



Professional Development Council

Thursday, March 5, 2026

1:30 to 3:15 pm

Virtual Meeting Via Zoom

PDC Minutes

Attendance:

✓	Lisa Rodriguez - Director POD, Tri-Chair	✓	Valerie Garcia – SCE Rep	✓	Kimberly Butler - 651 Rep	A	Kevin Yang – Student Rep	✓	Yvette Garcia - Classified Senate Rep	✓	Kolap Samel - Faculty Association Rep
✓	Nicole Blean - Mgmt. Steering Rep	✓	Val Biller- 262 Rep	A	Kristina Alvarado - Management Prof. Dev. Committee Rep	✓	Lizbet Sanchez - Faculty Prof. Dev., Tri-Chair	✓	Adam Roman - Confidential Rep, Tri-Chair	✓	Donna Necke – Academic Senate Rep

Minutes: Maria Cardenas

Item	Purpose	Outcome
Welcome	<ul style="list-style-type: none"> • Check-Ins • Announcements • New member – Donna Necke • Review minutes from December 4, 2025 	<ul style="list-style-type: none"> • Minutes from December 4, 2025, were motioned to approve by Kolap Samel, 2nd by Yvette Garcia; Donna Necke abstained. All other members present voted to approve the minutes.
Conference and Travel	<ul style="list-style-type: none"> • Budget Update (Lisa) 	<ul style="list-style-type: none"> • Classified 262 & Confidentials: started FY 25-26 with \$28,000; \$21,736 approved; \$6,264 remaining balance. • Classified 651 was allocated \$10,000; \$5,100 approved; \$4,900 remaining balance. • Faculty: \$50,000 district allocation fully approved/expended; rollover budget at \$287,658 with \$124,638 approved; \$163,020 remaining balance. • Reviewed recent voting scenarios to clarify what qualifies as professional development versus a workshop. Identified limitations in the Smartsheet voting view: Members can no longer see others' votes/comments. A request was made to restore visibility for transparency and learning.
Action Items	<ul style="list-style-type: none"> • 	
Discussion	<ul style="list-style-type: none"> • February 3, study session feedback and plan (online PD Plan edits) • 4CPD Town Hall Outcomes (Lizbet) 	<ul style="list-style-type: none"> • Taxonomy of Learning Needs: Plan to distribute a campus survey to all employee groups. • Reviewed alignment gaps between the current PD Plan and Mt. SAC 2035 and revised Title 5 (Flexible Calendar) regulations. Identified areas missing or outdated in the current PD Plan: AI, updated DEISA+ language, Healing-centered culture of care. PDC agreed that Mt. SAC 2035 sufficiently covers Vision 2035 priorities and should be the primary framework. Discussed significant scope and timeline concerns: PD Plan



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		<p>revision is substantial and cannot reasonably be finalized by June. Committees will not resume review until fall.</p> <ul style="list-style-type: none"> • Revise the PD Plan thoughtfully, even if completion extends into Fall 2026. Focus immediate efforts on the required committee outcomes due in June. Prepare the goals for review at April meeting. • Town Hall Highlights: Reporting for FLEX activity will shift from annual to every three years. Colleges must ensure all employees are invited and able to attend professional development. Address access barriers (night shifts, manager approvals, scheduling). Documentation methods are locally determined. No new funding or enforcement penalties were announced. The official implementation guidebook is expected no earlier than June/July 2026. Colleges are not required to match Title 5 language verbatim - intent matters more than wording. Lisa will share the town hall recording when it becomes available.
<p>Reports</p>	<ul style="list-style-type: none"> • CPDC (Val Biller) • FPDC (Lizbet Sanchez) • MPDC (Kristina Alvarado) Lisa Rodriguez 	<ul style="list-style-type: none"> • CPDC - CPD Day attendance remains low due to operational constraints and a lack of clear direction to managers to release staff. CPDC is exploring: changing CPD Day to allow for a campus-wide pause. Securing a formal directive from President Garcia. Comparison shared about county libraries and K-12 systems successfully closing for staff development. • FPDC - DEISA+ stipend rubric finalized and in use. Key clarifications: DEISA+ stipends are ongoing and require continued engagement. PGI/PGH stipends are one-time. DEISA+ related professional development may not automatically count toward PGI. FPDC is currently reviewing 300 hours of existing DEISA+ related PD. Identifying eligible in-house and external professional development. There is continued confusion among faculty regarding eligibility and overlap between stipends. • MPDC – Managers are requesting reinstatement of an overnight retreat (paused for 3 years). Cost comparison: like the per-person cost to Classified staff retreats. No decision yet; request pending administrative approval.
<p>Other</p>	<ul style="list-style-type: none"> • PAC Meeting • C&T Voting Review • Call for discussion items at next meeting 	

Next Meeting: April 2, 2026