

**Salary and Leaves Committee – Sabbaticals**  
**Agenda and Minutes**  
**04/28/2025 4:00 p.m. – 5:00p.m. Zoom**

**Committee Members:**

☒ Tika Davé-Harris (Co-Chair)  
☒ Lina Soto

☒ Joshua Christ (Co-Chair)  
☒ Denise Bailey

☒ Ronda Shutt  
☒ Liz Hernandez

☒ Tony Rivas

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
Check-in	Welcome Ronda	
Minutes Review from 03.24.2025	<ul style="list-style-type: none"> <li>Remove question mark on #3, not a question</li> <li>John Pellitteri was still an active member as of 3/24/2025 meeting</li> <li>Font size does not match</li> </ul>	Approved to post on S&L webpage
Request for Extension to Due Date for Current Sabbatical	<ul style="list-style-type: none"> <li>When will the field components be complete?</li> <li>Ask for verification stating the delay?</li> <li>Will he be working a full workload in 2025-26 while still working on sabbatical?</li> <li>Ask for medical documentation?</li> <li>Use “Service to the College” hours to finalize?</li> </ul>	<p>Email will be sent to faculty options under 16M.18:</p> <ul style="list-style-type: none"> <li>Incomplete and no formal report is required OR</li> <li>Submit what is complete as of 9/2/2025</li> <li>Verification is required regardless of preferred option</li> </ul>
Zoom Dates for Sabbatical Orientations (May)	<ul style="list-style-type: none"> <li>Schedule 2 meetings with one FA and one District committee member present</li> <li>Joshua will attend both sessions</li> </ul>	<ul style="list-style-type: none"> <li>Wednesday, May 28 from 9:00 – 10:00 am (Tony/Denise)</li> <li>Thursday, May 29 from 4:00 – 5:00 pm (Liz/Rhonda/Lina)</li> </ul>
Update Sabbatical Leave Packet for 2026-27		Did not have time to review, add to next agenda
Application Review Timeline – Fall 2025	<ul style="list-style-type: none"> <li>Negotiations – 16.M.6 language: Replace “September 1” with “10<sup>th</sup> week”</li> <li>Does this give enough time to review?</li> <li>Read reports in November, if there are questions, submit in January, goes to February board</li> </ul>	Side Letter for now, maybe MOU next round of negotiations
10-month vs 11/12 month Leaves	<ul style="list-style-type: none"> <li>Do 11/12 month faculty have to work additional hours? OR</li> <li>Are their required workload hours seen the same as LHE for 10-month faculty?</li> </ul>	No, 11/12 month faculty do not have to work additional hours, their workload obligation is 33 LHE/year