# **POLICE AND CAMPUS SAFETY ADVISORY COMMITTEE**

# **MINUTES**

# **November 8, 2021**

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| Committee MembersX = In attendance |
| X | Chief Mike Williams | X | Sergeant Brian Owen |  | Koji Uesugi |
| X | Kristina Allende | X | Melissa Cunningham |  | Marlene Espina |
| X | Malia Flood | X | Brigitte Hebert |  | Patricia Montoya |
| X | Lesley Johnson |  | Valerie Menna |  |  |
|  | Scott Neighbor | X | Michelle Shear |  |  |
| X | Sayeed Wadud | X | Stephanie Bolechowski |  |  |

1. Police & Campus Safety Department’s Core Values

The committee reviewed the Mt. San Antonio College Police & Campus Safety Department’s Core Values, dated 11/8/2021. The following Core Values were discussed:

* *Respect for People*
	+ Kristina Allende said she and Koji came up with additional wording of inclusivity and diversity, which she will share with the committee.
	+ It was suggested that specific groups be named, so it is intentional in what “All” means. Concern was expressed that there would be a chance to overlook a group.
	+ The use of the term DEISA (Diversity, Equity, Inclusion, Social Justice, and Anti-Racism) was agreed upon to be included in the core values.
* *Integrity*
	+ Committee members asked if action words could be added to the core value for a more precise definition.
* *Respect for the Law*

Once the Core Values are adopted and approved, they will be posted on the P&CS website.

The next meeting is on December 13, 2021.