



SIDE LETTER OF AGREEMENT

This SIDE LETTER OF AGREEMENT is entered into by and between the Mt. San Antonio Community College District (District), and The California School Employees Association and its Mt. San Antonio College Blue Chapter 651 (CSEA). This SIDE LETTER OF AGREEMENT shall not be deemed precedent setting.

Intent: To address staffing needs for events requiring support outside of the standard four-day Summer Schedule workweek, where the labor costs are funded by the Technical Services Division.

The District and CSEA have agreed for the 2026 Summer Schedule as follows:

This Side Letter applies only to overtime assignments associated with Technical Services activities and events occurring during the Summer Schedule and shall not modify Article 9, Section L.4.a for any other circumstance.

Notwithstanding Article 9, Section L.4.a, Unit members assigned to a four-day workweek shall receive overtime compensation for any hours worked on days outside of the standard assigned summer schedule. Unit members assigned a four-day standard summer schedule will receive overtime after the tenth hour on a standard workday.

For example, a unit member assigned a Monday - Thursday schedule would receive overtime for any time worked on Friday, Saturday, or Sunday, and any time after the tenth hour on Monday - Thursday. When the nine (9) and ten (10) hours are worked on Monday - Thursday, those Summer Leave hours shall be converted to Floating Holiday at the end of the summer.

The District retains the right to determine staffing levels, assign work when insufficient volunteers are available, and determine whether an event qualifies under this Side Letter.

ACCEPTED AND AGREED TO:

FOR THE DISTRICT

Martha Garcia

Martha Garcia (Jul 19, 2026 23:01:18 PDT)

Dr Martha Garcia, President/CEO

07/19/2026

Date

FOR CSEA 651

George Gutierrez

George Gutierrez (Jul 14, 2026 04:11:14 PDT)

George Gutierrez, CSEA 651 Negotiations Co-Chair

07/14/2026

Date

Pete Tayag

Pete Tayag (Jul 16, 2026 08:49:36 PDT)

Pete Tayag, CSEA 651 Negotiations Co-Chair

07/16/2026

Date

Nate Garcia

Nate Garcia, CSEA Labor Representative

07/16/2026

Date