MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 262 EMPLOYEES

Effective July 1, 2023 through June 30, 2024

Monthly & Annual Rates

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
23	Range 23 Monthly Salary	2,981.43	3,130.49	3,286.99	3,451.36	3,623.93	3,805.14	23
23	Range 23 Annual Salary	35,777.16	37,565.88	39,443.88	41,416.32	43,487.16	45,661.68	23
	Parent Education Preschool Assistant						·	-
24	Range 24 Monthly Salary	3,011.24	3,161.77	3,319.89	3,485.87	3,660.17	3,843.22	24
24	Range 24 Annual Salary	36,134.88	37,941.24	39,838.68	41,830.44	43,922.04	46,118.64	24
	No Job Classification Assigned						•	
25	Range 25 Monthly Salary	3,041.33	3,193.40	3,353.08	3,520.71	3,696.75	3,881.59	25
25	Range 25 Annual Salary	36,495.96	38,320.80	40,236.96	42,248.52	44,361.00	46,579.08	25
	No Job Classification Assigned							
26	Range 26 Monthly Salary	3,071.77	3,225.35	3,386.63	3,555.95	3,733.75	3,920.43	26
20	Range 26 Annual Salary	36,861.24	38,704.20	40,639.56	42,671.40	44,805.00	47,045.16	20
	No Job Classification Assigned							
27	Range 27 Monthly Salary	3,102.47	3,257.60	3,420.46	3,591.49	3,771.06	3,959.61	27
21	Range 27 Annual Salary	37,229.64	39,091.20	41,045.52	43,097.88	45,252.72	47,515.32	21
	No Job Classification Assigned							
28	Range 28 Monthly Salary	3,133.50	3,290.15	3,454.67	3,627.38	3,808.77	3,999.19	20
20	Range 28 Annual Salary	37,602.00	39,481.80	41,456.04	43,528.56	45,705.24	47,990.28	28
	No Job Classification Assigned							
29	Range 29 Monthly Salary	3,164.85	3,323.06	3,489.22	3,663.67	3,846.85	4,039.22	20
29	Range 29 Annual Salary	37,978.20	39,876.72	41,870.64	43,964.04	46,162.20	48,470.64	29
	No Job Classification Assigned							
30	Range 30 Monthly Salary	3,196.47	3,356.30	3,524.10	3,700.29	3,885.30	4,079.58	30
30	Range 30 Annual Salary	38,357.64	40,275.60	42,289.20	44,403.48	46,623.60	48,954.96	30
	No Job Classification Assigned							
31	Range 31 Monthly Salary	3,228.43	3,389.86	3,559.38	3,737.31	3,924.16	4,120.39	31
31	Range 31 Annual Salary	38,741.16	40,678.32	42,712.56	44,847.72	47,089.92	49,444.68	31
	No Job Classification Assigned							
22	Range 32 Monthly Salary	3,260.71	3,423.76	3,594.94	3,774.71	3,963.43	4,161.60	20
32	Range 32 Annual Salary	39,128.52	41,085.12	43,139.28	45,296.52	47,561.16	49,939.20	32
	No Job Classification Assigned							
33	Range 33 Monthly Salary	3,293.35	3,458.01	3,630.89	3,812.44	4,003.07	4,203.21	33
33	Range 33 Annual Salary	39,520.20	41,496.12	43,570.68	45,749.28	48,036.84	50,438.52	33
	No Job Classification Assigned							
34	Range 34 Monthly Salary	3,326.27	3,492.57	3,667.21	3,850.58	4,043.11	4,245.29	34
34	Range 34 Annual Salary	39,915.24	41,910.84	44,006.52	46,206.96	48,517.32	50,943.48	34
	No Job Classification Assigned							
35	Range 35 Monthly Salary	3,359.54	3,527.52	3,703.90	3,889.08	4,083.57	4,287.74	35
35	Range 35 Annual Salary	40,314.48	42,330.24	44,446.80	46,668.96	49,002.84	51,452.88	35
	No Job Classification Assigned							
36	Range 36 Monthly Salary	3,393.15	3,562.80	3,740.92	3,927.99	4,124.39	4,330.58	36
36	Range 36 Annual Salary	40,717.80	42,753.60	44,891.04	47,135.88	49,492.68	51,966.96	36
	No Job Classification Assigned							
27	Range 37 Monthly Salary	3,427.05	3,598.40	3,778.32	3,967.24	4,165.60	4,373.88	27
37	Range 37 Annual Salary	41,124.60	43,180.80	45,339.84	47,606.88	49,987.20	52,486.56	37
	No Job Classification Assigned							
38	Range 38 Monthly Salary	3,461.32	3,634.39	3,816.13	4,006.92	4,207.26	4,417.63	38
36	Range 38 Annual Salary	41,535.84	43,612.68	45,793.56	48,083.04	50,487.12	53,011.56	36
	No Job Classification Assigned	-						
20	Range 39 Monthly Salary	3,495.94	3,670.75	3,854.29	4,046.97	4,249.34	4,461.81	20
39	Range 39 Annual Salary	41,951.28	44,049.00	46,251.48	48,563.64	50,992.08	53,541.72	39
	No Job Classification Assigned							
40	Range 40 Monthly Salary	3,530.92	3,707.47	3,892.84	4,087.48	4,291.83	4,506.43	10
40	Range 40 Annual Salary	42,371.04	44,489.64	46,714.08	49,049.76	51,501.96	54,077.16	40
	No Job Classification Assigned	,	,			, ,	, ,	

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Range 41 Monthly Salary	3,566.20	3,744.51	3,931.73	4,128.33	4,334.74	4,551.47	
41	Range 41 Annual Salary	42,794.40	44,934.12	47,180.76	49,539.96	52,016.88	54,617.64	41
	No Job Classification Assigned	,	,	,	,	,	,	
40	Range 42 Monthly Salary	3,601.84	3,781.97	3,971.07	4,169.64	4,378.12	4,597.03	40
42	Range 42 Annual Salary	43,222.08	45,383.64	47,652.84	50,035.68	52,537.44	55,164.36	42
	No Job Classification Assigned			·	,	,	•	
	Range 43 Monthly Salary	3,637.89	3,819.78	4,010.79	4,211.32	4,421.90	4,642.98	40
43	Range 43 Annual Salary	43,654.68	45,837.36	48,129.48	50,535.84	53,062.80	55,715.76	43
	No Job Classification Assigned	•					•	
44	Range 44 Monthly Salary	3,674.26	3,857.96	4,050.88	4,253.42	4,466.14	4,689.44	44
44	Range 44 Annual Salary	44,091.12	46,295.52	48,610.56	51,041.04	53,593.68	56,273.28	44
	No Job Classification Assigned							
45	Range 45 Monthly Salary	3,711.01	3,896.57	4,091.39	4,295.93	4,510.75	4,736.29	45
45	Range 45 Annual Salary	44,532.12	46,758.84	49,096.68	51,551.16	54,129.00	56,835.48	45
	Driver English as a Second Language Instruct High School Proctor Laboratory Assistant, Child Developmer Student Accounts Clerk							
40	Range 46 Monthly Salary	3,748.13	3,935.52	4,132.29	4,338.93	4,555.86	4,783.67	40
46	Range 46 Annual Salary	44,977.56	47,226.24	49,587.48	52,067.16	54,670.32	57,404.04	46
	No Job Classification Assigned							
47	Range 47 Monthly Salary	3,785.63	3,974.91	4,173.63	4,382.32	4,601.44	4,831.51	47
47	Range 47 Annual Salary	45,427.56	47,698.92	50,083.56	52,587.84	55,217.28	57,978.12	41
	No Job Classification Assigned							
48	Range 48 Monthly Salary	3,823.46	4,014.63	4,215.36	4,426.14	4,647.44	4,879.82	48
70	Range 48 Annual Salary	45,881.52	48,175.56	50,584.32	53,113.68	55,769.28	58,557.84	70
	No Job Classification Assigned							
49	Range 49 Monthly Salary	3,861.69	4,054.75	4,257.52	4,470.39	4,693.90	4,928.60	49
40	Range 49 Annual Salary	46,340.28	48,657.00	51,090.24	53,644.68	56,326.80	59,143.20	45
	No Job Classification Assigned							
50	Range 50 Monthly Salary	3,900.31	4,095.31	4,300.10	4,515.10	4,740.83	4,977.86	50
	Range 50 Annual Salary	46,803.72	49,143.72	51,601.20	54,181.20	56,889.96	59,734.32	•••
	No Job Classification Assigned							
51	Range 51 Monthly Salary	3,939.32	4,136.28	4,343.08	4,560.26	4,788.28	5,027.69	51
	Range 51 Annual Salary	47,271.84	49,635.36	52,116.96	54,723.12	57,459.36	60,332.28	٠.
	No Job Classification Assigned							
52	Range 52 Monthly Salary	3,978.72	4,177.66	4,386.51	4,605.86	4,836.12	5,077.95	52
	Range 52 Annual Salary	47,744.64	50,131.92	52,638.12	55,270.32	58,033.44	60,935.40	
	Tutorial Services Assistant	1						
53	Range 53 Monthly Salary	4,018.47	4,219.41	4,430.37	4,651.95	4,884.50	5,128.73	53
	Range 53 Annual Salary	48,221.64	50,632.92	53,164.44	55,823.40	58,614.00	61,544.76	
	EOPS Tutorial/Peer Counselor Supervis	sor						
	ESL Outreach Specialist	4.050.74	4 004 04	4 47 4 00	4.000.40	4.022.22	E 400 00	
54	Range 54 Monthly Salary	4,058.71	4,261.61	4,474.69	4,698.43	4,933.36	5,180.00	54
	Range 54 Annual Salary	48,704.52	51,139.32	53,696.28	56,381.16	59,200.32	62,160.00	
	EOPS Specialist	4.000.00	4 20 4 22	4 540 47	4745 44	4.000.07	E 004 00	
55	Range 55 Monthly Salary	4,099.26	4,304.23	4,519.47	4,745.44 56,945.28	4,982.67	5,231.82	55
	Range 55 Annual Salary	49,191.12	51,650.76	54,233.64	50,945.28	59,792.04	62,781.84	
	No Job Classification Assigned Range 56 Monthly Salary	4 4 4 0 0 7	4 247 27	A EGA GA	4 702 00	E 022 E2	E 204 47	
56	Range 56 Annual Salary	4,140.27 49,683.24	4,347.27 52,167.24	4,564.64 54,775.68	4,792.88 57.514.56	5,032.53 60,390.36	5,284.17 63,410.04	56
	No Job Classification Assigned	45,003.24	32,107.24	34,773.00	57,514.56	00,330.30	03,410.04	
		A 191 CE	4 300 7E	4 610 20	1 210 70	5 092 04	5 336 07	
57	Range 57 Monthly Salary	4,181.65	4,390.75	4,610.30	4,840.79	5,082.84	5,336.97	57
	Range 57 Annual Salary	50,179.80	52,689.00	55,323.60	58,089.48	60,994.08	64,043.64	
	No Job Classification Assigned	1 222 10	1 131 66	4 656 20	1 220 21	5 132 57	E 300 34	
58	Range 58 Monthly Salary	4,223.49	4,434.66	4,656.39	4,889.21	5,133.67 61,604.04	5,390.34	58
	Range 58 Annual Salary No Job Classification Assigned	50,681.88	53,215.92	55,876.68	58,670.52	01,004.04	64,684.08	
Ь	140 JOD Classification Assigned							

Damara	T:410	Ctom 4	Ctom 2	C4 2	C4am 4	Cton F	Cton 6	Danna
Range	Title Range 59 Monthly Salary	Step 1 4,265.74	Step 2 4,479.02	Step 3 4,702.97	Step 4 4,938.10	<u>Step 5</u> 5,185.02	Step 6 5,444.31	Range
59	Range 59 Annual Salary	51,188.88	53,748.24	56,435.64	59,257.20	62,220.24	65,331.72	59
	Admissions and Records Specialist I	31,100.00	33,140.24	30,433.04	33,237.20	02,220.24	00,001.72	
	Registration Specialist							
	Range 60 Monthly Salary	4,308.37	4,523.83	4,749.96	4,987.48	5,236.86	5,498.72	
60	Range 60 Annual Salary	51,700.44	54,285.96	56,999.52	59,849.76	62,842.32	65,984.64	60
	Kinesiology/Athletic Technician I	,	,	, , , , , , , , , , , , , , , , , , , ,	,	,-	,	
	Range 61 Monthly Salary	4,351.49	4,569.04	4,797.51	5,037.41	5,289.26	5,553.70	
61	Range 61 Annual Salary	52,217.88	54,828.48	57,570.12	60,448.92	63,471.12	66,644.40	61
	No Job Classification Assigned				•		•	•
62	Range 62 Monthly Salary	4,395.00	4,614.74	4,845.50	5,087.76	5,342.14	5,609.25	62
62	Range 62 Annual Salary	52,740.00	55,376.88	58,146.00	61,053.12	64,105.68	67,311.00	02
	ESL Learning Resources Technician							
	Learning Resources Technician							
	Mail Room Operator							
	Test Administration Clerk							
	Testing Center Clerk							
63	Range 63 Monthly Salary	4,395.00	4,614.74	4,845.50	5,087.76	5,342.14	5,609.25	63
	Range 63 Annual Salary	52,740.00	55,376.88	58,146.00	61,053.12	64,105.68	67,311.00	
	Kinesiology/Athletic Technician II	_		_				
64	Range 64 Monthly Salary	4,483.34	4,707.49	4,942.90	5,190.02	5,449.54	5,722.01	64
	Range 64 Annual Salary	53,800.08	56,489.88	59,314.80	62,280.24	65,394.48	68,664.12	
	No Job Classification Assigned		-					
65	Range 65 Monthly Salary	4,528.17	4,754.58	4,992.31	5,241.92	5,504.01	5,779.23	65
	Range 65 Annual Salary	54,338.04	57,054.96	59,907.72	62,903.04	66,048.12	69,350.76	
	No Job Classification Assigned	4 550 40	4 000 44	T 0 4 0 0 T				
66	Range 66 Monthly Salary	4,573.46	4,802.14	5,042.25	5,294.35	5,559.06	5,837.03	66
	Range 66 Annual Salary	54,881.52	57,625.68	60,507.00	63,532.20	66,708.72	70,044.36	
	No Job Classification Assigned	4 040 00	4.050.45	E 000 C0	E 247 20	E C44 CE	E 00E 40	
67	Range 67 Monthly Salary	4,619.20 55,430.40	4,850.15 58,201.80	5,092.68 61,112.16	5,347.30 64,167.60	5,614.65 67,375.80	5,895.40 70,744.80	67
	Range 67 Annual Salary No Job Classification Assigned	55,430.40	50,201.00	01,112.10	64,167.60	67,375.00	70,744.00	
	Range 68 Monthly Salary	4,665.39	4,898.66	5,143.60	5,400.80	5,670.81	5,954.34	
68	Range 68 Annual Salary	55,984.68	58,783.92	61,723.20	64,809.60	68,049.72	71,452.08	68
	Event Services Technician	33,304.00	30,703.92	01,723.20	04,009.00	00,049.72	71,432.00	
	Student Accounts Technician							
	Range 69 Monthly Salary	4,712.03	4,947.65	5,195.04	5,454.79	5,727.53	6,013.88	
69	Range 69 Annual Salary	56,544.36	59,371.80	62,340.48	65,457.48	68,730.36	72,166.56	69
	Administrative Specialist I	00,011.00	00,011.00	02,040.40	00,401.40	00,100.00	. 2, . 00.00	
	Admissions and Records Clerk II							
	Admissions and Records Specialist II							
	Dispatcher I							
	Fiscal Technician I							
	International Student Services Specialis	t						
	Printing Services Specialist							
70	Range 70 Monthly Salary	4,759.15	4,997.13	5,246.98	5,509.33	5,784.80	6,074.04	70
70	Range 70 Annual Salary	57,109.80	59,965.56	62,963.76	66,111.96	69,417.60	72,888.48	/0
	Assistant Curriculum Specialist							
71	Range 71 Monthly Salary	4,806.76	5,047.09	5,299.45	5,564.43	5,842.64	6,134.75	71
	Range 71 Annual Salary	57,681.12	60,565.08	63,593.40	66,773.16	70,111.68	73,617.00	' '
	Caseworker/Intervention Specialist							
	Library Technician							
	Mentor Coordinator							
	Parking Officer							
	Student Services Program Specialist I			-				
72	Range 72 Monthly Salary	4,854.83	5,097.57	5,352.46	5,620.11	5,901.08	6,196.12	72
	Range 72 Annual Salary	58,257.96	61,170.84	64,229.52	67,441.32	70,812.96	74,353.44	
	Lead Mail Room Operator							
	Learning Lab Assistant		-		_			
73	Range 73 Monthly Salary	4,903.38	5,148.58	5,406.00	5,676.31	5,960.11	6,258.10	73
	Range 73 Annual Salary	58,840.56	61,782.96	64,872.00	68,115.72	71,521.32	75,097.20	
	Printing Services Technician							
74	Range 74 Monthly Salary	4,952.41	5,200.06	5,460.05	5,733.08	6,019.72	6,320.68	74
	Range 74 Annual Salary	59,428.92	62,400.72	65,520.60	68,796.96	72,236.64	75,848.16	
	No Job Classification Assigned							

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
75	Range 75 Monthly Salary	5,001.95	5,252.05	5,514.67	5,790.37	6,079.90	6,383.89	75
75	Range 75 Annual Salary	60,023.40	63,024.60	66,176.04	69,484.44	72,958.80	76,606.68	/3
	Administrative Specialist II							
	Community Services Officer							
	Event Services Technician I							
76	Range 76 Monthly Salary	5,051.97	5,304.56	5,569.79	5,848.28	6,140.70	6,447.72	76
. 0	Range 76 Annual Salary	60,623.64	63,654.72	66,837.48	70,179.36	73,688.40	77,372.64	, ,
	Library Technician, Cataloging							
77	Range 77 Monthly Salary	5,102.51	5,357.60	5,625.49	5,906.76	6,202.09	6,512.22	77
	Range 77 Annual Salary	61,230.12	64,291.20	67,505.88	70,881.12	74,425.08	78,146.64	
	Dispatcher II							
	Medical Assistant							
	Parking/Security Technician		T					_
78	Range 78 Monthly Salary	5,153.51	5,411.18	5,681.75	5,965.84	6,264.13	6,577.33	78
	Range 78 Annual Salary	61,842.12	64,934.16	68,181.00	71,590.08	75,169.56	78,927.96	
	Veterans Service Specialist							
79	Range 79 Monthly Salary	5,205.07	5,465.31	5,738.55	6,025.51	6,326.80	6,643.12	79
	Range 79 Annual Salary	62,460.84	65,583.72	68,862.60	72,306.12	75,921.60	79,717.44	
	Account Clerk II							
	Admissions & Records Computer Tech	nician						
	Alternate Media Specialist							
	Buyer			7/44/40)				
	Child Development Workforce Initiative	Grant Special	ist (Eliminated	7/11/16)				
	Computer Facilities Assistant							
	Early Childhood Development Specialis Help Desk Support Technician	. 1						
	Laboratory Technician - Aeronautics							
	Laboratory Technician - Aeronautics Laboratory Technician - Aircraft Mainter	anaa						
	Laboratory Technician - Arts	lance						
	Laboratory Technician - Arts Laboratory Technician - Astronomy							
	Laboratory Technician - Astronomy Laboratory Technician - Audio							
	Laboratory Technician - Audio Laboratory Technician - Business and (amputar Infa	rmation Custor	~ ~				
	Laboratory Technician - Digital Arts	omputer into	mation Syster	IIS				
	Laboratory Technician - Digital Arts Laboratory Technician - DSP&S							
	Laboratory Technician - Earth Sciences							
	Laboratory Technician - Food and Serv							
	Laboratory Technician - Math Activities		ntor					
	Laboratory Technician - Math and Com							
	Laboratory Technician - Natural Science		3					
	Laboratory Technician - Natural Science Laboratory Technician - Photography	50						
	, , ,							
	Laboratory Technician - Radio Laboratory Technician - Registered Vet	Technician						
	Laboratory recrinician - Registered Vet	rechnician						

Laboratory Technician - Theater

Laboratory Technician - Welding Laboratory Technician I - Biology Laboratory Technician I - Chemistry

Laboratory Technician I - Physical Science and Engineering

Lead Library Technician

Lead Printing Services Technician Office Supervisor, ESL

Office Supervisor, RHORC Office Supervisor, SBDC Program Account Technician Project/Program Specialist

Skills Lab Technician

Student Center Specialist

Student Services Program Specialist II

Teaching Assistant

Television Production Specialist

Web Developer

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
80	Range 80 Monthly Salary	5,257.11	5,519.93	5,795.95	6,085.74	6,390.03	6,709.55	80
00	Range 80 Annual Salary	63,085.32	66,239.16	69,551.40	73,028.88	76,680.36	80,514.60	80
	No Job Classification Assigned							
81	Range 81 Monthly Salary	5,309.67	5,575.15	5,853.93	6,146.62	6,453.95	6,776.61	81
01	Range 81 Annual Salary	63,716.04	66,901.80	70,247.16	73,759.44	77,447.40	81,319.32	01
	Accommodations Specialist							
	Administrative Specialist III							
	Admissions and Records Specialist III							
	Audio Visual Support Technician							
	Construction Projects Specialist							
	Curriculum Specialist I							
	Equipment Assistant							
	Facilities Specialist							
	Financial Aid Specialist							
	Financial Aid Technician							
	Graphic Design Studio Specialist							
	Lead International Students Specialist							
	Public Information Assistant							
	Publications Technician							
	Specialist: Contract Services - CalWOF	RKs						
	Student Relations Specialist							
	Student Services Outreach Specialist							
82	Range 82 Monthly Salary	5,362.78	5,630.90	5,912.45	6,208.06	6,518.47	6,844.41	82
	Range 82 Annual Salary	64,353.36	67,570.80	70,949.40	74,496.72	78,221.64	82,132.92	
	No Job Classification Assigned							
83	Range 83 Monthly Salary	5,416.39	5,687.23	5,971.59	6,270.14	6,583.66	6,912.82	83
	Range 83 Annual Salary	64,996.68	68,246.76	71,659.08	75,241.68	79,003.92	82,953.84	
	No Job Classification Assigned							
84	Range 84 Monthly Salary	5,470.56	5,744.07	6,031.30	6,332.84	6,649.47	6,981.95	84
•	Range 84 Annual Salary	65,646.72	68,928.84	72,375.60	75,994.08	79,793.64	83,783.40	•
	No Job Classification Assigned							
85	Range 85 Monthly Salary	5,525.26	5,801.51	6,091.63	6,396.17	6,715.98	7,051.81	85
	Range 85 Annual Salary	66,303.12	69,618.12	73,099.56	76,754.04	80,591.76	84,621.72	•••
	No Job Classification Assigned							
86	Range 86 Monthly Salary	5,580.53	5,859.54	6,152.54	6,460.17	6,783.16	7,122.31	86
	Range 86 Annual Salary	66,966.36	70,314.48	73,830.48	77,522.04	81,397.92	85,467.72	
	Laboratory Technician II - Astronomy							
	Laboratory Technician II - Biology							
	Laboratory Technician II - Chemistry							
	Laboratory Technician II - Physical Scie							
87	Range 87 Monthly Salary	5,636.37	5,918.14	6,214.07	6,524.77	6,851.00	7,193.52	87
	Range 87 Annual Salary	67,636.44	71,017.68	74,568.84	78,297.24	82,212.00	86,322.24	
	Specialist, ESL Instructional Support							

Dongo	Title	Step 1	Cton 2	Cton 2	Cton 4	Cton E	Cton 6	Donas
Range	Range 88 Monthly Salary	5,692.70	Step 2 5,977.33	Step 3 6,276.20	Step 4 6,590.01	Step 5 6,919.51	Step 6 7,265.48	Range
88	Range 88 Annual Salary	68,312.40	71,727.96	75,314.40	79,080.12	83,034.12	87,185.76	88
	Accompanist	00,012110	,			00,001112	01,100110	
	Account Clerk III							
	Administrative Specialist IV							
	Advancement Services Specialist							
	Athletic Eligibility Specialist							
	Career Services Specialist (93)*							
	Communications Specialist Coordinator, Ticketing and Patron Servi							
	Early Childhood Development Specialist							
	Fiscal Technician II	. 11						
	Lead Computer Facilities Assistant							
	Library and Learning Resources Compu	ıter Techniciaı	n					
	Media Services Coordinator							
	Program Account Specialist							
	Public Safety Officer I							
	Risk Management Specialist							
	Scholarship Program Specialist							
	Senior Buyer							
	Sports Publicist Technician, Audio Visual Repair							
	Tutorial Services Specialist							
	Range 89 Monthly Salary	5,749.60	6,037.10	6,338.97	6,655.89	6,988.71	7,338.10	
89	Range 89 Annual Salary	68,995.20	72,445.20	76,067.64	79,870.68	83,864.52	88,057.20	89
	Coordinator, Event Services	,	,		,		,	
90	Range 90 Monthly Salary	5,807.11	6,097.46	6,402.34	6,722.48	7,058.60	7,411.55	90
90	Range 90 Annual Salary	69,685.32	73,169.52	76,828.08	80,669.76	84,703.20	88,938.60	30
	Benefits Specialist							
	Human Resources Technician							
91	Range 91 Monthly Salary	5,865.20	6,158.46	6,466.37	6,789.73	7,129.20	7,485.68	91
	Range 91 Annual Salary	70,382.40	73,901.52	77,596.44	81,476.76	85,550.40	89,828.16	
	No Job Classification Assigned Range 92 Monthly Salary	5,923.84	6,220.05	6,531.03	6,857.59	7,200.47	7,560.48	
92	Range 92 Annual Salary	71,086.08	74,640.60	78,372.36	82,291.08	86,405.64	90,725.76	92
	No Job Classification Assigned	1 1,000.00	14,040.00	10,012.00	02,201.00	00,100.01	00,120.10	
93	Range 93 Monthly Salary	5,983.08	6,282.24	6,596.35	6,926.18	7,272.47	7,636.09	93
93	Range 93 Annual Salary	71,796.96	75,386.88	79,156.20	83,114.16	87,269.64	91,633.08	93
	Small Business Development Center As	sistant						
94	Range 94 Monthly Salary	6,042.93	6,345.07	6,662.32	6,995.43	7,345.17	7,712.48	94
	Range 94 Annual Salary	72,515.16	76,140.84	79,947.84	83,945.16	88,142.04	92,549.76	
	No Job Classification Assigned	0.400.00	0.400.54	0.700.00	7.005.07	7 440 05	7 700 00	1
95	Range 95 Monthly Salary	6,103.36 73,240.32	6,408.51	6,728.93 80,747.16	7,065.37	7,418.65	7,789.60 93,475.20	95
	Range 95 Annual Salary Coordinator, Assessment Center	13,240.32	76,902.12	00,747.10	84,784.44	89,023.80	93,475.20	
	Coordinator, Assistive Technology							
	Coordinator, Deaf and Hard of Hearing							
	Coordinator, Events							
	Coordinator, Learning Assistance Reso	urce Center (L	.ARC)					
	Coordinator, Learning Laboratory							
	Coordinator, Printing Services							
	Coordinator, Project/Program							
	Coordinator, Supplemental Instruction F	rogram						
	Coordinator, Writing Services							
	Educational Advisor							
	Equipment Technician Event Services Technician II							
	Fiscal Specialist							
	Grants Specialist							
	Information Technology Specialist							
	KSAK Operations Coordinator							
	Media Production Specialist							
	Planetarium and Observatory Specialist							
	Procurement Specialist							
	Simulation Laboratory Specialist							
	Transfer Specialist							
	Upward Bound Academic Specialist							

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
96	Range 96 Monthly Salary	6,164.38	6,472.60	6,796.23	7,136.04	7,492.84	7,867.48	96
30	Range 96 Annual Salary	73,972.56	77,671.20	81,554.76	85,632.48	89,914.08	94,409.76	30
	Interpreter Specialist							
	Lead Computer Operator							
	Research Assistant							
97	Range 97 Monthly Salary	6,226.04	6,537.32	6,864.18	7,207.43	7,567.80	7,946.17	97
91	Range 97 Annual Salary	74,712.48	78,447.84	82,370.16	86,489.16	90,813.60	95,354.04	91
	No Job Classification Assigned							
98	Range 98 Monthly Salary	6,288.28	6,602.70	6,932.81	7,279.45	7,643.48	8,025.63	98
90	Range 98 Annual Salary	75,459.36	79,232.40	83,193.72	87,353.40	91,721.76	96,307.56	90
	Graphics Designer							
	Lead Printing Services							
	Public Safety Officer II							
99	Range 99 Monthly Salary	6,351.17	6,668.71	7,002.16	7,352.25	7,719.89	8,105.86	00
99	Range 99 Annual Salary	76,214.04	80,024.52	84,025.92	88,227.00	92,638.68	97,270.32	99
	No Job Classification Assigned							
400	Range 100 Monthly Salary	6,414.68	6,735.39	7,072.20	7,425.79	7,797.08	8,186.92	400
100	Range 100 Annual Salary	76,976.16	80,824.68	84,866.40	89,109.48	93,564.96	98,243.04	100
	Retirement Specialist	,	,		,		,	
404	Range 101 Monthly Salary	6,478.80	6,802.77	7,142.89	7,500.03	7,875.04	8,268.78	404
101	Range 101 Annual Salary	77,745.60	81,633.24	85,714.68	90,000.36	94,500.48	99,225.36	101
	No Job Classification Assigned	,	, , , , , , , , , , , , , , , , , , , ,	,	,	, , , , , , , , , , , , , , , , , , , ,		
400	Range 102 Monthly Salary	6,543.62	6,870.78	7,214.32	7,575.03	7,953.79	8,351.48	400
102	Range 102 Annual Salary	78,523.44	82,449.36	86,571.84	90,900.36	95,445.48	100,217.76	102
	No Job Classification Assigned	,						
	Range 103 Monthly Salary	6,609.04	6,939.51	7,286.47	7,650.80	8,033.31	8,434.99	
103	Range 103 Annual Salary	79,308.48	83,274.12	87,437.64	91,809.60	96,399.72	101,219.88	103
	Specialist: Job Placement, DSP&S (Te		00,21 1112	01,101101	0.,000.00	00,0002	101,210.00	_
	Range 104 Monthly Salary	6,675.13	7,008.85	7,359.33	7,727.28	8,113.67	8,519.35	
104	Range 104 Annual Salary	80,101.56	84,106.20	88,311.96	92,727.36	97,364.04	102,232.20	104
	Administrative Noncredit Curriculum Spe		0.,.00.20	00,011100	02,121100	01,001.01	.02,202.20	
	Range 105 Monthly Salary	6,741.88	7,078.98	7,432.92	7,804.54	8,194.82	8,604.55	
105	Range 105 Annual Salary	80,902.56	84,947.76	89,195.04	93,654.48	98,337.84	103,254.60	105
	Applications Training Specialist	,	,-	,	,	,	,	
	Athletic Trainer							
	Coordinator, Budget and Accounting							
	Coordinator, Cashier's Office							
	Coordinator, CARE Program							
	Coordinator, Construction Projects							
	Coordinator, Payroll							
	Coordinator, Promise+Plus Program							
	Coordinator, Student Activities							
	High School Outreach Coordinator							
	Office Supervisor, Welcome Back Progr	am						
	Staff Nurse (113)*							
	Vocational Outreach Specialist							
	Range 106 Monthly Salary	6.809.29	7.149.79	7.507.25	7.882.61	8.276.75	8.690.59	
106	Range 106 Annual Salary	81,711.48	85,797.48	90,087.00	94,591.32	99,321.00	104,287.08	106
	No Job Classification Assigned	31,711.40	50,151.40	20,007.00	3 1,00 1.02	30,021.00	.0.,207.00	
	Range 107 Monthly Salary	6,877.38	7,221.26	7,582.32	7,961.45	8,359.50	8,777.48	
107	Range 107 Annual Salary	82,528.56	86,655.12	90,987.84	95,537.40	100,314.00	105,329.76	107
	Coordinator, Audio Visual Systems	32,020.00	30,000.12	00,007.04	30,007.40	.00,014.00	.00,020.70	
	Coordinator, Computer Facilities							
	Coordinator, Computer Facilities Coordinator, Help Desk							
	Educational Research Assessment Ana	lvet						
	Financial Aid Systems Technician	ıyət						
	•	ician (112)*						
	Information Technology Support Technology Support Technology	Gall (113)						
	Instructional Services Analyst							
	Research Analyst Telecommunications Technician							

	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
Range R	Range 108 Monthly Salary	6,946.14	7,293.47	7,658.17	8,041.07	8,443.08	8,865.27	
	Range 108 Annual Salary	83,353.68	87,521.64	91,898.04	96,492.84	101,316.96	106,383.24	108
	Master Carpenter/Stage Manager	,	,-	, , , , , , ,	,	,	,	
	Master Electrician							
l P	Police Officer							
Т	Theatrical Audio Engineer							
	Range 109 Monthly Salary	7,015.62	7,366.42	7,734.73	8,121.49	8,527.53	8,953.92	400
	Range 109 Annual Salary	84,187.44	88,397.04	92,816.76	97,457.88	102,330.36	107,447.04	109
C	Coordinator, CalWORKs							
	Coordinator, Career Services Projects							
	Coordinator, Student Veterans Services	& Scholarship	os					
110 R	Range 110 Monthly Salary	7,085.78	7,440.05	7,812.10	8,202.70	8,612.83	9,043.46	110
III R	Range 110 Annual Salary	85,029.36	89,280.60	93,745.20	98,432.40	103,353.96	108,521.52	110
N	No Job Classification Assigned							
	Range 111 Monthly Salary	7,156.66	7,514.46	7,890.21	8,284.72	8,698.93	9,133.89	111
R	Range 111 Annual Salary	85,879.92	90,173.52	94,682.52	99,416.64	104,387.16	109,606.68	• • • •
	No Job Classification Assigned							
	Range 112 Monthly Salary	7,228.20	7,589.62	7,969.10	8,367.58	8,785.93	9,225.23	112
IR	Range 112 Annual Salary	86,738.40	91,075.44	95,629.20	100,410.96	105,431.16	110,702.76	
	Coordinator, Adult Basic Education							
	Coordinator, Education for Older Adults							
	Coordinator, English as a Second Langu	uage						
	Coordinator, Health and Fitness							
	Coordinator, High School Program							
	Coordinator, Language Learning Center		D (00	0.00				
	Coordinator, Noncredit Student Success	• •	Program (SS	SP)				
	Coordinator, School of Continuing Educ		() (=01.)					
	Coordinator, Vocational English as a Se	cond Langua	ge (VESL)					
	Curriculum Specialist II							
	Supervisor, Admissions & Records							
	Supervisor, Emeritus Program							
	Supervisor, Financial Aid Supervisor, Health Occupations & Reso	uraa Lab						
	Supervisor, Realth Occupations & Reso Supervisor, VESL	uice Lab						
	Range 113 Monthly Salary	7,300.51	7,665.52	8,048.81	8,451.22	8,873.80	9,317.48	
	Range 113 Annual Salary	87,606.12	91,986.24	96,585.72	101,414.64	106,485.60	111,809.76	113
	No Job Classification Assigned	07,000.12	01,000.24	30,000.72	101,414.04	100,400.00	111,000.70	
	Range 114 Monthly Salary	7,373.52	7,742.19	8,129.29	8,535.76	8,962.55	9,410.65	
1 114 -	Range 114 Annual Salary	88,482.24	92,906.28	97,551.48	102,429.12	107,550.60	112,927.80	114
	Computer Support Specialist	00,102.21	02,000.20	01,001110	102, 120112	,	,000	
	Coordinator, Multimedia							
	Web Designer							
	Web Support Specialist							
	Webmaster							
	Range 115 Monthly Salary	7,447.23	7,819.60	8,210.57	8,621.10	9,052.17	9,504.77	445
	Range 115 Annual Salary	89,366.76	93,835.20	98,526.84		108,626.04		115
N	No Job Classification Assigned							
	Range 116 Monthly Salary	7,521.71	7,897.78	8,292.67	8,707.30	9,142.67	9,599.81	116
	Range 116 Annual Salary	90,260.52	94,773.36	99,512.04	104,487.60	109,712.04	115,197.72	116
	No Job Classification Assigned							
	Range 117 Monthly Salary	7,596.92	7,976.76	8,375.59	8,794.36	9,234.10	9,695.80	117
	Range 117 Annual Salary	91,163.04	95,721.12	100,507.08	105,532.32	110,809.20	116,349.60	117
K	No Job Classification Assigned							
N				0.450.35	0.000.00			
118 R	Range 118 Monthly Salary	7,672.89	8,056.52	8,459.35	8,882.32	9,326.43	9,792.75	112
118 R	Range 118 Monthly Salary Range 118 Annual Salary	7,672.89 92,074.68	8,056.52 96,678.24	8,459.35 101,512.20	106,587.84	9,326.43 111,917.16	9,792.75 117,513.00	118
118 R	Range 118 Monthly Salary							118
118 R	Range 118 Monthly Salary Range 118 Annual Salary							118
118 R C C	Range 118 Monthly Salary Range 118 Annual Salary Coordinator, Behavior and Wellness Coordinator, Grants Coordinator, Health Programs	92,074.68						118
118 R C C	Range 118 Monthly Salary Range 118 Annual Salary Coordinator, Behavior and Wellness Coordinator, Grants	92,074.68						118
118 R C C C C C C C	Range 118 Monthly Salary Range 118 Annual Salary Coordinator, Behavior and Wellness Coordinator, Grants Coordinator, Health Programs	92,074.68 gy & Health						118

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
119	Range 119 Monthly Salary	7,749.58	8,137.07	8,543.94	8,971.16	9,419.72	9,890.70	119
119	Range 119 Annual Salary	92,994.96	97,644.84	102,527.28	107,653.92	113,036.64	118,688.40	113
	No Job Classification Assigned							
120	Range 120 Monthly Salary	7,827.11	8,218.44	8,629.40	9,060.87	9,513.90	9,989.59	120
120	Range 120 Annual Salary	93,925.32	98,621.28	103,552.80	108,730.44	114,166.80	119,875.08	120
	Business Analyst							
	Fiscal Services Analyst							
121	Range 121 Monthly Salary	7,905.36	8,300.66	8,715.67	9,151.47	9,609.03	10,089.52	121
	Range 121 Annual Salary	94,864.32	99,607.92	104,588.04	109,817.64	115,308.36	121,074.24	
	No Job Classification Assigned							
122	Range 122 Monthly Salary	7,984.44	8,383.62	8,802.82	9,242.98	9,705.12	10,190.37	122
	Range 122 Annual Salary	95,813.28	100,603.44	105,633.84	110,915.76	116,461.44	122,284.44	
	Coordinator, Information Technology S	ervices						
123	Range 123 Monthly Salary	8,064.28	8,467.47	8,890.84	9,335.40	9,802.20	10,292.29	123
	Range 123 Annual Salary	96,771.36	101,609.64	106,690.08	112,024.80	117,626.40	123,507.48	0
	No Job Classification Assigned							
124	Range 124 Monthly Salary	8,144.89	8,552.16	8,979.75	9,428.74	9,900.16	10,395.19	124
	Range 124 Annual Salary	97,738.68	102,625.92	107,757.00	113,144.88	118,801.92	124,742.28	
	Academic Applications Systems Specia	list						
	Academic Network Administrator							
	Admissions and Records Systems Anal	yst						
	Coordinator, Graphic Design							
	Coordinator, Marketing & Communicati							
	Coordinator, Online Learning Support C							
	Coordinator, Professional & Organization	nal Developm	ent					
	Educational Technology Coordinator							
	Financial Aid Systems Analyst							
	Financial Aid Systems Programmer							
	Instructional Designer							
	Lead Information Technology Support	echnician						
	Mental Health Clinician							
	Senior Research Analyst							
	Systems Analyst							
	Systems Analyst/Programmer							
	Systems Programmer	0.000.07	0.007.00	0.000.54	0.500.04	0.000.00	40 400 45	
125	Range 125 Monthly Salary	8,226.37	8,637.68	9,069.54	9,523.04	9,999.20	10,499.15	125
	Range 125 Annual Salary	98,716.44	103,652.16	108,834.48	114,276.48	119,990.40	125,989.80	
	No Job Classification Assigned Range 126 Monthly Salary	8,308.63	8,724.05	9,160.26	9,618.24	10,099.17	10,604.14	
126	Range 126 Monthly Salary Range 126 Annual Salary	99,703.56	8,724.05 104,688.60	109,923.12	9,618.24 115,418.88	10,099.17	127,249.68	126
		99,703.56	104,000.00	109,923.12	115,410.00	121,190.04	127,249.00	
	Data Engineer							
	Lead Interpreter Project Administrator							
	Registered Nurse Practitioner							
	Senior Systems Analyst							
	Senior Systems Analyst/Programmer							
	Senior Systems Analystr rogrammer							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
127	Range 127 Monthly Salary	8,391.69	8,811.31	9,251.84	9,714.45	10,200.18	10,710.19	127
127	Range 127 Annual Salary	100,700.28	105,735.72	111,022.08	116,573.40	122,402.16	128,522.28	127
	No Job Classification Assigned							
128	Range 128 Monthly Salary	8,475.62	8,899.41	9,344.39	9,811.59	10,302.17	10,817.28	128
120	Range 128 Annual Salary	101,707.44	106,792.92	112,132.68	117,739.08	123,626.04	129,807.36	120
	No Job Classification Assigned							
129	Range 129 Monthly Salary	8,560.39	8,988.40	9,437.83	9,909.72	10,405.17	10,925.45	129
123	Range 129 Annual Salary	102,724.68	107,860.80	113,253.96	118,916.64	124,862.04	131,105.40	123
	No Job Classification Assigned							
130	Range 130 Monthly Salary	8,645.99	9,078.29	9,532.20	10,008.81	10,509.24	11,034.73	130
	Range 130 Annual Salary	103,751.88	108,939.48	114,386.40	120,105.72	126,110.88	132,416.76	
	Senior Systems Integrator							
131	Range 131 Monthly Salary	8,732.44	9,169.06	9,627.52	10,108.89	10,614.33	11,145.06	131
	Range 131 Annual Salary	104,789.28	110,028.72	115,530.24	121,306.68	127,371.96	133,740.72	
	Coordinator, Flight Training Program							
132	Range 132 Monthly Salary	8,819.77	9,260.75	9,723.80	10,209.99	10,720.45	11,256.52	132
	Range 132 Annual Salary	105,837.24	111,129.00	116,685.60	122,519.88	128,645.40	135,078.24	
	No Job Classification Assigned							
133	Range 133 Monthly Salary	8,908.00	9,353.37	9,821.04	10,312.12	10,827.67	11,369.09	133
	Range 133 Annual Salary	106,896.00	112,240.44	117,852.48	123,745.44	129,932.04	136,429.08	
	No Job Classification Assigned							
134	Range 134 Monthly Salary	8,997.04	9,446.90	9,919.25	10,415.21	10,935.95	11,482.77	134
	Range 134 Annual Salary	107,964.48	113,362.80	119,031.00	124,982.52	131,231.40	137,793.24	
	Enterprise Network Administrator							
	Systems Administrator	0.00=.04	0.544.00	40.040.40	10 = 10 10	44.045.00	44 505 50	
135	Range 135 Monthly Salary	9,087.01	9,541.36	10,018.42	10,519.40	11,045.33	11,597.56	135
	Range 135 Annual Salary	109,044.12	114,496.32	120,221.04	126,232.80	132,543.96	139,170.72	
	No Job Classification Assigned	0.477.00	0.000.77	40 440 64	40.004.57	44 455 75	44 740 57	
136	Range 136 Monthly Salary	9,177.89 110,134.68	9,636.77	10,118.61 121,423.32	10,624.57 127,494.84	11,155.75	11,713.57 140,562.84	136
	Range 136 Annual Salary	110,134.00	115,641.24	121,423.32	121,494.04	133,869.00	140,562.64	
	No Job Classification Assigned	9,269.64	9,733.15	10,219.80	10,730.83	11,267.32	11 020 70	
137	Range 137 Monthly Salary Range 137 Annual Salary	111,235.68	116,797.80	122,637.60	128,769.96	135,207.84	11,830.70 141,968.40	137
	No Job Classification Assigned	111,233.00	110,131.00	122,037.00	120,103.30	133,207.04	141,300.40	
	Range 138 Monthly Salary	9,362.35	9,830.48	10,322.01	10,838.11	11,380.01	11,949.01	
138	Range 138 Annual Salary	112,348.20	117,965.76	123,864.12	130,057.32	136,560.12	143,388.12	138
	No Job Classification Assigned	112,040.20	117,303.76	120,004.12	100,001.02	100,000.12	170,000.12	
	Range 139 Monthly Salary	9,455.96	9,928.79	10,425.21	10,946.50	11,493.81	12,068.49	
139	Range 139 Annual Salary	113,471.52	119,145.48	125,102.52	131,358.00	137,925.72	144,821.88	139
	No Job Classification Assigned	. 10, 77 1.02	. 10,170.70	. = 0, 10 = .02	.01,000.00	.01,020.12		
	Range 140 Monthly Salary	9,550.52	10,028.04	10,529.46	11,055.98	11,608.74	12,189.20	
140	Range 140 Annual Salary	114,606.24	120,336.48	126,353.52	132,671.76	139,304.88	146,270.40	140
	Database Administrator	.,			,	,	,	
4	Range 141 Monthly Salary	9,646.03	10,128.32	10,634.76	11,166.50	11,724.81	12,311.05	4
141	Range 141 Annual Salary	115,752.36	121,539.84	127,617.12	133,998.00	140,697.72	147,732.60	141
	No Job Classification Assigned		,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,	,	
4.40	Range 142 Monthly Salary	9,742.49	10,229.62	10,741.11	11,278.16	11,842.06	12,434.18	440
142	Range 142 Annual Salary	116,909.88	122,755.44	128,893.32	135,337.92	142,104.72	149,210.16	142
	No Job Classification Assigned	, , , , , , , ,	,			,	,	
	<u> </u>							

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
143	Range 143 Monthly Salary	9,839.93	10,331.91	10,848.52	11,390.94	11,960.49	12,558.50	143
143	Range 143 Annual Salary	118,079.16	123,982.92	130,182.24	136,691.28	143,525.88	150,702.00	143
	No Job Classification Assigned							
144	Range 144 Monthly Salary	9,938.30	10,435.23	10,956.99	11,504.85	12,080.09	12,684.11	144
144	Range 144 Annual Salary	119,259.60	125,222.76	131,483.88	138,058.20	144,961.08	152,209.32	144
	Enterprise Network Security Analyst			<u> </u>		<u> </u>		

^{*}This level of compensation is applicable to employees grandfathered in the former range as long as they remain in the position. There will be **This level of compensation is applicable to employees Y-rated in the former range as long as they remain in the position. There will be no

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)
After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

Board Approved September 13, 2023

Updated 9.14.23