## 1. Assessment Plan - Three Column



## PIE - Continuing Education: Adult Basic Education (ABE) Unit

### **Unit Goals**

### Resources Needed

Report directly on Goal

# 1. Where We Make an Impact: Closing the Loop on Goals and Resources

#### **Advocacy and Partnerships -**

Advocate for noncredit and community education students to remain a critical part of the California community college mission through partnerships, as well as community, regional, and state involvement.

Status: Active

Goal Year(s): 2018-19, 2019-20, 2020-

21

**Date Goal Entered (Optional):** 

03/11/2019

Reporting Year: 2019-20 % Completed: 100

1a. ABE partnered with English Department to offer an English 1A/80 in class in building 30. 10 spots were reserved for ABE students to take the credit class. In addition to the support class that was attached to the course, ABE offered tutoring after the class to help ensure student success. WIOA funding was used to provide the extra support for the class.

1b. Faculty and staff have participated on numerous committees including: State Academic Senate, Accreditation Steering Committee, ACT Council Member, ASCCC Curriculum Committee, Classified Professional Development Committee, Ed Design Committee, Faculty Association Grievance Committee, GPS Onboarding Committee, Mountie Mentor, Outcomes Committee, Professional Development Council, Student Preparation and Success Council. (06/02/2020)

**Reporting Year:** 2018-19 **% Completed:** 75

1a. ABE partnered with TPI to offer CBEST Prep classes as TPI's funding ran out. CBEST classes were offered in the Winter 2019 and Spring 2019. CBEST classes will continue to be offered. Comments from students who took the CBEST class expressed an interest in a CSET prep class. A CSET prep class was offered in Spring 2019 and will continue to be offered in ABE. ABE also partnered with credit English and math faculty. AIME (Academic Intervention for Math and English) classes are being offered to help students gain the skills necessary to be successful in college-level math and

#### Report directly on Goal

English. We will continue to offer AIME classes, however we need to increase enrollment in the classes. More marketing strategies need to be employed to get the word out about AIME. Carly Betkey attended the credit English Community of practice. HESI prep classes are now being offered in ABE and will continue to be offered. Presentations regarding the HESI prep classes are conducted at nursing orientations. A new COR, Healhcare Exam Preparation was created.

1b. Noncredit faculty and staff participate in various college committees including: Academic Senate ABE Representative, Academic Support Workgroup, CAEP counseling and academic workgroups, ASCCC Curriculum Committee, ASCCC SLO Symposium Committee, Basic Skills Committee, Chancellor's Office AB 705 Implementation Committee and CB21 Recoding, Classified Professional Development Committee, Counseling Curriculum Committee, Diversity and Equity, Guided Pathways Implementation Workgroup, Homeless Basic Resource Committee, Outcomes Committee, Professional Development Council, School of Continuing Ed Professional Learning Committee, State CAEP Crosswalk Math Workgroup, Multiple Measures Taskforce. It is important for noncredit faculty and staff to continue to serve on campus/state committees to advocate for noncredit students.

1c. 52% of students who took an English AIME course enrolled in a transfer-level English course within one year. This is also an abbreviated year since English AIME courses only began in Summer 2018. Of the 82 students who took an AIME course, 23 have passed a transfer-level English class, nine have received a grade of D, F, or withdrawn, and 15 are enrolled in a Spring or Summer 2019 course. (Met) 21% of students who took a Math AIME course enrolled in a transfer-level math course within one year. Of the 145 students who took an AIME course, 13 have passed a transfer-level math class, eight have received a grade of D, F, or withdrawn, and nine are enrolled in a Spring or Summer 2019 course. (Not Met)

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### Report directly on Goal

(05/29/2019)

### **Request - Partial Funding Requested**

- Adjunct Faculty, funding for nonteaching hours, tutors

\*Describe Plans & Activities Supported (Justification of Need): 1.

ABE will develop partnerships across campus that will benefit students and faculty and staff will participate in college committees.

\*Lead: Lesley Johnson, Omi Miri, ABE Faculty

What would success look like and how would you measure it?: 1a. ABE will develop at least one new instructional partnership across campus (2018-19).

1b. ABE faculty and staff will participate in at least 5 campus and/or state committees (2018-19).

1c. At least 50% of students enrolled in short-term review for English and math will enroll in a college-level English or math course within one year.

**Type of Request:** STAFFING: Requests for permanent employee positions or temporary/hourly employees. **Planning Unit Priority:** High

#### Request - Full Funding Requested -

Funding for adjunct faculty Non-teaching hours Tutors for AIME classes

\*Describe Plans & Activities Supported (Justification of Need):

ABE will develop partnerships across

Reporting Year: 2018-19

% Completed: 100

Funding for non-teaching hours has been allocated through our WIOA and BSI budget for 18-19. This allows for adjunct faculty to participate in campus/state committees and advocate for noncredit. Funding for tutors has also been allocated from our BSI budget. Tutors play a vital role in academic success for students. (05/30/2019)

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### Unit Goals Resources Needed

# 1. Where We Make an Impact: Closing the Loop on Goals and Resources

campus that will benefit students and faculty and staff will participate in college committees.

\*Lead: Lesley Johnson, Omi Miri, ABE faculty and staff.

What would success look like and how would you measure it?: 1a. ABE will develop at least one new instructional partnership across campus (2019-20).

1b. ABE faculty and staff will participate in at least 5 campus and/or state committees (2019-20).

Type of Request: STAFFING: Requests for permanent employee positions or temporary/hourly employees.

Planning Unit Priority: Medium

Total Funding Requested: 5000.00

**Data -** Ensure equity, access, completion, and success of educational goals for all students.

Status: Active

Goal Year(s): 2018-19, 2019-20, 2020-

21

**Date Goal Entered (Optional):** 

03/11/2019

### **Report directly on Goal**

**Reporting Year:** 2019-20 **% Completed:** 75

1a. For the 18-19 school year 58% of students in Adult Diploma who accessed tutoring passed their class, compared to 21% of students who did not. The difference is 37% and the goal was met.

1b.

1c. For the 18-19 school year, a total of 77% of Adult Diploma Students who attended for at least 12 hours utilized tutoring

1d.

Tutors play a vital role in course success and as such we must continue to use embedded tutors in the classroom.

2a. In 18-19 ABE awarded 492 certificates. This is an 88% increase from 17-18 when 262 certificates were awarded. There were 85 HSE, 4 ASVAB, 26 Financial and Database Management, 61 Basic Career Readiness, 256 Basic Skills, and 60 Adult Diploma Certificates issued.

2b. In 18-19, 46 students completed a High School

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#### Report directly on Goal

Equivalency test compared to 42 in 17-18; an increase of 10%. In 18-19, 60 Adult Diploma students earned their diplomas compared to 62 in 17-18; a decline of 3%. Our overall goal of increasing the combined number of student earning a HSE Certificate or a diploma was met.

2c. In 18-19, 72% of ABE students completed a course after they attend for at least 12 hours. The highest percentage was High School Referral with a completion rate of 94% for summer and 73% for the academic year followed by Adult Diploma at 50%.

2d. (06/08/2020)

Reporting Year: 2018-19 **% Completed:** 75

a course than those who did not.

1a. For the 17-18 school year 61% of students in Adult Diploma who accessed tutoring passed their class, compared to 44% of students who did not. The difference is 17%. While our goal of 20% was not met, it is clear that students who utilized a tutor were more likely to complete

1b. Of the 26 students enrolled in Fall 2017 KIN 34, 11 accessed basic skills tutoring. The average grade of students who accessed tutoring was 3.27 for the course, compared to an average grade of 2.8 for students who did not access tutoring. In Spring 2018 KIN 34, 7 students accessed basic skills tutoring. It is not possible to determine the impact of the tutoring on students' grades because all students received an "A". However, students utilized tutoring an average of 8 times, suggesting that they found it beneficial. Kin 34 has not had the same interest in the 2018-19 school year with only 7 students enrolling in the Fall and none in the spring. One student withdrew and the rest received A's in the class for the Fall semester. We will reach out to English about the possibility of offering a 1A/80 class for the 19-20 school year.

1c. For the 2017-18 school year, 91% of students in High School Referral who accessed tutoring passed their class, compared to 58% of students who did not. The difference is 33%. Tutors play a vital role in course success for

#### Report directly on Goal

students and as such we must continue to use embedded tutors in the classroom.

1d. For the 17-18 school year A total of 33% of ABE students who attended for at least 12 hours utilized tutoring. 57% of Adult Diploma students utilized tutoring as did 26% of HSR students, 23% of Learning Center students, and 10% of High School Equivalency students. Only students who were preparing for an assessment were counted in the data. In the future, any student who accesses tutoring will be counted.

1e. For 18-19 school year, 170 students took a survey to determine their views on tutoring. 68% had used tutoring and found it useful and 2% had used it felt it was "neither helpful nor unhelpful". Seventeen percent had not met with a tutor and 11% stated that they didn't need to meet with a tutor. Comments included that students felt the tutors were helpful, encouraging, motivating, and positive. An area of recommended improvement was to hire more tutors. Embedded tutors help improve student success in the classroom and students indicated that it is useful. We must continue to utilize embedded tutoring in classrooms.

2a. In 2017-18 ABE awarded 262 certificates. This is a slight decrease from the previous year where 278 certificates were awarded. There were 22 HSE certificates, 22 Basic Career Readiness certificates, 152 Basic Skills certificates, and 66 Adult Diploma certificates. Overall, attendance is slightly decreasing which impacts the number of students completing certificates. New certificates will be created to offer more opportunities for students to earn certificates. A Healthcare Exam Prep certificate will be created.

2b. In 2017-18, 46 students completed a High School Equivalency test, compared to 36 in 2016-17; an increase of 28%. In 2017-18, 62 Adult Diploma students earned their diplomas compared to 71 in 2016-17; a decline of 13%. There has been a decline in enrollment in AD. The department will discuss ways to increase enrollment and

## Unit Goals Resources Needed 1. Where We Make an Impact: Closing the Loop on Goals and Resources

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retention.

2c. In 2017-18, 65% of ABE students completed a course after they attended for at least 12 hours. The highest percentage was in High School Referral with a completion rate of 88% followed by Adult Diploma at 49%. Embedded tutoring and counseling play a vital tole in course completion and we should continue to utilize them to help ensure student success. (05/30/2019)

### Request - Full Funding Requested -

Adjunct Faculty
Funding for non-teaching hours
Tutoring
Update teacher station in 114 Safety Concern
Update student desks and chairs in
AD classroom and Learning Center as
they are not suitable for adult
learners.

### \*Describe Plans & Activities Supported (Justification of Need): 1.

Provide in-class tutoring for instructional intervention and support for ABE students. (BSI)

2. Improve overall rates of students completing courses, certificates and earning a HS Diploma/Equivalency.

\*Lead: Lesley Johnson, Omi Miri, ABE Faculty and Staff

## What would success look like and how would you measure it?: 1a.

Students in the adult diploma classroom who access tutoring will have at least a 20% higher course completion rate than those who do not access tutoring (2018-19).

1b. Kin 34 students who access tutoring will have at least a 20%

Reporting Year: 2018-19 % Completed: 75

Tutors were funded through BSI and it help ensure student success in the classroom. Adjunct faculty were paid non-teaching hours through WIOA. The teacher station in 30-114 needs to be updated. Cords and wires are a hazard. This is the classroom that will be used for Kin 34 and possibly English 1A/80. The cost will be approximately \$5,000 and has not been completed. CAEP funding was used to redesign the AD classroom (38-A2) to make it more suitable for adult learners. New tables, chairs, and teacher station were purchased. New student tables and chairs were purchased for the Learning Center using one-time funds. (05/30/2019)

higher course completion rate than those who do not access tutoring.

1c. High School Referral students who access tutoring will have at least a 20% higher course completion than those who do not access tutoring (2018-19).

1d. At least 70% of students enrolled students will access tutoring (2018-19).

1e. At least 40 students will take a survey to inform staff on students' opinions on tutoring (Spring, 2019) (WASC Action Plan 2.1.2 – administer surveys).

2a. The number of students completing certificates will increase by 5% (2018-19).

2b. The number of students earning a HS Diploma/Equivalency will increase by 5% (2018-19).

2c. At least 50% of ABE students will complete a class once they have enrolled and attended for at least 12 hours (2018-19).

Type of Request: INSTRUCTIONAL SUPPORT PROGRAM FUNDING (INSTRUCTIONAL EQUIPMENT): Equipment, library material, or technology for classroom instruction, student instruction or demonstration, or in preparation of learning materials in an instructional program, equal or over \$500.

Planning Unit Priority: High Request - Full Funding Requested -Funding for non-teaching hours, tutoring. Finish updating 114 with student desks.

## \*Describe Plans & Activities Supported (Justification of Need): 1.

Provide in-class tutoring for instructional intervention and support for ABE students.

2. Improve overall rates of students completing courses, certificates and earning a HS Diploma/Equivalency.

\*Lead: Director, Assistant Director, Faculty and Staff

What would success look like and how would you measure it?: 1a.

Students in the adult diploma classroom who access tutoring will have at least a 20% higher course completion rate than those who do not access tutoring (2019-20).

1b. High School Referral students who access tutoring will have at least a 20% higher course completion than those who do not access tutoring (2019-20).

1c. At least 70% of enrolled AD students will access tutoring (2019-20).

1d. At least 40 students will take a survey to inform staff on students' opinions on tutoring (Spring, 2020) (WASC Action Plan 2.1.2 – administer surveys).

2a. The number of students completing certificates will increase by 5% (2019-20).

### Unit Goals Resources Needed

# 1. Where We Make an Impact: Closing the Loop on Goals and Resources

2b. The number of students earning a HS Diploma/Equivalency will increase by 5% (2019-20).

2c. At least 50% of ABE students will complete a class once they have enrolled and attended for at least 12 hours (2019-20).

2d. Increase the number of credits earned for students enrolled in direct instruction classes by 75% (19-20\_

Type of Request: INSTRUCTIONAL EQUIPMENT: Equipment, library material, or technology for classroom instruction, student instruction or demonstration, or in preparation of learning materials in an instructional program, equal or over \$500.

Planning Unit Priority: High
One-Time Funding Requested (if

applicable): 30000

**On-Going Funding Requested (if** 

applicable): 20000

**Total Funding Requested: 50000** 

**Teaching and Learning -** Expand and support innovation in teaching, learning, academic support, and management within SCE.

Status: Active

Goal Year(s): 2018-19, 2019-20, 2020-

21

**Date Goal Entered (Optional):** 

03/11/2019

### Report directly on Goal

**Reporting Year:** 2018-19 **% Completed:** 100

1a. 100% of Year 2 SLOs were assessed during the 2018-19 school year.

1b. At the staff meeting on May 16, 2019, SLO data and use of results were discussed. Data on the 18-19 SLOs was shared and discussed. 17-18 results were also discussed and how changes were made to the curriculum in 18-19 to close the loop on the 17-18 SLOs.

### Resources Needed

# 1. Where We Make an Impact: Closing the Loop on Goals and Resources

#### Report directly on Goal

While many of the 18-19 SLOs were met, LC faculty indicated that there is a need for more embedded counseling in the afternoons, evenings, and on Fridays. Faculty also indicated that more tutoring would be beneficial for students especially in the afternoon and evening sessions. (05/30/2019)

Reporting Year: 2018-19 **% Completed:** 100

1a. Office Management Skills and Computer Applications curriculum have been implemented in the AD classroom. Students who take these two classes along with career development can earn an Office Skills Certificate.

1b. A College Readiness Certificate was created and is moving through the proposal stages.

Students in the Adult Diploma need to be exposed to different career paths and creating new classes is one way this can be accomplished. More STV courses are being looked at to implement in the AD program. This includes Business Math and Accounting and students who take these two courses could earn an Accounting Certificate. Additional courses and certificates should continue to be developed to increase pathway opportunities for students. (05/30/2019)

### Request - Full Funding Requested -

Funding to pay faculty non-teaching hours

Full-time faculty

\*Describe Plans & Activities Supported (Justification of Need): 1.

Improve student learning through assessment of SLOs and ILOs (BSI)

\*Lead: Lesley Johnson, ABE Faculty What would success look like and how would you measure it?: 1a. 100% of SLOs identified in year 2 of the SLO cycle will be assessed (2018-

**Reporting Year:** 2018-19 **% Completed:** 100

BSI and WIOA funds were used to pay adjunct faculty non-teaching hours to collect data and analyze SLOs. (05/30/2019)

19).

1b. SCE faculty will meet in the spring to discuss SLO/ILO data and use of results (Spring, 2019).

**Type of Request:** STAFFING: Requests for permanent employee positions or temporary/hourly employees. **Planning Unit Priority:** Medium

### Request - Partial Funding Requested

- Funding to pay faculty nonteaching hours; full-time faculty

### \*Describe Plans & Activities Supported (Justification of Need): 1.

ABE will create curriculum/CDCP certificates that include STV and HS courses and prepare students for college/work and increase pathway opportunities for students. (BSI) (WASC 1.3.4)

\*Lead: ABE Faculty

## What would success look like and how would you measure it?: 1a.

Create AD curriculum/certificate for Bookkeeping and Accounting and Finance (Winter and Spring, 2019)
1b. Create College and Career Readiness Certificate that will incorporate a series of courses to prepare students to successfully transition into CTE and college credit courses. (Winter, 2019)

**Type of Request:** STAFFING: Requests for permanent employee positions or temporary/hourly employees. **Planning Unit Priority:** Medium

Request - Full Funding Requested -Funding for non-teaching hours \*Describe Plans & Activities Reporting Year: 2018-19 % Completed: 100

BSI and WIOA funds were used to pay adjunct faculty non-teaching hours to create curriculum. (07/01/2019)

### Resources Needed

# 1. Where We Make an Impact: Closing the Loop on Goals and Resources

### Supported (Justification of Need): 1.

Improve student learning through assessment of SLOs and ILOs

\*Lead: Lesley Johnson, Omi Miri, ABE faculty

What would success look like and how would you measure it?: 1a. 100% of SLOs identified in year 3 of the SLO cycle will be assessed (2019-20).

1b. SCE faculty will meet in the spring to discuss SLO/ILO data and use of results and how to improve if criteria was not met. (Spring, 2020).

Type of Request: STAFFING: Requests for permanent employee positions or temporary/hourly employees.

Planning Unit Priority: Low
Total Funding Requested: 2000

Request - Full Funding Requested Funding to pay faculty non-teaching hours

\*Describe Plans & Activities Supported (Justification of Need): 1.

ABE will create curriculum/CDCP certificates that include STV and HS courses and prepare students for college/work and increase pathway opportunities for students. (WASC 1.3.4)

\*Lead: Lesley Johnson, Omi Miri, Faculty

What would success look like and how would you measure it?: 1a.

Create curriculum for Integrated Math II to prepare students for graduation and transition to college.

### Resources Needed

# 1. Where We Make an Impact: Closing the Loop on Goals and Resources

1b. Create Business Math Class for AD to prepare students for transition to the workforce.

Type of Request: STAFFING: Requests for permanent employee positions or temporary/hourly employees.

Planning Unit Priority: Medium
Total Funding Requested: 5000

**Student Support** - Increase access to high quality student services to support student goals and promote pathways for a diverse noncredit population.

Status: Active

Goal Year(s): 2018-19, 2019-20, 2020-

21

Date Goal Entered (Optional):

03/11/2019

## **Report directly on Goal Reporting Year:** 2018-19 **% Completed:** 50

1. For the 2017-18 school year, 80% of ABE students completed and educational plan. That number went down slightly to 78% for the 18-19 school year. High School Referral had the highest number (94%) of students complete an educational plan. The adjunct counselor assigned to this program utilizes embedded counseling.

- 2. In 2017-18, 13% of ABE students participated in some kind of career assessment/planning. That number remained the same at 13% for the 18-19 school year. Discussions with counselors will focus on how we improve this service for students and to make sure coding is accurately done.
- 3. Several presentations were conducted for ABE students including, Financial Aid, Scholarship Presentation, STV counselor presented on STV programs, EOPS presented to AD and HSE students, Resume workshops, Cover letter workshop, Mountie Career Source (sign up and navigation). Exposing students to credit and career opportunities will help increase post-program outcomes.
- 4. For the 2018-19 school year, 37% of students had contact with a counselor in the classroom.
- 5. For the 17-18 school year the counselor made contact with students who graduated from the AD program who

### Unit Goals Resources Needed

## 1. Where We Make an Impact: Closing the Loop on Goals and Resources

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were transitioning to credit. She was able to connect with about 50% of the students and offer follow-up services and discuss post-program outcomes. Voice messages were left for many students and some students did not have voice mail or the number was not in service. For the 18-19 school year, the counselor will make contact with and offer follow-up services to all students who complete a high school diploma or HSE certificate. (05/30/2019)

### **Request - Partial Funding Requested**

- Adjunct Faculty

### \*Describe Plans & Activities Supported (Justification of Need):

ABE students will be provided with student services including: educational planning, career assessment, workshops/presentations, embedded counseling, and tracking in order to promote pathways to post-secondary and employment opportunities (WASC 1.8.4)
\*Lead: Lesley Johnson, Omi Miri,

ABE Faculty
What would success look like and how would you measure it?: 1.

Increase the number of students completing an educational plan by 10% for students who attended 12 or more hours. (2018-19).

- 2. Increase the number of students participating in career assessments/planning by 10% (2018-19).
- 3. ABE counselors will provide at least five workshops/presentations to help increase post-program outcomes (2018-19).
- 4. 25% of students will have contact with a counselor in the

**Reporting Year:** 2018-19 **% Completed:** 50

HSR adjunct counselor was funded out of SSSP. Having an embedded counselor for this program is imperative to help ensure student success. (05/30/2019)

### Resources Needed

# 1. Where We Make an Impact: Closing the Loop on Goals and Resources

classroom (2018-19).

5. A system for tracking student post-program outcomes will be established (2018-19)

**Type of Request:** STAFFING: Requests for permanent employee positions or temporary/hourly employees. **Planning Unit Priority:** Low

Request - Full Funding Requested -

**Adjunt Counseling Hours** 

\*Describe Plans & Activities Supported (Justification of Need):

ABE students will be provided with student services including: educational planning, career assessment, workshops/presentations, embedded counseling, and tracking in order to promote pathways to post-secondary and employment opportunities (WASC 1.8.4) \*Lead: Lesley Johnson, Omi Miri, Faculty

## What would success look like and how would you measure it?: 1.

Increase the number of students completing an educational plan by 10% for students who attended 12 or more hours. (2019-20).

2. Increase the number of students participating in career assessment/planning by 10% (2019-20).

### **Unit Goals**

### Resources Needed

### 1. Where We Make an Impact: Closing the Loop on Goals and Resources

- 3. ABE counselors will provide at least five workshops/presentations to promote pathways to postsecondary and employment opportunities (2019-20).
- 4. 100% of students who graduated will be contacted in an effort to obtain post-program outcomes and offer follow-up services.

Type of Request: STAFFING: Requests for permanent employee positions or temporary/hourly employees. **Planning Unit Priority:** Medium **On-Going Funding Requested (if** applicable): 10000

**Total Funding Requested: 10000** 

Communication - Increase effectiveness and consistency of communication among stakeholders.

Status: Active

Goal Year(s): 2018-19, 2019-20, 2020-

21

**Date Goal Entered (Optional):** 

03/11/2019

### Report directly on Goal

Reporting Year: 2018-19 % Completed: 100

1. A total of 48 students participated in focus groups related to technology in the classroom and how it relates to students' employment and post-secondary pathways in 2018-19. (Met) Some responses from the focus group included: Students requested having updated computers, more technology in the curriculum (e.g. PLATO), industryspecific software and courses (e.g. graphic design, accounting, web design), laptops to take home, a typing class in the Adult High School program, and faster Wi-Fi. Topics that students felt should be covered in future workshops included ergonomics, wellness while using technology, technology and job applications, industryspecific software trainings, Microsoft Office, basic computer skills, and a review of hardware and terms.

2. A survey was administered to 180 ABE students in Spring 2019. (Met) Some responses from the survey included: When asked what students would like to see changed

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#### Report directly on Goal

and/or improved, comments included adding more testing spaces and times in the Learning Center, increasing courses in the Learning Center and hours in Adult High School, upgrading the computers, adding online courses, hiring more tutors, eliminating the state-mandated hours requirement for high school programs, improving office organization to reduce the workload on staff, reducing parking fees, making a student lounge, updating the facilities, allowing students to take coursework home for the high school programs, having more food options, doing outreach to inform the community of our services.

3. Reduced/pro-rated parking passes will be explored. The cost of the parking pass is a barrier for students. For the 19-20 school year, we will add more technology in the curriculum. Work with Associate VP of SCE to get at reduced/pro-rated parking pass for ABE students. Plato is a useful resource for adding technology to the curriculum. Other ways of adding technology will also be explored.

(05/30/2019)

Reporting Year: 2018-19 **% Completed:** 100

1. ABE's PIE Day was held on Oct 31, 2018. Faculty and Staff presented on previous years goals progress.

- 2. 41 people attended PIE Day. Several people outside the department were invited but did not attend.
- 3. A survey was given to ABE faculty and staff to find their level of engagement with the PIE process. Overall, 89% of respondents felt that they were engaged in the PIE process, with 67% feeling very engaged. With one exception, respondents felt that participating in PIE Day helped them be more engaged with the PIE process with comments such as "I learn more about our program status and student progress" and "it lets us know where things need to improve and what was successful".

This annual event is important as it gives everyone in the

Unit Goals	Resources Needed	1. Where We Make an Impact: Closing the Loop on Goals and Resources
	Report directly on Goal	department to hear about the progress on the goals that we have set. While we did not reach our 45 attendance mark, it was an increase from the previous year. Several people outside of the department were invited but did not attend. We should continue to hold our annual PIE Day as faculty and staff feel engaged. (05/30/2019)
	Request - No Funding Requested - Promotional Items for students who participate in focus groups. *Describe Plans & Activities Supported (Justification of Need): 1.  ABE will increase students' input on program planning and services through focus groups and/or surveys (WASC 2.1.2) *Lead: Lesley Johnson, Omi Miri, Faculty What would success look like and how would you measure it?: 1.  At least 15 students will participate in a Fall and Spring Focus Group (Fall, 2018 and Spring, 2019) 2. Create survey to get student input on areas for program improvement (Spring, 2019) 3. Based on student feedback, identify one or two areas to address/explore for program planning (Spring, 2019).	
	Type of Request: INSTRUCTIONAL SUPPORT PROGRAM FUNDING (INSTRUCTIONAL EQUIPMENT): Equipment, library material, or technology for classroom instruction, student instruction or demonstration, or in preparation of learning materials in an instructional program, equal or over \$500.	,

Planning Unit Priority: Low

### Unit Goals Resources Needed

## 1. Where We Make an Impact: Closing the Loop on Goals and Resources

### Request - Full Funding Requested -

Funding for non-teaching hours Funding for PIE Day - lunch for attendees.

### \*Describe Plans & Activities Supported (Justification of Need):

ABE will host a PIE Day event to inform all faculty and staff on progress of PIE goals. Faculty and staff involved in the various projects and plans will present outcomes of their area AUOs related to teaching, learning, and student support. (BSI)

\*Lead: Lesley Johnson, Omi Miri, ABE Faculty and Staff

## What would success look like and how would you measure it?: 1.

Hold annual ABE PIE Day in the Fall to discuss results on previous year's goals and goals for the upcoming year.

- 2. Increase participation from previous PIE day from 30 faculty and staff to 45 attendees.
- 3. Conduct a survey to determine the level of engagement with the PIE process for ABE attendees.

**Type of Request:** STAFFING: Requests for permanent employee positions or temporary/hourly employees. **Planning Unit Priority:** Medium

**Request - Full Funding Requested -** Promotional Items for students

\*Describe Plans & Activities

### Supported (Justification of Need): 1.

ABE will increase students' input on program planning and services through focus groups

BSI funds provided lunch for PIE day attendees. This annual event is important as it gives the entire department a chance to hear about the progress on our goals. WIOA funding provided non-teaching hours to those faculty who

attended the event. (05/31/2019)

Reporting Year: 2018-19

% Completed: 100

and/or surveys (WASC 2.1.2)

\*Lead: Lesley Johnson, Omi Miri,

ABE Faculty

## What would success look like and how would you measure it?: 1.

At least 15 students will participate in a Fall and Spring Focus Group (Fall, 2019 and Spring, 2020)

2. Distribute survey to get student input on areas for program improvement. Based on feedback, explore one or two areas to address for program improvement. (Spring. 2020)

**Type of Request:** SUPPLIES AND MATERIALS: Instructional supplies and materials are items to be used by students, faculty and other personnel in connection with an instructional program, less than \$500.

Planning Unit Priority: Low One-Time Funding Requested (if

applicable): 5000

**Total Funding Requested: 5000**