



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between the Mt. San Antonio Community College District (District), and California School Employees Association, and its Mt. San Antonio College Chapter 262 (CSEA). This Memorandum of Understanding shall not be deemed precedent-setting.

*Intent: Establish holidays for Fiscal Years 2024/2025 and 2025/2026.*

The District and CSEA mutually agree to the following:

| <b>HOLIDAY</b>              | <b>2023-24</b>         | <b>2024-25</b>                | <b>2025-26</b>                     |
|-----------------------------|------------------------|-------------------------------|------------------------------------|
| Independence Day            | Tuesday, July 4        | <u>Thursday, July 4</u>       | <u>10 hours Floating Holiday**</u> |
| Labor Day                   | Monday, September 4    | <u>Monday, September 2</u>    | <u>Monday, September 1</u>         |
| Veteran's Day               | Friday, November 10    | <u>Monday, November 11</u>    | <u>Tuesday, November 11</u>        |
| Thanksgiving Day            | Thursday, November 23  | <u>Thursday, November 28</u>  | <u>Thursday, November 27</u>       |
| Day After Thanksgiving*     | Friday, November 24    | <u>Friday, November 29</u>    | <u>Friday, November 28</u>         |
| Winter Recess               | Thursday, December 21  | <u>Monday, December 23</u>    | <u>Tuesday, December 23</u>        |
| Winter Recess               | Friday, December 22    | <u>Tuesday, December 24</u>   | <u>Wednesday, December 24</u>      |
| Winter Recess               | Monday, December 25    | <u>Wednesday, December 25</u> | <u>Thursday, December 25</u>       |
| Winter Recess               | Tuesday, December 26   | <u>Thursday, December 26</u>  | <u>Friday, December 26</u>         |
| Winter Recess               | Wednesday, December 27 | <u>Friday, December 27</u>    | <u>Monday, December 29</u>         |
| Winter Recess               | Thursday, December 28  | <u>Monday, December 30</u>    | <u>Tuesday, December 30</u>        |
| Winter Recess               | Friday, December 29    | <u>Tuesday, December 31</u>   | <u>Wednesday, December 31</u>      |
| Winter Recess               | Monday, January 1      | <u>Wednesday, January 1</u>   | <u>Thursday, January 1</u>         |
| Martin Luther King, Jr. Day | Monday, January 15     | <u>Monday, January 20</u>     | <u>Monday, January 19</u>          |
| Lincoln's Birthday          | Friday, February 16    | <u>Friday, February 14</u>    | <u>Friday, February 13</u>         |
| Washington's Birthday       | Monday, February 19    | <u>Monday, February 17</u>    | <u>Monday, February 16</u>         |
| Cesar Chavez Day            | Monday, April 1        | <u>Monday, March 31</u>       | <u>Tuesday, March 31</u>           |
| Memorial Day                | Monday, May 27         | <u>Monday, May 26</u>         | <u>Monday, May 25</u>              |
| Juneteenth National         | Wednesday, June 19     | <u>Thursday, June 19</u>      | <u>10 hours Floating</u>           |
| Independence Day            |                        |                               | <u>Holiday**</u>                   |
| Floating Holiday            | 20 Hours               | <u>20 Hours</u>               | <u>40 Hours</u>                    |
| Total                       | 19 Days + 20 Hours     | <u>19 Days + 20 Hours</u>     | <u>17 Days + 40 Hours</u>          |

\*In lieu of Admissions Day (Education Code 88205.5) \*\*See Article: 11.03-1 \*\*\*See Article: 11.03

**ACCEPTED AND AGREED TO:**

**FOR THE DISTRICT**

Sokha Song

Sokha Song (Nov 29, 2022 11:06 PST)

Sokha Song, Chief Negotiator

Nov 29, 2022

Date

**FOR CSEA, Chapter 262**

Rosa Asencio

Rosa Asencio, CSEA, Chapter 262 President

Nov 21, 2022

Date

Brandon Gillett

Brandon Gillett (Nov 29, 2022 10:56 PST)

Brandon Gillett, CSEA 262 Lead Negotiator

Nov 29, 2022

Date

Jessica Gonzalez

Jessica Gonzalez (Nov 30, 2022 08:44 PST)

Jessica Gonzalez, Labor Relations Representative

Nov 30, 2022

Date