



1100 North Grand Avenue
Walnut, CA 91789-1399
909-274-7500
www.mtsac.edu

IMPORTANT NOTICE – PLEASE READ

September 9, 2019

RE: 2020 Benefits Open Enrollment September 9, 2019 through October 15, 2019

Please review this notice in its entirety as there are many key changes and requirements of all retirees during this open enrollment period.

If you choose to not enroll in medical, dental, or vision benefits during this open enrollment you will lose your eligibility to participate in any future District offered benefits.

Mt. San Antonio College (District) is pleased to announce the District will be transitioning medical benefits from CalPERS Medical Division (CalPERS) to Self-Insured Schools of California (SISC) effective January 1, 2020. SISC is a well-established, self-insured benefits pool providing employees' benefits to over 400 school districts throughout California. In addition, this transition will enable the District to offer dental and vision benefits to retirees! This means retirees can choose to enroll in dental and/or vision benefits at a discounted group rate.

The following medical plans are available through SISC for the 2020 plan year:

Health Maintenance Organization (HMO)

Kaiser Permanente Senior Advantage \$10
Blue Shield Advantage
Blue Shield Full Network \$10

Preferred Provider Organization (PPO)

Blue Shield 100A EGWP
Blue Shield 100G EGWP
Blue Shield Companion Care

The following dental plans are available through SISC for the 2020 plan year:

Health Maintenance Organization (HMO)

DeltaCare

Preferred Provider Organization (PPO)

Delta PPO 1500; \$2,000 Orthodontics

The following vision plan is available through SISC for the 2020 plan year:

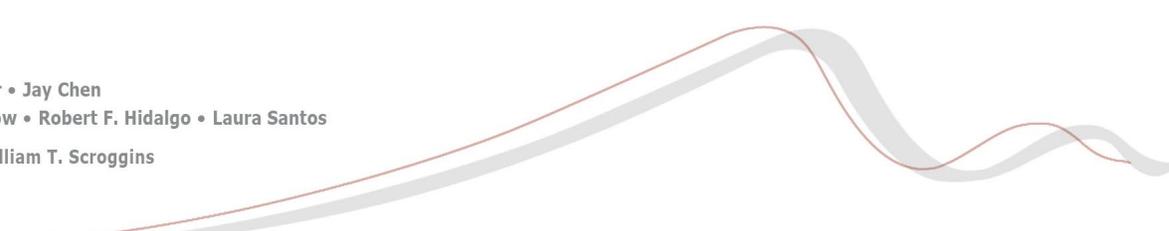
VSP Signature Plan C, Single \$0 Copay

The medical plans were selected to create the least amount of disruption with the transition to SISC. Below is a side-by-side comparison of what was available under CalPERS and its closely related plan

BOARD OF TRUSTEES

Dr. Manuel Baca • Rosanne M. Bader • Jay Chen
Judy Chen Haggerty, Esq. • Gary Chow • Robert F. Hidalgo • Laura Santos

COLLEGE PRESIDENT / CEO – Dr. William T. Scroggins



under SISC. This comparison will help you understand what may change under SISC and what will remain the same when utilizing your health benefits.

CalPERS Medical Plan	SISC Medical Plan
Health Maintenance Organization (HMO)	
Kaiser Permanente Senior Advantage	Kaiser Permanente Senior Advantage \$10
Anthem Traditional; United Healthcare; PORAC	Blue Shield Full Network or Blue Shield Advantage
Preferred Provider Organization (PPO)	
PERS Care	Blue Shield 100G EGWP
PERS Choice; PERS Select	Blue Shield 100G EGWP
No Equivalent Plan	Blue Shield 100A EGWP

The upcoming 2020 Open Enrollment period began September 9, 2019 and will continue through October 15, 2019. The Open Enrollment period is the ONLY opportunity to enroll in your medical, dental, and vision benefit offerings. Your elections will be effective January 1, 2020 and continue through September 30, 2020.

2020 Enrollment Forms to Complete

SISC Elected Plan	Forms to Complete for Enrollment
Blue Shield PPO 100A EGWP Blue Shield PPO 100G EGWP Blue Shield Companion Care	SISC Companion Care/PPO EGWP Rx Form for Medical and Rx Benefits
Blue Shield HMO Full Network 10-0	SISC III Enrollment Form submitted <u>with</u> Medicare A&B
Blue Shield Advantage	2019 Enrollment Request form Blue Shield 65 (HMO) Employer Group/Union Health Plan Form <u>with</u> Medicare A&B
Kaiser Permanente Senior Advantage \$10 one (1) person with Medicare	KPSA Sr. Advantage Form <u>with</u> the SISC KP Enrollment Form
Kaiser Permanente Senior Advantage \$10 two (2) persons with Medicare	KPSA Sr. Advantage Form

**Please mark which plan you are electing in the marked "Group Number" field on the forms.*

2020 Open Enrollment Highlights

- ✓ **If you choose to not enroll in medical, dental, or vision benefits during this open enrollment you will lose your eligibility to participate in any future District offered benefits**
- ✓ This will not affect your CalPERS/CalSTRS retirement compensation pension benefits.
- ✓ In order to enroll in benefits effective January 1, 2020, ALL retirees are **REQUIRED** to complete and return a SISC medical, dental, and vision plan enrollment form.
- ✓ If you are enrolling any dependents on your benefit plans, you must provide proof of dependent eligibility (see Dependent Verification section below).

2020 Open Enrollment Schedule

A Benefits Specialist will be available September 9, 2019 through October 15, 2019 to assist you with the open enrollment process and answer any questions you may have regarding this process.

Contact Information

Phone: 909-274-4795

Email: HRBenefits@mtsac.edu

During the Open Enrollment period (September 9, 2019 – October 15, 2019) you must complete the attached enrollment forms, submit required documentation, and return to Human Resources by either:

- Mail to: Mt. San Antonio College Attention: Human Resources
1100 N. Grand Avenue
Walnut, CA 91789
- In person, Building 4, Room 1460 (1st floor)

Enrollment Forms & Dependent Verification Documents

Completed Blue Shield or Kaiser forms are required to be submitted during the open enrollment period. All retirees **MUST** complete and submit a SISC medical, dental, and vision enrollment form along with any supporting dependent verification documents for covered dependents by October 15, 2019. Incomplete enrollments will not be accepted. If dependent verification documents are not received during open enrollment or the subsequent audit, your dependents will not be covered beginning January 1, 2020.

You will be receiving additional information in the upcoming months regarding the transition to SISC. The information will include the following:

- Reminder notices regarding Open Enrollment
- Billing set up to ensure your benefits are paid and you do not have a lapse in coverage
- Reminder notices regarding the start of the 2020 benefit plan year

If you choose to not enroll in medical, dental, or vision benefits during this open enrollment you will lose your eligibility to participate in any future District offered benefits

If you have any questions or concerns please feel free to contact Benefits at (909)274-4795.

Sincerely,



Alexis Carter
Director, Human Resources & Employee Services

Enclosed:

Enrollment Instructions and checklist
Monthly rate sheet
Declination of Coverage
Dependent Eligibility
Medical, dental, and vision enrollment forms

If you would like more detailed plan information a Summary of Benefits Coverage booklet can be found at www.mtsac.edu/hr/benefits or available upon request.