00	19,069.00	19,330.00	19,593.00	19,850.00	20,243.00	27
	Range 27 Annual Salary	225,840.00	228,828.00	231,960.00	235,116.00	238,200.00	242,916.00	21
	Associate Vice President, Administrative Services							
	Associate Vice President, Human Resources							
	Associate Vice President, Instruction							
	Associate Vice President, School of Continuing Education							
	Associate Vice President, Student Services							
	Chief Technology Officer							
28	Range 28 Monthly Salary	19,330.00	19,593.00	19,850.00	20,115.00	20,368.00	20,774.00	28
20	Range 28 Annual Salary	231,960.00	235,116.00	238,200.00	241,380.00	244,416.00	249,288.00	20
	No Job Classification Assigned							
29	Range 29 Monthly Salary	19,850.00	20,115.00	20,368.00	20,630.00	20,885.00	21,299.00	29
23	Range 29 Annual Salary	238,200.00	241,380.00	244,416.00	247,560.00	250,620.00	255,588.00	23
	No Job Classification Assigned							
30	Range 30 Monthly Salary	20,368.00	20,754.00	21,152.00	21,534.00	21,925.00	22,359.00	30
30	Range 30 Annual Salary	244,416.00	249,048.00	253,824.00	258,408.00	263,100.00	268,308.00	30
	No Job Classification Assigned							

LONGEVITY:
After 10 years = 3.5% above base

After 15 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

Board Approved May 10, 2023

Updated 8.9.23