## Mt. San Antonio College Employee Wellness Committee March 7, 2018

Committee Members:Duetta LangevinJoe JenK.C. KranzStacy LeJoanne FrancoZaira JinSandra WeatheriltLianneMelissa AguirreMari Ce	ee 🛛 🖾 Carmen Conover, Kaiser menez 🖾 David Casto - Unit 651 Greenlee Representative	<ul> <li>Arthur Gonzalez - Unit 651</li> <li>Representative</li> <li>Andrea Solorzano (notes)</li> <li>Sandy Cisneros, UHC</li> </ul>
ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions		
2. Agenda Review		
3. Review meeting notes from February 7, 2018	One change to the Memory	Updated – Approved
4. Upcoming Employee Wellness Activities- Stress Reduction Lecture and Healthy Cooking Classes	<ul><li>2 Lectures have been completes so far in</li><li>January and February</li><li>4/26 @ 1pm - Stress reduction</li></ul>	
	Duetta and KC want to start walker tracker in the spring.	
	Finding Balance campaign – will send out email for that campaign around the end of March.	
	May Healthy Cooking class – Sandra helping setting up working with Christina Cammayo	
	• Looking at May 17th for Class	
	New foods lab	

5. Walker Tracker	<ul> <li>Food type of class – proposing 2-3 pm timeframe – lunch type</li> <li>Demonstrate and eat</li> <li>Heart healthy cuisine and vegetarian cuisine from courses she will take recipes from there</li> <li>KC will do a separate flyer to promote</li> <li>Maybe safety credits for funding – Sandra will check with the uppers about funding</li> <li>PO all needs to be done by 3/23 with funding</li> <li>Sandy Cisneros asked about attending cooking class and giving out cutting boards and be there to hand out recipes- Sandra will check with Christina</li> <li>Class capacity –24 is max</li> </ul>	
	Suggested starting with a shorter time frame and grow from there into a longer timeframe and by groups	

	Will fund with safety credits for walker tracker	
	Will ask foundation for the incentives – prizes and raffles	
	We can try to use the model Duetta has experience with. They used fir the city of Colorado	
	You can use any device to track and is very user friendly. Other activities or exercises can be transferred into steps	
	No reward for weight loss	
	Hopefully roll out by the end of spring	
	Short and simple and have it end just before finals.	
6. Employee Wellness Fair Survey	Survey – KC printed out a couple things	
	Health fair/ wellness fair	
	General questions to reflect input – with a few questions:	
	Have they attended	
	What day / What time	
	What type pf vendors	
	Lianne was just looking at Classified survey and	
	maybe she can share some of that info with	

the committee.	
Faculty usually mentions they want it when they are not teaching	
Fridays are hard for Faculty but better for classified.	
Lianne brought up what type of information do we really want to get? General survey what type of questions we ask?	
KC suggested that maybe we focus on moving forward with planning out the next fair and then have a survey a week after and get better information.	
Kick off Maintain Don't gain at the same time	
Marti suggests to get the survey from everyone right after the wellness fair.	
If we do the fair in November we can put the Survey on the September Agenda to discuss – come up with Questions- Coordinate with Lianne	
David asked about having 10 min before and after when signing up for the wellness program – KC will look she is not sure exactly if this was in the presidents note – she will check and find out	
Section in managers handbook to support the	

	wellness programs	
7. Roundtable Discussion	The topic was brought up about support from managers with the Wellness program for employees. Are the employees being supported and is the wellness program being promoted.	
	How is this being managed with employees and their time? Are they going at Lunch? Do they have to submit their own leave time?	
	KC came across someone who was told they had to submit their vacation time to go work out in the wellness center.	
	Bringing this information to the managers and letting the managers know that it is ok to support the wellness program may help. Lianne will bring to MPDC meeting. She will bring it up as a possible Silo buster for the Monthly managers meeting. Provide Examples of how to manage this with employees—managers that work out and promote employees to work out. Suggested to tie in HR and have Sokha speak to it.	
	Some other Ideas are to adjust class times – make them 45 minutes instead of an hour to give employees time to get dressed and back on time. Promote a possible "Who's walking on	

	Wednesdays" maybe get the president involved in the walks.	
8.		
Future Action Items		