

APPENDIX A: SALARY SCHEDULE FOR UNIT MEMBERS ON CONTRACT
Effective July 01, 2024

Contract Days	Column	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Annual Salary Table for Full-Time Faculty														
175	1	85,260.00	88,245.00	91,333.00	94,532.00	97,745.00	102,277.00	106,834.00	111,306.00	115,778.00				
175	2	90,932.00	94,118.00	97,411.00	100,821.00	103,449.00	107,963.00	112,463.00	117,040.00	121,465.00	126,027.00	130,555.00		
175	3	96,607.00	99,989.00	103,487.00	107,111.00	109,137.00	113,639.00	118,110.00	122,669.00	127,240.00	131,715.00	136,245.00	140,745.00	145,275.00
195	1	95,004.00	98,330.13	101,771.07	105,335.67	108,915.87	113,965.80	119,043.60	124,026.69	129,009.78				
195	2	101,324.22	104,874.33	108,543.69	112,343.40	115,271.73	120,301.62	125,315.91	130,416.00	135,346.71	140,430.09	145,475.58		
195	3	107,647.80	111,416.31	115,314.09	119,352.27	121,609.80	126,626.31	131,608.29	136,688.31	141,781.71	146,768.13	151,815.87	156,830.13	161,877.87
197	1	95,978.40	99,338.65	102,814.87	106,416.03	110,032.95	115,134.68	120,264.56	125,298.76	130,332.95				
197	2	102,363.45	105,949.97	109,656.96	113,495.64	116,454.01	121,535.49	126,601.20	131,753.60	136,734.88	141,870.40	146,967.63		
197	3	108,751.88	112,559.04	116,496.80	120,576.39	122,857.08	127,925.04	132,958.12	138,090.24	143,235.88	148,273.45	153,372.95	158,438.65	163,538.15
214	1	104,260.80	107,911.02	111,687.22	115,599.14	119,528.18	125,070.16	130,642.72	136,111.34	141,579.96				
214	2	111,196.84	115,092.86	119,119.74	123,289.68	126,503.34	132,023.32	137,526.18	143,123.20	148,534.34	154,113.02	159,650.12		
214	3	118,136.56	122,272.26	126,549.82	130,981.46	133,458.96	138,964.26	144,431.66	150,006.66	155,596.34	161,068.62	166,608.18	172,111.02	177,650.58
219	1	106,696.80	110,432.30	114,296.74	118,300.06	122,320.90	127,992.36	133,695.12	139,291.51	144,887.90				
219	2	113,794.90	117,781.94	121,902.91	126,170.28	129,459.02	135,107.98	140,739.41	146,467.20	152,004.77	157,713.79	163,380.26		
219	3	120,896.76	125,129.09	129,506.59	134,041.78	136,577.16	142,211.09	147,806.23	153,511.49	159,231.77	164,831.90	170,500.90	176,132.30	181,801.30
Annual Salary Table for Full-Time Faculty with Professional Growth														
175	1	89,821.00	92,806.00	95,894.00	99,093.00	102,306.00	106,838.00	111,395.00	115,867.00	120,339.00				
175	2	95,493.00	98,679.00	101,972.00	105,382.00	108,010.00								

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Annual Salary Table for Full-Time Faculty with SPOT														
175	1	86,966.00	90,010.00	93,160.00	96,423.00	99,700.00	104,323.00	108,971.00	113,533.00	118,094.00				
175	2	92,751.00	96,001.00	99,360.00	102,838.00	105,518.00	110,123.00	114,713.00	119,381.00	123,895.00	128,548.00	133,167.00		
175	3	98,540.00	101,989.00	105,557.00	109,254.00	111,320.00	115,912.00	120,473.00	125,123.00	129,785.00	134,350.00	138,970.00	143,560.00	148,181.00
195	1	96,904.08	100,296.73	103,806.49	107,442.38	111,094.19	116,245.12	121,424.47	126,507.22	131,589.98				
195	2	103,350.70	106,971.82	110,714.56	114,590.27	117,577.16	122,707.65	127,822.23	133,024.32	138,053.64	143,238.69	148,385.09		
195	3	109,800.76	113,644.64	117,620.37	121,739.32	124,042.00	129,158.84	134,240.46	139,422.08	144,617.34	149,703.49	154,852.19	159,966.73	165,115.43
197	1	97,897.97	101,325.42	104,871.17	108,544.35	112,233.61	117,437.37	122,669.85	127,804.74	132,939.61				
197	2	104,410.72	108,068.97	111,850.10	115,765.55	118,783.09	123,966.20	129,133.22	134,388.67	139,469.58	144,707.81	149,906.98		
197	3	110,926.92	114,810.22	118,826.74	122,987.92	125,314.22	130,483.54	135,617.28	140,852.04	146,100.60	151,238.92	156,440.41	161,607.42	166,808.91
214	1	106,346.02	110,069.24	113,920.96	117,911.12	121,918.74	127,571.56	133,255.57	138,833.57	144,411.56				
214	2	113,420.78	117,394.72	121,502.13	125,755.47	129,033.41	134,663.79	140,276.70	145,985.66	151,505.03	157,195.28	162,843.12		
214	3	120,499.29	124,717.71	129,080.82	133,601.09	136,128.14	141,743.55	147,320.29	153,006.79	158,708.27	164,289.99	169,940.34	175,553.24	181,203.59
219	1	108,830.74	112,640.95	116,582.67	120,666.06	124,767.32	130,552.21	136,369.02	142,077.34	147,785.66				
219	2	116,070.80	120,137.58	124,340.97	128,693.69	132,048.20	137,810.14	143,554.20	149,396.54	155,044.87	160,868.07	166,647.87		
219	3	123,314.70	127,631.67	132,096.72	136,722.62	139,308.70	145,055.31	150,762.35	156,581.72	162,416.41	168,128.54	173,910.92	179,654.95	185,437.33
Annual Salary Grades for Full-Time Faculty with SPOT & Professional Growth														
175	1	91,527.00	94,571.00	97,721.00	100,984.00	104,261.00	108,884.00	113,532.00	118,094.00	122,655.00				
175	2	97,312.00	100,562.00	103,921.00	107,399.0									