

# MT. SAN ANTONIO COLLEGE

## SALARY SCHEDULE OF ASSIGNMENTS FOR CONFIDENTIAL EMPLOYEES

Effective July 1, 2022 through June 30, 2023

### Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
45	Range 45 Monthly Salary	4,689.00	4,924.00	5,168.00	5,428.00	5,700.00	5,986.00	45
	Range 45 Annual Salary	56,268.00	59,088.00	62,016.00	65,136.00	68,400.00	71,832.00	
No Job Classification Assigned								
46	Range 46 Monthly Salary	4,735.00	4,973.00	5,220.00	5,481.00	5,757.00	6,043.00	46
	Range 46 Annual Salary	56,820.00	59,676.00	62,640.00	65,772.00	69,084.00	72,516.00	
No Job Classification Assigned								
47	Range 47 Monthly Salary	4,781.00	5,021.00	5,273.00	5,536.00	5,814.00	6,105.00	47
	Range 47 Annual Salary	57,372.00	60,252.00	63,276.00	66,432.00	69,768.00	73,260.00	
No Job Classification Assigned								
48	Range 48 Monthly Salary	4,834.00	5,071.00	5,327.00	5,596.00	5,871.00	6,164.00	48
	Range 48 Annual Salary	58,008.00	60,852.00	63,924.00	67,152.00	70,452.00	73,968.00	
No Job Classification Assigned								
49	Range 49 Monthly Salary	4,879.00	5,125.00	5,378.00	5,647.00	5,931.00	6,228.00	49
	Range 49 Annual Salary	58,548.00	61,500.00	64,536.00	67,764.00	71,172.00	74,736.00	
No Job Classification Assigned								
50	Range 50 Monthly Salary	4,929.00	5,175.00	5,433.00	5,705.00	5,990.00	6,289.00	50
	Range 50 Annual Salary	59,148.00	62,100.00	65,196.00	68,460.00	71,880.00	75,468.00	
No Job Classification Assigned								
51	Range 51 Monthly Salary	4,978.00	5,224.00	5,487.00	5,761.00	6,049.00	6,352.00	51
	Range 51 Annual Salary	59,736.00	62,688.00	65,844.00	69,132.00	72,588.00	76,224.00	
No Job Classification Assigned								
52	Range 52 Monthly Salary	5,025.00	5,279.00	5,541.00	5,820.00	6,112.00	6,416.00	52
	Range 52 Annual Salary	60,300.00	63,348.00	66,492.00	69,840.00	73,344.00	76,992.00	
No Job Classification Assigned								
53	Range 53 Monthly Salary	5,077.00	5,331.00	5,601.00	5,879.00	6,169.00	6,482.00	53
	Range 53 Annual Salary	60,924.00	63,972.00	67,212.00	70,548.00	74,028.00	77,784.00	
No Job Classification Assigned								
54	Range 54 Monthly Salary	5,129.00	5,385.00	5,653.00	5,936.00	6,234.00	6,545.00	54
	Range 54 Annual Salary	61,548.00	64,620.00	67,836.00	71,232.00	74,808.00	78,540.00	
No Job Classification Assigned								
55	Range 55 Monthly Salary	5,179.00	5,439.00	5,708.00	5,995.00	6,294.00	6,611.00	55
	Range 55 Annual Salary	62,148.00	65,268.00	68,496.00	71,940.00	75,528.00	79,332.00	
No Job Classification Assigned								
56	Range 56 Monthly Salary	5,228.00	5,494.00	5,769.00	6,054.00	6,358.00	6,676.00	56
	Range 56 Annual Salary	62,736.00	65,928.00	69,228.00	72,648.00	76,296.00	80,112.00	
No Job Classification Assigned								
57	Range 57 Monthly Salary	5,283.00	5,544.00	5,823.00	6,116.00	6,421.00	6,743.00	57
	Range 57 Annual Salary	63,396.00	66,528.00	69,876.00	73,392.00	77,052.00	80,916.00	
No Job Classification Assigned								
58	Range 58 Monthly Salary	5,336.00	5,604.00	5,882.00	6,177.00	6,487.00	6,811.00	58
	Range 58 Annual Salary	64,032.00	67,248.00	70,584.00	74,124.00	77,844.00	81,732.00	
No Job Classification Assigned								
59	Range 59 Monthly Salary	5,390.00	5,659.00	5,944.00	6,241.00	6,550.00	6,877.00	59
	Range 59 Annual Salary	64,680.00	67,908.00	71,328.00	74,892.00	78,600.00	82,524.00	
No Job Classification Assigned								
60	Range 60 Monthly Salary	5,443.00	5,716.00	6,002.00	6,298.00	6,615.00	6,947.00	60
	Range 60 Annual Salary	65,316.00	68,592.00	72,024.00	75,576.00	79,380.00	83,364.00	
No Job Classification Assigned								
61	Range 61 Monthly Salary	5,500.00	5,772.00	6,060.00	6,362.00	6,681.00	7,018.00	61
	Range 61 Annual Salary	66,000.00	69,264.00	72,720.00	76,344.00	80,172.00	84,216.00	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
62	Range 62 Monthly Salary	5,553.00	5,830.00	6,122.00	6,427.00	6,749.00	7,087.00	62
	Range 62 Annual Salary	66,636.00	69,960.00	73,464.00	77,124.00	80,988.00	85,044.00	
No Job Classification Assigned								
63	Range 63 Monthly Salary	5,609.00	5,886.00	6,183.00	6,490.00	6,815.00	7,157.00	63
	Range 63 Annual Salary	67,308.00	70,632.00	74,196.00	77,880.00	81,780.00	85,884.00	
No Job Classification Assigned								
64	Range 64 Monthly Salary	5,665.00	5,947.00	6,246.00	6,557.00	6,885.00	7,230.00	64
	Range 64 Annual Salary	67,980.00	71,364.00	74,952.00	78,684.00	82,620.00	86,760.00	
No Job Classification Assigned								
65	Range 65 Monthly Salary	5,719.00	6,007.00	6,305.00	6,621.00	6,955.00	7,301.00	65
	Range 65 Annual Salary	68,628.00	72,084.00	75,660.00	79,452.00	83,460.00	87,612.00	
No Job Classification Assigned								
66	Range 66 Monthly Salary	5,777.00	6,070.00	6,370.00	6,687.00	7,022.00	7,375.00	66
	Range 6 Annual Salary	69,324.00	72,840.00	76,440.00	80,244.00	84,264.00	88,500.00	
No Job Classification Assigned								
67	Range 67 Monthly Salary	5,837.00	6,128.00	6,435.00	6,756.00	7,092.00	7,449.00	67
	Range 67 Annual Salary	70,044.00	73,536.00	77,220.00	81,072.00	85,104.00	89,388.00	
No Job Classification Assigned								
68	Range 68 Monthly Salary	5,891.00	6,189.00	6,499.00	6,824.00	7,168.00	7,522.00	68
	Range 68 Annual Salary	70,692.00	74,268.00	77,988.00	81,888.00	86,016.00	90,264.00	
No Job Classification Assigned								
69	Range 69 Monthly Salary	5,954.00	6,252.00	6,566.00	6,891.00	7,238.00	7,598.00	69
	Range 69 Annual Salary	71,448.00	75,024.00	78,792.00	82,692.00	86,856.00	91,176.00	
No Job Classification Assigned								
70	Range 70 Monthly Salary	6,013.00	6,312.00	6,627.00	6,961.00	7,308.00	7,673.00	70
	Range 70 Annual Salary	72,156.00	75,744.00	79,524.00	83,532.00	87,696.00	92,076.00	
No Job Classification Assigned								
71	Range 71 Monthly Salary	6,076.00	6,378.00	6,696.00	7,027.00	7,382.00	7,750.00	71
	Range 71 Annual Salary	72,912.00	76,536.00	80,352.00	84,324.00	88,584.00	93,000.00	
No Job Classification Assigned								
72	Range 72 Monthly Salary	6,135.00	6,438.00	6,762.00	7,101.00	7,454.00	7,828.00	72
	Range 72 Annual Salary	73,620.00	77,256.00	81,144.00	85,212.00	89,448.00	93,936.00	
No Job Classification Assigned								
73	Range 73 Monthly Salary	6,196.00	6,504.00	6,830.00	7,173.00	7,529.00	7,905.00	73
	Range 73 Annual Salary	74,352.00	78,048.00	81,960.00	86,076.00	90,348.00	94,860.00	
No Job Classification Assigned								
74	Range 74 Monthly Salary	6,258.00	6,573.00	6,897.00	7,244.00	7,606.00	7,987.00	74
	Range 74 Annual Salary	75,096.00	78,876.00	82,764.00	86,928.00	91,272.00	95,844.00	
No Job Classification Assigned								
75	Range 75 Monthly Salary	6,321.00	6,635.00	6,965.00	7,316.00	7,681.00	8,066.00	75
	Range 75 Annual Salary	75,852.00	79,620.00	83,580.00	87,792.00	92,172.00	96,792.00	
No Job Classification Assigned								
76	Range 76 Monthly Salary	6,383.00	6,703.00	7,037.00	7,390.00	7,759.00	8,148.00	76
	Range 76 Annual Salary	76,596.00	80,436.00	84,444.00	88,680.00	93,108.00	97,776.00	
No Job Classification Assigned								
77	Range 77 Monthly Salary	6,448.00	6,766.00	7,108.00	7,460.00	7,836.00	8,227.00	77
	Range 77 Annual Salary	77,376.00	81,192.00	85,296.00	89,520.00	94,032.00	98,724.00	
No Job Classification Assigned								
78	Range 78 Monthly Salary	6,510.00	6,836.00	7,178.00	7,538.00	7,916.00	8,310.00	78
	Range 78 Annual Salary	78,120.00	82,032.00	86,136.00	90,456.00	94,992.00	99,720.00	
No Job Classification Assigned								
79	Range 79 Monthly Salary	6,578.00	6,905.00	7,249.00	7,612.00	7,995.00	8,393.00	79
	Range 79 Annual Salary	78,936.00	82,860.00	86,988.00	91,344.00	95,940.00	100,716.00	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
80	Range 80 Monthly Salary	6,641.00	6,972.00	7,323.00	7,689.00	8,072.00	8,476.00	80
	Range 80 Annual Salary	79,692.00	83,664.00	87,876.00	92,268.00	96,864.00	101,712.00	
No Job Classification Assigned								
81	Range 81 Monthly Salary	6,709.00	7,045.00	7,398.00	7,767.00	8,153.00	8,560.00	81
	Range 81 Annual Salary	80,508.00	84,540.00	88,776.00	93,204.00	97,836.00	102,720.00	
No Job Classification Assigned								
82	Range 82 Monthly Salary	6,776.00	7,114.00	7,468.00	7,842.00	8,236.00	8,650.00	82
	Range 82 Annual Salary	81,312.00	85,368.00	89,616.00	94,104.00	98,832.00	103,800.00	
No Job Classification Assigned								
83	Range 83 Monthly Salary	6,843.00	7,186.00	7,544.00	7,924.00	8,319.00	8,732.00	83
	Range 83 Annual Salary	82,116.00	86,232.00	90,528.00	95,088.00	99,828.00	104,784.00	
No Job Classification Assigned								
84	Range 84 Monthly Salary	6,913.00	7,256.00	7,620.00	8,002.00	8,402.00	8,822.00	84
	Range 84 Annual Salary	82,956.00	87,072.00	91,440.00	96,024.00	100,824.00	105,864.00	
No Job Classification Assigned								
85	Range 85 Monthly Salary	6,983.00	7,330.00	7,693.00	8,079.00	8,485.00	8,909.00	85
	Range 85 Annual Salary	83,796.00	87,960.00	92,316.00	96,948.00	101,820.00	106,908.00	
85B	Range 85B Monthly Salary	7,262.00	7,623.00	8,001.00	8,402.00	8,824.00	9,265.00	85B
	Range 85B Annual Salary	87,144.00	91,476.00	96,012.00	100,824.00	105,888.00	111,180.00	
Executive Assistant I								
86	Range 86 Monthly Salary	7,051.00	7,404.00	7,773.00	8,162.00	8,569.00	9,002.00	86
	Range 86 Annual Salary	84,612.00	88,848.00	93,276.00	97,944.00	102,828.00	108,024.00	
No Job Classification Assigned								
87	Range 87 Monthly Salary	7,120.00	7,479.00	7,850.00	8,245.00	8,656.00	9,089.00	87
	Range 87 Annual Salary	85,440.00	89,748.00	94,200.00	98,940.00	103,872.00	109,068.00	
No Job Classification Assigned								
88	Range 88 Monthly Salary	7,192.00	7,551.00	7,928.00	8,324.00	8,743.00	9,180.00	88
	Range 88 Annual Salary	86,304.00	90,612.00	95,136.00	99,888.00	104,916.00	110,160.00	
No Job Classification Assigned								
89	Range 89 Monthly Salary	7,264.00	7,625.00	8,009.00	8,409.00	8,828.00	9,270.00	89
	Range 89 Annual Salary	87,168.00	91,500.00	96,108.00	100,908.00	105,936.00	111,240.00	
No Job Classification Assigned								
90	Range 90 Monthly Salary	7,338.00	7,702.00	8,088.00	8,496.00	8,917.00	9,360.00	90
	Range 90 Annual Salary	88,056.00	92,424.00	97,056.00	101,952.00	107,004.00	112,320.00	
No Job Classification Assigned								
91	Range 91 Monthly Salary	7,411.00	7,779.00	8,170.00	8,579.00	9,007.00	9,458.00	91
	Range 91 Annual Salary	88,932.00	93,348.00	98,040.00	102,948.00	108,084.00	113,496.00	
No Job Classification Assigned								
92	Range 92 Monthly Salary	7,486.00	7,860.00	8,252.00	8,662.00	9,098.00	9,553.00	92
	Range 92 Annual Salary	89,832.00	94,320.00	99,024.00	103,944.00	109,176.00	114,636.00	
No Job Classification Assigned								
93	Range 93 Monthly Salary	7,558.00	7,935.00	8,332.00	8,752.00	9,185.00	9,648.00	93
	Range 93 Annual Salary	90,696.00	95,220.00	99,984.00	105,024.00	110,220.00	115,776.00	
No Job Classification Assigned								
94	Range 94 Monthly Salary	7,634.00	8,017.00	8,415.00	8,836.00	9,282.00	9,740.00	94
	Range 94 Annual Salary	91,608.00	96,204.00	100,980.00	106,032.00	111,384.00	116,880.00	
No Job Classification Assigned								
95	Range 95 Monthly Salary	7,711.00	8,097.00	8,501.00	8,926.00	9,375.00	9,842.00	95
	Range 95 Annual Salary	92,532.00	97,164.00	102,012.00	107,112.00	112,500.00	118,104.00	
No Job Classification Assigned								
96	Range 96 Monthly Salary	7,787.00	8,177.00	8,586.00	9,013.00	9,465.00	9,939.00	96
	Range 96 Annual Salary	93,444.00	98,124.00	103,032.00	108,156.00	113,580.00	119,268.00	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
97	Range 97 Monthly Salary	7,867.00	8,257.00	8,670.00	9,106.00	9,563.00	10,041.00	97
	Range 97 Annual Salary	94,404.00	99,084.00	104,040.00	109,272.00	114,756.00	120,492.00	
97B	Range 97B Monthly Salary	8,182.00	8,587.00	9,017.00	9,470.00	9,946.00	10,443.00	97B
	Range 97B Annual Salary	98,184.00	103,044.00	108,204.00	113,640.00	119,352.00	125,316.00	
Executive Assistant II Human Resources Analyst								
98	Range 98 Monthly Salary	7,943.00	8,340.00	8,759.00	9,198.00	9,657.00	10,138.00	98
	Range 98 Annual Salary	95,316.00	100,080.00	105,108.00	110,376.00	115,884.00	121,656.00	
No Job Classification Assigned								
99	Range 99 Monthly Salary	8,024.00	8,426.00	8,846.00	9,289.00	9,755.00	10,239.00	99
	Range 99 Annual Salary	96,288.00	101,112.00	106,152.00	111,468.00	117,060.00	122,868.00	
No Job Classification Assigned								
100	Range 100 Monthly Salary	8,104.00	8,510.00	8,934.00	9,383.00	9,850.00	10,343.00	100
	Range 100 Annual Salary	97,248.00	102,120.00	107,208.00	112,596.00	118,200.00	124,116.00	
No Job Classification Assigned								
101	Range 101 Monthly Salary	8,185.00	8,595.00	9,027.00	9,477.00	9,950.00	10,448.00	101
	Range 101 Annual Salary	98,220.00	103,140.00	108,324.00	113,724.00	119,400.00	125,376.00	
No Job Classification Assigned								
102	Range 102 Monthly Salary	8,270.00	8,682.00	9,113.00	9,569.00	10,048.00	10,552.00	102
	Range 102 Annual Salary	99,240.00	104,184.00	109,356.00	114,828.00	120,576.00	126,624.00	
No Job Classification Assigned								
103	Range 103 Monthly Salary	8,349.00	8,768.00	9,205.00	9,665.00	10,148.00	10,660.00	103
	Range 103 Annual Salary	100,188.00	105,216.00	110,460.00	115,980.00	121,776.00	127,920.00	
No Job Classification Assigned								
104	Range 104 Monthly Salary	8,433.00	8,856.00	9,298.00	9,763.00	10,248.00	10,762.00	104
	Range 104 Annual Salary	101,196.00	106,272.00	111,576.00	117,156.00	122,976.00	129,144.00	
No Job Classification Assigned								
105	Range 105 Monthly Salary	8,518.00	8,943.00	9,390.00	9,860.00	10,353.00	10,870.00	105
	Range 105 Annual Salary	102,216.00	107,316.00	112,680.00	118,320.00	124,236.00	130,440.00	
No Job Classification Assigned								
106	Range 106 Monthly Salary	8,602.00	9,032.00	9,483.00	9,957.00	10,455.00	10,979.00	106
	Range 106 Annual Salary	103,224.00	108,384.00	113,796.00	119,484.00	125,460.00	131,748.00	
No Job Classification Assigned								
107	Range 107 Monthly Salary	8,688.00	9,122.00	9,577.00	10,056.00	10,558.00	11,087.00	107
	Range 107 Annual Salary	104,256.00	109,464.00	114,924.00	120,672.00	126,696.00	133,044.00	
No Job Classification Assigned								
108	Range 108 Monthly Salary	8,775.00	9,213.00	9,674.00	10,159.00	10,666.00	11,199.00	104
	Range 108 Annual Salary	105,300.00	110,556.00	116,088.00	121,908.00	127,992.00	134,388.00	
No Job Classification Assigned								
109	Range 109 Monthly Salary	8,862.00	9,306.00	9,771.00	10,259.00	10,772.00	11,310.00	109
	Range 109 Annual Salary	106,344.00	111,672.00	117,252.00	123,108.00	129,264.00	135,720.00	
No Job Classification Assigned								
110	Range 110 Monthly Salary	8,951.00	9,398.00	9,868.00	10,362.00	10,880.00	11,424.00	110
	Range 110 Annual Salary	107,412.00	112,776.00	118,416.00	124,344.00	130,560.00	137,088.00	
No Job Classification Assigned								
111	Range 111 Monthly Salary	9,040.00	9,493.00	9,968.00	10,465.00	10,988.00	11,537.00	111
	Range 111 Annual Salary	108,480.00	113,916.00	119,616.00	125,580.00	131,856.00	138,444.00	
No Job Classification Assigned								
112	Range 112 Monthly Salary	9,131.00	9,587.00	10,067.00	10,571.00	11,100.00	11,653.00	112
	Range 112 Annual Salary	109,572.00	115,044.00	120,804.00	126,852.00	133,200.00	139,836.00	
No Job Classification Assigned								
113	Range 113 Monthly Salary	9,222.00	9,683.00	10,167.00	10,675.00	11,209.00	11,769.00	113
	Range 113 Annual Salary	110,664.00	116,196.00	122,004.00	128,100.00	134,508.00	141,228.00	
No Job Classification Assigned								
114	Range 114 Monthly Salary	9,314.00	9,780.00	10,269.00	10,782.00	11,322.00	11,888.00	114
	Range 114 Annual Salary	111,768.00	117,360.00	123,228.00	129,384.00	135,864.00	142,656.00	
No Job Classification Assigned								
115	Range 115 Monthly Salary	9,408.00	9,877.00	10,371.00	10,890.00	11,434.00	12,006.00	115
	Range 115 Annual Salary	112,896.00	118,524.00	124,452.00	130,680.00	137,208.00	144,072.00	
No Job Classification Assigned								

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
116	Range 116 Monthly Salary	9,502.00	9,977.00	10,476.00	11,000.00	11,551.00	12,128.00	116
	Range 116 Annual Salary	114,024.00	119,724.00	125,712.00	132,000.00	138,612.00	145,536.00	
No Job Classification Assigned								
117	Range 117 Monthly Salary	9,597.00	10,077.00	10,580.00	11,110.00	11,665.00	12,249.00	117
	Range 117 Annual Salary	115,164.00	120,924.00	126,960.00	133,320.00	139,980.00	146,988.00	
No Job Classification Assigned								
118	Range 118 Monthly Salary	9,693.00	10,178.00	10,686.00	11,220.00	11,781.00	12,371.00	118
	Range 118 Annual Salary	116,316.00	122,136.00	128,232.00	134,640.00	141,372.00	148,452.00	
No Job Classification Assigned								

**LONGEVITY:**

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

**Board Approved December 14, 2022**

Updated 12.15.22