



**SIDE LETTER**

This SIDE LETTER OF AGREEMENT is entered into by and between the Mt. San Antonio Community College District (District), and Faculty Association and its Mt. San Antonio College unit members. This SIDE LETTER OF AGREEMENT shall not be deemed precedent setting.

*Intent: This agreement addresses the faculty banked leave related to COVID-19 for the winter 2021 and spring 2021 semester.*

Banked Leave:

1. Article 16 M.4. (Maximum to Bank) shall be suspended for winter and spring 2021.
2. Full-time faculty who accrue banked leave in winter and spring 2021 beyond the contract maximum in Article 16.M.4. (Maximum to Bank) shall draw down their banked leave in compliance with the Collective Bargaining Agreement by Spring 2023.

**ACCEPTED AND AGREED TO:**

  
[Joan Sholars \(Sep 17, 2020 14:40 PDT\)](#)  
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 Joan Sholars  
 President, Mt. San Antonio Faculty Association

Sep 17, 2020  
 \_\_\_\_\_  
 Date

  
[Karelyn Hoover \(Sep 17, 2020 14:24 PDT\)](#)  
 \_\_\_\_\_  
 Dr. Karelyn Hoover  
 Lead District Negotiator  
 Mt. San Antonio College District

Sep 17, 2020  
 \_\_\_\_\_  
 Date