



Executive Management Employees ONLY

(President/CEO, Vice Presidents, Board of Trustees)

2025-2026 Benefit Plan Premiums and District Contribution

Benefit Year: October 1, 2025 – September 30, 2026

The College provides fully paid medical, dental, vision, and basic life insurance benefits for employees, spouses, and eligible dependents.

If you are adding a dependent, verification **must** be provided to Human Resources.

	Single-Party	Two-Party	Family
Medical Plans			
HMO			
Kaiser Permanente \$15; Rx \$5-20 (30 Day) 234480-0089AMN	\$902.00	\$1,805.00	\$2,346.00
Blue Shield Trio Network \$10; Rx \$5-20 (30 Day) 701071H031000	\$917.00	\$1,825.00	\$2,382.00
Blue Shield Access+ Full Network \$10; Rx \$5-20 (30 Day) 701071H011000	\$955.00	\$1,904.00	\$2,486.00
PPO			
Blue Shield 80G \$20; Rx \$5-20 (30 Day) 701070P031000	\$936.00	\$1,866.00	\$2,435.00
Blue Shield 90G \$20; Rx \$5-20 (30 Day) 701070P021000	\$1,018.00	\$2,034.00	\$2,656.00
Blue Shield 100A \$10; Rx \$5-20 (30 Day) 701070P011000	\$1,185.00	\$2,377.00	\$3,106.00
Blue Shield 2-Tier HSA (Must meet criteria**; Spouses are not eligible) 701070P061000	\$623.00	\$1,223.00	\$1,223.00
Dental Plan	Composite		
DeltaCare HMO 71691 06011	\$37.87		
Delta Dental PPO Plan 1500; \$2,000 Orthodontics 7079 3001	\$101.40		
Delta Dental PPO Incentive Plan Unlimited; \$2,000 Orthodontics 7079 3000	\$140.40		
Vision Plan	Composite		
VSP Signature Plan C, Single \$0 Copay 252464824AMN	\$25.50		
Basic Life Insurance	Composite		
MetLife Basic Life and AD&D - \$75,000	\$10.00		

**This is a catastrophic plan and is only available to employees who meet any of the following criteria:

- Enrolled in their spouse's medical plan.
- Coverage as a retiree or through the VA.
- Coverage through another employer.

If you have any questions, please contact Health and Benefits Services at HRbenefits@mtsac.edu.