



MT. SAN ANTONIO COLLEGE

REGULAR MEETING OF THE BOARD OF TRUSTEES

Wednesday, December 14, 2011

MINUTES

CALL TO ORDER

The regular meeting of the Board of Trustees of Mt. San Antonio College was called to order at 5:30 p.m. on Wednesday, December 14, 2011. Trustees Baca, Bader, Chen Haggerty, Chyr, and Hall were present.

STAFF PRESENT

Bill Scroggins, President/CEO; Mike Gregoryk, Vice President, Administrative Services; Virginia Burley, Vice President, Instruction; Audrey Yamagata-Noji, Vice President, Student Services; and Annette Loria, Vice President, Human Resources.

1. PUBLIC COMMUNICATION

None.

2. CLOSED SESSION

The Board adjourned to Closed Session to discuss the following items:

- Government Code Section 54957.6: Conference with Labor Negotiator - Unrepresented Employee (College President)
Designated Representative: Board President
- Conference with Labor Negotiator Annette Loria, Vice President, Human Resources, per California Government Code Section 54957.6
CSEA, Chapters 262 and 651

The meeting adjourned at 6:00 p.m. to join a reception to congratulate Trustees Baca, Bader, and Chyr on their reelection to the Mt. San Antonio College Board of Trustees. The reception was also to bid farewell to Diana Casteel, retired Executive Assistant to the President/CEO and the Board of Trustees.

3. PUBLIC SESSION

The public meeting reconvened at 6:36 p.m.

4. ADMINISTER OATH OF OFFICE

The oath of office was administered to reelected Trustees Baca, Bader, and Chyr by President Scroggins.

5. ELECTION OF BOARD OF TRUSTEES OFFICERS

It was moved by Trustee Baca, seconded by Trustee Chen Haggerty, that Trustee Bader serve as President of the Board. Motion unanimously carried. Student Trustee concurred.

Trustee Bader assumed the office of Board President.

It was moved by Trustee Chen Haggerty, seconded by Trustee Chyr, that Trustee Baca serve as Vice President of the Board. Motion unanimously carried. Student Trustee concurred.

It was moved by Trustee Hall, seconded by Trustee Baca, that Trustee Chyr serve as Clerk of the Board. Motion unanimously carried. Student Trustee concurred.

Trustee Bader thanked Trustee Chen Haggerty for doing an exemplary job of presiding over Board events and for her excellent representation of the College and the Board in the community this past year. Trustee Chen Haggerty was presented with a crystal gavel and plaque.

6. INTRODUCTIONS/RECOGNITION

- **Introductions**

- The following newly promoted or appointed staff members were introduced to the Board:

Classified

Matthew Dawood, Disabled Student Programs & Services, Computer Technician
(Disabled Student Programs & Services)

Troy Lyon, Mechanic (Transportation)

Rebecca Wang, Admissions & Records Clerk III (Admissions & Records)

Confidential

Denise Lindholm, Executive Assistant to the President/CEO and Board of Trustees
(President's Office)

Management

Chau Dao, Director, Financial Aid (Financial Aid)

Robert Hughes, Director, Enterprise Application Systems (Information Technology)

7. APPROVAL OF MINUTES

It was moved by Trustee Hall seconded by Trustee Chen Haggerty, to approve the minutes of the regular meeting of November 16, 2011. Motion unanimously carried. Student Trustee concurred. Manuel Baca said that on page 17 (third bullet) of the Board Communication he mentioned that Additional Faculty Association reflect that the Faculty Association for California Community Colleges, the Chancellor's Office for California Community Colleges, and the Foundation for California Community Colleges sponsored the summit in San Diego. The minutes were approved, as amended.

8. ACTION TAKEN IN CLOSED SESSION

None.

9. PUBLIC COMMUNICATION

None.

10. REPORTS

A. Alex Mendoza, Associated Students President, reported the following:

- Vice President Yamagata-Noji was thanked for attending the Senate meeting and providing more information on the Student Task Force.
- Finals Frenzy was held the last week of the semester. During the week, Associated Students distributed to approximately 600 students free scantrons, pencils, coffee, food, and much more to support students through the stress of finals.
- The Board was thanked for attending the holiday celebration.
- President Mendoza said it's been an honor serving as the Associated Students President, and he's looking forward to serving and working with the College President and the Board of Trustees during the spring semester.

B. Eric Kaljumagi, Academic Senate President, reported the following:

- At the November 17 Academic Senate meeting, the Senate approved its goals and objectives for 2011-12, noting that it has already accomplished several of the objectives. The Senate also returned portions of the proposed campus Equal Employment Opportunity Plan to the Campus Equity and Diversity Committee for further consideration.
- At the December 8 Academic Senate meeting, work of the Student Preparation and Success Council with regard to the local use of external exams (Advanced Placement, International Baccalaureate, and CLEP) was approved. The Senate is asking discipline faculty to review the appropriate use of these exams and the courses which might be appropriately bypassed should an acceptable score be earned. However, each college determines its own criteria.
- A total of six task forces have been formed in the past two months. A task force will spend part of the winter intersession recommending changes so as to align local practices and procedures with the recently made modifications to Title 5, Section 55003. In addition, two task forces will propose changing the

requirements of the College's AA Degrees in Liberal Arts and Sciences with emphases in Music, Fine Art, Kinesiology, and Wellness.

- Per Administrative Procedure 7120, the Instruction Team and the Academic Senate Executive Board independently prioritized this year's 35 submitted requests for the hiring of new faculty; and then, together, combined the rankings into one list. This list has been submitted to the College President and is awaiting a decision on the number of growth positions that will be approved for hire in 2012. The Academic Senate encourages the College to recruit these positions early in 2012 so as to attract the largest possible hiring pools and the most qualified candidates.
 - An additional voluntary professional development day will be held on February 24. President Kaljumagi thanked the Faculty Association for sponsoring this event.
- C. Marchelle Nairne-Proulx, Classified Senate President, reported the following:
- Lucy DeLeon, a secretary in Student Services, was congratulated for having the winning ticket for this year's Holiday Gift Basket. All proceeds will go toward Classified Scholarships.
 - The Classified Senate was happy to again support classified staff during the holiday season. A \$200 gift card was presented to a classified employee who is in need of some financial support.
 - On behalf of the Classified Senate, Diana Casteel was thanked for her 20 years of service to the College, and Denise Lindholm was welcomed to her position as the Executive Assistant to the President and Board of Trustees.
- D. Jennifer Galbraith, Faculty Association President, reported the following:
- President Galbraith welcomed the newly hired staff and management and congratulated the reelected Board members. The Faculty Association is looking forward to continuing a good working relationship with the Board.
 - Diana Casteel was thanked for her service to the College; she always had a smile on her face and gave the Faculty Association great insight.
 - Regarding the proposal to allow cameras on campus, the Representative Council approved a position paper stating that the Faculty Association does not support the installation of cameras in new or old buildings because it believes that District funds could be better spent on other items. President Scroggins was sent the Faculty Association's position paper that includes a reference to a study that shows that the use of cameras does not help solve crimes.
- Of greater concern to the Faculty Association is that cameras are being installed in buildings without any consultation with campus leaders. The Representative Council directed the President of the Faculty Association to inform the Board of Trustees that there are concerns that existing shared governance procedures are not being followed with respect to important issues that impact the entire campus community.
- Puttin' on the Hits is scheduled for March 9 and 10, and tickets are currently available.
 - Regarding Redistricting, the Faculty Association has concerns with the process that the Board is currently undertaking. It is important to the Faculty Association

that the Board meets the requirements of the California Voting Rights Act. The Faculty Association believes that the benefits to the District for staying with a five-seat board are overwhelming. The Faculty Association requested that the Board thoroughly investigate the five-seat proposals that were presented.

E. Laura Martinez, President, CSEA, Chapter 262, reported the following:

- CSEA, Chapter 262, held its Executive Board elections yesterday, and the results were: Rosa Asencio, 2nd Vice President; Linda Tackett, Chief Job Steward; Rondell Schroeder, Site Representative Coordinator; and Sandra Bollier, Secretary. President Martinez commended outgoing Executive Board members Mark Fernandez, Chief Job Steward, and Charles Porter, Site Representative Coordinator, for their outstanding service.
- Regarding Redistricting, President Martinez said that CSEA, Chapter 262's primary concern is the potential financial cost to the College. They requested that the Board thoroughly investigate all of the possible redistricting plans.
- President Martinez said that, when becoming Chapter President, one of her goals was to make certain that negotiations were timely because, historically, they have taken in excess of 18 months to complete. They are now in their seventh month, and it's hopeful that Friday's negotiations will be the last.

F. Johnny Jauregui, President, CSEA, Chapter 651, reported the following:

- Board members were invited to the CSEA Installation Banquet, which is coming up soon.
- President Jauregui noted that CSEA, Chapter 651 held its elections. While the President and Treasurer positions ran unopposed, Justin Haught was elected as Secretary. Chapter 651 is currently in the process of updating its constitutional bylaws.
- CSEA, Chapter 651, supports the Faculty Association's concerns regarding cameras on campus.
- President Jauregui voiced concerns that he has shared at previous meetings that staffing in Facilities isn't adequate, as evidenced by recent rains.
- President Jauregui thanked Diana Casteel for her years of service to the College and said he is looking forward to working with Denise Lindholm.

G. President Scroggins' report included the following:

- Dr. Scroggins congratulated Trustee Baca for his reappointment to the Board of Governors and thanked him for representing Mt. SAC so well at the state level.
- Dr. Scroggins congratulated Trustee Bader on her appointment to President of the Board and thanked Trustee Chen Haggerty for her leadership this past year.
- President Scroggins said he was pleased to announce the following outstanding sports accomplishments:
 - Mt. SAC was named the 2010-11 South Coast Conference (SCC) Athletic Supremacy Award Winner for the second straight year. The award recognizes overall athletic excellence among the ten-college conference. Last season, the Mounties captured SCC titles in a total of eight SCC

Championships within the league. This marks the fifth time in the last 11 years that Mt. SAC has captured this award.

- The Men's Wrestling Team captured the 2011 Southern CA Wrestling Championships and went on to take third place in the State Championships.
- The Men's Soccer team captured its third consecutive State Championship. The team is currently the number one ranked team and has been named the 2011 National Champions, as well.
- The Football team finished with an 11-2 overall record. It was an exciting season.
- There are over two dozen athletic scholarship recipients going on to four-year schools, which is the real win.
- Dr. Scroggins welcomed Denise Lindholm to the President's Office, and said that he is looking forward to working with her.
- Vice President Gregoryk reported on an award that was given to the College by the Alliance of Schools for Cooperative Insurance Programs (ASCIP), the College's property liability and property insurance carrier. The "Loss Control Pays" award for \$1,500 is due to the hard work by Karen Saldana, Director of Risk Management. This award represents significant efforts and achievements and the College's ongoing commitment to make the District a safer environment for students, staff, and the public. While the award is nice; what's important is the premiums the District pays. Due to the efforts of Director Saldana, the District has realized a savings of over \$250,000 over the past three years.
- Dr. Scroggins announced that the College is authorizing the expedited hiring of 15 full-time tenured-track faculty for 2012-13 in order to hire the best of the best in excellence and distinction, which is the hallmark of Mt. SAC.
- Vice President Gregoryk introduced Gema Ptasinski, Senior Partner from Vicenti, Lloyd & Stutzman, who provided a report to the Board on the 2010-11 fiscal year audit for the College, Financial Aid, and Auxiliary Services.

Ms. Ptasinski indicated that the College is meeting its reserve requirements. There were no difficulties encountered in performing the audit and, in addition, there were no audit adjustments, which is positive. There is a small list of uncorrected misstatements, which is minor past adjustments. There were no disagreements with management, and management has provided a representation letter, which is available at the District office, verifying that they have reported everything they needed to report, and they have accepted the responsibility for the financial statements.

At the onset of the audit, there was one item that was discussed, which had to do with a fraudulent account that was identified by the District. The audit report indicates new procedures which will ensure that that doesn't happen again.

Ms. Ptasinski reported that there were four internal control and compliance findings related to State programs. None of the findings were material weaknesses. The District has responded to all of the findings with its action plan.

There was one finding from last year, which has been corrected.

Mr. Gregoryk thanked the auditors for the fine job they did and commended Associate Vice President, Fiscal Services Linda Baldwin, Fiscal Services

Assistant Director Rosa Royce, and their staff for their outstanding work, resulting in such a good audit.

- President Scroggins called for nominees for the California Community Colleges Trustees Board. If there are any nominees, they will go on the January 2012 Board Agenda, as an action item.

11. INFORMATIONAL REPORT

Board members were provided with a written update on the Basic Skills Initiative, prepared by Terri Long, Dean, Instructional Services, and Glenda Bro, Faculty Coordinator, Basic Skills.

The Basic Skills Initiative (BSI) is a grant-funded initiative from the California Community Colleges Chancellor's Office (CCCCO), which began in 2006 as part of the strategic planning process. The goal of the BSI is to improve student access and success. Mt. SAC has been participating in the BSI grant since its inception.

The Basic Skills Coordinating Committee (BSCC), a committee of the Academic Senate, provides for oversight and coordination of campus-wide efforts to strengthen and improve the delivery of basic skills services for students. The 17-member committee consists of representatives from Learning Assistance, English, Math, AmLA, Counseling, General Education, Career Technical Education, Non-credit Adult Education, Non-credit ESL, Associated Students, Research, and Instruction.

During the 2010-11 academic year, the College provided the support and funding for a total of 32 basic skills projects from funds provided by the Basic Skills Initiative. The total funding for the 32 projects was \$1,335,681. Additionally, the College funded \$1,014,401 for 15 permanent positions.

The assessment of outcomes for last year's projects shows great success. The College's Basic Skills student populations have been provided with numerous opportunities and support services that have resulted in increased retention and success.

Dr. Long and Ms. Bro reported on four projects: Community and Videos, WIN Counseling, Tutors in the Classroom, and Vocational ESL (VESL) Career Paths. Detailed information for the four projects was provided in a backup document.

Dr. Scroggins pointed out that, in the State Accountability Report, Mt. SAC had the highest percentage in the state of English Language learners who moved through the curriculum, and it's partly as a result of projects like this.

Mt. SAC's allocation for 2011-12 is \$1,099,127. A carryover from 2010-11 of \$267,749 resulted in \$1,366,876 available for funding for 2011-12. In 2011-12, the BSCC is funding 27 projects, totaling \$748,441, and five permanent positions, totaling \$379,121.

Future end-of-year reports for the Chancellor's Office will require evaluation of the College's 5-Year Goals and Action Plan and will be based on three effectiveness components: Scale, Sustainability, and Measurability.

It was noted that Mt. SAC is one of the largest; in the top five, due to the fact that the College has more students enrolled in Basic Skills courses.

In previous years, the College has received nearly \$2.8 million a year in funding. As state funding is dwindling, the amount being carried over each year is also decreasing. The College will carry over approximately \$300,000 this year so that an equivalent number of projects can be funded to maintain what's being done now.

12. CONSENT AGENDA

Trustee Bader asked that items #12 and #14 be removed from the agenda.

It was moved by Trustee Baca, seconded by Trustee Hall, to approve or ratify the following items, as revised:

Trustee Bader asked that the following corrections be made to the agenda:

- Personnel Transactions (page 22 of the backup packet) - the effective date for Sandra Bollier and Manuel Cerda should be changed to read November 1, 2011, instead of November 1, 2012.

HUMAN RESOURCES

1. Approval of Personnel Transactions, dated December 14, 2011, as corrected.
2. Approval of renewal of management contracts, effective July 1, 2012.

INSTRUCTION and STUDENT SERVICES

3. Approval of a contract with Network Interpreting Services for use of its Gridcheck Scheduling System.
4. Approval of a contract with California Market Center for a Fashion Symposium on April 21, 2012.
5. Approval to ratify a contract amendment with the Cal Poly Pomona Foundation, Inc. for the Regional Information Systems Security Center Grant.
6. Approval of a contract with CPR with Heart for CPR/First Aid Training for Facilities Planning & Management Staff.
7. Approval of contracts with the Center of Excellence.
8. Approval of Community Services Programs/Courses for Winter and Spring 2012.

ADMINISTRATIVE SERVICES

9. Approval of the Appropriation Transfers and Budget Revisions Summary.
10. Approval to hire various Independent Contractors in order to acquire the expertise needed to accomplish College goals and to meet deadlines.
11. Approval of Resolution No. 11-06 – Revising the Informal Bidding Procedures for the California Uniform Public Construction Cost Accounting Act.
12. This item was pulled from the agenda. (See paragraph __.)
13. Approval to renew the Production Music Agreement with Killer Tracks, a division of Universal Music, through October 31, 2013.

14. This item was pulled from the agenda. (See paragraph __.)
15. Approval to renew the agreement with Thacker Berry Farms through July 31, 2012.
16. Approval to renew the Site Lease Agreement with Sprint Nextel through December 29, 2016.
17. Approval of a one-year agreement with Interschola™, a company that specializes in assisting educational institutions in the disposal of its surplus assets.
18. Approval of an agreement with The Network's ReportLine™ to provide an anonymous ethics and compliance reporting program.
19. Approval to reject the application for leave to present late Claim Against the District from Matthew William Foresta. The Board instructed Administrative Services to notify the claimant of the rejection in accordance with Government Code Sections 910 through 915.4.
20. Approval of agreements to provide Professional Design and Consulting Services with Alta Environmental for the Annual Emissions Report project; with Cambridge West Partnership for the Campus Master Plan project; with P2S Engineering for the Humanities Building Air Handlers Unit Replacement project; and with P2S Engineering for the Facilities Building Renovation and Addition project.
21. Approval of the following Change Orders:
 - Bid No. 2772 Agricultural Sciences Complex – Griffith Company (Earthwork and Demo Contractor) – Change Order No. 7.
 - Bid No. 2775 Agricultural Sciences Complex – Harbor Construction Co. Inc. (General Contractor) – Change Order No. 17.
 - Bid No. 2777 Agricultural Sciences Complex – Continental Plumbing (Plumbing Contractor) – Change Order No. 16.
 - Bid No. 2779 Agricultural Sciences Complex – American Electric Company (Electrical Contractor) – Change Order No. 13.
 - Bid No. 2832 Child Development Center – Continental Plumbing (Plumbing Contractor) – Change Order No. 1.
 - Bid No. 2849 Design Technology Center – RC Construction (General Contractor) – Change Order No. 12.
 - Bid No. 2851 Design Technology Center – HPL Mechanical (Plumbing Contractor) – Change Order No. 5.
 - Bid No. 2853 Design Technology Center – Brewster Electrical (Electrical Contractor) – Change Order No. 12.
 - Bid No. 2855 Administration Building Remodel – Angeles Contractor

(General Contractor) – Change Order No. 11.

- Bid No. 2859 Administration Building Remodel – Rancho Pacific Electrical (Electrical Contractor) – Change Order No. 9.
- Bid No. 2865 Physical Education Program Building Renovation – Construction Electric (Electrical Contractor) – Change Order No. 3.

22. Ratification of the following Contract Amendments:

- Contract Professional Design and Consulting Services for Agricultural Sciences Complex – Hill Partnership Inc. (Consultant) – Amendment No. 4.
- Contract Professional Design and Consulting Services for Construction Claims Support Services – Lend Lease (Consultant) – Amendment No. 1.

23. Approval of the following Completion Notices:

- Bid No. 2772 Agricultural Sciences Complex – Main Building - Demolition, Earthwork and Site Improvements - Griffith Company (Contractor)
- Bid No. 2774 Agricultural Sciences Complex – Main Building - Structural Steel and Miscellaneous Metals - Columbia Steel, Inc. (Contractor)
- Bid No. 2778 Agricultural Sciences Complex – Main Building - Mechanical/HVAC - Los Angeles Air Conditioning, Inc. (Contractor)
- Bid No. 2779 Agricultural Sciences Complex – Main Building – Electrical - American Electric Company (Contractor)
- Bid No. 2780 Agricultural Sciences Complex – Main Building - Landscape and Irrigation - FYR Landscape, Inc. dba Pierre Sprinkler & Landscape (Contractor)

Motion unanimously carried. Student Trustee concurred.

13. CITIZENS OVERSIGHT COMMITTEE APPOINTMENTS

It was moved by Trustee Hall, seconded by Trustee Chen Haggerty, to appoint Paul Breit, Theodore (Ted) Ebenkamp, Fred O. Garcia, Monica Garcia, Mindy Miracle, Marilyn A. Peters, Sam Tharpe, Tony Torng, and Michael J. Zhang to a two-year term on the Citizens Oversight Committee, effective January 2012 through December 2013. This will result in one additional member, which is still under the maximum threshold. Motion unanimously carried. Student Trustee concurred.

14. AMENDMENT TO PRESIDENT/CEO'S EMPLOYMENT AGREEMENT

It was moved by Trustee Baca, seconded by Trustee Hall, to approve an amendment to Dr. Scroggins' employment agreement that will allow the College to contribute funds equal to those that would have been used for medical benefits to a tax shelter annuity of his choice, retroactive to July 1, 2011. Motion unanimously carried. Student Trustee concurred.

15. AUDIT REPORTS FOR FISCAL YEAR ENDING JUNE 30, 2011

It was moved by Trustee Baca, seconded by Trustee Chyr, to accept the audit reports from Vicenti, Lloyd & Stutzman, Certified Public Accountants, for the fiscal year ending June 30, 2011, relating to books and records of the Mt. San Antonio Community College District, Financial Aid, and Mt. San Antonio College Auxiliary Services Corporation. Motion unanimously carried. Student Trustee concurred.

Vice President Gregoryk echoed Ms. Ptasinski's comment regarding Linda Baldwin and, particularly, Rosa Royce, who is the individual who prepares the reports that are audited. He has been told by the auditors that it's one of the finest works in the auditing field that they get an opportunity to audit. He thanked Ms. Royce for all her hard work.

16. REPORT ON GENERAL OBLIGATION BOND PROGRAM

Dr. Scroggins introduced Rod Carter, Managing Director, RBC Capital Markets, who gave a presentation on the General Obligation Bond Program.

The maximum legal tax rate for the 2001 Election (Measure R) and 2008 Election (Measure RR) general obligation bonds is \$25.00 per \$100,000 assessed value. The District's tax rate in fiscal year 2011-12 is \$26.42.

Mr. Carter noted that the District issued \$65 million in Bond Anticipation Notes (BANs) in May 2010, under the new Measure RR authorization. The BANs pay no interest or principal until maturity on May 1, 2015. At maturity, the District may issue 1) certificates of participation, or 2) general obligation bonds authorized under Measure RR to pay all principal and interest on the BANs. However, general obligation bonds cannot be issued if tax rates are projected to be over the \$25.00 legal limit during the issuance year or any subsequent years based on reasonable assessed valuation projections. The tax rate is currently projected to stay above \$25.00 until 2017, after which the annualized debt service drops significantly.

The bonds attributable to fiscal years 2013-15 can be refinanced, and the savings would be approximately \$2.5 million. If those savings were applied to fiscal years 2014 and 2015, the rate would come down to just below \$25.00. If the College does nothing, then the scenario would likely remain that general obligation bonds could not be sold until 2017.

Dr. Scroggins asked that this be brought back at a later date as an action item.

17. PROPOSED ADMINISTRATIVE PROCEDURE 4051 – COURSE EQUIVALENCIES AND VARIANCES

The Board received proposed Administrative Procedure 4051 – Course Equivalencies and Variances, for information only.

18. BOARD COMMUNICATION

- All Board members shared the following comments:
 - Congratulations were offered to newly appointed and newly promoted staff.
 - Congratulations were extended to the men's soccer team for its outstanding back-to-back State Championships and for being named the National Champion. The football team was also congratulated for its second-place finish at the State level. Also, congratulations were extended to the Wrestling team for its third-place finish at the State level. The team's coaches were commended for their great work.
 - All trustees thanked Trustee Chen Haggerty for her year of service as President of the Board and congratulated Trustee Bader on her appointment to the Presidency.
 - Trustees mentioned the many events they have attended, including: Annual Holiday Wassail, the College holiday teas, the CCLC Annual Conference, and the Nursing Pinning Ceremony.
 - All trustees wished everyone a safe and happy holiday season.
- Trustee Mendoza reported that Associated Students passed a resolution to withdraw from the Student Senate Council. They are going to try to work with local councilmembers and senators to pass their own resolutions and make changes that interest students at Mt. SAC.
- Trustee Chen Haggerty thanked everyone for their support during her past year as the President of the Board. A lot of good things happened, especially the hiring of President Scroggins.

Trustee Chen Haggerty attended a conference in San Jose also attended by Trustee Baca, President Scroggins, and Vice President Yamagata-Noji. Trustee Chen Haggerty shared the results of the prestigious 2011 California Community College Distinguished Alumni Awards.

- Trustee Baca attended the Wassail with Trustees Bader and Hall and, once again, commended the students on the very best sound, which is a testament to the faculty.

Trustee Baca thanked Diana Casteel for everything that she's done over the years. She's always been a very reliable person and was consistently a professional with tremendous integrity. He also welcomed Denise Lindholm and knows she'll do fantastically well.

Being reelected is a great honor for Dr. Baca in representing this great institution. Dr. Baca especially thanked his colleagues for their support and a collegial respect for each other.

- Trustee Chyr congratulated his colleagues for a great campaign, ensuring that no one ran against them. He commended Diana Casteel for her years of service, noting that she's a true professional, very smart, very bright, always knew how to balance her role in serving the president and serving the trustees, and he really relied on her, especially when he was a new trustee. She was a perfect assistant to the trustees, and he said he values her friendship and the way she conducted

herself throughout the years. She will be missed. Diana speaks very highly of Denise Lindholm's abilities, and he is comfortable that she will do a fine job.

Trustee Chyr also welcomed Chau Dau, who is replacing Susan Jones, the prototypical financial aid director throughout the state.

Trustee Chyr said he attended and enjoyed this year's Wassail performance. He reminisced back to 1996 when Professor Bruce Rogers joined the College, noting how he has transformed the College's musical program into the outstanding program that it is today.

- Trustee Hall also thanked Diana Casteel for her service to the College. She was always cool, calm, and collected, and sometimes he probably didn't want to hear what she was thinking. She was effective and in control. She was a good person to work with. Dr. Hall said he believes Denise Lindholm will be equally effective.

Trustee Hall attended the swearing-in of Larry Redinger's fifth four-year term on the Walnut Valley Unified School District Board. Trustee Hall also congratulated the new Board Member, Philip Chen, who was sworn-in the same evening.

Trustee Hall congratulated the new members of the Citizens' Oversight Committee.

Regarding construction, Trustee Hall said he is convinced that Professor Bruce Rogers was attracted to the College by its entertainment venues. Great facilities attract great instructors, which bring greater programs and greater instructional outcomes.

- Trustee Bader indicated that she looks forward to working with Denise Lindholm. Trustee Bader said she wanted to publicly thank Diana Casteel for being such a professional for all these years and so gracious, as well. When she was first on the Board, she went through the minutes so carefully, and there was never the slightest error in the minutes. Diana will be missed.

Congratulations were extended to Trustee Baca for being reappointed to the State Board of Governors, which is a very prestigious position.

Trustee Bader attended and enjoyed the Associated Students' holiday reception.

Trustee Bader invited the Chamber Singers come to the Pomona Rotary in December, which is their largest meeting of the year. The Rotarians always enjoy their performance.

Trustee Bader mentioned her grandsons' Cub Scout Troops', from Aliso Viejo, recent visit to the College's Planetarium. Heather Jones did a fantastic job explaining all the constellations. Dean Larry Redinger also took them to visit the Meek Collection.

19. ADJOURNMENT

The meeting adjourned at 9:07 p.m.

WTS:dl