

# Mt. San Antonio College

## Equivalency Committee

**Minutes**  
**March 24, 2025**  
**3:30 pm - 5:00 pm**

x	Tania Anders, Chair	x	Solene Alghannam	x	Briseida Ramirez Catalan		Kelly Fowler, Manager (non-voting)
x	Shelley Doonan	x	Ann Walker			x	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert):						

	Agenda Item	Outcome	Outcome without identifiable information
I	03/24/2025 Minutes approved	03/24/2025 Minutes approved	03/24/2025 Minutes approved
II	Information/Public Comment	None	None
III	Items for Action/ Discussion	Minutes for HR and Equivalency Cmt:	Minutes redacted for Board and Senate:
	<p><b>The committee considered the following Equivalencies for Basic Skills- Interdisciplinary (Math):</b></p> <p>Bachelor's in any social science, humanities, mathematics, or natural science discipline or in liberal studies, as appropriate for the course.</p> <p><b>OR</b></p> <p>the equivalent</p> <p><b>AND</b></p> <p>Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively</p>		<p><b>Candidate 1</b></p> <ul style="list-style-type: none"> <li>B.S. Business Administration</li> <li>Valid Single Subject Teaching Credential Foundational-Level Mathematics</li> <li><b>Candidate meets equivalency</b></li> </ul> <p><b>Candidate 2</b></p> <ul style="list-style-type: none"> <li>B.A. Psychology</li> <li>Valid Single Subject Teaching Credential Foundational-Level Mathematics</li> <li><b>Candidate meets equivalency</b></li> </ul> <p><b>Candidate 3</b></p> <ul style="list-style-type: none"> <li>B.S. Criminology</li> <li>Valid Single Subject Teaching Credential Expires 8-1-2025</li> </ul>

<p>in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p><b>The committee considered the following Equivalencies for Foreign Languages (Latin):</b></p> <p>Master's in the language being taught</p> <p><b>OR</b></p> <p>Bachelor's in the language being taught</p> <p><b>AND</b></p> <p>Master's in another language or linguistics</p> <p><b>OR</b></p> <p>The equivalent</p> <p><b>AND</b></p> <p>Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<ul style="list-style-type: none"> <li>• Candidate meets equivalency until 8-1-2025</li> </ul> <p><b>Candidate 1</b></p> <ul style="list-style-type: none"> <li>• B.A. and M.A. Art History (emphases in Pre-Columbian and Classical visual cultures)</li> <li>• M.A. Classical Mediterranean Studies</li> <li>• Ph.D. Archaeology (emphasis in Ancient Mediterranean/Roman archaeology)</li> <li>• No proof of Latin language courses; more details needed</li> </ul>
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<p><b>The committee considered the following Equivalencies for Registered Veterinary Technician (Animal Sciences):</b></p> <p>Any Bachelor's degree</p> <p><b>AND</b></p> <p>two (2) full-time equivalent years of professional experience directly related to the faculty member's teaching assignment (a Master's degree would still require the two (2) full-time equivalent years of professional experience)</p> <p><b>OR</b></p> <p>Any Associate's degree and six (6) full-time equivalent years of professional experience directly related to the faculty member's teaching assignment</p> <p><b>OR</b></p> <p>The equivalent</p> <p><b>AND</b></p> <p>Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p><b>Candidate 1</b></p> <ul style="list-style-type: none"> <li>• B.S. in Animal Health Science</li> <li>• More than two (2) full-time equivalent years of professional experience directly related to the teaching assignment</li> <li>• <b>Candidate meets equivalency</b></li> </ul>
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<p><b>The committee considered the following Equivalencies for Communication:</b></p> <p>Master's degree in speech, speech broadcasting, telecommunications, rhetoric, communication, communication studies, speech communication or organizational communication</p> <p><b>OR</b></p> <p>Bachelor's degree in any of the above</p> <p><b>AND</b></p> <p>a Master's in drama/theater arts, mass communication or English</p> <p><b>OR</b></p> <p>The equivalent</p> <p><b>AND</b></p> <p>Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and</p>		<p><b>Candidate 1</b></p> <ul style="list-style-type: none"> <li>• B.A. Political Science</li> <li>• M.A. in Journalism</li> <li>• 36 units towards Ph.D. in Communications</li> </ul> <p>Candidate meets equivalency</p> <p><b>Candidate 2</b></p> <ul style="list-style-type: none"> <li>• B.A. in Communication</li> <li>• MBA in Marketing</li> <li>• Candidate does not meet equivalency</li> </ul> <p><b>Candidate 3</b></p> <ul style="list-style-type: none"> <li>• B.A. in Educational Studies</li> <li>• M.A. in Teaching</li> <li>• Candidate does not meet equivalency</li> </ul>
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	commitment to the special needs of non-traditional students.		
	<b>Next Meeting</b>	April 2 <sup>nd</sup> , 2025 5-6 pm	April 2 <sup>nd</sup> , 2025 5-6 pm
	<b>The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.</b>		<b>Current Progress on AP/BP 7211:</b> <ul style="list-style-type: none"> <li>The committee members will review the version of the AP that was revised in 2021.</li> </ul>
	<b>Future Meetings</b>	3:30-5:00 pm 4 <sup>th</sup> Monday of each month and other Mondays 4-5pm as needed.	