

**Mt. San Antonio College**  
**Employee Benefits - Insurance Committee**  
**Group Memory of October 8, 2019**

**Committee Members:**

<input checked="" type="checkbox"/> Alexis Carter, Chair	<input checked="" type="checkbox"/> Brigitte Hebert	<input checked="" type="checkbox"/> Peter Gonzales—unit 651
<input type="checkbox"/> Duetta Langevin, Co-Chair	<input checked="" type="checkbox"/> Anisurei Escalera-Unit 262	<input checked="" type="checkbox"/> Norma Vizcarra
<input checked="" type="checkbox"/> Jennifer Galbraith	<input checked="" type="checkbox"/> Zak Gallegos-Unit 262	<input checked="" type="checkbox"/> Melissa Aguirre
<input checked="" type="checkbox"/> Stephen Lancaster	<input type="checkbox"/> George Gutierrez-Unit 651	<input type="checkbox"/> Richard Lee
		<input checked="" type="checkbox"/> Irma Tepepa (notes)

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
<b>1. American Fidelity/ 403B</b>	<ul style="list-style-type: none"> <li>HR awaiting clarification from American Fidelity due in November if the deductions will be tenthly or twelvethly deductions</li> </ul>	<b>Due November</b>
<b>2. Open Enrollment Status</b>	<ul style="list-style-type: none"> <li>Retirees over 65 due by hard date by Oct. 15<sup>th</sup></li> <li>Remainder of employees hard date Oct. 30<sup>th</sup></li> <li>Active employees will be auto-enrolled for Kaiser 15 office visit, Delta HMO Dental, VSP Vision and Life single rate if not enrolled by Oct. 15th</li> <li>Request from CalPERS to receive retiree enrollments to auto enroll members in SISC if necessary</li> <li>Each group present requested a list of enrollees by group to further assist in the transition, to ensure those who have not yet submitted their election can do so</li> </ul>	<p><b>HR will send the information requested</b></p> <p><b>Employees should be receiving their medical benefit cards by Nov and Dec</b></p>

Insurance/Employee Benefits Committee  
Group Minutes

	<ul style="list-style-type: none"> <li>• Adjunct Faculty and Faculty open enrollment has closed all members have been entered and an audit has been processed</li> <li>• Adjunct Faculty contribution increased</li> </ul>	<b>Enrollment increased to over 100 members who are now currently active</b>
<b>4. Supplemental Insurance</b>	<ul style="list-style-type: none"> <li>• Copies given to members to review to bring back to the Nov meeting employee benefits survey was not given but will be disbursed and sent out via email along with comparison handouts</li> </ul>	<p><b>Members to review and bring back to the next meeting</b></p> <p><b>Should members want more information or presentations they will reach out to note taker to set up. HR Director will request MetLife or Aflac to present in Nov meeting</b></p>
<b>6. Future Dates:</b>	<ul style="list-style-type: none"> <li>• December 10, 2019 (Tentative)</li> <li>• January 14, 2020</li> <li>• February 11, 2020</li> <li>• March 10, 2020</li> <li>• April 14, 2020</li> <li>• May 12, 2020</li> <li>• June 9, 2020</li> </ul>	