Naw Hires			MT S	AN ANTONIC	CO	LEGI		Banner		
New Hire: Returning:				orary Employ				ID A#:		
Last		First	теттр	orary Employ			referred First	12 7		
Name:		Name:		1	MI:	N	ame (Optional):		
Address:				City:			State:	Zip Code:		
Gender: Male Other	Female DOB:		Phone #1: Phone #2:			Email:				
l am	a CalPERS memb	er: Yes 🗌	No 🗌	If yes,	are yo	u a retii	ed CalPERS r	nember?: Yes 🗌 No 🗌		
				Y CONTACT INF						
Name: Relationship: Telephone #:										
have verified my mailing address above and understand this is where my paycheck & employment forms will be mailed.										
EMPLOYEE SIGNA	EMPLOYEE SIGNATURE: Date:									
	The section	ns below	are to be	completed by	Depar	tment l	Hiring Autho	rity		
	Please ch			ation (Per Ed Co						
Short-1				onal Expert			Stude	nt Assistant		
Administrative S			Model Expe ect Expert	rt		Leve	<u>el:</u> □	ı 🗆 ıv 🗆 v		
☐ Campus Safety			or Expert							
Campus Servic	es Support		ect Manage hnical Expe			# 01		ssion:		
☐ Fiscal Support ☐ Instructional Su	nnort		for-Credit-li			Clas	sified	ubstitute		
Student Service			nsed Profes	ssionals		Title	:			
Technical Supp			rpreter Il Time Capt	tioner		Ran	ge:	_		
Facilities Suppo		☐ Proj	☐ Project Administrator			☐ Pool (Custodian and Grounds)				
	ort - Grounds ort - Maintenance		☐ Special Assignment Expert/ Administrator			☐ Vacancy				
Lavale		Adii	Administrator			For whom:				
Level:	II 🗆 IV 🗆 V	<u>Level</u> :	<u>Level:</u> □				Absence For whom:			
							OI WHOIH.			
Briefly describe wo	ork being performe	ed and/or s	cope of pr	oject:						
				REQUIRED						
			rrently wor	king in any othe		rtment?	?: Yes 🗌 No 🛭]		
	If yes, Departme		work of a	Manag n Instructional <i>A</i>		Voc				
	If yes, are the du							es 🗌 No		
Department Name:				Online Ap	plicati	on Conf	firmation #:			
Department Location	on:									
Hourly Rate:	Start Date:		End Dat			Depa	rtment Contac	t/Extension:		
Position #	Fund	Organiza	ganization Accoun		Prog	ram	Check box if adding a new account string ONLY, include effective dates & manager signature			
								moonive dates a manager signature		
			CICNATO	IDEO AND ADD	0.74	•				
Manager Print			Manager S	IRES AND APPR	KUVAL	3	Ti	Date (Required):		
(Required):			(Required):					. , ,		
VP Signature/Date:	P Signature/Date: HR Initial/Date: Board Approval Date:									

Department of the Treasury

Internal Revenue Service

Employee's Withholding Certificate

► Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. ► Give Form W-4 to your employer.

► Your withholding is subject to review by the IRS.

OMB No. 1545-0074

Ste Ent Pei

Inf

p 1:	(a) First name and middle initial	Last name	(b) Social security number
ter rsonal ormation	Address City or town, state, and ZIP code		▶ Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov.
	(c) Single or Married filing separately Married filing jointly or Qualifying widow(er) Head of household (Check only if you're unmar	ried and pay more than half the costs of keeping up a home for yo	urself and a qualifying individual.)

Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the estimator at www.irs.gov/W4App, and privacy.

Step 2: **Multiple Jobs** or Spouse Works

Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.

Do only one of the following.

- (a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4); or
- (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; or
- (c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld . . . \blacktriangleright

TIP: To be accurate, submit a 2022 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator.

Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.)

Step 3: Claim Dependents	If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly): Multiply the number of qualifying children under age 17 by \$2,000 ▶ \$ Multiply the number of other dependents by \$500 ▶ \$ Add the amounts above and enter the total here	3	\$
Step 4 (optional): Other	(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income	4(a)	\$
Adjustments	(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	4(b)	\$
	(c) Extra withholding. Enter any additional tax you want withheld each pay period	4(c)	\$

Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete Sign				
Here	Employee's signature (This form is not valid unless you sign it.)	>	Date	
Employers Only	Employer's name and address Mt San Antonio College 1100 N. Grand Avenue Walnut, CA 91789	First date of employment	Employer identification number (EIN)	

Form W-4 (2022) Page **2**

General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2022 if you meet both of the following conditions: you had no federal income tax liability in 2021 and you expect to have no federal income tax liability in 2022. You had no federal income tax liability in 2021 if (1) your total tax on line 24 on your 2021 Form 1040 or 1040-SR is zero (or less than the sum of lines 27a, 28, 29, and 30), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2022 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2023.

Your privacy. If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will also increase accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

When to use the estimator. Consider using the estimator at *www.irs.gov/W4App* if you:

- 1. Expect to work only part of the year;
- 2. Have dividend or capital gain income, or are subject to additional taxes, such as Additional Medicare Tax;
- 3. Have self-employment income (see below); or
- Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2022 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2022)

Step 2(b) – Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at *www.irs.gov/W4App*.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) – Deductions Worksheet (Keep for your records.)		<i>!!</i>
1	Enter an estimate of your 2022 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$25,900 if you're married filing jointly or qualifying widow(er) • \$19,400 if you're head of household • \$12,950 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2022) Page **4**

Married Filing Jointly or Qualifying Widow(er)									-			
Higher Paying Job				Lowe	r Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$110	\$850	\$860	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,770	\$1,870
\$10,000 - 19,999	110	1,110	1,860	2,060	2,220	2,220	2,220	2,220	2,220	2,970	3,970	4,070
\$20,000 - 29,999	850	1,860	2,800	3,000	3,160	3,160	3,160	3,160	3,910	4,910	5,910	6,010
\$30,000 - 39,999	860	2,060	3,000	3,200	3,360	3,360	3,360	4,110	5,110	6,110	7,110	7,210
\$40,000 - 49,999	1,020	2,220	3,160	3,360	3,520	3,520	4,270	5,270	6,270	7,270	8,270	8,370
\$50,000 - 59,999	1,020	2,220	3,160	3,360	3,520	4,270	5,270	6,270	7,270	8,270	9,270	9,370
\$60,000 - 69,999	1,020	2,220	3,160	3,360	4,270	5,270	6,270	7,270	8,270	9,270	10,270	10,370
\$70,000 - 79,999	1,020	2,220	3,160	4,110	5,270	6,270	7,270	8,270	9,270	10,270	11,270	11,370
\$80,000 - 99,999	1,020	2,820	4,760	5,960	7,120	8,120	9,120	10,120	11,120	12,120	13,150	13,450
\$100,000 - 149,999	1,870	4,070	6,010	7,210	8,370	9,370	10,510	11,710	12,910	14,110	15,310	15,600
\$150,000 - 239,999	2,040	4,440	6,580	7,980	9,340	10,540	11,740	12,940	14,140	15,340	16,540	16,830
\$240,000 - 259,999	2,040	4,440	6,580	7,980	9,340	10,540	11,740	12,940	14,140	15,340	16,540	17,590
\$260,000 - 279,999	2,040	4,440	6,580	7,980	9,340	10,540	11,740	12,940	14,140	16,100	18,100	19,190
\$280,000 - 299,999 \$300,000 - 319,999	2,040 2,040	4,440	6,580 6,580	7,980 7,980	9,340 9,340	10,540	11,740 13,300	13,700 15,300	15,700 17,300	17,700 19,300	19,700 21,300	20,790 22,390
\$320,000 - 364,999	2,100	5,300	8,240	10,440	12,600	14,600	16,600	18,600	20,600	22,600	24,870	26,260
\$365,000 - 524,999	2,100	6,470	9,710	12,210	14,670	16,970	19,270	21,570	23,870	26,170	28,470	29,870
\$525,000 and over	3,140	6,840	10,280	12,980	15.640	18,140	20,640	23,140	25,640	28,140	30,640	32,240
φο <u>Σ</u> ο,σοο απα στοι	0,110	0,010		,	r Marrie				20,010	20,110	00,010	02,210
Higher Paying Job								Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$400	\$930	\$1,020	\$1,020	\$1,250	\$1,870	\$1,870	\$1,870	\$1,870	\$1,970	\$2,040	\$2,040
\$10,000 - 19,999	930	1,570	1,660	1,890	2,890	3,510	3,510	3,510	3,610	3,810	3,880	3,880
\$20,000 - 29,999	1,020	1,660	1,990	2,990	3,990	4,610	4,610	4,710	4,910	5,110	5,180	5,180
\$30,000 - 39,999	1,020	1,890	2,990	3,990	4,990	5,610	5,710	5,910	6,110	6,310	6,380	6,380
\$40,000 - 59,999	1,870	3,510	4,610	5,610	6,680	7,500	7,700	7,900	8,100	8,300	8,370	8,370
\$60,000 - 79,999	1,870	3,510	4,680	5,880	7,080	7,900	8,100	8,300	8,500	8,700	8,970	9,770
\$80,000 - 99,999	1,940	3,780	5,080	6,280	7,480	8,300	8,500	8,700	9,100	10,100	10,970	11,770
\$100,000 - 124,999	2,040	3,880	5,180	6,380	7,580	8,400	9,140	10,140	11,140	12,140	13,040	14,140
\$125,000 - 149,999	2,040	3,880	5,180	6,520	8,520	10,140	11,140	12,140	13,320	14,620	15,790	16,890
\$150,000 - 174,999	2,040	4,420	6,520	8,520	10,520	12,170	13,470	14,770	16,070	17,370	18,540	19,640
\$175,000 - 199,999	2,720	5,360	7,460	9,630	11,930	13,860	15,160	16,460	17,760	19,060	20,230	21,330
\$200,000 - 249,999	2,970	5,920	8,310	10,610	12,910	14,840	16,140	17,440	18,740	20,040	21,210	22,310
\$250,000 - 399,999 \$400,000 - 449,999	2,970 2,970	5,920 5,920	8,310 8,310	10,610 10,610	12,910 12,910	14,840 14,840	16,140 16,140	17,440 17,440	18,740 18,740	20,040	21,210	22,310 22,470
\$450,000 = 449,999 \$450,000 and over	3,140	6,290	8,880	11.380	13,880	16,010	17,510	19,010	20,510	22,010	21,210 23,380	24,680
φ+ου,000 απα σνοι	0,140	0,200	0,000	,	Head of			10,010	20,010	22,010	20,000	24,000
Higher Paying Job								Wage & S	Salary			
Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000 -	\$110,000 -
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$0 - 9,999	\$0	\$760	\$910	\$1,020	\$1,020	\$1,020	\$1,190	\$1,870	\$1,870	\$1,870	\$2,040	\$2,040
\$10,000 - 19,999	760	1,820	2,110	2,220	2,220	2,390	3,390	4,070	4,070	4,240	4,440	4,440
\$20,000 - 29,999	910	2,110	2,400	2,510	2,680	3,680	4,680	5,360	5,530	5,730	5,930	5,930
\$30,000 - 39,999	1,020	2,220	2,510	2,790	3,790	4,790	5,790	6,640	6,840	7,040	7,240	7,240
\$40,000 - 59,999	1,020	2,240	3,530	4,640	5,640	6,780	7,980	8,860	9,060	9,260	9,460	9,460
\$60,000 - 79,999	1,870	4,070	5,360	6,610	7,810	9,010	10,210	11,090	11,290	11,490	11,690	12,170
\$80,000 - 99,999	1,870	4,210	5,700	7,010	8,210	9,410	10,610	11,490	11,690	12,380	13,370	14,170
\$100,000 - 124,999 \$125,000 - 140,000	2,040	4,440	5,930	7,240	8,440	9,640	10,860	12,540	13,540	14,540	15,540	16,480
\$125,000 - 149,999 \$150,000 - 174,999	2,040 2,040	4,440 4,460	5,930 6,750	7,240 8,860	8,860 10,860	10,860 12,860	12,860 15,000	14,540 16,980	15,540 18,280	16,830 19,580	18,130 20,880	19,230 21,980
\$175,000 - 174,999 \$175,000 - 199,999	2,720	5,920	8,210	10,320	12,600	14,900	17,200	19,180	20,480	21,780	23,080	24,180
\$200,000 - 449,999	2,720	6,470	9,060	11,480	13,780	16,080	18,380	20,360	21,660	22,960	24,250	25,360
\$450,000 and over	3,140	6,840	9,630	12,250	14,750	17,250	19,750	21,930	23,430	24,930	26,420	27,730
55,555 and 6461	3,170	J 5,5-10	0,000	, 0 0	,,,,,	,_00	,	,555	0,,00	,555		



EMPLOYEE'S WITHHOLDING ALLOWANCE CERTIFICATE

Complete this form so that your employer can withhold the correct California state income tax from your paycheck.

Enter Personal Information					
First, Middle, Last Name	Social Security Number				
Address	Filing Status				
City, State, and ZIP Code	SINGLE or MARRIED (with two or more incomes) MARRIED (one income) HEAD OF HOUSEHOLD				

- 1. Total Number of Allowances you're claiming (Use Worksheet A for regular withholding allowances. Use other worksheets on the following pages as applicable, Worksheet A+B).
- 2. Additional amount, if any, you want withheld each pay period (if employer agrees), **(Worksheet B and C)**OR

Exemption from Withholding

I claim exemption from withholding for 2020, and I certify I meet both of the conditions for exemption.
 OR

Write "Exempt" here

 I certify under penalty of perjury that I am **not subject** to California withholding. I meet the conditions set forth under the Service Member Civil Relief Act, as amended by the Military Spouses Residency Relief Act.

(Check box here)

Under the penalties of perjury, I certify that the number of withholding allowances claimed on this certificate does not exceed the number to which I am entitled or, if claiming exemption from withholding, that I am entitled to claim the exempt status.

Employee's Signature _____ Date

Employer's Section: Employer's Name and Address	California Employer Payroll Tax Account Number
Mt. San Antonio College	
1100 N. Grand Ave	
Walnut, CA 91789	

PURPOSE: This certificate, DE 4, is for **California Personal Income Tax (PIT) withholding** purposes only. The DE 4 is used to compute the amount of taxes to be withheld from your wages, by your employer, to accurately reflect your state tax withholding obligation.

Beginning January 1, 2020, Employee's Withholding Allowance Certificate (Form W-4) from the Internal Revenue Service (IRS) will be used for federal income tax withholding **only**. You must file the state form Employee's Withholding Allowance Certificate (DE 4) to determine the appropriate California Personal Income Tax (PIT) withholding.

If you do not provide your employer with a withholding certificate, the employer must use Single with Zero withholding allowance.

CHECK YOUR WITHHOLDING: After your DE 4 takes effect, compare the state income tax withheld with your estimated total annual tax. For state withholding, use the worksheets on this form.

EXEMPTION FROM WITHHOLDING: If you wish to claim exempt, complete the federal Form W-4 and the state DE 4. You may claim exempt from withholding California income tax if you meet both of the following conditions for exemption:

- 1. You did not owe any federal/state income tax last year, and
- You do not expect to owe any federal/state income tax this year. The exemption is good for one year.

If you continue to qualify for the exempt filing status, a new DE 4 designating EXEMPT must be submitted by February 15 each year to continue your exemption. If you are not having federal/state income tax withheld this year but expect to have a tax liability next year, you are required to give your employer a new DE 4 by December 1.

Member Service Civil Relief Act: Under this act, as amended by the Military Spouses Residency Relief Act, you may be exempt from California income tax on your wages if

- (i) your spouse is a member of the armed forces present in California in compliance with military orders;
- (ii) you are present in California solely to be with your spouse; and
- (iii) you maintain your domicile in another state.

If you claim exemption under **this** act, **check the box on Line 4**. You may be required to provide proof of exemption upon request.

The *California Employer's Guide* (DE 44) (PDF, 2.4 MB) (edd.ca.gov/pdf_pub_ctr/de44.pdf) provides the income tax withholding tables. This publication may be found by visiting Forms and Publications (edd.ca.gov/Payroll_Taxes/Forms_and_Publications). To assist you in calculating your tax liability, please visit the Franchise Tax Board (FTB) (ftb.ca.gov).

If you need information on your last *California Resident Income Tax Return* (FTB Form 540), visit the Franchise Tax Board (FTB) (ftb.ca.gov).

NOTIFICATION: The burden of proof rests with the employee to show the correct California income tax withholding. Pursuant to section 4340-1(e) of **Title 22**, **California Code of Regulations (CCR)**, the FTB or the EDD may, by special direction in writing, require an employer to submit a Form W-4 or DE 4 when such forms are necessary for the administration of the withholding tax programs.

PENALTY: You may be fined \$500 if you file, with no reasonable basis, a DE 4 that results in less tax being withheld than is properly allowable. In addition, criminal penalties apply for willfully supplying false or fraudulent information or failing to supply information requiring an increase in withholding. This is provided by section 13101 of the **California Unemployment Insurance Code** and section 19176 of the **Revenue and Taxation Code**.

WORKSHEETS

INSTRUCTIONS — 1 — ALLOWANCES*

When determining your withholding allowances, you must consider your personal situation:

- Do you claim allowances for dependents or blindness?
- Will you itemize your deductions?
- Do you have more than one income coming into the household?

TWO-EARNERS/MULTIPLE INCOMES: When earnings are derived from more than one source, under-withholding may occur. If you have a working spouse or more than one job, it is best to check the box "SINGLE or MARRIED (with two or more incomes)." Figure the total number of allowances you are entitled to claim on all jobs using only one DE 4 form. Claim allowances with **one** employer.

Do **not** claim the same allowances with more than one employer. Your withholding will usually be most accurate when all allowances are claimed on the DE 4 filed for the highest paying job and zero allowances are claimed for the others.

MARRIED BUT NOT LIVING WITH YOUR SPOUSE: You may check the "Head of Household" marital status box if you meet all of the following tests:

- (1) Your spouse will not live with you **at any time** during the year;
- (2) You will furnish over half of the cost of maintaining a home for the entire year for yourself and your child or stepchild who qualifies as your dependent; and
- (3) You will file a separate return for the year.

HEAD OF HOUSEHOLD: To qualify, you must be unmarried or legally separated from your spouse and pay more than 50% of the costs of maintaining a home for the **entire** year for yourself and your dependent(s) or other qualifying individuals. Cost of maintaining the home includes such items as rent, property insurance, property taxes, mortgage interest, repairs, utilities, and cost of food. It does not include the individual's personal expenses or any amount which represents value of services performed by a member of the household of the taxpayer.

KSHEET A REGULAR WITHHOLDING ALLOWANCES	
Allowance for yourself — enter 1	(A)
Allowance for your spouse (if not separately claimed by your spouse) — enter 1	(B)
Allowance for blindness — yourself — enter 1	(C)
Allowance for blindness — your spouse (if not separately claimed by your spouse) — enter 1	(D)
Allowance(s) for dependent(s) — do not include yourself or your spouse	(E)
Total — add lines (A) through (E) above and enter on line 1 of the DE 4	(F)
	Allowance for your spouse (if not separately claimed by your spouse) — enter 1 Allowance for blindness — yourself — enter 1 Allowance for blindness — your spouse (if not separately claimed by your spouse) — enter 1 Allowance for blindness — your spouse (if not separately claimed by your spouse) — enter 1 Allowance(s) for dependent(s) — do not include yourself or your spouse Total — add lines (A) through (E) above and enter on line 1 of the DE 4

INSTRUCTIONS — 2 — (OPTIONAL) ADDITIONAL WITHHOLDING ALLOWANCES

If you expect to itemize deductions on your California income tax return, you can claim additional withholding allowances. Use Worksheet B to determine whether your expected estimated deductions may entitle you to claim **one or more additional** withholding allowances. Use last year's FTB Form 540 as a model to calculate this year's withholding amounts.

Do not include deferred compensation, qualified pension payments, or flexible benefits, etc., that are deducted from your gross pay but are not taxed on this worksheet.

You may reduce the amount of tax withheld from your wages by claiming one additional withholding allowance for each \$1,000, or fraction of \$1,000, by which you expect your estimated deductions for the year to exceed your allowable standard deduction.

WORKSHEET B ESTIMATED DEDUCTIONS

Use this worksheet **only** if you plan to itemize deductions, claim certain adjustments to income, or have a large amount of nonwage income not subject to withholding.

- 1. Enter an estimate of your itemized deductions for California taxes for this tax year as listed in the schedules in the FTB Form 540 1.
- 2. Enter \$9,074 if married filing joint with two or more allowances, unmarried head of household, or qualifying widow(er) with dependent(s) or \$4,537 if single or married filing separately, dual income married, or married with multiple employers
- 3. Subtract line 2 from line 1, enter difference
- 4. Enter an estimate of your adjustments to income (alimony payments, IRA deposits)
- 5. Add line 4 to line 3, enter sum
- 6. Enter an estimate of your nonwage income (dividends, interest income, alimony receipts)
- 7. If line 5 is greater than line 6 (if less, see below [go to line 9]); Subtract line 6 from line 5, enter difference
- 8. Divide the amount on line 7 by \$1,000, round any fraction to the nearest whole number
 - Add this number to Line F of Worksheet A and enter it on line 1 of the DE 4. Complete Worksheet C, if needed, otherwise **stop here**.
- 9. If line 6 is greater than line 5;
 - Enter amount from line 6 (nonwage income)

9.

10. Enter amount from line 5 (deductions)

10. 11.

= 3.

- 6

7.

11. Subtract line 10 from line 9, enter difference

Complete Worksheet C

*Wages paid to registered domestic partners will be treated the same for state income tax purposes as wages paid to spouses for California PIT withholding and PIT wages. This law does not impact federal income tax law. A registered domestic partner means an individual partner in a domestic partner relationship within the meaning of section 297 of the Family Code. For more information, please call our Taxpayer Assistance Center at 1-888-745-3886.

1.	Enter estimate of total wages for tax year 2020.	1.
2.	Enter estimate of nonwage income (line 6 of Worksheet B).	2.
3.	Add line 1 and line 2. Enter sum.	3.
4.	Enter itemized deductions or standard deduction (line 1 or 2 of Worksheet B, whichever is largest).	4.
5.	Enter adjustments to income (line 4 of Worksheet B).	5.
6.	Add line 4 and line 5. Enter sum.	6.
7.	Subtract line 6 from line 3. Enter difference.	7.
8.	Figure your tax liability for the amount on line 7 by using the 2020 tax rate schedules below.	8.
9.	Enter personal exemptions (line F of Worksheet A x \$134.20).	9.
10.	Subtract line 9 from line 8. Enter difference.	10.
11.	Enter any tax credits. (See FTB Form 540).	11.
12.	Subtract line 11 from line 10. Enter difference. This is your total tax liability.	12.
13.	Calculate the tax withheld and estimated to be withheld during 2020. Contact your employer to request the amount that will be withheld on your wages based on the marital status and number of withholding allowances you will claim for 2020. Multiply the estimated amount to be withheld by the number of pay periods left in the year. Add the total to the amount already withheld for 2020.	13.
14.	Subtract line 13 from line 12. Enter difference. If this is less than zero, you do not need to have additional taxes withheld.	14.
15.	Divide line 14 by the number of pay periods remaining in the year. Enter this figure on line 2 of the DE 4.	15.

NOTE: Your employer is not required to withhold the additional amount requested on line 2 of your DE 4. If your employer does not agree to withhold the additional amount, you may increase your withholdings as much as possible by using the "single" status with "zero" allowances. If the amount withheld still results in an underpayment of state income taxes, you may need to file quarterly estimates on Form 540-ES with the FTB to avoid a penalty.

THESE TABLES ARE FOR CALCULATING WORKSHEET C AND FOR 2020 ONLY

SINGLE PERSONS, DUAL INCOME MARRIED WITH MULTIPLE EMPLOYERS

IF THE TAXABLE INCOME IS COMPUTED TAX IS								
OVER	BUT NOT	OF AMO	UNT OVER	PLUS				
	OVER							
\$0	\$8,809	1.100%	\$0	\$0.00				
\$8,809	\$20,883	2.200%	\$8,809	\$96.90				
\$20,883	\$32,960	4.400%	\$20,883	\$362.53				
\$32,960	\$45,753	6.600%	\$32,960	\$893.92				
\$45,753	\$57,824	8.800%	\$45,753	\$1,738.26				
\$57,824	\$295,373	10.230%	\$57,824	\$2,800.51				
\$295,373	\$354,445	11.330%	\$295,373	\$27,101.77				
\$354,445	\$590,742	12.430%	\$354,445	\$33,794.63				
\$590,742	\$1,000,000	13.530%	\$590,742	\$63,166.35				
\$1,000,000	and over	14.630%	\$1,000,000	\$118,538.96				

UNMARRIED HEAD OF HOUSEHOLD

IF THE TAXABL	E INCOME IS	COMPUTED TAX IS				
OVER	BUT NOT OVER	OF AMO	UNT OVER	PLUS		
\$0	\$17,629	1.100%	\$0	\$0.00		
\$17,629	\$41,768	2.200%	\$17,629	\$193.92		
\$41,768	\$53,843	4.400%	\$41,768	\$724.98		
\$53,843	\$66,636	6.600%	\$53,843	\$1,256.28		
\$66,636	\$78,710	8.800%	\$66,636	\$2,100.62		
\$78,710	\$401,705	10.230%	\$78,710	\$3,163.13		
\$401,705	\$482,047	11.330%	\$401,705	\$36,205.52		
\$482,047	\$803,410	12.430%	\$482,047	\$45,308.27		
\$803,410	\$1,000,000	13.530%	\$803,410	\$85,253.69		
\$1,000,000	and over	14.630%	\$1,000,000	\$111,852.32		

MARRIED PERSONS

IF THE TAXABI	LE INCOME IS	COMPUTED TAX IS						
OVER	BUT NOT	OF AMC	PLUS					
	OVER							
\$0	\$17,618	1.100%	\$0	\$0.00				
\$17,618	\$41,766	2.200%	\$17,618	\$193.80				
\$41,766	\$65,920	4.400%	\$41,766	\$725.06				
\$65,920	\$91,506	6.600%	\$65,920	\$1,787.84				
\$91,506	\$115,648	8.800%	\$91,506	\$3,476.52				
\$115,648	\$590,746	10.230%	\$115,648	\$5,601.02				
\$590,746	\$708,890	11.330%	\$590,746	\$54,203.55				
\$708,890	\$1,000,000	12.430%	\$708,890	\$67,589.27				
\$1,000,000	\$1,181,484	13.530%	\$1,000,000	\$103,774.24				
\$1,181,484	and over	14.630%	\$1,181,484	\$128,329.03				

If you need information on your last California Resident Income Tax Return, FTB Form 540, visit **Franchise Tax Board (FTB)** (ftb.ca.gov).

The DE 4 information is collected for purposes of administering the PIT law and under the authority of Title 22, CCR, section 4340-1, and the California Revenue and Taxation Code, including section 18624. The Information Practices Act of 1977 requires that individuals be notified of how information they provide may be used. Further information is contained in the instructions that came with your last California resident income tax return.



HUMAN RESOURCES

OATH OF ALLEGIANCE

(Required by Government Code)

"I	the will on of n or
Signature of Emplo	 oyee
THE OATHS ABOVE SUBSCRIBED AND AFFIRMED TO BEFORE ME ON THIS DAY OF, 20,	_•
WITNESS NAME:	
WITNESS TITLE:	



HUMAN RESOURCES

LAST PAY WARRANT (Check)

In the event of your death, salary or other monies may be owed to you as an employee of our district. The form below permits immediate release of any warrants (checks) to a person you designate. This can often greatly assist in time of family stress or financial need. Please complete the form and return it to the district Office of Human Resources.

WARRANT RECIPIENT DESIGNATION

	(Please Print or	Туре)	
As provided in Section 53245 I hereby designate all warrants payable to me.			
Name of DESIGNEE:		Relationship:	
Address:	City:	State:	Zip:
Telephone:			
This designation form cance purpose and shall remain in e			signed for this
It is understood and agreed said warrants to the designe the school district and provid negotiate the warrant(s) as if	e unless the designates sufficient proof of	ated person claims such	n warrants from
School District/Agency:	Mt. San /	Antonio College	
EMPLOYEE:		Date:	
	SIGNATURE:		



California Public Employees' Retirement System

P.O. Box 942715 Sacramento, CA 94229-2715

888 CalPERS (or 888-225-7377) | Fax: (800) 959-6545

TTY: (877) 249-7442 | www.calpers.ca.gov

NOTICE OF EXCLUSION FROM CaIPERS MEMBERSHIP FOR PUBLIC AGENCY AND SCHOOLS

Your employer has contracted with the California Public Employees' Retirement System (CalPERS) to provide an employee benefit package which includes service retirement, death, and disability benefits.

Section 1. Emplo		rvice retirement, dea	atil, aria aloability b	577 5 71 5 7				
Name: Last	yee information	First	Middle	DOI	В	CID		
Section 2. Emplo	yer Informatio	n						
Name of Departm	ent	Division		Pos	ition Title			
		Mt. San Aı	ntonio College					
Term of Appointment If Temporary, enter nearest number of whole months the appointment is expected to last. Appointment Date								
☐ Permanent	✓ Temporar	у	12	Months				
Time Base Full Time	☐ Intermittent	✓ Indeterminate	☐ Part Time, if p	part time enter the	fraction of fu	ıll time:		
In your current po	sition with this	s agency, you are e	excluded from Cal	PERS membersh	ip because:			
1. 🗌 Your fu	II time seasonal	or limited term app	ointment is limited t	o six months or les	SS.			
2. 🗌 Your pa	art time appointr	ment is limited to les	s than an average	of 20 hours per we	eek for less t	nan one year.		
from m	opointment is ar embership until June 30).	n on call, intermitten you have worked 1,	t, emergency, subsi 000 hours (or 125 c	titute, or other irreq days if paid on per	gular basis w diem basis)	hich excludes you in a fiscal year		
4. 🗌 Your po	osition is exclud	ed by law. Explain tl	he exclusion that ap	oplies below:				
5. 🗌 You are	e an independe	nt contractor.						
		ender professional le sons holding the offi			ey, or assista	nt city attorney.		
 You are attendir 	e employed as a	a student assistant b same district. (This	by a school district in only applies to Cou	n a position establi inty Schools.)	ished for stu	dents only while		
8. 🔲 You are	e a CalPERS re	tiree and have not re	einstated from retire	ement.				
refund of y membersh	our contribution	RS member from pr is and service credit in your current posit o CalPERS.) exclusions 1, 2, ar	nd 3 do not apply t	to you. You s	should qualify for		
with an explanati	on. You can al	does qualify you so contact CalPEF er to the Employe	RS directly by sen	ding a letter that	provides the	to provide you ne reasons why 2709, Sacramento,		
Signature of Certif	ento	Title Dv	ector, HR Ope	rations	Date /	/2022		

Note: Information regarding the benefits provided by CalPERS is available on the CalPERS website www.calpers.ca.gov.

The employer must retain this form in the employee's file for auditing purposes.

Privacy Notice

The privacy of personal information is of the utmost importance to CalPERS. The following information is provided to you in compliance with the Information Practices Act of 1977 and the Federal Privacy Act of 1974.

Information Purpose

The information requested is collected pursuant to the Government Code (sections 20000 et seq.) and will be used for administration of Board duties under the Retirement Law, the Social Security Act, and the Public Employees' Medical and Hospital Care Act, as the case may be. Submission of the requested information is mandatory. Failure to comply may result in CalPERS being unable to perform its functions regarding your status.

Please do not include information that is not requested.

Social Security Numbers

Social Security numbers are collected on a mandatory and voluntary basis. If this is CalPERS' first request for disclosure of your Social Security number, then disclosure is mandatory. If your Social Security number has already been provided, disclosure is voluntary. Due to the use of Social Security numbers by other agencies for identification purposes, we may be unable to verify eligibility for benefits without the number.

Social Security numbers are used for the following purposes:

- 1. Enrollee identification
- 2. Payroll deduction/state contributions
- 3. Billing of contracting agencies for employee/ employer contributions
- 4. Reports to CalPERS and other state agencies
- 5. Coordination of benefits among carriers
- 6. Resolving member appeals, complaints, or grievances with health plan carriers

Information Disclosure

Portions of this information may be transferred to other state agencies (such as your employer), physicians, and insurance carriers, but only in strict accordance with current statutes regarding confidentiality.

Your Rights

You have the right to review your membership files maintained by the System. For questions about this notice, our Privacy Policy, or your rights, please write to the CalPERS Privacy Officer at 400 Q Street, Sacramento, CA 95811 or call us at 888 CalPERS (or 888-225-7377).





Mt. San Antonio College

1100 North Grand Avenue Walnut, California 91789-1399 www.mtsac.edu

Direct Deposit Authorization

Step 1 Check the Appropriate Box														
		Employee	priate Bo	<u>^</u>	Vendor			Studer	nt /F	inancial A	\id\			
□ Employee □ Vendor □ Student (Financial Aid) Check the Appropriate Box														
	□ New Request □ Changed Information □ Cancel Direct Deposit													
Step 2 Employee/Student/Vendor Information														
Last Name or Vendor Name First Name Middle Initial														
		/Student/Vendor er (Required)	Α			E-mail Address								
Addı	ress													
City								State	_			Zip Code		
					aytime			State	-			Zip Code		
Cou	ntry orizati			16	elephone Number									
are deposited in my account, I authorize the College to initiate a correcting (debit) entry. I understand that the authorization may be rejected or discontinued by the College at any time. If any of the above information changes, I will promptly complete a new authorization agreement. If the direct deposit is not stopped before closing an account, funds payable to me will be returned to the College for distribution. This will delay my payment. 2. This authorization remains in effect until the College receives written notification of change or cancellation from you or your financial institution OR 18 months has elapsed since the date you were last paid by the College. 3. The College reserves the right to recall or adjust any deposits improperly created and deposited to my account. 4. I will hold the College harmless for any liability to pay charges for insufficient fund transactions that result from failure within the Automated Clearing House network to correctly and timely deposit monies into my account. Disclosure Statement The first time a Payroll payment is processed it must go through a "pre-note" or "test run" to our bank. Therefore, your first payment after requesting direct deposit may be a check. The pre-note allows our bank the opportunity to notify us if there is a problem with the banking information that we entered. The pre-note period must occur with Accounts Payable/Student Accounts checks as well. If the pre-note does not occur on the Accounts Payable system before the processing of a check, then the first payment processed from Accounts Payable may be a check as well with all subsequent payments being directly deposited. As the account holder, I authorize, by signing below, credits to be made to my bank account listed here														
AC	cou	NT HOLDER S	SIGNAT	URE	i:						DAT	E:		
Step 3 You must verify that your bank is a member of an Automated Clearing House (ACH). Failure to do so could delay the processing of your payment. You must attach a voided check or have your bank complete the bank information and the account holder must sign below.														
Π	St	aple voided check he	ere (DO NO	T attach	a deposit slip) OR	Have bank re	presei	ntative comple	ete he	ere		-		
*	TO BE COMPLETED BY YOUR BANK													
	NAME OF YOUR BANK:													
Staple Here	ACCC	OUNT HOLDER NAME(S):												
Staple		HECKING SAVINGS	ACCO	OUNT NU	JMBER:					ROUTIN	NG NUMBER:			
	BANK REPRESENTATIVE NAME:													
		REPRESENTATIVE ATURE:									DATE:			

Revised 10/31/16