# **POLICE AND CAMPUS SAFETY ADVISORY COMMITTEE**

# **MINUTES**

# **November 5, 2018**

1. Introductions:

Mike Williams, Interim Chief, Police and Campus Safety

Stephanie Bolechowski, Administrative Specialist IV, Police & Campus Safety

Koji Uesugi, Dean, Student Services

Donna Vazquez, Associated Students

Marisa Fierro, Management Steering Committee

Jennifer Galbraith, Management Steering Committee

Ed Estes, Faculty, Academic Senate

Lance Heard, Faculty Association

Carlos Duarte, Police & Campus Safety, CSEA 262

Michelle Shear, Faculty, Academic Senate

1. Purpose and Function of the Committee-Discussion:

* How should Community Policing be integrated at Mt. SAC
* How will Mt SAC’s Community Policing efforts look on Campus
* Establishing goals for the implementation of Community Policing on Campus
* Developing a comprehensive Use of Force Policy for our Police & Campus Safety Department-PCSD

1. Survey Tool:

The committee agreed that there is a need to develop a survey tool to gather input from our Campus community, to determine how stake holders view Police & Campus Safety Department (PCSD) personnel. For example, what are the some of the issues that have created barriers to communication between our community and CPSD personnel?

Suggested survey tools:

* + Qualtex
  + Google Poll
  + Survey Monkey; free version is limited but user friendly
  + Portal announcement
  + Faculty involvement, student clubs
  + QR code

The committee discussed the best time of the school year to distribute the survey. Collectively, it was decided that the spring semester would afford us the best opportunity to gather a meaningful number of survey responses.

1. Community Policing Guidelines:

During the course of our discussion, members of the committee suggested we consider focusing on the following areas of concern, as we develop our community policing guidelines and initiatives:

* + What are the roles of PCSD officers on campus
  + Painting PCSD personnel with a broad brush (e.g.: off campus interaction with law enforcement)
  + PCSD officers demeanor when interacting with campus community members
  + Perception vs. reality
  + Shared ownership of PCSD
  + Paradoxical thinking
  + Educating the campus community regarding the services PCSD can and can’t provide
  + Faculty member’s interaction with PCSD
  + Faculty dictates to PCSD how to do their job, while refusing to accept similar feedback from PCSD personnel.
  + The lack of continuity of command has stifled the Department’s ability to professionalize
  + Communication between faculty/staff and PCSD personnel has improved due to more incident specific information being shared by the Department
  + The Active Shooter presentations have been well received by our students.
  + Suggest a regular Meet & Greet with PCSD personnel and students
  + Discussed the necessity that PCSD officers receive professional POST training
  + Officers need to be more approachable and exhibit a softer demeanor. Uniforms can be intimidating. Wearing polo shirts is a softer image and should be worn when performing non-patrol related duties
  + PCSD officers need to be more consistent when enforcing campus policy that prohibits skateboarding and smoking
  + Community Policing efforts on campus need to address specific issues that are important to the Mt. SAC community and used as an opportunity to strengthen relationships
  + PCSD should reach out to the segment of our campus community that have expressed opposition to having armed law enforcement personnel on campus and start a dialog. Possibly invite them to attend training to see how PCSD personnel are being trained.

Chief Williams asked each member of the committee to develop five potential questions that can be included in the survey. The questions need to be written so as to elicit responses to the following concerns:

* What are the quality of life issues that are important to you?
* How can the members of the PCSD improve the relationship with the campus community?
* What are we (PCSD) doing right & what are we doing wrong?
* What services does the Department provide that makes community members feel safe?
* What services does the Department provide that **does not** improve safety on campus?
* What should be the role of the Police & Campus Safety Department at Mt SAC?
* Are you interested in participating in community service hours, cadet program or a ride-a-long?

**Next meeting:** **December 3, 2018, 2:00 p.m. Building 23, Room 1145 (Large Conference Room).**