

# Mt SAC - Health Plan Selection Criteria



updated: 5/15/19

	Criteria	CalPERS	SISC	CVT	VEBA	
1	<b>Vendor Total Score</b> (Max score 22)	11	18	16.5	8	1
2	Requirement to grandfather Opt Outs.				?	2
3	Ability to offer a variety of plans and providers as part of the health and welfare package, to include at least Kaiser and one other medical provider.					3
4	Evidence of stable and competitive rate history				?	4
5	Evidence of working with higher education institutions.					5
6	Benefit Options available to active employees and retirees (ex. Medical, Dental, Vision)					6
7	Transition Assistance Support Provided					7
8	Extent of local provider networks contracts.					8
9	Provide evidence that plan coverage meets or exceeds current CalPERS plan coverage, i.e. durable medical equipment.					9
10	Lifetime medical benefits, equivalent or better than CalPERS.				?	10
11	Ability to allow participation for unit members less than 50%.				?	11

# Mt SAC - Health Plan Selection Criteria



updated: 5/15/19

	Criteria	CalPERS	SISC	CVT	VEBA	
12	Ability to allow participation for unit members in out-of-class assignments.				?	12
13	Premium design options (i.e., 3-tiered & composite rates)					13
14	Medical plans options compatible with a Section 125, HSA, FSA, and HRA options.				?	14
15	Provide flexibility to work within the parameters of the Collective Bargaining Agreement (CBA).				?	15
16	Access to utilization data					16
17	Provide uniform rates for all employees regardless of employees declared place of residence. - ACTIVES				?	17
18	Provide uniform rates for all employees regardless of employees declared place of residence. - RETIREES				?	18
19	Ability to provide friendly and simple plan administration.					19
20	Provide assistance and wellness incentives.					20
21	Ability to offer a variety of HMO and PPO plans as part of the health and welfare packages, including low premium and low deductible plans.					21
22	Ability to offer in-network world-wide coverage.					22