

PAINTER

DEFINITION

Under general supervision, performs skilled brush, roller, and spray painting work for the maintenance and decoration of buildings, equipment, facilities, and/or the refinishing of furniture; prepares surfaces and painting materials; fabricates various signage for District buildings and facilities; oversees the District paint and sign shop.

SUPERVISION RECEIVED AND EXERCISED

Reports to the Assistant Director, Facilities Planning & Management.

CLASS CHARACTERISTICS

This is a journey-level class responsible for performing skilled duties related to the painting and signage of District buildings, facilities, and sports fields required to ensure that all are maintained in a safe and effective working condition and provide the highest level of safety and utility for District and public use. Positions at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the work unit.

EXAMPLES OF ESSENTIAL FUNCTIONS (Illustrative Only)

- Performs skilled painting work, including using brushes, rollers, or spray guns in applying paint, varnish, shellac, enamel, lacquer, or other protective or decorative finishes to various surfaces such as wood, metal, glass, plaster, stucco, wall board, brick, asphalt, and cement.
- Applies paint on athletic fields for football and soccer games and practice.
- Prepares surfaces for painting or repairing; scrapes, sands, fills, or prepares surfaces in other manners.
- Makes repairs to and refinishes furniture and equipment.
- Applies under-the-finish coats to plaster walls and other surfaces; installs drywall and adds texture to the walls.
- Erects, rigs, or moves scaffolding and platforms.
- Cleans brushes, tools and other banisters.
- Designs and fabricates signage for usage throughout the District; posts signage in accordance with applicable laws, regulations, guidelines, and rules.
- Inspects facilities and buildings for damage and maintenance needs; recommends repairs as necessary.
- Removes graffiti and repairs damage to paint.
- Ensures the proper care and maintenance of tools and equipment; recommends and requisitions equipment and supplies.
- Records and maintains work and material records.
- Estimates labor, materials, and equipment needed for assigned projects; monitors inventory levels of materials and equipment; orders, receives, and maintains inventory of materials and equipment as needed.
- Assists other District employees with various projects, as necessary.
- Learns and applies emerging technologies and, as necessary, to perform duties in an efficient, organized, and timely manner.
- Performs other related duties as assigned.

QUALIFICATIONS

Knowledge of:

- Principles, practices, methods, equipment, materials, and tools used in the painting maintenance and repair of District facilities, buildings, and fixtures, as well as, the design and fabrication of signs.
- Methods of preparing surfaces for painting and repainting.
- Basic qualities and uses of various finishes and other painting materials.
- Applicable federal, state, and local laws, regulatory codes, ordinances, and procedures relevant to assigned area of responsibility.
- Occupational hazards and safety equipment and practices related to assigned area of responsibility.
- Standard office practices and procedures, including the use of standard office equipment, basic record-keeping, and arithmetic.
- Safe work practices, including safe driving rules and practices.
- English usage, spelling, vocabulary, grammar, and punctuation.
- Techniques for providing a high level of customer service by effectively dealing with the public, vendors, students, and District staff, including individuals of various ages, disabilities, socio-economic and ethnic groups.

Skills & Abilities to:

- Perform skilled painting work, use airless sprayer, rollers, and other equipment.
- Design and fabricate signs.
- Erect and work from riggings and scaffolding.
- Perform basic preventative maintenance of equipment and tools.
- Skillfully and safely operate a variety of light equipment and power and hand tools used in painting.
- Troubleshoot problems and determine materials, costs, and supplies required for repairs and maintenance projects; recommend purchases.
- Interpret, apply, explain, and ensure compliance with applicable federal, state, and local policies, procedures, laws, and regulations.
- Understand and follow written and verbal directions, instructions and safety rules and procedures.
- Maintain accurate logs, records, and basic written reports of work performed.
- Operate modern office equipment including computer equipment and software programs.
- Read and interpret construction drawings, specifications, plans, manuals, diagrams, blue prints, and technical regulations.
- Make accurate arithmetic calculations.
- Operate a truck, and observe legal and defensive driving practices.
- Organize own work, set priorities, and meet critical time deadlines.
- Use English effectively to communicate in person, over the telephone, and in writing.
- Understand scope of authority in making independent decisions.
- Review situations accurately and determine appropriate course of action using judgment according to established policies and procedures.
- Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

Education and Experience:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to the completion of the twelfth (12th) grade and three (3) years of experience in journeyman level painting and signs maintenance and repair work.

Licenses and Certifications:

- Possession of and ability to maintain a valid California Driver's License.
- A certification as a qualified painter journeyman from an approved institution is desirable.

PHYSICAL DEMANDS

Must possess mobility to work in and around District buildings and facilities, to operate a motor vehicle and drive on surface streets; strength, stamina, and mobility to perform light to medium physical work, to work in confined spaces and around machines, to climb and descend ladders, and to operate varied hand and power tools and equipment; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone or radio. The job involves fieldwork requiring frequent walking in operational areas to identify problems or hazards. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator and to operate above-mentioned tools and equipment. Positions in this classification bend, stoop, kneel, reach, and climb to perform work and inspect work sites. Employees must possess the ability to lift, carry, push, and pull materials and objects weighing up to 50 pounds, or heavier weights with the use of proper equipment.

ENVIRONMENTAL ELEMENTS

Employees work in and around buildings and facilities and are exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, road hazards, vibration, confining workspace, chemicals, mechanical and/or electrical hazards, and hazardous physical substances and fumes. Employees may interact with staff and/or public and private representatives and contractors in interpreting and enforcing departmental policies and procedures.