Executive Management

President/CEO, Vice Presidents, Board of Trustees ONLY

2025-2026 Benefit Plan Premiums and District Contribution

Benefit Year: October 1, 2025 – September 30, 2026

The College provides fully paid medical, dental, vision, and basic life insurance benefits for employees, spouses, and eligible dependents.

If you are adding a dependent, verification **must** be provided to Human Resources.

	Single-Party	Two-Party	Family
Medical Plans			
HMO			
Kaiser Permanente $15; Rx $5-20 (30 Day) **234480-0089AMN**	$902.00	$1,805.00	$2,346.00
Blue Shield Trio Network $10; Rx $5-20 (30 Day) **701071H031000**	$917.00	$1,825.00	$2,382.00
Blue Shield Access+ Full Network $10; Rx $5-20 (30 Day) **701071H011000**	$955.00	$1,904.00	$2,486.00
PPO			
Blue Shield 80G $20; Rx $5-20 (30 Day) **701070P031000**	$936.00	$1,866.00	$2,435.00
Blue Shield 90G $20; Rx $5-20 (30 Day) **701070P021000**	$1,018.00	$2,034.00	$2,656.00
Blue Shield 100A $10; Rx $5-20 (30 Day) **701070P011000**	$1,185.00	$2,377.00	$3,106.00
Blue Shield 2-Tier HSA (Must meet criteria**; Spouses are not eligible) **701070P061000**	$623.00	$1,223.00	$1,223.00
Dental Plan	**Composite**		
DeltaCare HMO **71691 06011**	$37.87		
Delta Dental PPO Plan 1500; $2,000 Orthodontics **7079 3001**	$101.40		
Delta Dental PPO Incentive Plan Unlimited; $2,000 Orthodontics **7079 3000**	$140.40		
Vision Plan	**Composite**		
VSP Signature Plan C, Single $0 Copay **252464824AMN**	$25.50		
Basic Life Insurance	**Composite**		
MetLife Basic Life and AD&D - $75,000	$10.00		

**This is a catastrophic plan and is only available to employees who meet any of the following criteria:

- Enrolled in their spouse's medical plan.
- Coverage as a retiree or through the VA.
- Coverage through another employer.

If you have any questions, please contact Health and Benefits Services at HRbenefits@mtsac.edu.

Executive Management
Associate Vice Presidents ONLY

2025-2026 Benefit Plan Premiums and District Contribution

Benefit Year: October 1, 2025 – September 30, 2026

Management Monthly District Contribution		
Single-Party	**Two-Party**	**Family**
$912.17	$1,878.37	$2,419.37

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