# **POLICE AND CAMPUS SAFETY ADVISORY COMMITTEE**

# **MINUTES**

# **July 13, 2020**

**Attendees:**

Mike Williams, Chief, Police & Campus Safety

Kristina Allende, Faculty

Marlene Espina, CSEA 262

Ed Estes, Faculty

Doug Jenson, Management

Scott Neighbor, CSEA 262

Michelle Shear, Faculty

LaToya Bass, Confidential

Grace Hanson, Management

Patricia Montoya, Management

Koji Uesugi, Student Services

Lesley Johnson, Director Adult Education

Duetta Langevin, Director of Safety and Risk Management

Sergeant Brian Owen, P&CS (guest)

Stephanie Bolechowski, P&CS Administrative Specialist IV

Ed Estes made a correction to last meeting’s minutes regarding

Kristina Allende’s objection (on behalf of the FA), that they did not support armed officers on campus.

1. **Discussion of Mission Statement – Reference UCLA**

Kristina Allende suggested the committee adopt language from UCLA PD Use of Force Policy. Highlighted portions of their document appears to convey a message that would be embraced by our campus community members. Mike Williams formed a sub-committee chaired by Kristina Allende and joined by Michelle Shear, Ed Estes & Doug Jenson, as a non-voting member, to review the document. The subcommittee will make recommendations to the full committee as to what language, if any, should be adopted.

1. **Core Values**

Chief Williams to chair a sub-committee to discuss the adoption of a set of Core Values for the P&CSD. Members of the subcommittee will include Koji Uesugi, Lesley Johnson and Sergeant Brian Owen, as a non-voting member.

Scott Neighbor questioned whether any other department on campus has a set of written core values. Mike Williams reminded everyone that the college has a set of seven core values that guides the college community; however, he proposed adopting department core values that are specific to the Department’s mission on campus. Chief Williams stated that any P&CSD core values that are adopted would have to be aligned and supportive of the core values of the college. Koji Uesugi opined that as long department core values and the college core values are in alignment, he doesn’t see a problem.

1. **Review of Use of Force Sections 300 – 304**

Chief Williams asked the committee members if anyone wished to reconsider and discuss any of the amendments that have been made to our Use of Force Policy-Sections 300-304, in light of the recent events that have taken place around the country. None of the committee members recommended any changes. Ed Estes did recommend that the department staff discuss policies and procedures focused on how department members will interact with protesters/demonstrators on our campus. Chief Williams commented on how crowd control policies and procedures have evolved into crowd management policies and procedures. The chief explained that current crowd management protocols dictate that police managers and the event coordinator(s) are engaged prior to and throughout the event. That engagement helps to ensure a peaceful and transparent exercise of 1st Amendment Rights.

Ed Estes recommended that department staff brainstorm how to handle potential demonstrations prior to student’s return to campus.

Marlene Espina asked about the college policy on student demonstrations. Chief Williams explained that anyone can engage in the exercise of protected 1st Amendment activities while on campus; as long as the demonstrators/protestors do not disrupt classes, do not block the ingress/egress to any building or prevent others from walking along sidewalks or pathways. Chief Williams also explained that protestors/demonstrators are not allowed to use a device, such as an electronic megaphone, to amplify their voice.

1. **Update on POST Certification**

Chief Williams provided an update on efforts to obtain California Peace Officer’s Standards and Training certification.

Williams explained that Dr. Scroggins supports the efforts to obtain POST certification. State certification will allow P&CSD sworn personnel to obtain training, throughout the state of California, at no cost to the college. He went on to explain that given the current relationship between the police and our communities, on-going certified professional training for department members is absolutely essential.

Chief Williams is hopeful that we will have our POST certification before the start of the 2021 Spring Semester. Chief Williams is working with CSEA 262 leadership and Human Resources management, to address some related issues.