MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 262 EMPLOYEES

Effective July 1, 2023 through June 30, 2024

Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Range 23 Monthly Salary	2,981.43	3,130.49	3,286.99	3,451.36	3,623.93	3,805.14	
23	Range 23 Annual Salary	35,777.16	37,565.88	39,443.88	41,416.32	43,487.16	45,661.68	23
	Parent Education Preschool Assistant	,	,	,	,	,	.,	
	Range 24 Monthly Salary	3,011.24	3,161.77	3,319.89	3,485.87	3,660.17	3,843.22	
24	Range 24 Annual Salary	36,134.88	37,941.24	39,838.68	41,830.44	43,922.04	46,118.64	24
	No Job Classification Assigned			,		,	,	
	Range 25 Monthly Salary	3,041.33	3,193.40	3,353.08	3,520.71	3,696.75	3,881.59	
25	Range 25 Annual Salary	36,495.96	38,320.80	40,236.96	42,248.52	44,361.00	46,579.08	25
	No Job Classification Assigned	,	,	,	,	,	,	
00	Range 26 Monthly Salary	3,071.77	3,225.35	3,386.63	3,555.95	3,733.75	3,920.43	00
26	Range 26 Annual Salary	36,861.24	38,704.20	40,639.56	42,671.40	44,805.00	47,045.16	26
	No Job Classification Assigned	,	,	,	,	,	•	
27	Range 27 Monthly Salary	3,102.47	3,257.60	3,420.46	3,591.49	3,771.06	3,959.61	27
27	Range 27 Annual Salary	37,229.64	39,091.20	41,045.52	43,097.88	45,252.72	47,515.32	27
	No Job Classification Assigned	,	,	,	,	,	•	
-00	Range 28 Monthly Salary	3,133.50	3,290.15	3,454.67	3,627.38	3,808.77	3,999.19	-00
28	Range 28 Annual Salary	37,602.00	39,481.80	41,456.04	43,528.56	45,705.24	47,990.28	28
	No Job Classification Assigned						•	
20	Range 29 Monthly Salary	3,164.85	3,323.06	3,489.22	3,663.67	3,846.85	4,039.22	20
29	Range 29 Annual Salary	37,978.20	39,876.72	41,870.64	43,964.04	46,162.20	48,470.64	29
	No Job Classification Assigned	,	,	,	,	,	•	
20	Range 30 Monthly Salary	3,196.47	3,356.30	3,524.10	3,700.29	3,885.30	4,079.58	20
30	Range 30 Annual Salary	38,357.64	40,275.60	42,289.20	44,403.48	46,623.60	48,954.96	30
	No Job Classification Assigned							•
31	Range 31 Monthly Salary	3,228.43	3,389.86	3,559.38	3,737.31	3,924.16	4,120.39	24
31	Range 31 Annual Salary	38,741.16	40,678.32	42,712.56	44,847.72	47,089.92	49,444.68	31
	No Job Classification Assigned							•
20	Range 32 Monthly Salary	3,260.71	3,423.76	3,594.94	3,774.71	3,963.43	4,161.60	20
32	Range 32 Annual Salary	39,128.52	41,085.12	43,139.28	45,296.52	47,561.16	49,939.20	32
	No Job Classification Assigned							
33	Range 33 Monthly Salary	3,293.35	3,458.01	3,630.89	3,812.44	4,003.07	4,203.21	22
33	Range 33 Annual Salary	39,520.20	41,496.12	43,570.68	45,749.28	48,036.84	50,438.52	33
	No Job Classification Assigned							
34	Range 34 Monthly Salary	3,326.27	3,492.57	3,667.21	3,850.58	4,043.11	4,245.29	34
34	Range 34 Annual Salary	39,915.24	41,910.84	44,006.52	46,206.96	48,517.32	50,943.48	34
	No Job Classification Assigned							
35	Range 35 Monthly Salary	3,359.54	3,527.52	3,703.90	3,889.08	4,083.57	4,287.74	35
33	Range 35 Annual Salary	40,314.48	42,330.24	44,446.80	46,668.96	49,002.84	51,452.88	33
	No Job Classification Assigned							
36	Range 36 Monthly Salary	3,393.15	3,562.80	3,740.92	3,927.99	4,124.39	4,330.58	36
30	Range 36 Annual Salary	40,717.80	42,753.60	44,891.04	47,135.88	49,492.68	51,966.96	36
	No Job Classification Assigned							
37	Range 37 Monthly Salary	3,427.05	3,598.40	3,778.32	3,967.24	4,165.60	4,373.88	37
31	Range 37 Annual Salary	41,124.60	43,180.80	45,339.84	47,606.88	49,987.20	52,486.56	37
	No Job Classification Assigned							
38	Range 38 Monthly Salary	3,461.32	3,634.39	3,816.13	4,006.92	4,207.26	4,417.63	38
30	Range 38 Annual Salary	41,535.84	43,612.68	45,793.56	48,083.04	50,487.12	53,011.56	30
	No Job Classification Assigned							
39	Range 39 Monthly Salary	3,495.94	3,670.75	3,854.29	4,046.97	4,249.34	4,461.81	39
33	Range 39 Annual Salary	41,951.28	44,049.00	46,251.48	48,563.64	50,992.08	53,541.72	33
	No Job Classification Assigned							
40	Range 40 Monthly Salary	3,530.92	3,707.47	3,892.84	4,087.48	4,291.83	4,506.43	40
70	Range 40 Annual Salary	42,371.04	44,489.64	46,714.08	49,049.76	51,501.96	54,077.16	70
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Range 41 Monthly Salary	3,566.20	3,744.51	3,931.73	4,128.33	4,334.74	4,551.47	
41	Range 41 Annual Salary	42,794.40	44,934.12	47,180.76	49,539.96	52,016.88	54,617.64	41
	No Job Classification Assigned	,	,	,	,	,	,	
40	Range 42 Monthly Salary	3,601.84	3,781.97	3,971.07	4,169.64	4,378.12	4,597.03	40
42	Range 42 Annual Salary	43,222.08	45,383.64	47,652.84	50,035.68	52,537.44	55,164.36	42
	No Job Classification Assigned	,	,	,	,	,	•	
40	Range 43 Monthly Salary	3,637.89	3,819.78	4,010.79	4,211.32	4,421.90	4,642.98	40
43	Range 43 Annual Salary	43,654.68	45,837.36	48,129.48	50,535.84	53,062.80	55,715.76	43
	No Job Classification Assigned				•		•	
44	Range 44 Monthly Salary	3,674.26	3,857.96	4,050.88	4,253.42	4,466.14	4,689.44	44
44	Range 44 Annual Salary	44,091.12	46,295.52	48,610.56	51,041.04	53,593.68	56,273.28	44
	No Job Classification Assigned							
45	Range 45 Monthly Salary	3,711.01	3,896.57	4,091.39	4,295.93	4,510.75	4,736.29	45
	Range 45 Annual Salary	44,532.12	46,758.84	49,096.68	51,551.16	54,129.00	56,835.48	70
	Driver English as a Second Language Instruct High School Proctor Laboratory Assistant, Child Developmer Student Accounts Clerk							
	Range 46 Monthly Salary	3,748.13	3,935.52	4,132.29	4,338.93	4,555.86	4,783.67	
46	Range 46 Annual Salary	44,977.56	47,226.24	49,587.48	52,067.16	54,670.32	57,404.04	46
	No Job Classification Assigned							
47	Range 47 Monthly Salary	3,785.63	3,974.91	4,173.63	4,382.32	4,601.44	4,831.51	47
47	Range 47 Annual Salary	45,427.56	47,698.92	50,083.56	52,587.84	55,217.28	57,978.12	47
	No Job Classification Assigned							
48	Range 48 Monthly Salary	3,823.46	4,014.63	4,215.36	4,426.14	4,647.44	4,879.82	48
	Range 48 Annual Salary	45,881.52	48,175.56	50,584.32	53,113.68	55,769.28	58,557.84	40
	No Job Classification Assigned							
49	Range 49 Monthly Salary	3,861.69	4,054.75	4,257.52	4,470.39	4,693.90	4,928.60	49
	Range 49 Annual Salary	46,340.28	48,657.00	51,090.24	53,644.68	56,326.80	59,143.20	
	No Job Classification Assigned							
50	Range 50 Monthly Salary	3,900.31	4,095.31	4,300.10	4,515.10	4,740.83	4,977.86	50
	Range 50 Annual Salary	46,803.72	49,143.72	51,601.20	54,181.20	56,889.96	59,734.32	
	No Job Classification Assigned	2 222 22	4 400 00	4 0 4 0 0 0	4 500 00	4 =00 00		
51	Range 51 Monthly Salary	3,939.32	4,136.28	4,343.08	4,560.26	4,788.28	5,027.69	51
	Range 51 Annual Salary	47,271.84	49,635.36	52,116.96	54,723.12	57,459.36	60,332.28	
	No Job Classification Assigned	2 070 70	4 477 00	4 200 54	4.005.00	4 000 40	E 077 0E	
52	Range 52 Monthly Salary	3,978.72	4,177.66	4,386.51	4,605.86	4,836.12	5,077.95	52
	Range 52 Annual Salary	47,744.64	50,131.92	52,638.12	55,270.32	58,033.44	60,935.40	
	Tutorial Services Assistant	4,018.47	4,219.41	4,430.37	4,651.95	4,884.50	5,128.73	
53	Range 53 Monthly Salary Range 53 Annual Salary	48,221.64	50,632.92	53,164.44	55,823.40	58,614.00	61,544.76	53
	EOPS Tutorial/Peer Counselor Supervis	,	30,032.32	JJ, 1J4.44	30,023.40	30,014.00	01,044.70	
	ESL Outreach Specialist							
	Range 54 Monthly Salary	4,058.71	4,261.61	4,474.69	4,698.43	4,933.36	5,180.00	
54	Range 54 Annual Salary	48,704.52	51,139.32	53,696.28	56,381.16	59,200.32	62,160.00	54
	EOPS Specialist					,	,	
FF	Range 55 Monthly Salary	4,099.26	4,304.23	4,519.47	4,745.44	4,982.67	5,231.82	FF
55	Range 55 Annual Salary	49,191.12	51,650.76	54,233.64	56,945.28	59,792.04	62,781.84	55
	No Job Classification Assigned							
56	Range 56 Monthly Salary	4,140.27	4,347.27	4,564.64	4,792.88	5,032.53	5,284.17	56
	Range 56 Annual Salary	49,683.24	52,167.24	54,775.68	57,514.56	60,390.36	63,410.04	30
	No Job Classification Assigned							
57	Range 57 Monthly Salary	4,181.65	4,390.75	4,610.30	4,840.79	5,082.84	5,336.97	57
	Range 57 Annual Salary	50,179.80	52,689.00	55,323.60	58,089.48	60,994.08	64,043.64	
	No Job Classification Assigned	4.000 10	4 40 : 22	4.050.00	4.000.01	E 400 0=	= 00000	
58	Range 58 Monthly Salary	4,223.49	4,434.66	4,656.39	4,889.21	5,133.67	5,390.34	58
	Range 58 Annual Salary	50,681.88	53,215.92	55,876.68	58,670.52	61,604.04	64,684.08	
	No Job Classification Assigned							

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Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	<u>Range</u>
59	Range 59 Monthly Salary	4,265.74	4,479.02	4,702.97	4,938.10	5,185.02	5,444.31	59
	Range 59 Annual Salary Admissions and Records Specialist I	51,188.88	53,748.24	56,435.64	59,257.20	62,220.24	65,331.72	
	Registration Specialist							
	Range 60 Monthly Salary	4,308.37	4,523.83	4,749.96	4,987.48	5,236.86	5,498.72	
60	Range 60 Annual Salary	51,700.44	54,285.96	56,999.52	59,849.76	62,842.32	65,984.64	60
	Kinesiology/Athletic Technician I	01,100.11	0-1,200.00	00,000.02	00,0-10.110	02,0-12.02	00,001.01	
	Range 61 Monthly Salary	4,351.49	4,569.04	4,797.51	5,037.41	5,289.26	5,553.70	
61	Range 61 Annual Salary	52,217.88	54,828.48	57,570.12	60,448.92	63,471.12	66,644.40	61
	No Job Classification Assigned	,	, , , , , , , , , , , , , , , , , , , ,	,	,		,	•
62	Range 62 Monthly Salary	4,395.00	4,614.74	4,845.50	5,087.76	5,342.14	5,609.25	62
62	Range 62 Annual Salary	52,740.00	55,376.88	58,146.00	61,053.12	64,105.68	67,311.00	62
	ESL Learning Resources Technician							
	Learning Resources Technician							
	Mail Room Operator							
	Test Administration Clerk							
	Testing Center Clerk							
63	Range 63 Monthly Salary	4,395.00	4,614.74	4,845.50	5,087.76	5,342.14	5,609.25	63
	Range 63 Annual Salary	52,740.00	55,376.88	58,146.00	61,053.12	64,105.68	67,311.00	
	Kinesiology/Athletic Technician II							
64	Range 64 Monthly Salary	4,483.34	4,707.49	4,942.90	5,190.02	5,449.54	5,722.01	64
J.	Range 64 Annual Salary	53,800.08	56,489.88	59,314.80	62,280.24	65,394.48	68,664.12	
	No Job Classification Assigned							
65	Range 65 Monthly Salary	4,528.17	4,754.58	4,992.31	5,241.92	5,504.01	5,779.23	65
	Range 65 Annual Salary	54,338.04	57,054.96	59,907.72	62,903.04	66,048.12	69,350.76	
	No Job Classification Assigned	4 570 40	4.000.44	5.040.05	E 004 0E	5 550 00	E 007 00	
66	Range 66 Monthly Salary	4,573.46	4,802.14	5,042.25	5,294.35	5,559.06	5,837.03	66
	Range 66 Annual Salary	54,881.52	57,625.68	60,507.00	63,532.20	66,708.72	70,044.36	
	No Job Classification Assigned Range 67 Monthly Salary	4,619.20	4,850.15	5,092.68	5,347.30	5,614.65	5,895.40	
67	Range 67 Monthly Salary Range 67 Annual Salary	55,430.40	58,201.80	61,112.16	64,167.60	67,375.80	70,744.80	67
	No Job Classification Assigned	33,430.40	30,201.00	01,112.10	04,107.00	07,373.00	70,744.00	
	Range 68 Monthly Salary	4,665.39	4,898.66	5,143.60	5,400.80	5,670.81	5,954.34	
68	Range 68 Annual Salary	55,984.68	58,783.92	61,723.20	64,809.60	68,049.72	71,452.08	68
	Event Services Technician	00,004.00	00,100.02	01,120.20	0-1,000.00	00,040.12	1 1,402.00	
	Student Accounts Technician							
	Range 69 Monthly Salary	4,712.03	4,947.65	5,195.04	5,454.79	5,727.53	6,013.88	
69	Range 69 Annual Salary	56,544.36	59,371.80	62,340.48	65,457.48	68,730.36	72,166.56	69
	Administrative Specialist I	,	,	,-			,	
	Admissions and Records Clerk II							
	Admissions and Records Specialist II							
	Dispatcher I							
	Fiscal Technician I							
	International Student Services Specialis							
	Printing Services Specialist							
70	Range 70 Monthly Salary	4,759.15	4,997.13	5,246.98	5,509.33	5,784.80	6,074.04	70
	Range 70 Annual Salary	57,109.80	59,965.56	62,963.76	66,111.96	69,417.60	72,888.48	, ,
	Assistant Curriculum Specialist		_		-			
71	Range 71 Monthly Salary	4,806.76	5,047.09	5,299.45	5,564.43	5,842.64	6,134.75	71
-	Range 71 Annual Salary	57,681.12	60,565.08	63,593.40	66,773.16	70,111.68	73,617.00	
	Caseworker/Intervention Specialist							
	Library Technician							
	Mentor Coordinator							
	Parking Officer							
	Student Services Program Specialist I	4 054 02	E 007 E7	E 252 46	E 620 44	E 004 00	6 106 12	
72	Range 72 Monthly Salary	4,854.83 58,257.96	5,097.57 61,170.84	5,352.46	5,620.11	5,901.08 70,812.96	6,196.12 74,353.44	72
	Range 72 Annual Salary Lead Mail Room Operator	30,237.30	01,170.04	64,229.52	67,441.32	10,012.30	14,333.44	
	Lead Mail Room Operator Learning Lab Assistant							
	Range 73 Monthly Salary	4,903.38	5,148.58	5,406.00	5,676.31	5,960.11	6,258.10	
73	Range 73 Annual Salary	58,840.56	61,782.96	64,872.00	68,115.72	71,521.32	75,097.20	73
	Printing Services Technician	00,040.00	01,702.30	07,012.00	00,113.72	11,021.02	10,031.20	
	Range 74 Monthly Salary	4,952.41	5,200.06	5,460.05	5,733.08	6,019.72	6,320.68	
74	Range 74 Monthly Salary	59,428.92	62,400.72	65,520.60	68,796.96	72,236.64	75,848.16	74
	No Job Classification Assigned	··, ·-···	, 100.1 -	,020.00	20,100.00	,0.07	. 5,5-15110	
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Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range				
75	Range 75 Monthly Salary	5,001.95	5,252.05	5,514.67	5,790.37	6,079.90	6,383.89	75				
/5	Range 75 Annual Salary	60,023.40	63,024.60	66,176.04	69,484.44	72,958.80	76,606.68	/5				
	Administrative Specialist II											
	Community Services Officer											
	Event Services Technician I											
76	Range 76 Monthly Salary	5,051.97	5,304.56	5,569.79	5,848.28	6,140.70	6,447.72	76				
	Range 76 Annual Salary	60,623.64	63,654.72	66,837.48	70,179.36	73,688.40	77,372.64					
	Library Technician, Cataloging					1						
77	Range 77 Monthly Salary	5,102.51	5,357.60	5,625.49	5,906.76	6,202.09	6,512.22	77				
	Range 77 Annual Salary	61,230.12	64,291.20	67,505.88	70,881.12	74,425.08	78,146.64					
	Dispatcher II											
	Medical Assistant											
	Parking/Security Technician	- 4-0 -4	= 444.40	= 004 ==		0.004.40		1				
78	Range 78 Monthly Salary	5,153.51	5,411.18	5,681.75	5,965.84	6,264.13	6,577.33	78				
	Range 78 Annual Salary	61,842.12	64,934.16	68,181.00	71,590.08	75,169.56	78,927.96					
	Veterans Service Specialist	5 005 07	5 405 04	E 700 EE	0.005.54	0.000.00	0.040.40					
79	Range 79 Monthly Salary	5,205.07	5,465.31	5,738.55	6,025.51	6,326.80	6,643.12	79				
	Range 79 Annual Salary	62,460.84	65,583.72	68,862.60	72,306.12	75,921.60	79,717.44					
	Account Clerk II											
	Admissions & Records Computer Techi	nician										
	Alternate Media Specialist											
	Buyer			=,,,,,,,								
	Child Development Workforce Initiative	Grant Speciali	ist (Eliminated	7/11/16)								
	Computer Facilities Assistant											
	Early Childhood Development Specialist	: I										
	Help Desk Support Technician											
	Laboratory Technician - Aeronautics											
	Laboratory Technician - Aircraft Mainter	iance										
	Laboratory Technician - Arts											
	Laboratory Technician - Astronomy											
	Laboratory Technician - Audio	\	0									
	Laboratory Technician - Business and C	omputer intol	rmation Syster	ns								
	Laboratory Technician - Digital Arts											
	Laboratory Technician - DSP&S											
	Laboratory Technician - Earth Sciences											
	Laboratory Technician - Food and Servi											
	Laboratory Technician - Math Activities											
	Laboratory Technician - Math and Com		S									
	Laboratory Technician - Natural Science	es										
	Laboratory Technician - Photography											
	Laboratory Technician - Radio	-										
	Laboratory Technician - Registered Vet	I echnician										
	Laboratory Technician - Theater											
	Laboratory Technician - Welding											
	Laboratory Technician I - Biology											
		echnician I - Chemistry										
	Laboratory Technician I - Chemistry											

Laboratory Technician I - Physical Science and Engineering Lead Library Technician

Lead Printing Services Technician

Office Supervisor, ESL Office Supervisor, RHORC

Office Supervisor, SBDC

Program Account Technician

Project/Program Specialist

Skills Lab Technician

Student Center Specialist
Student Services Program Specialist II

Teaching Assistant

Television Production Specialist

Web Developer

Range Title Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 80 Range 80 Monthly Salary 5,257.11 5,519.93 5,795.95 6,085.74 6,390.03 6,709.55 Range 80 Annual Salary 63,085.32 66,239.16 69,551.40 73,028.88 76,680.36 80,514.60 No Job Classification Assigned 81 Range 81 Monthly Salary 5,309.67 5,575.15 5,853.93 6,146.62 6,453.95 6,776.61 Range 81 Annual Salary 63,716.04 66,901.80 70,247.16 73,759.44 77,447.40 81,319.32 Accommodations Specialist Administrative Specialist III Administrative Specialist III 81,319.32	80
Range 80 Annual Salary 63,085.32 66,239.16 69,551.40 73,028.88 76,680.36 80,514.60	
No Job Classification Assigned Range 81 Monthly Salary 5,309.67 5,575.15 5,853.93 6,146.62 6,453.95 6,776.61 Range 81 Annual Salary 63,716.04 66,901.80 70,247.16 73,759.44 77,447.40 81,319.32 Accommodations Specialist	81
Range 81 Annual Salary 63,716.04 66,901.80 70,247.16 73,759.44 77,447.40 81,319.32 Accommodations Specialist	81
Range 81 Annual Salary 63,716.04 66,901.80 70,247.16 73,759.44 77,447.40 81,319.32 Accommodations Specialist	01
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Administrative Specialist III	
Admissions and Records Specialist III	
Audio Visual Support Technician	
Construction Projects Specialist	
Curriculum Specialist I	
Equipment Assistant	
Facilities Specialist	
Financial Aid Specialist	
Financial Aid Technician	
Graphic Design Studio Specialist	
Lead International Students Specialist	
Public Information Assistant	
Publications Technician	
Specialist: Contract Services - CalWORKs	
Student Relations Specialist	
Student Services Outreach Specialist	
82 Range 82 Monthly Salary 5,362.78 5,630.90 5,912.45 6,208.06 6,518.47 6,844.41	82
Range 82 Annual Salary 64,353.36 67,570.80 70,949.40 74,496.72 78,221.64 82,132.92	02
No Job Classification Assigned	
83 Range 83 Monthly Salary 5,416.39 5,687.23 5,971.59 6,270.14 6,583.66 6,912.82	83
Range 83 Annual Salary 64,996.68 68,246.76 71,659.08 75,241.68 79,003.92 82,953.84	•••
No Job Classification Assigned	
84 Range 84 Monthly Salary 5,470.56 5,744.07 6,031.30 6,332.84 6,649.47 6,981.95	84
Range 84 Annual Salary 65,646.72 68,928.84 72,375.60 75,994.08 79,793.64 83,783.40	
No Job Classification Assigned	
85 Range 85 Monthly Salary 5,525.26 5,801.51 6,091.63 6,396.17 6,715.98 7,051.81	85
Range 85 Annual Salary 66,303.12 69,618.12 73,099.56 76,754.04 80,591.76 84,621.72	
No Job Classification Assigned	
86 Range 86 Monthly Salary 5,580.53 5,859.54 6,152.54 6,460.17 6,783.16 7,122.31	86
Range 86 Annual Salary 66,966.36 70,314.48 73,830.48 77,522.04 81,397.92 85,467.72	
Laboratory Technician II - Astronomy	
Laboratory Technician II - Biology	
Laboratory Technician II - Chemistry	
Laboratory Technician II - Physical Science and Engineering	
87 Range 87 Monthly Salary 5,636.37 5,918.14 6,214.07 6,524.77 6,851.00 7,193.52	87
Range 87 Annual Salary 67,636.44 71,017.68 74,568.84 78,297.24 82,212.00 86,322.24	
Specialist, ESL Instructional Support	

Dongo	Title	Step 1	Cton 2	Cton 2	Cton 4	Cton E	Cton 6	Donas
Range	Range 88 Monthly Salary	5,692.70	Step 2 5,977.33	Step 3 6,276.20	Step 4 6,590.01	Step 5 6,919.51	Step 6 7,265.48	Range
88	Range 88 Annual Salary	68,312.40	71,727.96	75,314.40	79,080.12	83,034.12	87,185.76	88
	Accompanist		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,		.,	
	Account Clerk III							
	Administrative Specialist IV							
	Advancement Services Specialist							
	Athletic Eligibility Specialist							
	Career Services Specialist (93)*							
	Communications Specialist Coordinator, Ticketing and Patron Servi							
	Early Childhood Development Specialist							
	Fiscal Technician II	. 11						
	Lead Computer Facilities Assistant							
	Library and Learning Resources Compu	ıter Techniciaı	n					
	Media Services Coordinator							
	Program Account Specialist							
	Public Safety Officer I							
	Risk Management Specialist							
	Scholarship Program Specialist							
	Senior Buyer							
	Sports Publicist Technician, Audio Visual Repair							
	Tutorial Services Specialist							
	Range 89 Monthly Salary	5,749.60	6,037.10	6,338.97	6,655.89	6,988.71	7,338.10	
89	Range 89 Annual Salary	68,995.20	72,445.20	76,067.64	79,870.68	83,864.52	88,057.20	89
	Coordinator, Event Services	,	,		,		,	
90	Range 90 Monthly Salary	5,807.11	6,097.46	6,402.34	6,722.48	7,058.60	7,411.55	90
90	Range 90 Annual Salary	69,685.32	73,169.52	76,828.08	80,669.76	84,703.20	88,938.60	90
	Benefits Specialist							
	Human Resources Technician							
91	Range 91 Monthly Salary	5,865.20	6,158.46	6,466.37	6,789.73	7,129.20	7,485.68	91
	Range 91 Annual Salary	70,382.40	73,901.52	77,596.44	81,476.76	85,550.40	89,828.16	
	No Job Classification Assigned Range 92 Monthly Salary	5,923.84	6,220.05	6,531.03	6,857.59	7,200.47	7,560.48	
92	Range 92 Annual Salary	71,086.08	74,640.60	78,372.36	82,291.08	86,405.64	90,725.76	92
	No Job Classification Assigned	7 1,000.00	7 4,040.00	70,072.00	02,201.00	00,400.04	00,720.70	
00	Range 93 Monthly Salary	5,983.08	6,282.24	6,596.35	6,926.18	7,272.47	7,636.09	-00
93	Range 93 Annual Salary	71,796.96	75,386.88	79,156.20	83,114.16	87,269.64	91,633.08	93
	Small Business Development Center As	sistant						
94	Range 94 Monthly Salary	6,042.93	6,345.07	6,662.32	6,995.43	7,345.17	7,712.48	94
	Range 94 Annual Salary	72,515.16	76,140.84	79,947.84	83,945.16	88,142.04	92,549.76	
	No Job Classification Assigned	0.400.00	0.400.54	0.700.00	7.005.07	7 440 05	7 700 00	1
95	Range 95 Monthly Salary	6,103.36 73,240.32	6,408.51	6,728.93 80,747.16	7,065.37	7,418.65	7,789.60 93,475.20	95
	Range 95 Annual Salary Coordinator, Assessment Center	13,240.32	76,902.12	00,747.10	84,784.44	89,023.80	93,475.20	
	Coordinator, Assistive Technology							
	Coordinator, Deaf and Hard of Hearing							
	Coordinator, Events							
	Coordinator, Learning Assistance Resor	urce Center (L	.ARC)					
	Coordinator, Learning Laboratory							
	Coordinator, Printing Services							
	Coordinator, Project/Program							
	Coordinator, Supplemental Instruction F	rogram						
	Coordinator, Writing Services							
	Educational Advisor							
	Equipment Technician Event Services Technician II							
	Fiscal Specialist							
	Grants Specialist							
	Information Technology Specialist							
	KSAK Operations Coordinator							
	Media Production Specialist							
	Planetarium and Observatory Specialist							
	Procurement Specialist							
	Simulation Laboratory Specialist							
	Transfer Specialist							
	Upward Bound Academic Specialist							

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
96	Range 96 Monthly Salary	6,164.38	6,472.60	6,796.23	7,136.04	7,492.84	7,867.48	96
	Range 96 Annual Salary	73,972.56	77,671.20	81,554.76	85,632.48	89,914.08	94,409.76	
	Interpreter Specialist							
	Lead Computer Operator							
	Research Assistant							
97	Range 97 Monthly Salary	6,226.04	6,537.32	6,864.18	7,207.43	7,567.80	7,946.17	97
31	Range 97 Annual Salary	74,712.48	78,447.84	82,370.16	86,489.16	90,813.60	95,354.04	31
	No Job Classification Assigned							
98	Range 98 Monthly Salary	6,288.28	6,602.70	6,932.81	7,279.45	7,643.48	8,025.63	98
- 50	Range 98 Annual Salary	75,459.36	79,232.40	83,193.72	87,353.40	91,721.76	96,307.56	
	Graphics Designer							
	Lead Printing Services							
	Public Safety Officer II							
99	Range 99 Monthly Salary	6,351.17	6,668.71	7,002.16	7,352.25	7,719.89	8,105.86	99
- 55	Range 99 Annual Salary	76,214.04	80,024.52	84,025.92	88,227.00	92,638.68	97,270.32	- 55
	No Job Classification Assigned							
100	Range 100 Monthly Salary	6,414.68	6,735.39	7,072.20	7,425.79	7,797.08	8,186.92	100
100	Range 100 Annual Salary	76,976.16	80,824.68	84,866.40	89,109.48	93,564.96	98,243.04	100
	Retirement Specialist							
101	Range 101 Monthly Salary	6,478.80	6,802.77	7,142.89	7,500.03	7,875.04	8,268.78	101
101	Range 101 Annual Salary	77,745.60	81,633.24	85,714.68	90,000.36	94,500.48	99,225.36	101
	No Job Classification Assigned							
102	Range 102 Monthly Salary	6,543.62	6,870.78	7,214.32	7,575.03	7,953.79	8,351.48	102
102	Range 102 Annual Salary	78,523.44	82,449.36	86,571.84	90,900.36	95,445.48	100,217.76	102
	No Job Classification Assigned							
103	Range 103 Monthly Salary	6,609.04	6,939.51	7,286.47	7,650.80	8,033.31	8,434.99	103
103	Range 103 Annual Salary	79,308.48	83,274.12	87,437.64	91,809.60	96,399.72	101,219.88	103
	Specialist: Job Placement, DSP&S (Te	mp.)						
104	Range 104 Monthly Salary	6,675.13	7,008.85	7,359.33	7,727.28	8,113.67	8,519.35	104
104	Range 104 Annual Salary	80,101.56	84,106.20	88,311.96	92,727.36	97,364.04	102,232.20	104
	Administrative Noncredit Curriculum Spe	ecialist						
105	Range 105 Monthly Salary	6,741.88	7,078.98	7,432.92	7,804.54	8,194.82	8,604.55	105
	Range 105 Annual Salary	80,902.56	84,947.76	89,195.04	93,654.48	98,337.84	103,254.60	
	Applications Training Specialist							
	Athletic Trainer							
	Coordinator, Budget and Accounting							
	Coordinator, Cashier's Office							
	Coordinator, CARE Program							
	Coordinator, Construction Projects							
	Coordinator, Payroll							
	Coordinator, Promise+Plus Program							
	Coordinator, Student Activities							
	High School Outreach Coordinator							
	Office Supervisor, Welcome Back Progr	ram						
	Staff Nurse (113)*							
	Vocational Outreach Specialist							
106	Range 106 Monthly Salary	6,809.29	7,149.79	7,507.25	7,882.61	8,276.75	8,690.59	106
100	Range 106 Annual Salary	81,711.48	85,797.48	90,087.00	94,591.32	99,321.00	104,287.08	100
	No Job Classification Assigned							
107	Range 107 Monthly Salary	6,877.38	7,221.26	7,582.32	7,961.45	8,359.50	8,777.48	107
.07	Range 107 Annual Salary	82,528.56	86,655.12	90,987.84	95,537.40	100,314.00	105,329.76	.57
	Coordinator, Audio Visual Systems							
	Coordinator, Computer Facilities							
	Coordinator, Help Desk							
	Educational Research Assessment Ana	lyst						
	Financial Aid Systems Technician							
	Information Technology Support Techni	ician (113)*						
	Instructional Services Analyst							
	Research Analyst							
	Telecommunications Technician							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Range 108 Monthly Salary	6,946.14	7,293.47	7,658.17	8,041.07	8,443.08	8,865.27	
108	Range 108 Annual Salary	83,353.68	87,521.64	91,898.04	96,492.84	101,316.96	106,383.24	108
	Master Carpenter/Stage Manager	,	,-	, , , , , , ,	,	,	,	
	Master Electrician							
	Police Officer							
	Theatrical Audio Engineer							
109	Range 109 Monthly Salary	7,015.62	7,366.42	7,734.73	8,121.49	8,527.53	8,953.92	109
109	Range 109 Annual Salary	84,187.44	88,397.04	92,816.76	97,457.88	102,330.36	107,447.04	109
	Coordinator, CalWORKs							
	Coordinator, Career Services Projects							
	Coordinator, Student Veterans Services		ps					
110	Range 110 Monthly Salary	7,085.78	7,440.05	7,812.10	8,202.70	8,612.83	9,043.46	110
	Range 110 Annual Salary	85,029.36	89,280.60	93,745.20	98,432.40	103,353.96	108,521.52	
	No Job Classification Assigned							
111	Range 111 Monthly Salary	7,156.66	7,514.46	7,890.21	8,284.72	8,698.93	9,133.89	111
	Range 111 Annual Salary	85,879.92	90,173.52	94,682.52	99,416.64	104,387.16	109,606.68	
	No Job Classification Assigned							
112	Range 112 Monthly Salary	7,228.20	7,589.62	7,969.10	8,367.58	8,785.93	9,225.23	112
	Range 112 Annual Salary	86,738.40	91,075.44	95,629.20	100,410.96	105,431.16	110,702.76	
	Coordinator, Adult Basic Education							
	Coordinator, Education for Older Adults							
	Coordinator, English as a Second Lang Coordinator, Health and Fitness	uaye						
	Coordinator, High School Program							
	Coordinator, Language Learning Cente	r						
	Coordinator, Noncredit Student Succes		t Program (SS	SP)				
	Coordinator, School of Continuing Educ	• •	ir rogram (oc	0. /				
	Coordinator, Vocational English as a Se		ge (VESL)					
	Curriculum Specialist II		90 (1202)					
	Supervisor, Admissions & Records							
	Supervisor, Emeritus Program							
	Supervisor, Financial Aid							
	Supervisor, Health Occupations & Reso	urce Lab						
	Supervisor, VESL							
113	Range 113 Monthly Salary	7,300.51	7,665.52	8,048.81	8,451.22	8,873.80	9,317.48	113
	Range 113 Annual Salary	87,606.12	91,986.24	96,585.72	101,414.64	106,485.60	111,809.76	
	No Job Classification Assigned							
114	Range 114 Monthly Salary	7,373.52	7,742.19	8,129.29	8,535.76	8,962.55	9,410.65	114
	Range 114 Annual Salary	88,482.24	92,906.28	97,551.48	102,429.12	107,550.60	112,927.80	
	Computer Support Specialist							
	Coordinator, Multimedia							
	Web Designer							
	Web Support Specialist							
	Webmaster Range 115 Monthly Salary	7,447.23	7,819.60	8,210.57	8,621.10	9,052.17	9,504.77	
115	Range 115 Monthly Salary	89,366.76	93,835.20	98,526.84		108,626.04		115
	No Job Classification Assigned	00,000.70	00,000.20	00,020.07	.00,400.20	100,020.04	11-1,001.24	
	Range 116 Monthly Salary	7,521.71	7,897.78	8,292.67	8,707.30	9,142.67	9,599.81	
116	Range 116 Annual Salary	90,260.52	94,773.36	99,512.04	104,487.60	109,712.04	115,197.72	116
	No Job Classification Assigned	,		,	,	,	,	
447	Range 117 Monthly Salary	7,596.92	7,976.76	8,375.59	8,794.36	9,234.10	9,695.80	447
117	Range 117 Annual Salary	91,163.04	95,721.12	100,507.08	105,532.32	110,809.20	116,349.60	117
	No Job Classification Assigned							
	110 Job Classification Assigned			0.450.25	0.000.00			
110	Range 118 Monthly Salary	7,672.89	8,056.52	8,459.35	8,882.32	9,326.43	9,792.75	110
118	Range 118 Monthly Salary Range 118 Annual Salary	7,672.89 92,074.68	8,056.52 96,678.24	8,459.35 101,512.20	106,587.84	9,326.43 111,917.16	9,792.75 117,513.00	118
118	Range 118 Monthly Salary							118
118	Range 118 Monthly Salary Range 118 Annual Salary Coordinator, Behavioral and Wellness Coordinator, Grants							118
118	Range 118 Monthly Salary Range 118 Annual Salary Coordinator, Behavioral and Wellness Coordinator, Grants Coordinator, Health Programs	92,074.68						118
118	Range 118 Monthly Salary Range 118 Annual Salary Coordinator, Behavioral and Wellness Coordinator, Grants Coordinator, Health Programs Coordinator, Special Projects-Technolo	92,074.68						118
118	Range 118 Monthly Salary Range 118 Annual Salary Coordinator, Behavioral and Wellness Coordinator, Grants Coordinator, Health Programs	92,074.68 gy & Health						118

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
119	Range 119 Monthly Salary	7,749.58	8,137.07	8,543.94	8,971.16	9,419.72	9,890.70	119
119	Range 119 Annual Salary	92,994.96	97,644.84	102,527.28	107,653.92	113,036.64	118,688.40	113
	No Job Classification Assigned							
120	Range 120 Monthly Salary	7,827.11	8,218.44	8,629.40	9,060.87	9,513.90	9,989.59	120
120	Range 120 Annual Salary	93,925.32	98,621.28	103,552.80	108,730.44	114,166.80	119,875.08	120
	Business Analyst							
	Fiscal Services Analyst							
121	Range 121 Monthly Salary	7,905.36	8,300.66	8,715.67	9,151.47	9,609.03	10,089.52	121
	Range 121 Annual Salary	94,864.32	99,607.92	104,588.04	109,817.64	115,308.36	121,074.24	
	No Job Classification Assigned							
122	Range 122 Monthly Salary	7,984.44	8,383.62	8,802.82	9,242.98	9,705.12	10,190.37	122
	Range 122 Annual Salary	95,813.28	100,603.44	105,633.84	110,915.76	116,461.44	122,284.44	
	Coordinator, Information Technology S	ervices						
123	Range 123 Monthly Salary	8,064.28	8,467.47	8,890.84	9,335.40	9,802.20	10,292.29	123
	Range 123 Annual Salary	96,771.36	101,609.64	106,690.08	112,024.80	117,626.40	123,507.48	0
	No Job Classification Assigned							
124	Range 124 Monthly Salary	8,144.89	8,552.16	8,979.75	9,428.74	9,900.16	10,395.19	124
	Range 124 Annual Salary	97,738.68	102,625.92	107,757.00	113,144.88	118,801.92	124,742.28	
	Academic Applications Systems Specia	llist						
	Academic Network Administrator							
	Admissions and Records Systems Anal	lyst						
	Coordinator, Graphic Design							
	Coordinator, Marketing & Communicati							
	Coordinator, Online Learning Support C							
	Coordinator, Professional & Organization	nai Developm	ent					
	Educational Technology Coordinator							
	Financial Aid Systems Analyst							
	Financial Aid Systems Programmer							
	Instructional Designer	F 1 1- 1						
	Lead Information Technology Support	ecnnician						
	Mental Health Clinician							
	Senior Research Analyst							
	Systems Analyst							
	Systems Analyst/Programmer							
	Systems Programmer	0.000.07	0.027.00	0.000.54	0.500.04	0.000.00	40 400 45	
125	Range 125 Monthly Salary Range 125 Annual Salary	8,226.37 98,716.44	8,637.68 103,652.16	9,069.54 108,834.48	9,523.04 114,276.48	9,999.20 119,990.40	10,499.15 125,989.80	125
	No Job Classification Assigned	90,710.44	103,652.16	100,034.40	114,276.46	119,990.40	125,969.60	
	Range 126 Monthly Salary	8,308.63	8,724.05	9,160.26	9,618.24	10,099.17	10,604.14	
126	Range 126 Annual Salary	99,703.56	104,688.60	109,923.12	115,418.88	121,190.04	127,249.68	126
	Data Engineer	99,703.30	104,000.00	103,323.12	110,410.00	121,130.04	121,245.00	
	Lead Interpreter							
	Project Administrator							
	Registered Nurse Practitioner							
	Senior Systems Analyst							
	Senior Systems Analyst/Programmer							
	Oction Gysteins Analystr Togrammer							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range				
127	Range 127 Monthly Salary	8,391.69	8,811.31	9,251.84	9,714.45	10,200.18	10,710.19	127				
127	Range 127 Annual Salary	100,700.28	105,735.72	111,022.08	116,573.40	122,402.16	128,522.28	127				
	No Job Classification Assigned											
128	Range 128 Monthly Salary	8,475.62	8,899.41	9,344.39	9,811.59	10,302.17	10,817.28	128				
120	Range 128 Annual Salary	101,707.44	106,792.92	112,132.68	117,739.08	123,626.04	129,807.36	120				
	No Job Classification Assigned											
129	Range 129 Monthly Salary	8,560.39	8,988.40	9,437.83	9,909.72	10,405.17	10,925.45	129				
123	Range 129 Annual Salary	102,724.68	107,860.80	113,253.96	118,916.64	124,862.04	131,105.40	123				
	No Job Classification Assigned											
130	Range 130 Monthly Salary	8,645.99	9,078.29	9,532.20	10,008.81	10,509.24	11,034.73	130				
	Range 130 Annual Salary	103,751.88	108,939.48	114,386.40	120,105.72	126,110.88	132,416.76					
	Senior Systems Integrator											
131	Range 131 Monthly Salary	8,732.44	9,169.06	9,627.52	10,108.89	10,614.33	11,145.06	131				
	Range 131 Annual Salary	104,789.28	110,028.72	115,530.24	121,306.68	127,371.96	133,740.72					
	Coordinator, Flight Training Program											
132	Range 132 Monthly Salary	8,819.77	9,260.75	9,723.80	10,209.99	10,720.45	11,256.52	132				
	Range 132 Annual Salary	105,837.24	111,129.00	116,685.60	122,519.88	128,645.40	135,078.24					
	No Job Classification Assigned											
133	Range 133 Monthly Salary	8,908.00	9,353.37	9,821.04	10,312.12	10,827.67	11,369.09	133				
	Range 133 Annual Salary	106,896.00	112,240.44	117,852.48	123,745.44	129,932.04	136,429.08					
	No Job Classification Assigned											
1.34	Range 134 Monthly Salary	8,997.04	9,446.90	9,919.25	10,415.21	10,935.95	11,482.77	134				
	Range 134 Annual Salary	107,964.48	113,362.80	119,031.00	124,982.52	131,231.40	137,793.24					
	Enterprise Network Administrator											
	Systems Administrator	0.00=.04	0.544.00	40.040.40	10 = 10 10	44.045.00	44 505 50					
135	Range 135 Monthly Salary	9,087.01	9,541.36	10,018.42	10,519.40	11,045.33	11,597.56	135				
	Range 135 Annual Salary	109,044.12	114,496.32	120,221.04	126,232.80	132,543.96	139,170.72					
	No Job Classification Assigned	0.477.00	0.000.77	40 440 64	40.004.57	44 455 75	44 740 57					
136	Range 136 Monthly Salary	9,177.89 110,134.68	9,636.77	10,118.61 121,423.32	10,624.57 127,494.84	11,155.75	11,713.57 140,562.84	136				
	Range 136 Annual Salary	110,134.00	115,641.24	121,423.32	121,494.04	133,869.00	140,502.04					
	No Job Classification Assigned Range 137 Monthly Salary	9,269.64	9,733.15	10,219.80	10,730.83	11,267.32	11,830.70					
137	Range 137 Annual Salary	111,235.68	116,797.80	122,637.60	128,769.96	135,207.84	141,968.40	137				
	No Job Classification Assigned	111,233.00	110,797.00	122,037.00	120,709.90	133,207.04	141,900.40					
	Range 138 Monthly Salary	9,362.35	9,830.48	10,322.01	10,838.11	11,380.01	11,949.01					
138	Range 138 Annual Salary	112,348.20	117,965.76	123,864.12	130,057.32	136,560.12	143,388.12	138				
	No Job Classification Assigned	112,040.20	117,303.76	120,004.12	100,001.02	100,000.12	170,000.12					
	Range 139 Monthly Salary	9,455.96	9,928.79	10,425.21	10,946.50	11,493.81	12,068.49					
139	Range 139 Annual Salary	113,471.52	119,145.48	125,102.52	131,358.00	137,925.72	144,821.88	139				
	No Job Classification Assigned	. 10, 77 1.02	. 10,170.70	. = 0, . 0 = . 0 =	.01,000.00	.01,020.12						
	Range 140 Monthly Salary	9,550.52	10,028.04	10,529.46	11,055.98	11,608.74	12,189.20					
140	Range 140 Annual Salary	114,606.24	120,336.48	126,353.52	132,671.76	139,304.88	146,270.40	140				
	Database Administrator	.,			,	,	,					
4	Range 141 Monthly Salary	9,646.03	10,128.32	10,634.76	11,166.50	11,724.81	12,311.05	4				
141	Range 141 Annual Salary	115,752.36	121,539.84	127,617.12	133,998.00	140,697.72	147,732.60	141				
	No Job Classification Assigned		,	,	,	, , , , , , , , , , , , , , , , , , , ,	,					
4.40	Range 142 Monthly Salary	9,742.49	10,229.62	10,741.11	11,278.16	11,842.06	12,434.18	440				
142	Range 142 Annual Salary	116,909.88	122,755.44	128,893.32	135,337.92	142,104.72	149,210.16	142				
	No Job Classification Assigned		,			. ,						
	J											

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
143	Range 143 Monthly Salary	9,839.93	10,331.91	10,848.52	11,390.94	11,960.49	12,558.50	143
143	Range 143 Annual Salary	118,079.16	123,982.92	130,182.24	136,691.28	143,525.88	150,702.00	
	No Job Classification Assigned							
144	Range 144 Monthly Salary	9,938.30	10,435.23	10,956.99	11,504.85	12,080.09	12,684.11	144
144	Range 144 Annual Salary	119,259.60	125,222.76	131,483.88	138,058.20	144,961.08	152,209.32	144
	Enterprise Network Security Analyst	<u> </u>	<u> </u>	<u> </u>		<u> </u>		

^{*}This level of compensation is applicable to employees grandfathered in the former range as long as they remain in the position. There will be **This level of compensation is applicable to employees Y-rated in the former range as long as they remain in the position. There will be no

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)
After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

Board Approved September 13, 2023

Updated 9.14.23