



Side Letter

This SIDE LETTER is entered into by and between the Mt. San Antonio Community College District (District) and the Faculty Association. This SIDE LETTER shall not be deemed precedent setting and shall not be construed as an admission of any wrong-doing or liability by either party to this SIDE LETTER.

Intent: *To address faculty whose assignment did not align with RSI review process and SPOT recertification during the time specified in the previous RSI Side Letter. This requires an extension to the processes for both RSI Review and SPOT recertification. This RSI Side Letter is a modification of the previous RSI Side Letter set to expire in the Spring of 2025.*

The District and the Faculty Association agree to the following, for the 2024-2025 academic year:

Timeline for RSI Review and SPOT Recertification:

1. For professors that taught online (synchronous, asynchronous, and hybrid modalities) in 2024-25 and are due for SPOT re-certification by July 31, 2025, the deadline to complete RSI review and SPOT re-certification shall be extended to November 3, 2025.

- a) Extending this deadline does not change the professors' SPOT expiration date or recertification timeline.

Compensation for RSI Review:

2. RSI Faculty Coordinators and RSI Peer Mentor Reviewers: Four (4) LHE will be provided for RSI mentors to perform RSI reviews in Summer 2025 and Fall 2025. The Academic Senate shall appoint RSI Faculty Peer Mentor Reviewers.

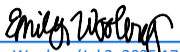
3. RSI Review Stipend: Three (3) hours of compensation at the non-instructional rate will be paid to professors who complete the RSI Review process by November 3, 2025. Incentive stipend for submitting their course shell for RSI review shall be for the following:

- a) 1 hour for a self-assessment of their course using the RSI rubric
- b) 2 hours for the meeting with their RSI Professor Peer Mentor


Eligibility for Online Assignments and 2% SPOT Certification Compensation:

4. Professors will maintain their eligibility for online assignments and retain their 2% increase per Appendix F through November 3, 2025.

ACCEPTED AND AGREED TO:


Emily Woolery (Jul 3, 2025 17:57 PDT)

Emily Woolery
Faculty Association President


Martha Garcia (Jul 8, 2025 11:32 PDT)

Dr. Martha Garcia
College President/CEO, Mt. San Antonio College

07/03/2025
Date

07/08/2025
Date