



## Executive Management

### President/CEO, Vice Presidents, Board of Trustees ONLY

2025-2026 Benefit Plan Premiums and District Contribution

Benefit Year: October 1, 2025 – September 30, 2026

**The College provides fully paid medical, dental, vision, and basic life insurance benefits for employees, spouses, and eligible dependents.**

If you are adding a dependent, verification **must** be provided to Human Resources.

	Single-Party	Two-Party	Family
<b>Medical Plans</b>			
<b>HMO</b>			
Kaiser Permanente \$15; Rx \$5-20 (30 Day) 234480-0089AMN	\$902.00	\$1,805.00	\$2,346.00
Blue Shield Trio Network \$10; Rx \$5-20 (30 Day) 701071H031000	\$917.00	\$1,825.00	\$2,382.00
Blue Shield Access+ Full Network \$10; Rx \$5-20 (30 Day) 701071H011000	\$955.00	\$1,904.00	\$2,486.00
<b>PPO</b>			
Blue Shield 80G \$20; Rx \$5-20 (30 Day) 701070P031000	\$936.00	\$1,866.00	\$2,435.00
Blue Shield 90G \$20; Rx \$5-20 (30 Day) 701070P021000	\$1,018.00	\$2,034.00	\$2,656.00
Blue Shield 100A \$10; Rx \$5-20 (30 Day) 701070P011000	\$1,185.00	\$2,377.00	\$3,106.00
Blue Shield 2-Tier HSA (Must meet criteria**; Spouses are not eligible) 701070P061000	\$623.00	\$1,223.00	\$1,223.00
<b>Dental Plan</b>	<b>Composite</b>		
DeltaCare HMO 71691 06011	\$37.87		
Delta Dental PPO Plan 1500; \$2,000 Orthodontics 7079 3001	\$101.40		
Delta Dental PPO Incentive Plan Unlimited; \$2,000 Orthodontics 7079 3000	\$140.40		
<b>Vision Plan</b>	<b>Composite</b>		
VSP Signature Plan C, Single \$0 Copay 252464824AMN	\$25.50		
<b>Basic Life Insurance</b>	<b>Composite</b>		
MetLife Basic Life and AD&D - \$75,000	\$10.00		

\*\*This is a catastrophic plan and is only available to employees who meet any of the following criteria:

- Enrolled in their spouse's medical plan.
- Coverage as a retiree or through the VA.
- Coverage through another employer.

If you have any questions, please contact Health and Benefits Services at [HRbenefits@mtsac.edu](mailto:HRbenefits@mtsac.edu).



## Executive Management Associate Vice Presidents ONLY

2025-2026 Benefit Plan Premiums and District Contribution

Benefit Year: October 1, 2025 – September 30, 2026

<b>Management Monthly District Contribution</b>		
<b>Single-Party</b>	<b>Two-Party</b>	<b>Family</b>
\$1,050.67	\$1,878.37	\$2,419.37

If you are adding a dependent, verification **must** be provided to Human Resources.

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<b>Medical Plans</b>			
<b>HMO</b>			
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