



Committee Goals and Progress Report

2022-23

Committee name: Student Equity Committee

Name of person completing the report: Eric Lara, Bruce Nixon

Instructions: Due by **November 14, 2022:** Columns 1 and 2

Due by June 9, 2023: Column 3

Please enter your committee's outcomes and accomplishments in Column 3 and submit electronically to bhebert3@mtsac.edu (on behalf of the President's Advisory Council).

(EXPAND AS NECESSARY)

Committee Goal	Link to College Goal #	Completed Outcomes/Accomplishments (descriptive bullet list)
GOAL # 1: Communicate to the campus community by maintaining an up-to-date website.	3, 6	<p><i>Website is updated to reflect current membership and purpose and function statement. The website also includes the Zoom link for meetings, along with meeting date and time information.</i></p> <p>The <u>2022-2025 Student Equity Plan</u> developed in coordination with SPEAC and sent through the shared-governance process. Final copy of the plan has been posted on the SEC web page.</p>

		SEC minutes are sent through shared-governance process, and posted on the committee's webpage.
GOAL #2:	Maintain the reporting process for Student Equity <u>Committee</u> members project leads to <u>report, update, and</u> inform the Student Equity Committee of their activities and progress.	1, 2, 3, 4, 6
		<p>Faculty co-chair is also a member of the Student Preparation, Equity, and Achievement Council (SPEAC), with reports/recommendations being shared between SEC and SPEAC.</p> <p>SEAP 2.0 Report/Document reviewed, edited, and collaborated with SPEAC to complete; submitted to SPEAC for review, then sent to the Chancellor's Office.</p> <p>Two members of SEC are also members of the Diversity, Equity, Inclusion, Social Justice, and Anti-Racism (DEISA), with reports/recommendations being shared between SEC and the DEISA Council.</p> <p>One committee member of SEC is also a member of Associated Students (AS), with information/collaboration being shared between SEC and AS.</p> <p>Equity Champion Workgroups reported on collaborations with other individuals/groups working on equity activities.</p>
GOAL #3:	Explore and share current data on research about student equity as it relates to initiatives such as AB705, AB1705, Student Centered Funding Formula, and Guided Pathways both internally and externally.	1, 4, 5, 6
		<p>Reviewed "State of Black Students at Community College."</p> <p>Reviewed "INCREASING THE ENROLLMENT, RETENTION, AND SUCCESS OF MEN OF COLOR IN COMMUNITY COLLEGES: A FRAMEWORK FOR POLICY AND INSTITUTIONAL RESPONSIBILITY."</p> <p>SEC participated in a collaborative discussion of AB 928 and its impact on the World Languages Department.</p> <p>SEC received report on disaggregated numbers and reporting related to self-identified ethnicity.</p> <p>SEC received report on RP Group conference.</p>
GOAL #4:	Advocate for a culture of equity mindedness by informing and educating the college community regarding	1, 2, 3, 4, 6
		Explored the development of gender uniform language in relation to instructional materials.

<p>the importance of student diversity, equity, inclusion, social justice, antiracism, and ACCESS.</p>		<p>SEC members participated in discussions related to the campus mascot and moniker.</p> <p>SEC members were active in the passage of Academic Senate Resolution 22-08 "Urging the Mt. SAC Board of Trustees to Retire the Moniker Mountie."</p> <p>SEC participated in/supported SEC Speaker Series: Tazbah Chavez.</p> <p>SEC participated in/supported "Mounties United Against Ageism."</p> <p>SEC members supported/participated in 1st Gen events.</p> <p>SEC members supported/participated in opera event supporting African American students.</p> <p>SEC members supported/organized/participated in the opening of the First Peoples Native Center.</p> <p>SEC members supported/organized/participated in Equity Speaker Series: Tazbah Chavez.</p> <p>SEC members supported/organized/participated in FPNC Basket Making Workshop.</p> <p>SEC members supported/participated in the Pride Center's National Coming Out Day events.</p> <p>SEC members supported/organized/participated in a collaboration between the Ethnic Studies and Music Departments, as well as Student Services in a night at the opera.</p> <p>SEC members supported/participated in "La Gringa" play event.</p> <p>SEC members supported/participated in the Gratitude Luncheon.</p> <p>SEC explored alternative ways of performing land acknowledgements.</p> <p>SEC members participated in/presented at the Conference on Black Student Success.</p> <p>SEC collaborated with the Retention and Persistence Committee on a survey that will be given to students when dropping a class. It is hoped that this will generate qualitative data that is currently only collected anecdotally.</p>
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		<p>SEC members supported/organized/participated in SEC Speaker Series presents Alma Zaragoza Petty.</p> <p>SEC members supported/participated in event on Human Trafficking.</p> <p>SEC participated in the application of the Native American Student Support and Success Program Grant.</p> <p>SEC members supported/participated in Celebrando Latinidad.</p> <p>SEC members supported/participated in APIDA event.</p> <p>SEC members supported/participated in Nuestra Celebracion LatinX Celebration of Graduates.</p> <p>SEC members supported/organized/participated in Student Equity Speaker Series presents Charlene Teters</p> <p>SEC members supported/participated in FPNC Pow Wow</p> <p>SEC members supported/participated in FPNC graduation ceremony</p> <p>SEC members supported/participated in NASPA conference, a cross collaboration from 4 equity programs—Rising Scholars, Basic Needs, Dream, and REACH</p>
<p>GOAL #5:</p> <p>Communicate results of student equity efforts to the campus community.</p>	<p>1, 2, 3, 4, 5, 6</p>	<p>SEC minutes are sent through shared-governance process, and posted on the committee’s webpage.</p> <p>SEAP 2.0 Report/Document sent through the shared-governance process.</p> <p>21-22 Equity Annual Report sent through the shared-governance process.</p> <p>First Peoples Native Center opening announced to campus community. Grand opening of the center was well attended, and an article about the center was posted on the College’s web page.</p> <p>The <u>2022-2025 Student Equity Plan</u> developed in coordination with SPEAC and sent through the shared-governance process. Final copy of the plan was submitted to the Chancellor’s Office.</p> <p>SEC received a report on SEAP Dashboards.</p>

		SEC reviewed/revised AP/BP 5300, and sent through shared-governance process.
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