

POLICE AND CAMPUS SAFETY ADVISORY COMMITTEE

MINUTES

June 9, 2025

COMMITTEE MEMBERS					
X	Chief Kelli Florman		Shannon Carter	X	Robin Cash
	Jill Dolan	X	Maribel Gonzalez	X	Lance Heard
X	Lesley Johnson	X	Stacy Manfredi		Scott Neighbor
X	Irene Robles		Lani Ruh		Jamie Solis
X	Koji Uesugi		Sayeed Wadud		
ASSOCIATED STUDENT MEMBERS					
	Tash Buie		Dani Silva		
GUESTS					
X	Acting Deputy Chief Aubrey Kellum		Sergeant Rafael Ixco		Sergeant Brian Owen
	Michelle Shear		Haneen Alghita-Aguilar	X	Stephanie Bolechowski

1. Use of Force Policy

- Continuation of discussion from last month's meeting, based on feedback from the campus about 300.4.2 Displaying of Firearms.
 - Chief Florman suggests deleting "C" from the policy as not every agency includes this.
 - Question: What is the definition of "displaying"?
 - Answer: Out of a holster or not secured in a gun rack and in hand.
 - Question: Would there be a situation to bring rifles to a protest?
 - Firearms would not be displayed during a peaceful protest. The rifles may be locked in patrol vehicles, and handguns would be in the officers' holsters.
 - It was suggested to add the definition of "displaying" to the policy. Chief Florman will look at policies from other agencies to see if they define the term.

2. Use of Force Report Form

- Review of the standard UOF Report Form
 - The purpose of the form is to document the force/actions taken at the scene of an incident and allow for administrative review of the use of force.
 - Question: Who reviews/approves the use of force?
 - Answer: Currently, it is the Chief and Deputy Chief.
 - H.R. will need to be informed and included in the process if discipline is considered.

3. Sworn Officer Training

POST Requirements:

- Basic police academy: Sworn officers have completed between 750 to 1064 hours of basic academy training (minimum standards in California are 664 hours). Topics include Leadership/Professionalism/Ethics, Community Policing, 4th Amendment Laws of Arrest and Search & Seizure, Use of Force/De-escalation, Critical Incidents, Firearms, People with Disabilities, and Cultural Diversity/Discrimination.
- Use of Force/De-escalation – at least 4 hours every 2 years
- Strategic Communication – at least 2 hours every 2 years
- Firearms Training: at least yearly qualification and 4 hours every 2 years
- Cultural Diversity, Racial Profiling, and Bias-Based Policing Training: initial 16 hours and at least 5 hours every 5 years

Additional Training:

- Average per current officer of 1850 additional hours of police training throughout careers, including regular training in firearms, field tactics, mental illness response, and crowd management
- Average per current officer of 225 hours in leadership training
- Average per current officer of 82 hours in Use of Force and De-escalation Training
- Average per current officer of 41 hours in Cultural Diversity training
- Average per current officer of 64 hours of tactical response training
 - Question: How often is training required, specifically for rifles?
 - Answer: Officers would qualify at least yearly. The department is determining where and how often they would attend range training.
 - It was suggested that this information should be made available to students, faculty, and staff to ease their minds.

4. Military Equipment Policy/Rifles

- The inventory page of the policy was updated based on last month's meeting to include equipment for all sworn officers. At the end of the year, a report would be given to the Board of Trustees showing actual expenditures.

- Chief Florman asked the committee if they were ready to move forward with a recommendation for the Military Equipment Policy and proposal for the purchase of rifles for the sworn members of the police department.
 - There was discussion about how the African American community interacts with law enforcement, and that some students haven't bought into the idea of rifles on campus.
 - It was pointed out that the Mt. SAC Police Department has not made pretextual stops of students and that our officers do not engage in racial profiling.
 - Chief Florman asked the committee for their help on how to bridge the trust gaps with the campus community and for ideas on how the Police and Campus Safety Department can interact with the campus more.
 - Chief Florman repeated her concern that the Mt. SAC Police Department is underprepared for an active shooter incident. If the Mt. SAC officers don't have rifles, students, staff, and faculty will have to wait for local law enforcement to arrive, and that will put more lives at risk. From a safety perspective, Chief Florman does not think the campus can afford to wait for buy-in from everyone on campus.
 - All committee members were given a chance to weigh in either in person or by email. The majority of the committee recommended moving forward with the Military Equipment Policy and proposal for the purchase of rifles for the sworn members of the police department.
 - The breakdown was as follows: Ten were in favor of moving forward, including management, faculty, and classified representatives. (One of the in-favors was conditioned on Police and Campus Safety simultaneously demonstrating a commitment to on-going student outreach.) Two were opposed, including a faculty association representative and a management representative. Three did not vote, including a CSEA 262 representative, one student representative, and the Chief of Police.
 - One student representative was neither in favor nor opposed. This representative believed students wanted Police and Campus Safety to demonstrate a commitment to bond with the community through regular engagement with the campus and to show an ongoing effort to develop excellent customer service from the bottom up within the department. This representative also believed students wanted a written policy that rifles would only be displayed when and only when an imminent threat was present and

lives were at risk and would not be visible on a day in, day out basis. Finally, this representative believed students would not want money for rifles to come from money that could have been spent on mental health or basic needs.