Side Letter

This SIDE LETTER is entered into by and between the Mt. San Antonio Community College District (District) and the Faculty Association. This SIDE LETTER shall not be deemed precedent setting and shall not be construed as an admission of any wrong-doing or liability by either party to this SIDE LETTER.

Intent: *The intent of this Side Letter is to clarify the basis used for the 2025/2026 academic year Appendix B: Department Chair Remuneration/Reassigned Time LHE.*

The District and the Faculty Association agree to the following, for the 2025-2026 academic year:

APPENDIX B: DEPARTMENT CHAIR REMUNERATION/REASSIGNED TIME

For academic year 2025/2026, *Appendix B: Department Chair Remuneration/Reassigned Time* table shall be based on the Faculty Association Collective Bargaining Agreement 2022-2025 Year 2 of 3 which included 2019-20 Annual Base and Flex LHE with Fall 2018 numbers.

This side letter does not affect the Appendix B salary schedule effective July 1, 2025.

Updated Annual Base and Flex LHE based on Fall 2025 numbers shall be provided by the District to the Faculty Association no later than April 30, 2026, and shall be reflected in the Faculty Association Collective Bargaining Agreement 2025-2028 year 2 of 3.

ACCEPTED AND AGREED TO:

Emily Woolery (Feb 26, 2026 16:03:34 PST)

Emily Woolery
Faculty Association President

02/26/2026
Date

Martha Garcia (Feb 27, 2026 09:48:46 PST)

Dr. Martha Garcia
College President/CEO, Mt. San Antonio College

02/27/2026
Date

E.W. Emily Woolery M.G. MG