

# Mt. San Antonio College

## Equivalency Committee

**Minutes**  
**September 22, 2025**  
**3:30 pm - 5:00 pm**

x	Tania Anders, Chair	x	Solene Alghannam	x	Briseida Ramirez Catalan	X	Kelly Coreas, Manager (non-voting)
X	Shelley Doonan	x	VACANCY			x	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert): Lauren Greenberg, Irene Robles						

	Agenda Item	Outcome	Outcome without identifiable information
I	09/22/2025 Minutes approval		
II	Information/Public Comment	Equivalency Committee and Brown Act – Information from Legal reviewed	Equivalency Committee and Brown Act – Information from Legal reviewed
III	Items for Action/ Discussion	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	<p><b>The committee considered the following Equivalencies for Sign Language and Interpreting:</b></p> <p>Any Bachelor’s degree or higher <b>AND</b> two years of professional experience directly related to the faculty member’s teaching assignment.</p> <p><b>OR</b></p> <p>Any Associate’s degree <b>AND</b> six years of professional experience directly related to the faculty member’s teaching assignment.</p> <p><b>AND</b></p> <p>Commitment to the community college goals/objectives of providing quality programs and services for students with</p>		<p><b>Candidate 1</b></p> <ul style="list-style-type: none"> <li>• M.S. American Sign Language Education</li> <li>• B.A. American Sign Language, Linguistics, and Deaf Culture</li> <li>• Missing 2 years of professional experience evidence – applicant will have opportunity to add more information</li> <li>• <b>No Decision made at this time</b></li> </ul> <p><b>Candidate 2</b></p> <ul style="list-style-type: none"> <li>• M.S. American Sign Language Education</li> <li>• B.A. Human Development</li> </ul>

<p>diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p><b>The committee considered the following Equivalencies for Culinary Arts (Baking and Pastries):</b></p> <p>Any Bachelor's degree or higher <b>AND</b> two years of professional experience directly related to the faculty member's teaching assignment.</p> <p><b>OR</b></p> <p>Any Associate's degree <b>AND</b> six years of professional experience directly related to the faculty member's teaching assignment.</p> <p><b>AND</b></p> <p>Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<ul style="list-style-type: none"> <li>• 2 years of professional experience</li> <li>• Candidate meets Minimum Qualifications</li> </ul> <p><b>Candidate 1</b></p> <ul style="list-style-type: none"> <li>• Equivalent hours towards an Associate's degree</li> <li>• More than 6 years of professional experience</li> <li>• Candidate meets Equivalency</li> </ul>
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	<p><b>The committee considered the following Equivalencies for Foreign Language (Japanese):</b></p> <p>Master's degree in the language being taught</p> <p><b>OR</b></p> <p>Bachelor's degree in the language being taught <b>AND</b> Master's in another language or linguistics</p> <p><b>OR</b></p> <p>The equivalent</p> <p><b>AND</b></p> <p>Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p><b>Candidate 1</b></p> <ul style="list-style-type: none"> <li>• M.A. East Asian Art History</li> <li>• B.A. English Language Literature</li> <li>• Discipline Experts will attend next meeting</li> </ul>
	<b>Next Meeting</b>	TBA	TBA
	<p><b>The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.</b></p>		<p><b>Current Progress on AP/BP 7211:</b></p> <ul style="list-style-type: none"> <li>• ASCCC site visit informed work ahead. Goal for completion: Fall 2025</li> </ul>
	<b>Future Meetings</b>	<p>3:30-5:00 pm 4<sup>th</sup> Monday of each month and other Mondays 4-5pm as needed.</p> <p><b>NEW proposed meeting times: Mondays 1:15-2:45 pm; 4<sup>th</sup> Monday of each month and other Mondays as needed; next meeting Wednesday October 1<sup>st</sup> 1-2 pm</b></p>	

