

**Mt. San Antonio College**  
**Equivalency Committee**

**Agenda**  
**November 06, 2023**  
 4:00 pm - 5:00 pm

x	Roger Willis, Chair	x	Solene Alghannam		Briseida Ramirez Catalan		Kelly Fowler, Manager (non-voting)
x	Joshua Christ	x	Tania Anders	x	Ann Walker	x	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert): no guests						

	<b>Agenda Item</b>	<b>Outcome</b>	<b>Outcome without identifiable information</b>
I	<b>Review minutes from 10/23/23</b>	Minutes approved	Minutes approved
II	<b>Information/Public Comment</b>	None	None
III	<b>Items for Action/ Discussion</b>	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	<b>Minimum Qualifications for Foreign Languages:</b>  A. Master’s in the language being taught  OR  Bachelor’s in the language being taught and Master’s in another language or linguistics		<b>The committee considered the following Equivalencies in Foreign Languages:</b>  Candidate 1 <ul style="list-style-type: none"> <li>• Transcripts not complete</li> <li>• No proof of an earned Master’s degree</li> <li>• <b>Unable to evaluate for Equivalency</b></li> </ul>

	<p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p>Candidate 2:</p> <ul style="list-style-type: none"> <li>• Master’s in Spanish linguistics from New Mexico State University</li> <li>• <b>Meets Minimum Qualifications</b></li> </ul> <p>Candidate 3:</p> <ul style="list-style-type: none"> <li>• Bachelor’s in Spanish from Cal State Long Beach</li> <li>• No evaluation of foreign transcript for Master’s from Universidad de Granada</li> <li>• <b>Unable to evaluate for Equivalency</b></li> </ul>
	<p><b>Setting precedent for future equivalency approvals</b></p>		<p>The Equivalency Committee often makes decisions that set a precedent for future equivalency approvals. These decisions cannot contradict the Minimum Qualifications set by the state. The goal of establishing precedent is to streamline the process for discipline experts as well as Human Resources and ensure that some applications can move through process more quickly where their educational background aligns with established precedent.</p> <p>The following includes current precedents set and observed by the Equivalency Committee for the 2023-2024 Academic Year. These precedents are subject to change.</p>

			<p>1. Candidates who possess a Doctoral Degree in a discipline, but do not possess a Master's degree as required in the Minimum Qualifications Handbook, are granted minimum qualifications if the degree is in the specific discipline as listed in the handbook. For example:</p> <p>The minimum qualifications for Foreign Languages are:</p> <p>Master's in the language being taught</p> <p>OR</p> <p>Bachelor's in the language being taught</p> <p>AND</p> <p>Master's in another language or linguistics</p> <p>OR the equivalent</p> <p>Therefore, an applicant who has an earned Doctorate in French, but not a Master's degree, meets minimum qualifications to teach French.</p> <p>2. Humanities:</p> <p>Humanities is an expansive, interdisciplinary field that includes a variety of disciplines.</p> <p>Therefore, the following disciplines meet the requirements for minimum qualifications to teach in Humanities courses:</p>
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			<ul style="list-style-type: none"> <li>○ Comparative Literature</li> <li>○ History.</li> <li>○ Film Studies</li> <li>○ Art History</li> <li>○ Interdisciplinary Studies</li> <li>○ Philosophy</li> <li>○ Gender and Cultural Studies</li> <li>○ Speculative Fiction</li> <li>○ Religious Studies</li> <li>○ Classics</li> </ul> <ul style="list-style-type: none"> <li>● Individuals who hold degrees in the above areas also meet minimum qualifications for their respective disciplines.</li> </ul> <p>3. Medical Doctorate:</p> <p>The minimum qualifications for a candidate in Biological Sciences is:</p> <p>Master's in any Biological Science.</p> <p>OR</p> <p>Bachelor's in any Biological Science</p> <p>AND</p> <p>Masters in Biochemistry, Biophysics, or Marine Science.</p> <p>Or the Equivalency.</p> <p>The committee has determined that individuals who possess an M.D. meet</p>
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		<p>the minimum qualifications in biological sciences regardless of their specific field.</p> <p>4. Counseling:</p> <p>A Master's degree in "School Counseling" will be considered equivalent to a Master's degree in "Educational Counseling," and thus will meet the minimum qualification.</p>
	<p><b>The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.</b></p>	<p><b>Current Progress on AP/BP 7211:</b></p> <ul style="list-style-type: none"> <li>• The committee members are reviewing the version of the AP that was revised in 2021 and will report out at the next meeting.</li> </ul>
	<p><b>Next Meeting</b></p>	<p>Future Meeting Dates: 3:30-5:00pm 4<sup>th</sup> Monday of each month and other Mondays 4-5 as needed</p>