SISC Health Benefits Manual rev. 3/15/19

DELTA DENTAL—PPO INCENTIVE PLAN

Benefit Summary and 2019-2020 Monthly Rates

Services	In-Network	Out-Of-Network	
Provider Network	PPO Dentists	Premier Network Dentists	Non-Delta Dentists
	When using a PPO contracted dentist, the annual maximum will be increased by \$200.	When using a Delta Premier contracted dentist, Delta will pay up to the Annual Maximum elected by the district or bargaining unit.	When using a non-Delta Dentist, Delta will pay Usual, Customary and Reasonable (UCR) Charges, up to the Annual Maximum elected by the district or bargaining unit.
Diagnostic and Preventive Exams, X-rays, Cleanings	70% 1st year	70% 1st year	70% UCR 1st year
	80% 2nd year	80% 2nd year	80% UCR 2nd year
	90% 3rd year	90% 3rd year	90% UCR 3rd year
	100% 4th year and after	100% 4th year and after	100% UCR 4th year and after
Other Basic Services Oral Surgery, Fillings, Periodontic Procedures, Root Canals and Sealants	70% 1st year	70% 1st year	70% UCR 1st year
	80% 2nd year	80% 2nd year	80% UCR 2nd year
	90% 3rd year	90% 3rd year	90% UCR 3rd year
	100% 4th year and after	100% 4th year and after	100% UCR 4th year and after
Crowns Crowns, Jackets and Cast Restorations	70% 1st year	70% 1st year	70% UCR 1st year
	80% 2nd year	80% 2nd year	80% UCR 2nd year
	90% 3rd year	90% 3rd year	90% UCR 3rd year
	100% 4th year and after	100% 4th year and after	100% UCR 4th year and after
Prosthodontics Dentures, Bridges, and Implants**	50%	50%	50% UCR

^{**}If the plan has an unlimited annual maximum, members will receive 60% coverage for Prosthodontics when using a PPO dentist and 50% for a Non-PPO dentist.

DELTA DENTAL PPO PLANS

Benefit Summary and 2019-2020 Monthly Rates

Services	in-Network	Out-of-Network	
Provider Network	PPO Dentists	Premier Network Dentists	Non-Delta Dentists
Annual Deductible	No deductible	\$25 per member \$75 per family	\$25 per member \$75 per family
Annual Maximum	Plan maximum selected by district	Limited to \$1,000 regardless of plan maximum	Limited to \$1,000 regardless of plan maximum
Basis of Payment	Participating Fee Allowance	Participating Fee Allowance	Usual, Customary and Reasonable
Diagnostic and Preventive Exams, X-rays, Cleanings	100%	50%	50%
Other Basic Services Oral Surgery, Fillings, Periodontic Procedures, Root Canals and Sealants	100%	50%	50%
Crowns Crowns, Jackets and Cast Restorations	100%	50%	50%
Prosthodontics Dentures, Bridges, and Implants**	50%	50%	50%

^{**} The Unlimited Plan choice has an annual \$2,000 in-network maximum for dental implants. Out-of-network coverage on implants is limited to 50% up to \$1,000.