

**Mt. San Antonio College
Employee Benefits - Insurance Committee
Group Memory of September 10, 2019**

Committee Members:

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| <input checked="" type="checkbox"/> Alexis Carter, Chair | <input checked="" type="checkbox"/> Brigitte Hebert | <input type="checkbox"/> Peter Gonzales—unit 651 |
| <input checked="" type="checkbox"/> Duetta Langevin, Co-Chair | <input checked="" type="checkbox"/> Anisurei Escalera-Unit 262 | <input checked="" type="checkbox"/> Norma Vizcarra |
| <input checked="" type="checkbox"/> Jennifer Galbraith | <input checked="" type="checkbox"/> Zak Gallegos-Unit 262 | <input type="checkbox"/> Melissa Aguirre |
| <input checked="" type="checkbox"/> Stephen Lancaster | <input type="checkbox"/> George Gutierrez-Unit 651 | <input type="checkbox"/> Richard Lee |
- Irma Tepepa (notes)

| ITEM | DISCUSSION/COMMENTS | ACTION/OUTCOME |
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| 1. Welcome/Introductions | Stephen Lancaster- New to Committee, representing Faculty | |
| 2. Recap | <ul style="list-style-type: none"> • American Fidelity presented an online enrollment system | <ul style="list-style-type: none"> • Objective is to rollout for next year's enrollment |
| 3. Agenda Review A. Open Enrollment- Faculty | <ul style="list-style-type: none"> • Open enrollment dates: Faculty: 9/9 – 9/27 • CalPERS notification has been sent out, Faculty employees will be kept on ten month deductions • Delta Dental HMO for faculty went down 5%/ PPO stayed the same • VSP will remain the same for everyone | |

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| <p>B. Open Enrollment- Adjunct Faculty</p> | <ul style="list-style-type: none"> • Open enrollment dates: Adjunct Faculty: 8/26 – 9/20 • Adjunct Faculty are eligible for benefits through ASCIP | |
| <p>C. Open Enrollment- Classified CSEA 262 & 651, Management, Confidential & Auxiliary</p> | <ul style="list-style-type: none"> • Open enrollment dates: Classified CSEA 262 & 651, Management, Confidential & Auxiliary: 9/1 – 10/15 • American Fidelity- Dependent Verification email was sent out 9/5/19 campus wide (excluding Adj. Faculty & Faculty) to schedule an appointment to meet the employees needs of location and time. • Retirees under 65 were sent out letter and enrollment documents • Retirees over 65 eligible for medicare were sent out letter and enrollment documents and will be sent a 2nd notification this week • SISC will move over to twelve month deductions • Alexis is making herself available if departments request her to address questions for the SISC Transition for benefits • Delta Dental through SISC includes Orthodontics, a one-time lifetime use of \$2,000 per person (not plan) • VSP will remain the same for everyone | <ul style="list-style-type: none"> • Deductions moving over to twelve month deductions for Classified CSEA 262 & 651, Management, Confidential & Auxiliary • All groups are to update their respective group of the twelve month deductions • CSEA 651 was not present, Alexis will update the group at their meeting 9/12/19 |

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| <p>6. Fringe Benefit Deductions</p> | <p>December 2019 deductions to reflect on January 2020 pay</p> | <ul style="list-style-type: none"> • HR & Payroll are working on moving Fringe Benefit Deductions to the correct place in the system to reflect correctly and not as pay on employee pay stubs |
| <p>7. Supplemental Options</p> | <p>MetLife, Aflec & American Fidelity supplemental options are available if requested by employees, HR can set up a meeting for companies to come out to address employee questions.</p> | <ul style="list-style-type: none"> • A committee should be formed to work on this and create a comparison • Alexis will reach out to the companies to bring back an update at next meeting or by the November meeting |
| <p>6. Future Dates:</p> | <ul style="list-style-type: none"> • October 8, 2019 • November 12, 2019 • December 10, 2019 (Tentative) • January 14, 2020 • February 11, 2020 • March 10, 2020 • April 14, 2020 • May 12, 2020 • June 9, 2020 | |