COMPANIONCARE MEDICARE SUPPLEMENT PLAN

Benefit Summary

(As of 1/1/2023—Medicare benefits based on Calendar Year)

| Services | Medicare 2023 Benefits | CompanionCare Based on 2023 Medicare Benefits |
|--|---|---|
| Inpatient Hospital (Part A) | Pays all but first \$1,600 for 1st 60 days Pays all but \$400 a day for the 61st–90th day Pays all but \$800 a day Lifetime Reserve for 91st to 150th day Pays nothing after Lifetime Reserve is used (refer to Evidence of Coverage) | Pays \$1,600 Pays \$400 a day Pays \$800 a day Pays 100% after Medicare and Lifetime Reserve are exhausted, up to 365 days per lifetime |
| Skilled Nursing Facilities (must be approved by Medicare) | Pays 100% for 1st 20 days Pays all but \$200 a day for 21st to 100th day Pays nothing after 100th day | Pays nothing Pays \$200 a day for 21st to 100th day Pays nothing after 100th day |
| Deductible (Part B) | • \$226 Part B deductible per year | • Pays \$226 |
| Basis of Payment (Part B) | 80% Medicare-approved (MA) charges after Part B deductible | Pays 20% MA charges Including 100% of Medicare Part B deductible |
| Medical Services (Part B) Doctor, X-Ray, Appliances, and Ambulance Lab | 80% MA charges100% MA charges | Pays 20% MA chargesPays nothing |
| Physical/Speech Therapy (Part B) | 80% MA charges up to the Medicare annual benefit amount | Pays 20% MA charges up to the Medicare annual benefit amount (PT and ST combined) |
| Blood (Part B) | • 80% MA charges after 3 pints | • Pays 1st 3 pints unreplaced blood and 20% MA charges |
| Travel Coverage (when outside the US for less than 6 consecutive months) | Not covered | Pays 80% inpatient hospital, surgery, anesthetist and in-hospital visits for medically necessary services for 90 days of treatment per hospital stay. For details call Anthem customer service at 1-800-825-5541. |

| Outpatient Prescription Drugs | Medicare Part D Prescription Drug Plan Through Navitus Health Solutions |
|---|--|
| Retail Pharmacy Mail Order | 30-day supply \$9 Generic co-pay, \$35 Brand co-pay 90-day supply \$18 Generic co-pay, \$90 Brand co-pay |
| Due to Medicare restrictions the following programs are not available with CompanionCare: \$0 generic co-pay at Costco % diabetic supplies for generic co-pay | • Pharmacy benefits are administered through Navitus Health Solutions Medicare Rx using a Medicare D formulary. Some exclusions and prior authorizations may apply. Members that have questions regarding their medication coverage can call Navitus Health Solutions Medicare Rx at 1-866- 270-3877 or TYY users please call 711. |

51

CompanionCare is a Medicare Supplement plan that pays for medically necessary services and procedures that are considered a Medicare Approved Expense. SISC will automatically enroll CompanionCare Members into Medicare Part D. No additional premium required. SISC plans are NOT subject to the "doughnut hole"

Eligibility: Member must be retired and enrolled in Medicare Part A (hospital) and Medicare Part B (medical) coverage. Retirees under age 65 with Medicare for the disabled (Parts A and B) may enroll in CompanionCare.

Enrollment: Enrollment forms and a copy of the Medicare card must be received by SISC 45 calendar days in advance of requested effective date—NO exceptions. SISC will automatically enroll members in Medicare Part D for outpatient prescription medications. Members already enrolled in non-SISC Medicare Part D plans will be automatically disenrolled from those plans.

Disenrollment: Disenrollment throughout the year requires submission of a disenrollment form to SISC with a 45-calendar day advance notice of requested effective date. During the annual Medicare D Open Enrollment members can enroll into Medicare Part D plans outside of SISC with a January 1 effective date. Enrollment in a Medicare D plan outside of SISC will terminate the SISC medical and Rx benefits.

Provider Network: Physicians who accept Medicare Assignment

For additional Medicare benefit information, please go to www.medicare.gov or call 1-800-medicare (1-800-633-4227) For additional Navitus Medicare Rx prescription drug information, please go to www.navitus.com or call 1-866-270-3877.

| Statewide Rate Effective October 1, 2023 | Total Cost Per Person |
|--|-----------------------|
| Retirees with Medicare Parts A and B (SISC will enroll members in Part D) | \$406.00 |