EMPLOYEE WELLNESS COMMITTEE

(Operational Committee – Reports to College President)

Purpose

The purpose of the Employee Wellness Committee is to promote a culture of physical, psychological, and mental well-being for our employees by providing activities and support that will result in healthier lifestyles. The goals of the Committee include:

- Increasing awareness of and factors contributing to physical and mental well-being.
- Inspiring and empowering individuals to take responsibility for their own health.
- Encouraging employees to make healthier lifestyle choices.
- Creating a sense of community to support and empower employees on their health and wellness journey.
- Fostering campus wide collaboration to provide health and wellness resources for employees.

Function

- 1. Facilitate wellness communication through various online resources, workshops, and events.
- 2. Offer programs that encourage physical activity, mental well-being, and healthy eating habits.
- 3. Ensure that there is compliance with laws and regulations that may affect wellness activities.
- 4. Provide resources for employees to build a supportive network to bolster health goals.
- 5. Encourage employee suggestions and feedback on future wellness programs and activities.
- 6. Our team will assess the use, needs and efficacy of supporting employees in the new Wellness Center.

Membership (14)

| | Position Represented | <u>Name</u> | <u>Term</u> |
|----|---|-------------------|-------------|
| 1. | Director, Safety & Risk Management (Co-Chair) | Duetta Langevin | ongoing |
| 2. | Director, Professional & Organizational Development or Designee | Lizette Henderson | ongoing |
| 3. | Dean, Kinesiology & Athletics or Designee | Joe Jennum | ongoing |
| 4. | Interim Coordinator, Health & Fitness (Co-Chair) | Lorraine Jones | ongoing |
| 5. | Interim Director, Student Health Services or Designee | Seth Meyers | ongoing |
| 6. | Student Health Services | Chris Failla | ongoing |
| | Health Benefits (appointed by the Vice President, Human Resources) | Norma Vizcarra | 2023-25 |
| 7. | Management (appointed by the Vice President, Human Resources) from Human Resources | Alexis Carter | 2023-25 |
| 8. | Faculty w/subject matter expertise in Nutrition or Emotional Wellbeing (appointed by the Faculty Association) | Sandra Weatherilt | 2023-25 |

| 9. | Faculty w/subject matter expertise in | Misty Kolchakian | 2021-24 |
|-----|---|------------------|---------|
| | Emotional Wellbeing (appointed by the | | |
| | Faculty Association) | | |
| 10. | Faculty (appointed by the Faculty | Vacant | 2023-25 |
| | Association) | | |
| 11. | Classified (appointed by CSEA 262) | Stacy Lee | 2020-23 |
| 12. | Classified (appointed by CSEA 651) | Arthur Gonzalez | 2022-25 |
| 13. | Confidential (appointed by Confidentials) | Joanne Franco | 2022-25 |
| 14. | Human Resources (appointed by the Vice | Dolores Gonzales | 2022-25 |
| | President, Human Resources) | | |

Membership Meeting Times:

| COMMITTEE TYPE | CO-CHAIRS | MEETING SCHEDULE | LOCATION | TIME |
|-------------------|------------------------------------|-------------------------------|----------|-------------------|
| Operational | Duetta Langevin/ Lorraine Jones | First Wednesday of each month | 04-2460 | 2:00-3:30 p.m. |

Person Responsible to Maintain Committee Website:

Andrea Solorzano asolorzano@mtsac.edu ext. 5501

College Website Link and Last Time Website Was Updated: http://www.mtsac.edu/governance/committees/wellness