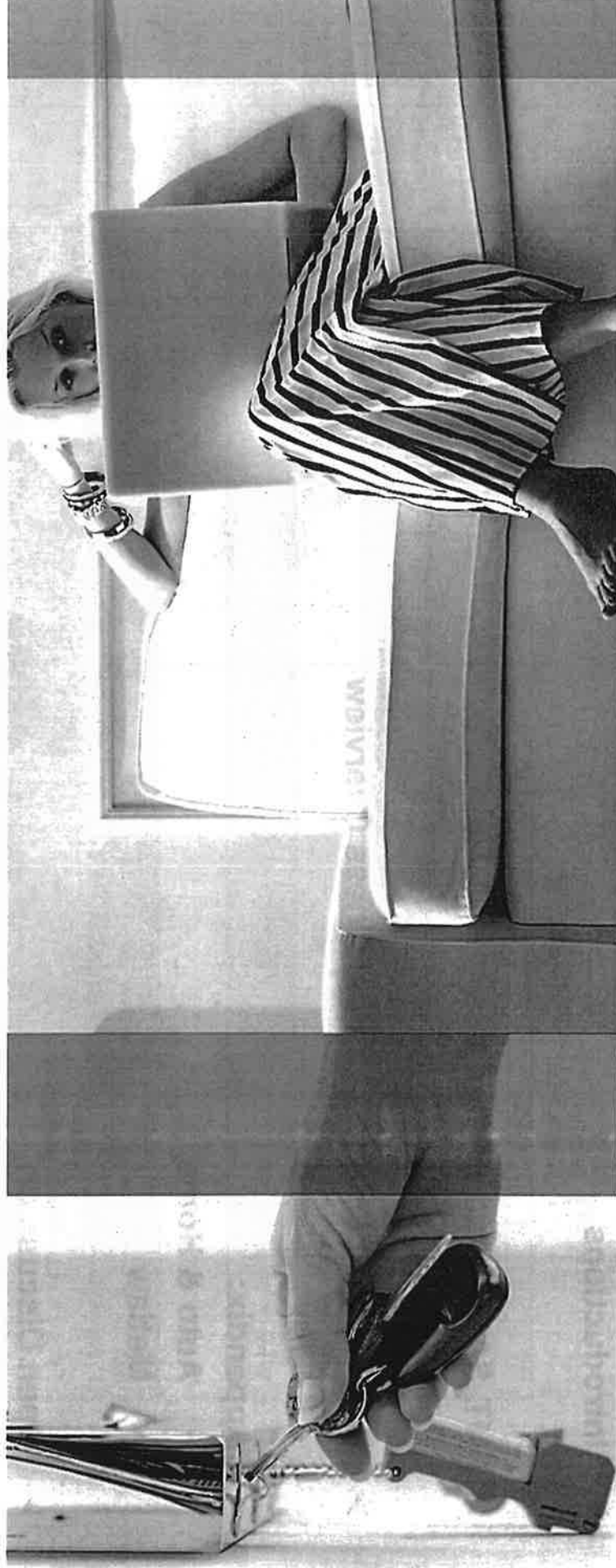


Mount San Antonio College



Prepared for September 5th, 2018



Customer-Focused Solutions | Exceptional Service | Proven Expertise



Voluntary Life Advantages With MetLife

25K increments to a max of \$500,000. Spouse 5, 10, 15, 25K increments to a maximum of \$250,000. Dependent Children 2K increments to \$10,000

Solutions	Voluntary Life
Face-to-Face Will Preparation	✓
Online Will Preparation	✓
Funeral Planning Services and Discounts	✓
Retirement Planning	✓
Portability	✓
Face-to-Face Grief Counseling	✓
Funeral Assistance	✓
Beneficiary Claim Assistance	✓
Face-to-Face Estate Resolution Services	✓
Life Settlement Account	✓

Thompson
Solutions - File of Terms
Monthly

Plan Design Review LTD

Class Description	Benefit Amount	Elimination Period	Benefit Duration	Occupation Period
Full Time Officers, Directors, Deans	60% to a maximum monthly benefit of \$10,000	90 Days	SSNRA	Own Occupation Only
All Employees not in Class 1	60% to a maximum monthly benefit of \$10,000	90 Days	SSNRA	Any Occupation after 24 months

Plan Details:

- Definition of Disability – Inability to earn more than 80% of your predisability earnings
- Partial Residual Income Benefit
- Direct access to a Claims Specialist
- Trailing Income Benefit
- Rehabilitation Incentives
- Worksite Modification



Plan Design Review STD

Class Description	Benefit Amount	Elimination Period	Benefit Duration
All Active Full time Employees	60% to a maximum weekly benefit of \$1,500	14 Days	11 weeks

- Work incentive
- Rehabilitation Program Incentive
- Family Care Incentive
- Moving Expense Incentive

Critical Illness

- Help ensure employees can focus on their health—not their expenses

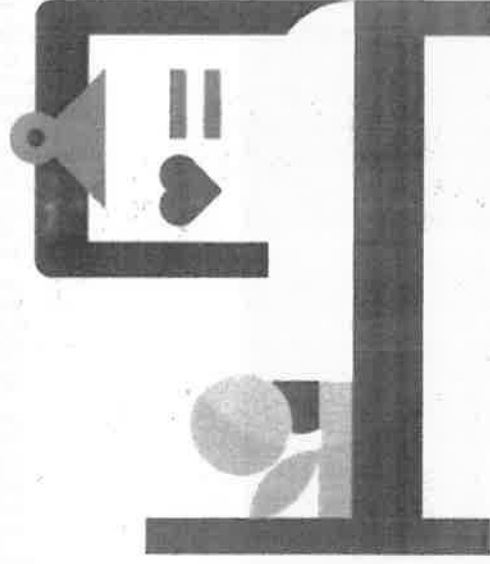
10
25
50.

CANCER ¹	HEART ATTACK	MAJOR ORGAN TRANSPLANT ²	CORONARY ARTERY BYPASS GRAFT ³
ALZHEIMER'S DISEASE ⁴	STROKE ⁵	KIDNEY FAILURE	22 ADDITIONAL CONDITIONS ⁶

Lump sum paid directly to the employee upon diagnosis

Critical Illness

- Our Critical Illness plan covers more conditions—providing additional protection for employees



22

ADDITIONAL CONDITIONS¹

- Addison's disease (adrenal hypofunction)
- Amyotrophic lateral sclerosis (Lou Gehrig's disease)
- Cerebrospinal meningitis (bacterial)
- Cerebral palsy
- Cystic fibrosis
- Diphtheria
- Encephalitis
- Huntington's disease (Huntington's chorea)
- Legionnaire's disease
- Malaria
- Multiple sclerosis (definitive diagnosis)
- Muscular dystrophy
- Myasthenia gravis
- Necrotizing fasciitis
- Osteomyelitis
- Poliomyelitis
- Rabies
- Sickle cell anemia (excluding sickle cell trait)
- Systemic lupus erythematosus (SLE)
- Systemic sclerosis (scleroderma)
- Tetanus
- Tuberculosis



Accident Insurance

- Additional financial protection for more than 150 different events

INJURIES	MEDICAL SERVICES & TREATMENT	HOSPITAL ¹ – ACCIDENT
• Broken Tooth • Coma • Concussion • DISLOCATIONS • Eye Injury • FRACTURES • Lacerations • Ruptured Disc • Skin Grafts • Torn Cartilage in Knee • Torn/Ruptured/Severed Tendon/Ligament • 2nd and 3rd Degree Burns	• Ambulance • Blood / Plasma / Platelets • EMERGENCY CARE • Inpatient Surgery • Medical Testing • Modification • Non-Emergency Care • Outpatient Ambulatory Surgery • Pain Management • PHYSICIAN FOLLOW-UP • Prosthetic Devices • Therapy Services • Transportation	• Admission • Admission - ICU • Confinement • Confinement - ICU
		DISMEMBERMENT, LOSS & PARALYSIS
		• Catastrophic Dismemberment & Loss • Dismemberment & Loss • Paralysis
		ACCIDENTAL DEATH
		• Accidental Death • Common Carrier²



Expanded Solutions for our Clients

