

Mt. San Antonio College

Equivalency Committee

Minutes
October 1, 2025
1:00 pm - 2:00 pm

x	Tania Anders, Chair	x	Solene Alghannam	x	Briseida Ramirez Catalan	X	Kelly Coreas, Manager (non-voting)
X	Shelley Doonan	x	VACANCY			x	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert): Don Lee						

	Agenda Item	Outcome	Outcome without identifiable information
I	10/1/2025 Minutes approval	10/1/2025 Minutes approved	10/1/2025 Minutes approved
II	Information/Public Comment	Equivalency Committee and Brown Act – Information from Legal reviewed	Equivalency Committee and Brown Act – Information from Legal reviewed
III	Items for Action/ Discussion	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	The committee considered the following Equivalencies for Sign Language and Interpreting: Any Bachelor’s degree or higher AND two years of professional experience directly related to the faculty member’s teaching assignment. OR Any Associate’s degree AND six years of professional experience directly related to the faculty member’s teaching assignment. AND Commitment to the community college goals/objectives of providing quality programs and services for students with		Candidate 1 • M.S. American Sign Language Education • B.A. American Sign Language, Linguistics, and Deaf Culture • 2 years of professional experience evidence (2,560 hours total for a 10- month appointment) – applicant has 1,535 hours of professional experience and additional experience to meet equivalency • Candidate meets equivalency

	diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students. The committee considered the following Equivalencies for Foreign Language (Japanese): Master's degree in the language being taught OR Bachelor's degree in the language being taught AND Master's in another language or linguistics OR The equivalent AND Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.		Candidate 1 • M.A. East Asian Art History • B.A. English Language Literature • Evidence of coursework equivalent to M.A. in Japanese Language and Literature • Candidate meets equivalency Candidate 2 • No Master's degree • B.A. English • Candidate does not meet equivalency
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	Next Meeting	TBA	TBA
	The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.		Current Progress on AP/BP 7211: ASCCC site visit informed work ahead. Goal for completion: Fall 2025
	Future Meetings	Meetings: 4th Monday of each month 1:15-2:45 pm and other Mondays as needed; next meeting Monday October 20th	