

## Chapter 2 – Board of Trustees

### **BP 2435 Evaluation of College President/CEO**

**Reference:**

Education Code Section 87663; ACCJC Accreditation Standard IV.C.3.

The Board shall conduct an evaluation of the College President/CEO at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the College President/CEO as well as this policy.

The Board shall evaluate the College President/CEO using an evaluation process developed and jointly agreed to by the Board and the College President/CEO.

The criteria for evaluation shall be based on Board policy, the College President/CEO job description, and performance goals and objectives developed in accordance with Board Policy 2430.

The criteria for evaluation of the President/CEO shall also include performance goals and objectives related to the College's commitment to diversity, equity, inclusion, social justice, anti-racism, and accessibility.

Approved: March 24, 2004

Reviewed: May 14, 2013

Reviewed: December 16, 2014

Reviewed: June 9, 2015

Reviewed: May 10, 2016

Revised: June 28, 2023