

**Salary and Leaves Committee
Minutes
03/10/25 4:00 p.m. – 5:00p.m. Zoom**

Committee Members:

☒ Tika Davé-Harris (Co-Chair)
☒ Lina Soto

☒ Joshua Christ (Co-Chair)
☒ Denise Bailey

☐ John Pellitteri
☒ Liz Hernandez

☒ Tony Rivas

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
Check-in		
Agenda Review		
Minutes Review from 02.24.25		
Modifications to Sabbatical Leave (while on leave)	<ul style="list-style-type: none"> - The committee went over a request to modify a current sabbatical leave - The committee spoke about what the criteria is to allow for modifications - Spoke about the definition of uncontrollable, unforeseen circumstances - Tony brought up having forms to process if modifications need to be made to current sabbaticals 	<ul style="list-style-type: none"> - Record guidelines for modifications: Unforeseen circumstances Does it change focus of sabbatical plan? Is there an ability to return to duty when they notify the committee? Is the proposed modification reasonable? - Committee agreed to work on a draft form for when modifications need to be made to
Update Sabbatical Leave Packet for 2026-27	<ul style="list-style-type: none"> - Discussion on recommendation by Department Chair, Dean, and appropriate VP 	<ul style="list-style-type: none"> - Create flowchart of Sabbatical Application Process