Wednesday, June 22, 2011

MINUTES

CALL TO ORDER

The regular meeting of the Board of Trustees of Mt. San Antonio College was called to order at 6:00 p.m. on Wednesday, June 22, 2011. Trustees Baca, Bader, Chen, Haggerty, Chyr, and Hall were present.

STAFF PRESENT

John S. Nixon, President/CEO; Virginia Burley, Vice President, Instruction; Michael D. Gregoryk, Vice President, Administrative Services; Audrey Yamagata-Noji, Vice President, Student Services; and Annette Loria, Vice President, Human Resources.

1. PUBLIC COMMUNICATION

None.

2. CLOSED SESSION

The Board adjourned to Closed Session to discuss the following items:

• Conference with Labor Negotiator Annette Loria, Vice President, Human Resources, per California Government Code Section 54957.6
  Faculty Association and CSEA, Chapters 262 and 651
• Conference with Legal Counsel – Anticipated Litigation pursuant to Government Code Section 54956.9(c) (one case)
• Public Employee Discipline/Dismissal/Release, per California Government Code Section 54957 (one position)
• Public Employee Performance – President/CEO pursuant to Government Code Section 54957

3. PUBLIC SESSION

The public meeting reconvened at 6:32 p.m.

4. CORRECTIONS/REVISIONS TO THE BOARD AGENDA
Trustee Chen Haggerty asked that the following corrections/revisions be made to Consent item #1 – Personnel Transactions (backup packet pages 13 through 35).

- On page 14, please remove the two classified employees recommended for reclassification.
- On page 20, please remove Patricia Bower from the 30 Year Service Increments.
- On pages 28 and 29, please remove the management employees recommended for pay scale changes and pay scale/title changes.

5. INTRODUCTIONS/RECOGNITION

- Introductions

  The following newly appointed and promoted staff were introduced to the Board:

  **Classified Staff - Appointed**

  Glenda Melissa Aguirre, Clerical Assistant, Adult Basic Education
  Rajwattie Chatarpaul, Receptionist/Clerical Assistant, CalWORKs
  Julia Martinez, Clerical Assistant, Adult Basic Education
  Sandra Miranda, Clerical Assistant, Financial Aid
  Jazmin Vargas, Clerical Assistant, Financial Aid

  **Classified Staff - Promoted**

  Nancy Kam, Secretary, Financial Aid

- Recognition

  Coach Mike Goff and members of the Women’s Track & Field Team were congratulated for winning the State Track & Field Championship. Coach Goff said this was the 50th state championship for Mt. SAC and the 13th state championship for the current staff in Track & Field and Cross Country.

  The Board congratulated Journalism students and Professor Toni Albertson for *Substance* Magazine winning the Maggie Award for best overall student publication from the Journalism Association of Community Colleges.

  Trustee Chen Haggerty presented Certificates of Service to the following retiring classified staff, faculty, and managers in recognition of their years of service.

  **Classified Staff**

  Margie G. Arambula, Learning Lab Coordinator, 12 years of service
  Paul A. Bjork, Lead Computer Operator, 33½ years of service
  Herbert Bjornberg, Skilled Crafts Technician, 20 years of service
  Maribel V. Buono, Sr. Systems Analyst/Programmer, 11 years of service
  Diana Casteel, Executive Assistant to the President and Board of Trustees, 19½ years of service
  Marilyn J. Castillo, Secretary, 16 years of service
  Gary Cravens, Public Safety Officer, 32 years of service
Shirley A. Dent, Admissions & Records Clerk II, 41 years of service
Martha B. Diaz, Educational Advisor, 38 years of service
Celine Dougherty, Clerical Specialist, 11 years of service
Ardean J. Downs, Veterans Services Specialist, 35 years of service
Paul Fernandez, Custodian, 12 years of service
Robert G. Gomez, Public Safety Officer, 30 years of service
Joanne Greenspan, Curriculum Specialist, 22 years of service
Fern Andrea Heard, Sr. Systems Analyst/Programmer, 38 years of service
Jose J. Jimenez, Computer Facilities Coordinator, 13 years of service
Christina Magoni, Skills Lab Support Specialist, 36 years of service
Jodine K. Martin, Clerical Specialist, 28½ years of service
Paul G. Mercier, Sr. Systems Analyst/Programmer, 30 years of service
Charissa K.C. Moskus, Administrative Secretary, 36 years of service
Arline E. Mues, Test Administration Clerk, 25 years of service
Rosemary A. Nahas, Coordinator for Special Projects, 10 years of service
Karen M. Naveda, Administrative Secretary, 29 years of service
Odette M. Richardson, Research Assistant, 36 years of service
Joanne S. Valencia, Clerical Specialist, 23 years of service
Kathryn J. Van Natter, Admissions & Records Clerk III, 37 years of service
Doris Wang, Account Clerk I, 29 years of service
Christine E. Willey, Sr. Systems Analyst/Programmer, 11 years of service

Faculty

Michael Falzone, Professor, Fine Arts, 10 years of service
Bob Farris, Professor, Accounting & Management, 20 years of service
Kathryn Henkins, Professor, English, Literature & Journalism, 24 years of service
Joy Olayiwola, Professor, Nursing, 11 years of service
John C. Shepherd, Professor, Aircraft Maintenance & Manufacturing Technology, 30 years of service
Larry Watanabe, Professor, Physical Education, 19 years of service

Managers

John S. Nixon, President/CEO, 7 years of service

6. APPROVAL OF MINUTES

It was moved by Trustee Baca, seconded by Trustee Hall, to approve the minutes of the regular meeting of May 25, 2011. Motion unanimously carried. Student Trustee concurred.

7. ACTION TAKEN IN CLOSED SESSION

Trustee Chen Haggerty reported that, in Closed Session, the Board voted unanimously to suspend classified employee #5263 for 30 days.

8. PUBLIC COMMUNICATION
9. REPORTS

A. Xavier Padilla, Associated Students President, reported the following:
   - Associated Students unanimously passed a resolution to encourage faculty to support the book rental program. Copies of the resolution were shared with Board members.
   - During finals, Associated Students hosted “Finals Frenzy” where scantrons, pencils, snacks, and beverages were distributed to students.
   - Noting that this was his last meeting as President, Associated Students, Xavier thanked the Board and administration for their support.

B. Eric Kaljumagi, Academic Senate President, reported the following:
   - The full Senate met on May 26 and made the following recommendations:
     - Resolution 11-04 – Comprehensive Strategy for Budgetary Retrenchment. The Senate supports the establishment of a comprehensive strategy to deal with continued budget deficits.
     - Resolution 11-05 – Suspension of Application to the Nursing Program. The Senate supports suspending new applicants to the Nursing Program because the waitlist has exceeded 1,000, and the program only accepts 60 students per semester.
     - The Senate recommends that the Board of Trustees revise BP 2410 – Policy and Administrative Procedures to reflect the recently approved AP 2410.
     - The Senate recommends that the Board approve an AA-T degree in Communication Studies, recommended Textbook Adoption Guidelines to the faculty so as to minimize unnecessary expense, and recommended an action plan to further the College’s Student Success Plan.
   - President Kaljumagi introduced the following Outstanding Award recipients for 2010-11:
     - Faculty – Carmen Rexach, Biology
     - Full-time Instructional – Margie Whalen, English
     - Part-time Instructional – Naluce Morris, Biology
     - Department Chair – Amrik Dua, Business Administration
     - Manager – Meghan Chen, Dean, Learning Resources
     - Classified – Ana Jara de Araya, Biology
   - Dan Smith, the Academic Senate Secretary, and Antoine Thomas, the Senate’s State Delegate, attended the Academic Senate for California Community Colleges’ Leadership Institute. Past President Michelle Grimes-Hillman also attended in her new role as a State Senate Executive Board member.

C. Donna Lee, Classified Senate President, reported the following:
   - There are five senator vacancies. It is hoped that the vacancies will be filled before the Senate’s July meeting.
   - During the June Senate meeting, members of the 2011-12 Executive Board were elected. Members include:
Marchelle Nairne-Proulx – President
Deejay Santiago – President Elect
Virginia Macias – Treasurer
Liz Callahan – Recording Officer
Karen Braggins – Director
Nancy Gordien – Director
Janet Shoemaker – Director
Donna Lee – Past President

• President Lee thanked the classified senators and executive board members for their hard work this year. Although they faced another challenging year, the Senate was able to continue its support and recognition of classified staff. Ms. Lee said that it has been a pleasure serving her classified colleagues as President of the Classified Senate, and she wished the 2011-12 Senate great success.

D. Jennifer Galbraith, Faculty Association President, reported the following:

• President Galbraith announced the 2011-12 Faculty Association Executive Board:
  Jennifer Galbraith - President
  Luisa Howell - Vice President
  Paul Sharpe - Treasurer
  Liz Ward – Secretary
  Ralph Spaulding, Michelle Grimes-Hillman, Deidre Vail, Tim Revell, Joe Ammirato, Carol Impara - Full-time Directors
  Michael Sanetrick and Patty Cridland - Part-time Directors
  Joan Sholars and Linda Chan - State Council Representatives
  Eric Kaljumagi - Academic Senate President
  Richard McGowan - Academic Senate Vice President

• President Galbraith reported that the Faculty Association and the District have completed contract negotiations. On behalf of the Faculty Association, Ms. Galbraith thanked the members of the District's team – Annette Loria (lead), Dr. Ginny Burley, and Dr. Terri Long. A Summary of Agreements and the ratification ballot have been mailed to Faculty Association members' homes. The Faculty Association plans to host two open forums to discuss the proposed changes (July 6 and July 26, from 3:00-5:00 p.m., in Founders Hall). Ratification ballots are to be returned from faculty by Monday, August 1.

• Dr. Nixon was congratulated on his upcoming retirement and thanked for his work at Mt. SAC. President Galbraith said that she and other Faculty Association members have appreciated Dr. Nixon's willingness to listen, his priority of always putting students first, and his sense of humor.

E. Laura Martinez, CSEA, Chapter 262 President, reported the following:

• President Martinez thanked the Board for removing the reclassification recommendations from the Board agenda.

• While extending congratulations to all retirees, President Martinez congratulated and thanked President Nixon for his leadership at Mt. SAC. CSEA is particularly appreciative of President Nixon’s effort to fully include classified staff in the governance process.
F. Johnny Jauregui, CSEA, Chapter 651 President, reported the following:

- President Jauregui thanked President Nixon for creating a positive environment on campus, for being accessible to all employees, and for his support of classified staff's participation in the governance process.

- CSEA, Chapter 651 continues to work hard with Human Resources on contract negotiations. President Jauregui hopes bargaining will conclude soon.

- Mr. Jauregui thanked Director Gary Nellesen for creating a more inclusive, positive environment to resolve concerns/issues.

- Mr. Jauregui voiced concern with the Auxiliary Services entering into an agreement with Sodexo to operate its food services. He provided a web site and encouraged Board members to research the company.

G. President Nixon’s report included the following:

- Dr. Nixon thanked Donna Lee for her leadership this past year as the Classified Senate President.

- Dr. Nixon thanked Xavier Padilla for his service this year as President of Associated Students and for the fine job at last Friday’s Commencement Ceremony. Dr. Nixon wished Xavier well as he continues his educational career.

- President Nixon congratulated and thanked all the retirees; but, particularly thanked Diana Casteel, his assistant, for her support during his presidency.

- President Nixon asked Vice President Gregoryk and Associate Vice President Linda Baldwin to give a report on the College’s 2011-12 tentative budget. Vice President Gregoryk said that information from the State changes daily, and, as a result, the information presented is the best available at this time.

Mr. Gregoryk said that, for 2011-12, the College anticipates revenue of $136,219,972. That includes a decrease in lottery funds and interest revenue.

In reviewing the 2011-12 expenditure assumptions, Vice President Gregoryk said estimated expenditures total $143,754,324. The good news is that, through savings by everyone on campus, the 2010-11 budget will have an estimated positive variance of $9,609,226. The bad news is that the College will maintain a structural budget deficit of $7,534,352.

In an effort to reduce the budget and also stay at the workload funding provided by the State, the College has reduced 500 classes, which equals approximately 1,600 full-time-equivalent students.

10. CONSENT AGENDA

It was moved by Trustee Bader, seconded by Trustee Hall, to approve or ratify the following items:

HUMAN RESOURCES

1. Approval of Personnel Transactions, dated June 22, 2011, as revised and corrected.
2. This item was pulled from the Consent Agenda and acted on separately by the Board. See paragraph 11.

3. This item was pulled from the Consent Agenda and acted on separately by the Board. See paragraph 11.

4. This item was pulled from the Consent Agenda and acted on separately by the Board. See paragraph 11.

**INSTRUCTION and STUDENT SERVICES**

5. Approval for Track & Field students and staff to travel to the USA Junior National Championships on June 23–25, 2011, in Eugene, Oregon.


7. Approval of activities for the Promoting STEM Research to College Freshmen and Sophomores grant.

8. Approval of activities for the Title V: Developing Hispanic-Serving Institutions grant.

9. Approval of activities for the Center of Excellence and CTE Hub.

10. Approval of a contract amendment with eXist Designs for the Center of Excellence CTE Hub.

11. Approval of activities and acceptance of funds for the Carl D. Perkins and Technical Education Act of 2006 (Perkins IV) Title 1C grant.

12. Approval of activities and acceptance of funds for the CTE Transitions grant.

13. Approval of contractors for physical exams for health science faculty.


15. Approval of program fees for students in the Technology and Health Division.

16. Approval of print card fees for students in the Business Division.

17. Approval of an addition to the Continuing Education Fee-Based program.

18. Approval of additions to the Continuing Education adult education program.

19. Approval of the Child Development Center annual report.

20. Approval of Student Services Expenditure Funding for the 2011-12 academic year.

21. Approval of Associated Student Expenditure Funding for the 2011-12 academic year.
22. Approval to extend the agreement with the County of Los Angeles, Department of Public Social Services, for the next fiscal year ending June 30, 2012.

23. Ratification of a contract with the Wildlife Learning Center.

**ADMINISTRATIVE SERVICES**

24. Approval of the Appropriation Transfers and Budget Revisions Summary.

25. Approval to hire various Independent Contractors in order to acquire the expertise needed to accomplish College goals and to meet deadlines.

26. This item was pulled from the Consent Agenda and acted on separately by the Board. See paragraph 12.

27. This item was pulled from the Consent Agenda and acted on separately by the Board. See paragraph 13.

28. Approval of Resolution No. 10-10 - Temporary Inter-fund Cash Borrowing.

29. Approval of Aircraft Repair Services with Nostalgia Airways, Inc. dba NAI Aircraft Services for Fiscal Year 2011-12.


31. Approval of the sale of Miscellaneous Surplus, Scrap Metal, and Salvage Items for Fiscal Year 2011-12.

32. Approval of the Annual Investment Policy Statement.

33. Approval of the renewal of the College’s Student Accident/Athletic Insurance Coverage with Student Insurance Company for the period July 1, 2011, through July 1, 2012.

34. Approval of the renewal of the College’s Fine Arts Insurance Coverage with Huntington T. Block Insurance Agency for the period July 1, 2011, through July 1, 2012.

35. Approval of the renewal of the College’s Aviation Insurance Policy with Falcon Insurance Agency of California, Inc. for the period July 1, 2011, through July 1, 2012.


37. Approval of an Addendum to the Lease Agreement with Valley Academies Foundation.

38. Approval to purchase a High-Density Mechanical Filing System as part of the furniture purchase for the Administration Building remodel project.
39. Approval to purchase Seating for the Administration Building and the Adoption of Seating as a Campus Standard.

40. Approval to reduce from 10% to 5% the retention for K.A.R. Construction, Inc. for the Design Technology Center (Concrete & Masonry) project; for Lozano Caseworks, Inc. for the Agricultural Sciences Complex (Laboratory Caseworks) project; and for Griffith Company for the Agricultural Sciences Complex (Demolition/Earthwork) project.

41. Approval of an agreement to provide Professional Design and Consulting Services with Southland Industries for the Row Building Food Laboratory 19B-5 Engineering project.

42. This item was pulled from the Consent Agenda and acted on separately by the Board. See paragraph 14.

43. Approval of the following Contract Amendments:

- Contract Child Development Center – Vantage Technology Consulting Group (Professional Design and Consulting Services Consultant) – Amendment No. 2.


44. Approval of the following Completion Notices:

- Bid No. 2767 Planetarium Dome Project – Spitz, Inc. (Contractor)

- Bid No. 2825 Art Center Landscape Project – Green Giant Landscape, Inc. (Contractor)

- Bid No. 2826 Humanities Building Courtyard Improvements Project – Green Giant Landscape, Inc. (Contractor)

45. Approval of the following Proposed Gifts and Donations to the College:

- Kimo Morris – Roper Electric Dryer, valued by donor at $200, to be used by the Natural Sciences Division.

Motion unanimously carried.

11. CONTRACTS FOR HUMAN RESOURCES

Vice President Loria explained that the Board is being asked to approve contracts with two companies for investigative services because a single vendor may be unable to conduct a specific investigation for any number of reasons, including, but not limited to, a lack of available investigators at the time needed by the District, conflict of interest for the vendor or available investigators, lack of specific expertise in a particular type of investigation, etc. Should the vendor be unavailable for any of these reasons, the District would need to use an alternate vendor to complete an investigation process. Finally,
rather than waiting for such an occasion to arise, it is recommended that an additional vendor contract be approved in advance so that the duty to promptly investigate is not compromised. Trustee Chyr asked that Board members be provided with the amount budgeted for these three contracts.

It was moved by Trustee Hall, seconded by Trustee Chyr, to approve the following three contracts:


- Contract for Investigative Services with The Titan Group, for the period July 1, 2011, through June 30, 2012.

Motion unanimously carried.

12. **TENTATIVE BUDGET FOR FISCAL YEAR 2011-12**

Trustees and administrative staff discussed the difficulties in developing a budget while the State budget is still undetermined. Funding an ongoing structural deficit with one-time funds is a concern to Board members. The Board commended College staff for again having a large ending positive variance.

It was moved by Trustee Hall, seconded by Trustee Bader, to approve the Tentative Budget for Fiscal Year 2011-12. Motion unanimously carried.

13. **AMENDMENT TO THE STRATA INFORMATION GROUP CONTRACT**

Trustee Chyr asked Chief Technology Officer Belinski for information on how many hours and how much money remain on the contract with Strata Information Group. Mr. Belinski explained that, while there is $150,000 and 426 hours remaining on the current contract, Information Technology is facing the retirement of eight employees who support Banner. The College plans to fill those positions as soon as possible; however, job descriptions have to be updated, and competition in the marketplace has made it difficult to easily fill these positions. As an example of this, Mr. Belinski said the database administrator position has been vacant for 1½ years. Using the current problems with United Airlines as an example, President Nixon reminded Board members that, today, organizations are at the mercy of the efficient operation of their IT department.

It was moved by Trustee Hall, seconded by Trustee Bader, to approve an Amendment to the Strata Information Group contract, to be extended to July 31, 2013. Motion carried on a 4-1 vote with Trustee Chyr voting ‘no’.

14. **CHANGE ORDERS**
Facilities Planning & Management Director Nellesen provided an update on the renovation of the Administration Building. Staff will begin moving back into the building in October 2011, about a year later than originally planned.

It was moved by Trustee Hall, seconded by Trustee Bader, to approve the following Change Orders:

- Bid No. 2775 Agricultural Sciences Complex – Harbor Construction Co. (General Contractor) – Change Order No. 15.
- Bid No. 2777 Agricultural Sciences Complex – Continental Plumbing (Plumbing Contractor) – Change Order No. 14.
- Bid No. 2780 Agricultural Sciences Complex – Pierre Sprinkler & Landscape, Inc. (Landscape Contractor) – Change Order No. 4.
- Bid No. 2849 Design Technology Center – RC Construction (General Contractor) – Change Order No. 7.
- Bid No. 2852 Design Technology Center – West Tech Mechanical (HVAC Contractor) – Change Order No. 3.
- Bid No. 2855 Administration Building Remodel – Angeles Contractor, Inc. (General Contractor) – Change Order No. 8.
- Bid No. 2856 Administration Building Remodel – Donald M. Hoover Company (Flooring Contractor) – Change Order No. 2.
- Bid No. 2859 Administration Building Remodel – Rancho Pacific Electrical, Inc. (Electrical Contractor) – Change Order No. 7.
- Bid No. 2861 Physical Education Program Building Renovation – HMI Construction (General Contractor) – Change Order No. 2.

Motion unanimously carried.

15. ASSOCIATED STUDENTS PROPOSED BUDGET

President Nixon said this is the annual presentation of the Associated Students budget for Board consideration and approval. The student budget is set up so that student activities fees collected one year serve as the students’ budget for the next year.

Associated Students President Padilla asked the Board to make a correction to page 137 of the backup packet. The Academic Departments, Programs and Teams number should be changed to $51,189, changing the total to $606,942.

It was moved by Trustee Baca, seconded by Trustee Bader, to approve the Associated Students Proposed Budget for Fiscal Year 2011-12. Motion unanimously carried.

16. PROPOSED BOARD POLICY 5000 – STUDENT SUCCESS
At its last meeting, the Board received for first reading and discussion proposed Board Policy 5000 – Student Success. No revisions were recommended.

It was moved by Trustee Chyr, seconded by Trustee Hall, to approve proposed Board Policy 5000 – Student Success. Motion unanimously carried.

17. **APPOINTMENT TO CITIZENS OVERSIGHT COMMITTEE**

It was moved by Trustee Bader, seconded by Trustee Baca, to appoint Virgilio Doniza to the Citizens Oversight Committee as the student representative, effective July 2011 through December 2012. Motion unanimously carried. Student Trustee concurred.

18. **AB1417/ACCOUNTABILITY REPORTING FOR THE COMMUNITY COLLEGES**

President Nixon said that this has become an annual item where local boards are required to review and then approve a report compiled by the Chancellor’s Office on various performance measures for Mt. SAC. The summary data shows Mt. SAC’s comparison with its peer groups. He noted that the Chancellor’s Office defines the peer group and it changes for each item of comparison. The attempt was to form peer groups of similar types. Board members reviewed the 2011 ARCC/AB1417 report and engaged in dialogue about the peer results and asked Barbara McNeice-Stallard, Director of Research & Institutional Effectiveness, many questions regarding the data and the programs that Mt. SAC currently has in place that might impact these numbers. Donna Burns, Dean, Continuing Education, shared information on the Career Development & College Prep Courses.

It was moved by Trustee Chyr, seconded by Trustee Baca, to approve the AB 1417/Accountability Reporting for the Community Colleges report. Motion unanimously carried.

19. **BOARD COMMUNICATION**

- All Board members shared the following comments:
  - Congratulations were offered to newly appointed and newly promoted staff.
  - Retiring faculty, staff, and managers were thanked for their years of service to the College.
  - Journalism students and members of the Women’s Track & Field team were again congratulated on their outstanding accomplishments.
  - Classified Senate President Donna Lee and Associated Students President Xavier Padilla were thanked for doing an outstanding job in representing the classified staff and students this past year.
  - President Nixon was thanked for his seven years of strong, stable leadership to Mt. SAC students, staff, and faculty. The Board very much appreciated Dr. Nixon’s assistance in dealing with three years of financial challenges. The Board also thanked Diana Casteel, Executive Assistant to the President and Board of Trustees, for her integrity and professionalism. Board members were appreciative that Diana would be working through December as the new President comes on board.
  - Trustees mentioned the many events they have attended, including: Dean Runnebohm’s retirement party, the Faculty Association Scholarship Awards
Ceremony, the Osher Scholarship Awards Ceremony, and the Faculty/Manager Recognition Ceremony.

- Trustee Chyr commented on the difficult fiscal times that the State and College are going through. He thanked the College for the cost savings that have been realized the past couple of years.

- Trustee Hall said he plans to again participate in the Relay for Life, sponsored by the American Cancer Society, on June 25 and 26, and he will match any donation made by a College staff member up to $100. Trustee Hall said he is looking forward to participating in the Hacienda Heights July 4th parade.

- Trustee Bader shared an article in the Inland Valley Daily Bulletin on the Spring Choral Concert. She also said that she thought this year’s Commencement was one of the best ever and commended Associated Students President Padilla for his outstanding speech.

- Trustee Chen Haggerty commented on the International Student Recognition Ceremony. There were over 50 students in attendance whose GPA was over 4.0 – further evidence that Mt. SAC produces excellent students.

20. CLOSED SESSION

The Board adjourned to Closed Session at 9:48 p.m. The meeting reconvened to regular session at 11:14 p.m.

21. ACTION TAKEN IN CLOSED SESSION

None.

22. ADJOURNMENT

The meeting adjourned at 11:15 p.m.

JSN:dc