

APPENDIX A: SALARY SCHEDULE FOR UNIT MEMBERS ON CONTRACT
Effective July 01, 2023

Contract Days	Column	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Annual Salary Table for Full-Time Faculty with SPOT														
175	1	86,301.00	89,322.00	92,448.00	95,686.00	98,938.00	103,525.00	108,138.00	112,665.00	117,191.00				
175	2	92,042.00	95,266.00	98,600.00	102,051.00	104,712.00	109,281.00	113,836.00	118,468.00	122,947.00	127,566.00	132,149.00		
175	3	97,786.00	101,209.00	104,750.00	108,418.00	110,470.00	115,026.00	119,552.00	124,166.00	128,793.00	133,323.00	137,908.00	142,463.00	147,048.00
195	1	96,163.04	99,529.56	103,013.16	106,620.62	110,245.16	115,356.31	120,495.88	125,539.99	130,584.09				
195	2	102,560.80	106,153.51	109,867.80	113,713.98	116,678.14	121,769.98	126,844.77	132,007.08	136,997.76	142,144.16	147,250.78		
195	3	108,960.82	112,775.17	116,721.34	120,808.46	123,094.10	128,171.16	133,214.13	138,355.97	143,511.46	148,558.99	153,667.88	158,743.80	163,852.69
197	1	97,149.33	100,550.38	104,069.70	107,714.17	111,375.88	116,539.46	121,731.75	126,827.59	131,923.42				
197	2	103,612.70	107,242.26	110,994.66	114,880.27	117,874.84	123,018.91	128,145.75	133,361.00	138,402.87	143,602.06	148,761.04		
197	3	110,078.37	113,931.84	117,918.49	122,047.52	124,356.60	129,485.74	134,580.43	139,775.01	144,983.37	150,082.67	155,243.95	160,371.94	165,533.23
214	1	105,532.77	109,227.31	113,050.33	117,009.30	120,986.99	126,596.16	132,236.51	137,772.09	143,307.67				
214	2	112,553.90	116,496.67	120,572.87	124,793.80	128,046.78	133,634.75	139,204.01	144,869.31	150,346.27	155,994.11	161,598.29		
214	3	119,577.52	123,763.52	128,094.19	132,579.54	135,087.88	140,659.63	146,193.97	151,836.81	157,494.63	163,033.96	168,640.64	174,211.14	179,817.82
219	1	107,998.49	111,779.35	115,691.69	119,743.17	123,813.79	129,554.01	135,326.15	140,991.07	146,655.99				
219	2	115,183.66	119,218.56	123,389.99	127,709.54	131,038.52	136,757.05	142,456.44	148,254.11	153,859.02	159,638.83	165,373.96		
219	3	122,371.38	126,655.19	131,087.04	135,677.20	138,244.14	143,946.07	149,609.71	155,384.40	161,174.41	166,843.17	172,580.84	178,281.50	184,019.17
Annual Salary Grades for Full-Time Faculty with SPOT & Professional Growth														
175	1	90,827.00	93,848.00	96,974.00	100,212.00	103,464.00	108,051.00	112,664.00	117,191.00	121,717.00				
175	2	96,568.00	99,792.00	103,126.00	106,577.00	109,238.00	113,807.00	118,362.00	122,994.00	127,473.00	132,092.00	136,675.00		
175	3	102,312.00	105,735.00	109,276.00	112,944.00	114,996.00	119,552.00	124,078.00	128,692.00	133,319.00	137,849.00	142,434.00	146,989.00	151,574.00
195	1	100,689.04	104,055.56	107,539.16	111,146.62	114,771.16	119,882.31	125,021.88	130,065.99	135,110.09				
195	2	107,086.80	110,679.51	114,393.80	118,239.98	121,204.14	126,295.98	131,370.77	136,533.08	141,523.76	146,670.16	151,776.78		
195	3	113,486.82	117,301.17	121,247.34	125,334.46	127,620.10	132,697.16	137,740.13	142,881.97	148,037.46	153,084.99	158,193.88	163,269.80	168,378.69
197	1	101,675.33	105,076.38	108,595.70	112,240.17	115,901.88	121,065.46	126,257.75	131,353.59	136,449.42				
197	2	108,138.70	111,768.26	115,520.66	119,406.27	122,400.84	127,544.91	132,671.75	137,887.00	142,928.87	148,128.06	153,287.04		
197	3	114,604.37	118,457.84	122,444.49	126,573.52	128,882.60	134,011.74	139,106.43	144,301.01	149,509.37	154,608.67	159,769.95	164,897.94	170,059.23
214	1	110,058.77	113,753.31	117,576.33	121,535.30	125,512.99	131,122.16	136,762.51	142,298.09	147,833.67				
214	2	117,079.90	121,022.67	125,098.87	129,319.80	132,572.78	138,160.75	143,730.01	149,395.31	154,872.27	160,520.11	166,124.29		
214	3	124,103.52	128,289.52	132,620.19	137,105.54	139,613.88	145,185.63	150,719.97	156,362.81	162,020.63	167,559.96	173,166.64	178,737.14	184,343.82
219	1	112,524.49	116,305.35	120,217.69	124,269.17	128,339.79	134,080.01	139,852.15	145,517.07	151,181.99				
219	2	119,709.66	123,744.56	127,915.99	132,235.54	135,564.52	141,283.05	146,982.44	152,780.11	158,385.02	164,164.83	169,899.96		
219	3	126,897.38	131,181.19	135,613.04	140,203.20	142,770.14	148,472.07	154,135.71	159,910.40	165,700.41	171,369.17	177,106.84	182,807.50	188,545.17

Service Increments (\$453 per month)

	Annually	Annually	Annually
	10-Month	11-Month	12-Month
	Faculty	Faculty	Faculty
After 10-Years	4,530	4,983	5,436
After 15-Years*	9,060	9,966	10,872
After 20-Years*	13,590	14,949	16,308
After 25-Years*	18,120	19,932	21,744
After 30-Years*	22,650	24,915	27,180

*cumulative amounts

Doctoral Stipend: \$4,317 Annually