

Mt. San Antonio College
Employee Benefits - Insurance Committee
Group Memory of September 10, 2019

Committee Members:

<input checked="" type="checkbox"/> Alexis Carter, Chair	<input checked="" type="checkbox"/> Brigitte Hebert	<input type="checkbox"/> Peter Gonzales—unit 651
<input checked="" type="checkbox"/> Duetta Langevin, Co-Chair	<input checked="" type="checkbox"/> Anisuri Escalera-Unit 262	<input checked="" type="checkbox"/> Norma Vizcarra
<input checked="" type="checkbox"/> Jennifer Galbraith	<input checked="" type="checkbox"/> Zak Gallegos-Unit 262	<input type="checkbox"/> Melissa Aguirre
<input checked="" type="checkbox"/> Stephen Lancaster	<input type="checkbox"/> George Gutierrez-Unit 651	<input type="checkbox"/> Richard Lee
		<input checked="" type="checkbox"/> Irma Tepepa (notes)

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	Stephen Lancaster- New to Committee, representing Faculty	
2. Recap	<ul style="list-style-type: none"> American Fidelity presented an online enrollment system 	<ul style="list-style-type: none"> Objective is to rollout for next year's enrollment
3. Agenda Review A. Open Enrollment-Faculty	<ul style="list-style-type: none"> Open enrollment dates: Faculty: 9/9 – 9/27 CalPERS notification has been sent out, Faculty employees will be kept on ten month deductions Delta Dental HMO for faculty went down 5%/ PPO stayed the same VSP will remain the same for everyone 	

<p>B. Open Enrollment- Adjunct Faculty</p>	<ul style="list-style-type: none"> • Open enrollment dates: Adjunct Faculty: 8/26 – 9/20 • Adjunct Faculty are eligible for benefits through ASCIP 	
<p>C. Open Enrollment- Classified CSEA 262 & 651, Management, Confidential & Auxiliary</p>	<ul style="list-style-type: none"> • Open enrollment dates: Classified CSEA 262 & 651, Management, Confidential & Auxiliary: 9/1 – 10/15 • American Fidelity- Dependent Verification email was sent out 9/5/19 campus wide (excluding Adj. Faculty & Faculty) to schedule an appointment to meet the employees needs of location and time. • Retirees under 65 were sent out letter and enrollment documents • Retirees over 65 eligible for medicare were sent out letter and enrollment documents and will be sent a 2nd notification this week • SISC will move over to twelve month deductions • Alexis is making herself available if departments request her to address questions for the SISC Transition for benefits • Delta Dental through SISC includes Orthodontics, a one-time lifetime use of \$2,000 per person (not plan) • VSP will remain the same for everyone 	<ul style="list-style-type: none"> • Deductions moving over to twelve month deductions for Classified CSEA 262 & 651, Management, Confidential & Auxiliary • All groups are to update their respective group of the twelve month deductions • CSEA 651 was not present, Alexis will update the group at their meeting 9/12/19

6. Fringe Benefit Deductions	December 2019 deductions to reflect on January 2020 pay	<ul style="list-style-type: none"> • HR & Payroll are working on moving Fringe Benefit Deductions to the correct place in the system to reflect correctly and not as pay on employee pay stubs
7. Supplemental Options	MetLife, Aflec & American Fidelity supplemental options are available if requested by employees, HR can set up a meeting for companies to come out to address employee questions.	<ul style="list-style-type: none"> • A committee should be formed to work on this and create a comparison • Alexis will reach out to the companies to bring back an update at next meeting or by the November meeting
6. Future Dates:	<ul style="list-style-type: none"> • October 8, 2019 • November 12, 2019 • December 10, 2019 (Tentative) • January 14, 2020 • February 11, 2020 • March 10, 2020 • April 14, 2020 • May 12, 2020 • June 9, 2020 	