

Mt. San Antonio College

Equivalency Committee

Minutes
March 18, 2024
 4:00 pm - 5:30 pm

x	Tania Anders, Chair	x	Solene Alghannam	X	Briseida Ramirez Catalan		Kelly Fowler, Manager (non-voting)
x	Joshua Christ	x	Ann Walker			x	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert): Mica Stewart -Thomas						

	Agenda Item	Outcome	Outcome without identifiable information
I	Review minutes from 03/11/24	Postponed until next meeting.	Postponed until next meeting.
II	Information/Public Comment	None	None
III	Items for Action/ Discussion	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	Minimum Qualifications for Ethnic Studies Master's in African American Studies, Black Studies, Africana Studies, Latino Studies, La Raza Studies, Chicana/o Studies, Asian American Studies, Native American Studies, or American Indian Studies OR Master's in Ethnic Studies		The committee considered the following Equivalencies in Ethnic Studies: Candidate 1 <ul style="list-style-type: none"> • Master's in Latin American Studies • Master's in Political Science • Bachelor's in Political Science • Candidate meets equivalency

<p>OR</p> <p>the equivalent</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p>Candidate 2</p> <ul style="list-style-type: none"> • Master’s in Latin American Studies • Bachelor’s in History • Candidate meets equivalency <p>Candidate 3</p> <ul style="list-style-type: none"> • Ph. D. in Creative Writing • Master’s in Fine Arts (Creative Writing) • Bachelor’s in Arts, Communication Sociology • Candidate does not meet equivalency <p>Candidate 4</p> <ul style="list-style-type: none"> • Master’s in Latin American Studies • Bachelor’s in Communication Sciences • Candidate meets equivalency <p>Candidate 5</p> <ul style="list-style-type: none"> • Ph.D. Educational Leadership and Policy (18 Units) • Master’s in Historical Studies • Master’s in Secondary Education • Bachelor’s in History • Candidate does not meet equivalency
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			<p>Candidate 6</p> <ul style="list-style-type: none"> • Master’s in Latin American Studies (planned graduation December 2024) • Post- Baccalaureate Certificate in Women’s, Gender and Sexuality Studies (planned graduation December 2024) • Master’s in Library Information Science • Bachelor’s in Geography • Candidate does not meet equivalency at this time. Planned graduation date is past hire date for this cycle. <p>Candidate 7</p> <ul style="list-style-type: none"> • Ph.D. in Sociology (emphasis in Race & Ethnic Relations and Criminology) • Bachelor’s in Sociology (emphasis in Race and Criminology) • Candidate does not meet equivalency <p>Candidate 8</p> <ul style="list-style-type: none"> • Ph.D. in Education • Master’s in U.S. History • Bachelor’s in Political Science • Candidate meets equivalency
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			<p>Candidate 9</p> <ul style="list-style-type: none"> • Master's in Anthropology • Master's in Latin American Studies • Bachelor's in Sociology • Candidate meets equivalency <p>Candidate 10</p> <ul style="list-style-type: none"> • Master's in Sociology • Bachelor's in Communications • Candidate does not meet equivalency <p>Candidate 11</p> <ul style="list-style-type: none"> • Master's in Sociology (planned graduation in Spring 2024) • Bachelor's in Health & Human Sciences • Candidate does not meet equivalency <p>Candidate 12</p> <ul style="list-style-type: none"> • Ph.D in Sociology (Emphasis and Class Inequalities) • Master's in Sociology • Bachelor's in Conservation and Resource Studies • Candidate meets equivalency
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<p>Minimum Qualifications for Aeronautics</p> <p>Any bachelor's degree or higher</p> <p>AND</p> <p>Two years of professional experience</p> <p>OR</p> <p>Any associate degree</p> <p>AND</p> <p>Six years of professional experience</p> <p>OR</p> <p>the equivalent</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p>The committee considered the following Equivalencies for Aeronautics:</p> <p>Candidate 1</p> <ul style="list-style-type: none"> • Ph.D. in Sociology • Candidate does not meet Minimum Qualification
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<p>Minimum Qualifications for Child Development/Early Childhood Education</p> <p>Master’s in child development, early childhood education, human development, home economics/ family and consumer studies with a specialization in child development/early childhood education or educational psychology with a specialization in child development/early childhood education</p> <p>OR</p> <p>Bachelor’s in any of the above</p> <p>AND</p> <p>Master’s in social work, educational supervision, elementary education, special education, psychology, bilingual/bicultural education, life management/ home economics, family life studies or family and consumer studies</p> <p>OR</p> <p>the equivalent</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively</p>		<p>The committee considered the following Equivalencies for Child Development:</p> <p>Candidate 1</p> <ul style="list-style-type: none"> • Ph.D. in Sociology • Candidate does not meet equivalency <p>Candidate 2</p> <ul style="list-style-type: none"> • Ph.D. in Psychological Sciences with focus on Developmental Cognitive Neuroscience (planned graduation Summer 2024) • Bachelor’s in Psychology with focus on Developmental Psychology • Candidate meets Equivalency if degree awarded before time of hire <p>Candidate 3</p> <ul style="list-style-type: none"> • Master’s in Organizational Leadership • Bachelor’s in Child and Family Development • Candidate does not meet Equivalency
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<p>in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p>Minimum Qualifications for Biological Sciences:</p> <p>Master’s in any biological science</p> <p>OR</p> <p>Bachelor’s in any biological science</p> <p>AND</p> <p>Master’s in biochemistry, biophysics, or marine science</p> <p>OR the equivalent</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness</p>		<p>Candidate 4</p> <ul style="list-style-type: none"> • Ph.D. in Educational Leadership (planned graduation in May 2024) • Master’s in Educational Studies, Minor Elementary Studies • Bachelor’s in Child Development • Candidate meets Equivalency <p>Candidate 1</p> <ul style="list-style-type: none"> • Discipline experts have reviewed the application and have determined this candidate is qualified to teach in the discipline. They note that a medical degree requires the requisite biological science courses that meet the standard of “any biological science.” • Holds a PhD in Neuroscience (specific area of study is dental surgery). • This committee has set the precedent that a PhD in an approved area/discipline is “equivalent” to a Master’s Degree in said area/discipline. • Foreign transcript evaluation shows proof of a Bachelor’s Degree in Dentistry. • Candidate meets Equivalency.
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	and commitment to the special needs of non-traditional students.		
	Next Meeting	Monday, March 25 th , 2024, 3:30-5 pm	
	The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.		Current Progress on AP/BP 7211: <ul style="list-style-type: none"> The committee members will review the version of the AP that was revised in 2021 after faculty hiring round.
	Future Meetings	3:30-5:00pm 4 th Monday of each month and other Mondays 4-5 as needed; all Mondays of March 2024.	